## Oklahoma State Regents for Higher Education

## FACULTY ADVISORY COUNCIL Minutes

**Call to order.** The Faculty Advisory Council met at 3:00 p.m. on Tuesday, March 25, 2014 at the State Regents' office. Members present were Kari Boyce, Warren Finn (telephone), Edgar O'Rear, Kenneth Bartels, Michael Dunn, Craig Dawkins, Don Stinson, Julie Dinger-Blanton, Al Heitkamper, Ram Mohan (telephone), and Leon DeSecottier. Also present was Debra Stuart of the State Regents' staff. Craig Dawkins presided.

**Minutes from last meeting.** The minutes of the February 2014 FAC meeting were approved as distributed.

**Faculty workload information.** Debra Stuart distributed *Staffing Trends in Public College and Universities* by the State Higher Education Executive Officers (SHEEO). Requested information generated from the State Regents data system includes number of courses taught by tier, rank, and department. Overload information is requested if available.

**Improving student retention**. Dr. Myron Pope, Vice President of Student Affairs, University of Central Oklahoma, described efforts at UCO to improve student retention. Information and predictive analytics were used following models such as Achieving the Dream and HLC Persistence Academy to identify student groups who are not being retained as well as others and evaluate effectiveness of programs. He described the need for multiple efforts and a focus on probation, learning communities, financial aid, number of hours students work, gender, ethnicity, high school preparation, curricula alignment, transfers, early alerts, the co-curriculum, staff training, and adviser to student ratio. A copy of the slide presentation will be distributed electronically.

**Annual Tuition Hearing.** Mike Dunn will deliver the remarks. FAC members will comment on last year's presentation via email prior to the Tuition Hearing.

**Discussion of 2014 work plan topics.** The following topics were selected as work plan items:

- 1. Improve and identify best practices for general education and college student competence in key areas such as financial literacy, computer proficiency, critical thinking and communicating:

  Discussion included a history of State Regents policy on general education requirements and the process for making changes in policy or at the institution.
- 2. Explore faculty workload impact on academic efficiency: review existing information.
- 3. Improve retention of college students and identify best practices in career advisement, student motivation, program changes, faculty development and enrollment management: Learn from practitioners.
- 4. Improve success of transfer students and identify best practices in efforts such as course equivalency, articulation, curriculum alignment, outcome assessments and feedback reports.
- 5. Explore success of concurrent students especially in online courses.
- 6. Support and provide advice on current State Regents initiatives including Complete College America and the Online Education Task Force.

## **Future meetings**.

Thursday, April 24, at 9:00 a.m. -- State Regents Annual Tuition Hearing Tuesday, April 29, at 3:00 p.m. Tuesday, May 13, at 3:00 p.m.

**Other.** Members will share ideas via email regarding a resolution opposing guns on campus in response to HB 2887.

**Adjournment.** The meeting was adjourned at 5:00 p.m.