## OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION Research Park, Oklahoma City

## FACULTY ADVISORY COUNCIL Minutes

**Call to order.** The Faculty Advisory Council met at 3:00 p.m. on Tuesday, February 17, 2015 at the State Regents' office. Members present were Edgar O'Rear, Kenneth Bartels, Marie Hanigan, Randall Davis (telephone), Michael Dunn, Fred Gates (telephone), Jason Prather (telephone), Pamela Louderback (telephone), Julie Dinger (telephone), Al Heitkamper (telephone), and Larry Robinson (telephone). Also present was Debra Stuart of the State Regents' staff. Edgar O'Rear presided.

**Minutes from last meeting.** The minutes of the January 2015 FAC meeting were approved as corrected.

Retention of college students. Dr. Glen Krutz, Associate Provost at OU; Dr. Nicole Campbell, University College Dean at OU; and Dr. Pamela Fry, Associate Provost and Associate Vice President of Undergraduate Education at OSU presented on their studies of student retention. At the direction of the OU Retention Committee, services have been designed based on the cohort leaver analysis and predictive retention model. OSU has a Hispanic initiative using the Education Advisory Board (EAB) Student Success Collaborative benchmarks from analyzing 13 cohorts. The use of ALEKS for math placement has shown improvement in course completion. Both indicated an increased awareness of student retention issues and collaboration across campus from the development and sharing of information.

## Discussion of 2015 work plan topics and discussion of priorities.

To improve understanding of (a) the diverse work responsibilities of faculty across the State of Oklahoma and (b) the impact that policy and funding have on students, faculty and staff in their roles related to teaching/learning, advising/mentoring, research/scholarship and institutional, professional and community service.

- 1. Enhance public understanding of faculty work load, market value of salaries and instructional costs. Describe faculty work load by institutional mission and responsibilities such as teaching, advising, service, and research. Provide information on cost of instruction and economic impact. Expand use of Salaries in The Oklahoma State System of Higher Education annual report. Develop communications for distribution. Discussion included how responsibilities vary based on institutional mission and discipline and investigating whether videos exist.
- 2. Expand communication with all faculty. Share information that comes to the Faculty Advisory Council. Develop communication strategy that reaches all institutions. Discussion included ways to link FAC website to that of the institutions.
- 3. Improve student preparation for college and services for college students including veterans. Learn more about the current K-12 standards and the process for developing new standards. Discussion included the new science standards. The concern about preparation of students for college, often expressed in the annual faculty survey, led to a focus on retention. OU and OSU presented their efforts to use student data to improve retention efforts. A regional

university and community college will be invited to present since retention issues vary by mission. Other future topics will cover how school counseling impacts choice of major, issues related to transition from high school, and how graduate and professional programs differ.

4. Support and provide advice on current State Regents initiatives including Complete College America, Online Education Task Force, Campus Safety and Security Task Force, and legislation.

**Resolution regarding guns on campus.** Edgar O'Rear presented a draft resolution that was discussed, revised and approved.

**Higher Education Day.** Debra Stuart reported on the speakers.

## Future meeting dates and time.

Tuesday, March 10, at 3:00 pm in State Regents office Tuesday, April 14, at 3:00 pm in State Regents office Tuesday, May 12, at 3:00 pm in State Regents office

**Other.** Edgar O'Rear reported that he and Debra Stuart would be attending the Students Advisory board meeting on Sunday.

**Adjournment**. The meeting was adjourned at 5:00 p.m.