OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION Research Park, Oklahoma City

FACULTY ADVISORY COUNCIL Minutes

Call to order. The Faculty Advisory Council met at 3:00 p.m. on Tuesday, April 14, 2015 at the State Regents' office. Members present were Edgar O'Rear, Kenneth Bartels, Marie Hanigan, Michael Dunn, Jason Prather (telephone), Pamela Louderback (telephone), Julie Dinger, Rayshell Clapper (telephone), Leon DeSecottier (telephone) and Kirk Jackson (telephone). Also present was Debra Stuart of the State Regents' staff. Kenneth Bartels presided.

Minutes from last meeting. The minutes of the March 2015 FAC meeting were approved as distributed.

OU activities to address diversity. Edgar O'Rear, Randy Hewes and Tassie Hirschfield presented actions taken since the SAE video. The summary described some actions already in place as well as proposed forms across academic colleges including resource needs for positions and curricula. Discussion included student participation, dues process, faculty diversity, measures such as students retention by ethnicity, and possible FAC resolution.

Tuition Hearing. Kenneth Bartels reported on his comments at the hearing including that students talked about how many of them already have to work to pay tuition and faculty salaries have not increased much which impacts retention and recruitment.

Discussion of 2015 work plan topics and discussion of priorities.

- To improve understanding of (a) the diverse work responsibilities of faculty across the State of Oklahoma and (b) the impact that policy and funding have on students, faculty and staff in their roles related to teaching/learning, advising/mentoring, research/scholarship and institutional, professional and community service.
- 1. Enhance public understanding of faculty work load, market value of salaries and instructional costs. Describe faculty work load by institutional mission and responsibilities such as teaching, advising, service, and research. Provide information on cost of instruction and economic impact. Expand use of Salaries in The Oklahoma State System of Higher Education annual report. Develop communications for distribution. Discussion included how responsibilities vary based on institutional mission and discipline and investigating whether videos exist.
- 2. Expand communication with all faculty. Share information that comes to the Faculty Advisory *Council. Develop communication strategy that reaches all institutions.* Discussion included ways to link FAC website to that of the institutions. Information will be collected for discussion at future meeting.
- 3. Improve student preparation for college and services for college students including veterans. Learn more about the current K-12 standards and the process for developing new standards. The concern about preparation of students for college, often expressed in the annual faculty survey, led to a focus on retention. The FAC learned about the development of the K-12 Oklahoma science standards and how retention information is used at research universities,

regional universities, and community colleges. Other future topics will cover how school counseling impacts choice of major, issues related to transition from high school, and how graduate and professional programs differ. Presenters will share information about services offered at institutions.

4. Support and provide advice on current State Regents initiatives including Complete College America, Online Education Task Force, Campus Safety and Security Task Force, and legislation.

Future meeting dates and time.

Tuition Hearing, Thursday, April 9 at 9:00 a.m. in the State Regents Office Tuesday, April 14, at 3:00 pm in State Regents office Tuesday, May 12, at 3:00 pm in State Regents office

Other. Michael Dunn was elected chairman for July through September.

Adjournment. The meeting was adjourned at 5:05 p.m.