# OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION Research Park, Oklahoma City

# FACULTY ADVISORY COUNCIL Minutes

**Call to order.** Due to COVID-19 restrictions, the Faculty Advisory Council met virtually (via Zoom) at 3:00 p.m. on March 25, 2021. Members present included Amy Bradshaw, LuAnne Kuelzer, Ram Mohan, Brenda Witt, Charla Lewis, Lizzie Boger, Lynn Jeffries, Pamela Louderback and Scott McMurry. Lora Cotton presided. Dr. Rachel Bates of the State Regents' staff was also present.

**Minutes from last meeting.** The minutes of the February 2021 FAC meetings were approved.

**FAC Resolution**. Members made final edition to the Weapons on Campus resolution. The final draft will be sent to all members for an electronic vote.

**2021 Work Plan.** Members approved the 2021 Work Plan.

In light of the COVID-19 pandemic, the members of FAC have developed the following work plan for 2021. These topics are critical to our institutions' missions; however, each of these topics will be addressed through the lens of equity.

- 1. Diversity on campus (including gender equity) and creating an inclusive environment for students, faculty, and staff;
- 2. Support and provide advice on current online education training and teaching practices from Oklahoma Council of Online Education (OCO);
- 3. Improve graduation rates and retention of college students and identify best practices in career advisement, student motivation, program changes, faculty development, and enrollment management;
- 4. Campus security and safety including prohibition of weapons on campus;
- 5. Faculty well-being, mental health, and work/life balance;
- 6. Improve student preparation for college and services for college students, including concurrent students as a result of COVID-19.

## **Guest Speakers**

- Online Education Update Mr. Brad Griffith, Director of Online Learning Initiatives, Oklahoma State Regents for Higher Education.
- The Implicit Bias in Education and the Mechanisms Students Use Ms. Kyla Lewis, MHR, Diversity/Organizational Development Consultant and adjunct professor.

### **FAC Chairs**

- April May-September: Amanda Smith
- October -December: LuAnne Kuelzer

#### **Future meeting dates and time**

• A doodle poll will be used to determine the April meeting.

**Adjournment.** The meeting adjourned at 4:30 p.m.