

**Joint Resolution No. 2
ADJUNCT FACULTY**

WHEREAS, the number of part-time faculty in Oklahoma has increased from 2,426 (30.7 percent of all faculty) in 1991 to 3,223 (35.3 percent of all faculty) in 2001; and,

WHEREAS, many colleges and universities nationwide have filled vacated full-time faculty positions with part-time faculty in an effort to control costs during recent years of higher education budget reductions; and,

WHEREAS, Oklahoma faculty leaders have expressed concern about the increasing numbers of part-time faculty noting the possible impact on instructional quality, the increased non-teaching workload (such as advising students, serving on committees, and designing curricula) on full-time faculty, challenges to accreditation, benefit inequities for part-time faculty; and the need for hiring standards in the employment of adjunct faculty; and,

NOW, THEREFORE, BE IT RESOLVED by the Student Advisory Board and the Faculty Advisory Council to the Oklahoma State Regents for Higher Education:

THAT the State Regents continue to encourage institutional creativity (such as training and mentoring) that will enhance quality at a time of increased enrollment demand and budget constraints.

THAT the State Regents include in their study of institutional benefit plans an analysis of benefits, or lack thereof, offered to Oklahoma part-time faculty.

Asher Killian, Chairman
Student Advisory Board

Judy Colwell, Chairman
Faculty Advisory Council

Meeting in joint session on January 25, 2004.