



EMPLOYMENT

OUTCOMES REPORT

2012

Oklahoma State System of Higher Education
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FOR HIGHER EDUCATION**

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Oklahoma State Regents for Higher Education

Employment Outcomes Report

2012

EXECUTIVE SUMMARY

This report analyzes employment data for graduates of Oklahoma public colleges and universities one year and five years after graduation for various graduating classes of the past decade. A snapshot of employment status five years after graduation is shown for the graduating classes of 2002-03, 2003-04, and 2004-05 and the employment status of the 2006-07, 2007-08, and 2008-09 classes is shown after one year.

The current study supports national data that link salary to educational attainment. Oklahoma data for graduates of the state's public colleges and universities confirm that, on average, the higher the degree a student earns, the higher the salary he or she will earn.

- Five years after graduation, 2004-5 bachelor's degree recipients employed in Oklahoma were earning \$40,654 on average.
- Average earnings for 2004-05 certificate and associate in arts/associate in science degree holders five years after graduation were 45 percent and 33 percent less than bachelor's degree recipients, although associate in applied science degree holders earned salaries that were on par (2 percent higher) with those of bachelor's degree holders after five years. Master's, doctoral, and professional degree recipients earned more (29 percent, 50 percent, and 137 percent, respectively) than bachelor's degree recipients.
- Graduates with engineering, mathematics, computer science, and other technical degrees consistently earn higher average salaries, although health professions, business management, and education graduates also command strong salaries on average.

The good news for Oklahoma is that the majority of its college graduates remain in the state, contributing to the state's economy and opportunities for growth, even five years after graduation. Following are highlights of the most recent Oklahoma employment data for the state's higher education graduates:

- Five years after graduation, 62 percent of the 2004-05 bachelor's degree recipients were employed in Oklahoma. More certificate (79 percent) and associate degree (75 percent) recipients remained in Oklahoma, and fewer master's (54 percent), professional (59 percent), and doctoral (38 percent) graduates remained.
- One year after graduation, 81 percent of the 2008-09 bachelor's degree recipients were employed in Oklahoma. More certificate (92 percent) and associate degree (87 percent) recipients remained in Oklahoma, and fewer professional (77 percent), master's (73 percent) and doctoral (54 percent) graduates remained.

- Of the bachelor's degree recipients who were Oklahoma residents, 89 percent of the 2008-09 graduates remained in Oklahoma after one year, and 70 percent of the 2004-05 graduates remained after five years. Additionally, many non-resident bachelor's degree recipients remained in state after graduation: 48 percent after one year, and 26 percent after five years.
- The current data (for 2004-05 graduates after five years and 2008-09 graduates after one year) reflect steady and slightly increased employment rates for both residents and non-residents when compared to previous studies. For instance, after five years, bachelor's and associate's degree holders remained in Oklahoma at constant rates (62 percent and 75 percent, respectively) over the previous two studies. Professional degree holders' employment rates after five years increased, with 59 percent of the 2004-05 graduates remaining compared to 56 percent of the 2002-03 graduates. Except at the doctoral degree level, Oklahoma employment rates either remained steady or increased over previous study results. At all degree levels without exception, non-resident graduates' five-year-out employment rates increased, compared to the last two studies.
- After one year, 2008-09 graduates at all degree levels remained in state at greater rates than did their 2006-07 counterparts. The most improvement in employment rates occurred at the bachelor's and higher degree levels. Of the 2008-09 bachelor's degree graduates, 81 percent remained after one year, compared to 78 percent of the 2006-07 graduates. Master's and professional degree recipients from 2008-09 remained at rates 6 and 13 percentage points higher, respectively, than the 2006-07 master's and professional degree recipients.
- Although the vast majority of graduates of Oklahoma public higher education institutions remain in Oklahoma, the "out" migration is evident in technical fields of study such as engineering, computer science, physical sciences, mathematics and architecture based upon employment rates after five years. For instance, 50 percent of computer science bachelor's degree holders (2004-05) were found employed in the state after five years. Additionally, physical science, engineering, mathematics and architecture bachelor's degree holders had lower employment rates at 48 percent, 47 percent, 38 percent and 36 percent, respectively.
- Of the 2008-09 graduates who were not found employed, 2.3 percent were still enrolled in Oklahoma higher education after one year. The highest percentage of continued enrollment was found among the associate in arts/associate in science degree holders at 6.5 percent. For those who had graduated five years earlier (2004-05), continued higher education enrollment was not found to be significant.

Efforts to improve student preparation and awareness of college, strategic scholarship programs, accelerated degree completion programs, and funding linked to degree production and other student success metrics all contribute to increased numbers of college graduates in the state. Curricula alignment, internships and other partnerships between higher education and business enhance the value of higher education and the employability of Oklahoma's graduates.

In 2010, Oklahoma joined with *Complete College America*, a national nonprofit organization focused on raising degree attainment. Governor Mary Fallin framed the importance of this goal and the state’s commitment in a September 2011 press conference when she said “My top priority as governor is to create a business environment in Oklahoma that fosters economic growth and job creation. Ensuring we have a highly skilled, college educated workforce is essential to attracting and retaining good jobs and investment to our state.”¹

¹ <http://okhighered.org/news-center/CompleteCollegeAmerica-2011.shtml>.

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Oklahoma State Regents for Higher Education

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BACKGROUND

The Oklahoma State Regents for Higher Education have been compiling and analyzing employment data since 1994. This endeavor began with a partnership among the Oklahoma State Occupational Information Coordinating Committee (SOICC), the Oklahoma Employment Security Commission (OESC), and the State Regents. With the assistance of the Office of the Governor, in 1997 the Oklahoma Tax Commission joined the data exchange.

Also in 1997, the American Association of State Colleges and Universities (AASCU), the American Association of Community Colleges (AACC), and the National Association of State Universities and Land-Grant Colleges (NASULGC) sponsored the Joint Commission on Accountability Reporting (JCAR) to identify standard reporting conventions. The State Regents were active participants in developing the standards for reporting placement and employment rates as published in the *JCAR Technical Conventions Manual*.

The Workforce Investment Act (WIA) and the Carl D. Perkins Vocational and Technical Education Act require accountability reporting on several indicators, including employment outcomes (percentage of students or graduates who are employed) and continued enrollment in higher education.

Findings from the employment data collection and analysis have been used in degree program reviews, a May 1998 document, *The General Degree Productivity and Retention of Oklahoma Graduates*, and Department of Commerce presentations to prospective employers.

This is the eighth *Employment Outcomes Report* designed to study the value of public higher education in the state of Oklahoma by addressing the following questions:

- What percentage of Oklahoma residents and non-Oklahoma residents who graduate from public colleges and universities remain in Oklahoma?
- What percentage of Oklahoma graduates not found to be employed in Oklahoma are still enrolled in the public State System?
- How does level of education impact salary?
- What is the average salary by field of study and level of degree of Oklahoma graduates?

This report examines the employment outcomes of all graduates of Oklahoma public higher education institutions, as well as Oklahoma residents separately.

INTRODUCTION

Research has repeatedly confirmed the individual benefits of higher education in terms of increased salaries, greater participation in the labor force and lower unemployment rates. “There is no longer an alternative path to prosperity other than through higher education.”² “In the Human Capital Economy of the last 30 years economic success is determined largely and increasingly by the productivity of educated workers.”³ According to the *Digest of Education Statistics, 2010*:⁴

- The median annual income in 2009 for year-round, full-time male workers 25 years old and over ranged from approximately \$23,950 for those with less than a 9th grade education, to \$39,480 for high school graduates, to \$50,300 for associate degree recipients, to \$62,440 for bachelor’s degree holders, to \$79,340 for master’s degrees, to over \$100,000 for doctoral and professional degree holders. On average, female workers earned less than males (by about 25 percent), but similar earnings differences existed by education level.
- In 2009, about 86 percent of adults, 25 years old and over with a bachelor’s or higher degree, participated in the labor force, compared with 76 percent of persons who had completed high school and 64 percent of those who were not high school completers.
- Unemployment rates for adults in 2009 were 4.6 percent for those with a bachelor’s degree or higher, 6.8 percent for associate degree holders, 9.7 percent for high school completers, and 14.6 percent for those who had not completed high school.

Policy makers understand the contributions graduates make, not only in terms of higher personal income tax contributions and their attractiveness to new business and economic development efforts. They are also aware of public benefits that accrue from college graduates’ better health, increased volunteerism, heightened political involvement, and reduced crime rates.²

Because of the demonstrated impact that higher education has on individuals and the society in which they live, it is important to assess employment data and identify factors which may affect decisions to remain in-state or seek employment elsewhere. Various factors, including residency status, level of degree attainment, age, field of study, and type and selectivity of school attended have been evaluated in other studies.

A 2011 Louisiana report revealed significant differences in employment rates for recent public higher education graduates who were Louisiana residents at the time of graduation compared to students who were non-residents. Eighteen months after graduation, 64.4 percent of the 2008-09 Louisiana resident bachelor’s degree completers were found employed in the Louisiana UI Wage System, compared to 24.4 percent of non-residents who were found employed in the Louisiana UI Wage System. Furthermore, a higher percentage of Louisiana resident associate degree holders (73.7 percent) and master’s degree completers (72 percent) were found in the Louisiana

² “Earnings by Educational Attainment 1958 to 2001,” *Postsecondary Education OPPORTUNITY*, March 2003.

³ “Educational Attainment, 1940 to 2002,” *Postsecondary Education OPPORTUNITY*, March 2003.

⁴ National Center for Education Statistics, *Digest of Education Statistics, 2010*, Chapter 5.

UI Wage System, while fewer certificate, doctoral, and professional degree completers (56.9, 62.2, and 54.4 percent, respectively) were employed. Conversely, lower percentages of non-resident degree completers were found employed in the state. Doctoral and professional degree non-resident completers were found employed in the Louisiana UI Wage System at lower levels, 16.6 percent and 23.1 percent, respectively. Non-resident completers at other degree levels were found employed in the Louisiana UI Wage System at slightly higher rates: certificate (28.2 percent), associate (27.8 percent), and master's (25 percent).⁵

Focusing on college graduate earnings, field of study, industry, and county of employment, Nebraska's Workforce Development Labor Market Information Center considered employment outcomes of the state's 1999-2000 community and state college graduates.⁶ After one year, 77 percent of community college graduates and 55 percent of the state college graduates were found in Nebraska wage records. The study found that, with one exception, the higher the level of education, the higher the average annual wage. The one exception to that finding was for associate degree recipients, who earned approximately \$1,000 more per year than did bachelor's degree recipients. Additionally, the study found that 90 percent or more of the community college graduates in health professions were found working in Nebraska.

In 2003 the *Cleveland Plain Dealer* reported that "the better educated the graduates, the more elite the school that produced them and the more attractive their degrees for economic development, the more likely they are to leave."⁷ The paper's analysis of individuals who graduated between 1991 and 2001 from Ohio public and private institutions found that master's and doctoral degree recipients were 30 and 50 percent more likely, respectively, to leave the state than those with bachelor's degrees. Consistent with recent theory that links the creative class to economic development, this analysis observed similar retention trends for graduates of the arts as well as engineering and sciences. Of the graduates from this 11-year period, "only about 18 percent of those with nursing and social work degrees have departed, compared to at least 44 percent for graduates in music, chemistry or physics."

A report of the Southern Technology Council (STC), *Who Will Stay and Who Will Leave?*, examined the net migration of science and engineering bachelor's and master's graduates and the extent to which some states were able to retain their technical degree earners while other states were net exporters of theirs.

*"...staying in state to attend college, majoring in something other than engineering or physical sciences, attending high school in a more populous state and with higher quality of life increases the odds of retention. While getting a higher undergraduate GPA, earning a higher salary, attending a research-intensive university, and attending a high school in a state with high economic dynamism decreases the odds of retention."*⁸

⁵ "2011 Louisiana Employment Outcomes Report," Louisiana Board of Regents.

⁶ Findlay, Mary, "Employment Outcomes for College Graduates," *Economic Trends*, January 2003.

⁷ Livingston, Sandra, "Brain Drain: Grads with advanced degrees are flowing out of Ohio," *Cleveland Plain Dealer*, February 23, 2003.

⁸ *Who Will Stay and Who Will Leave?*, A Report of the Southern Technology Council, May, 2001, page 22.

According to the STC, the average state retained 76 percent of the science and engineering college graduates who attended its high schools and stayed in state to attend college, 43 percent who attended high school in another state, and 23 percent who attended high school in-state and college in another state.⁹ The STC concluded that early intervention in a student’s educational choice to attend college in-state will make a significant impact on the retention of college graduates.¹⁰

Unemployment rates and population migration trends also play a part in college graduates’ decisions to stay or leave. For the past decade, Oklahoma unemployment rates have been below the national averages as shown in the table below.¹¹ This factor should increase the retention of Oklahoma graduates.

Annual Unemployment Rates: Oklahoma and the Nation

Year	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
United States	4.7	5.8	6	5.5	5.1	4.6	4.6	5.8	9.3	9.6
Oklahoma	3.7	4.8	5.6	5.0	4.4	4.0	4.3	3.7	6.6	7.1

Source: U.S. Department of Labor, Bureau of Labor Statistics. Data accessed from <http://www.bls.gov> on November 18, 2011.

Oklahoma’s total population, at 3.75 million in 2010, was ranked 28th, right in the middle of the pack nationally. Population growth for Oklahoma has been hovering around 1 percent each year between 2000 and 2009, according to the U.S. Census Bureau.¹² These facts would project a neutral or slight dampening effect on graduates remaining in the state.

⁹ Ibid, page 26.

¹⁰ Ibid, page 28.

¹¹ U.S. Department of Labor, Bureau of Labor Statistics, data accessed from <http://www.bls.gov> November 18, 2011.

¹² U.S. Census Bureau, Annual Estimates of the Resident Population for the United States, Regions, States, and Puerto Rico: April 1, 2000 to July 1, 2009 (NST-EST2009-01)

INITIATIVES

Clearly, one important avenue for retaining more graduates in Oklahoma is to increase the number of Oklahoma citizens attending and graduating from higher education institutions in-state. Following are highlights of key Oklahoma efforts to increase college enrollment:

- Administered by the State Regents, *Oklahoma's Gaining Early Awareness and Readiness for Undergraduate Programs* (GEAR UP) is designed to better prepare middle and high school students for college through mentoring programs, scholarships, and new academic preparation and awareness programs for students and their parents.
- Oklahoma's *Educational Planning and Assessment System* (EPAS) is based on ACT's integrated series of assessments and reporting services that provide information about academic progress at crucial points in a student's educational career – eighth grade, tenth grade, and at the completion of high school.
- The *American Diploma Project Network*, which includes Oklahoma, seeks to improve America's high schools by aligning high school standards with the knowledge and skills required for success in postsecondary education and work.
- In 2005, the state legislature passed the *Achieving Classroom Excellence Act* (ACE) which requires students, beginning with ninth-grade students in academic year 2006-07, to complete a college preparatory curriculum aligned to the current state standards, the Priority Academic Student Skills (PASS), prior to graduation from high school. In addition, the law also provides that each high school senior who meets the eligibility requirements for concurrent enrollment shall be entitled to receive a tuition waiver equivalent to the amount of resident tuition for a maximum of six credit hours per semester.
- Increasing access to more Oklahoma students and maximizing state resources, *Cooperative Alliances* between associate in applied science degree granting institutions and career technology centers allow high school and adult students to earn college credit for courses taken in specific programs at technology centers.
- *Oklahoma's Promise – the Oklahoma Higher Learning Access Program* (OHLAP) provides tuition subsidies for students whose families cannot afford college and who meet the challenge of rigorous academic preparation.
- The *Academic Scholars Program*, created and funded by the Oklahoma Legislature, is an incentive for students of high academic ability to attend both public and private higher education institutions in Oklahoma. Specific goals of this program are (1) to retain top-ranked students from Oklahoma in Oklahoma colleges and enable these institutions to compete aggressively for top Oklahoma scholars, (2) to attract high caliber out-of-state students to attend Oklahoma colleges and universities, and (3) to enhance the academic quality in Oklahoma colleges and universities. Over the past few years, the gap has narrowed between composite ACT scores of high school graduates leaving Oklahoma and of

those entering Oklahoma to attend college. According to ACT, Inc., the average score for the 2011 graduates leaving Oklahoma is 21.8 and 21.7 for those entering the state.

Creating opportunities for students to enroll in Oklahoma higher education is one step toward producing more graduates and increasing the state's intellectual capital. It is equally important that students who enter college actually continue to the point of graduation. Prominent initiatives that advance this goal include:

- *Reach Higher*, an accelerated adult degree completion program, began offering courses in spring 2007. A statewide project involving nine public universities, the program targets working adults who have previously completed at least 72 credit hours. Through flexible schedules and multiple learning environments, such as face-to-face classes, web-based resources and activities, individual and group projects, capstone achievements, and recognition of prior learning, students have the opportunity to complete a bachelor's degree in as little as 18 months.
- Established in 2009, *Complete College America* is a national nonprofit with a single mission: to work with states to significantly increase the number of Americans with quality career certificates or college degrees and to close attainment gaps for traditionally underrepresented populations. Currently, Oklahoma state colleges and universities annually award 30,500 degrees. The initiative aims to increase that number 67 percent so that by 2023 Oklahoma colleges and universities will annually award 50,900 college degrees. Planned projects for the initiative include a statewide redesign of remedial and developmental education; a plan to reduce remediation demands in the transition from high school to college; continued development of *Reach Higher*, Oklahoma's adult degree completion program; enhanced efforts to audit and bring in line with the national norm all certificates awarded through the Cooperative Alliance program with the Oklahoma Department of Career and Technology Education; and review and revise the Brain Gain Performance Funding program.

Responding to the state's workforce needs is an essential component of higher education's role in retaining graduates and increasing per capita income in Oklahoma. In some cases like healthcare fields, students are prepared to attend college but are unable to do so because of limited enrollment openings within individual programs. In other cases, partnerships between higher education institutions and local industry allow academic expertise to support industry growth, while businesses provide resources, mentors and internship opportunities. Examples of such collaborations include:

- As part of their 2006 public agenda, the State Regents collaborated with institutions, the healthcare industry, the Governor's Healthcare Workforce Resources Task Force, and others to address the shortage of qualified healthcare workers by increasing institutional capacity to train additional students. *Nursing and Allied Health Grants* awarded in 2006 to institutions with successful programs in particular fields and/or geographic areas have enabled more institutions to address the shortage of qualified faculty and lack of clinical space – primary factors that limit the number of students admitted to healthcare programs.

- Institutions throughout the state have partnered with area hospitals and health care authorities. These partners have provided direct funds, equipment, specialized faculty and other resources to support institutional healthcare programs.
- Langston University, Oklahoma State University, Rose State College, and the University of Central Oklahoma all offer programs with curricula designed to meet particular needs of Tinker Air Force Base and its employees. Cameron University offers an online MBA program that accepts graduate course credits from Langston and Oklahoma State University and offers multiple delivery methodologies that accommodate military and Tinker support personnel.
- Northern Oklahoma College has designed specific programs to meet the needs of area businesses, like Conoco, Ditch Witch, Mercury MerCruiser, and OG&E.
- In partnership with the Oklahoma Manufacturing Alliance Excellence (OAME), Redlands Community College sponsors a manufacturing extension agent who serves surrounding counties, working with more than 40 businesses to provide staff development, training courses, product assistance and market/labor analysis. Impact data shows more than \$10 million change in sales and \$3.4 million in cost savings due to the assistance the agent provides.¹³
- Northwestern Oklahoma State University's (NWOSU) Center for Business Development and East Central University's Center for Entrepreneurship are excellent examples of higher education's involvement and contribution to growing new business in the state. The Centers offer assistance to start-ups which includes curriculum, internships and business plan competitions. In fact, NWOSU's Business Incubator Program was one of three NWOSU practices highlighted in a national report which recognized exemplary practices in economic and workforce development.¹⁴
- Cooperative efforts between the state's two research universities with several biotechnology and weather related companies have proven effective in the commercialization of research. Oklahoma State University and Nomadics, which employs many OSU students and graduates, are working together on several projects, including a three-year \$300,000 grant to develop a monitor that will detect biological warfare agents in water.¹⁵ The University of Oklahoma (OU) partners with Weather Decision Technologies, Inc. to provide the most accurate high-resolution weather information content with detections, predictions and forecasts using sophisticated and proven weather technology systems. Additionally, OU partners with several biotechnology companies, including Pure Protein Inc., Hyalose LLC, and NanoBioMagnetics Inc. to produce cutting-edge life science technology products.

¹³ "Oklahoma Higher Education Successes," Oklahoma State Regents for Higher Education [On-line]. Available: www.okhighered.org/econ-dev/success-stories/redlands.shtml.

¹⁴ American Association of State Colleges and Universities, "Economic and Workforce Development Best Practices," 2003.

¹⁵ "Oklahoma Higher Education Successes," Oklahoma State Regents for Higher Education [On-line]. Available: www.okhighered.org/econ-dev/success-stories/ou.shtml.

- The Center for Aircraft and Systems/Support Infrastructure (CASI) is an aerospace coalition of university-based multidisciplinary, project-oriented support teams that serve as a source of applied research capabilities and emerging technologies. The University of Oklahoma, the University of Tulsa, and Oklahoma State University and the A&M System share primary operational responsibilities, with Langston University and Rose State College involved as affiliate members. CASI teams partner with Department of Defense (DoD) maintenance depots, particularly the US Air Force Air Logistics Centers in Oklahoma, Georgia, and Utah, and the Federal Aviation Administration (FAA) at the Mike Monroney Aeronautical Center in Oklahoma City.

METHODOLOGY

Process

Oklahoma State System degree recipients were identified using the State Regents' Unitized Data System (UDS). The last degree earned was selected for students who earned multiple degrees, which is normally the highest degree earned. For example, a student who earned a bachelor's degree in 2007-08 and a master's degree in 2008-09 was reported only once in the 2008-09 academic year.

The list of graduates was compared to data at the Oklahoma Employment Security Commission (OESC). When a match was found, the industry code, based on the North American Industry Classification System (NAICS) (see Appendix A), and quarterly wage information were attached to the degree recipient's record and returned to the State Regents without an identification number. Prior to this 2011 report, the OESC returned industry codes based on the federal Standard Industrial Classification (SIC) (see Appendix B). Average salary was calculated by multiplying the wages of the last quarter by four.

Because the OESC database only contains information about employees with unemployment insurance, the search was expanded to Oklahoma Tax Commission records. When no match was found by OESC, the degree recipients' records were then compared to state tax returns. Summary information only was returned for these Tax Commission matches.

This report first analyzes the entire graduating classes of 2002-03, 2003-04, 2004-05, 2006-07, 2007-08, and 2008-09 regardless of residence. A snapshot of employment status five years after graduation is shown for the graduating classes of 2002-03, 2003-04, and 2004-05. Additionally, an employment picture is taken one year after graduation for the classes of 2006-07, 2007-08, and 2008-09.

Next, the populations were divided into two groups: (1) Oklahoma residents and (2) non-Oklahoma residents. Graduates were considered Oklahoma residents if the original state of residence when entering an Oklahoma higher education institution was Oklahoma. If the original state of residence was anything other than Oklahoma, then the graduate was a non-Oklahoma resident.

Limitations

The OESC database includes only employees who have Oklahoma unemployment insurance. The self-employed, employees of the federal government (e.g., military and postal service), and graduates working outside of Oklahoma are not included in the OESC database.

The Tax Commission database includes couples filing joint returns; therefore, employment of the degree recipient is assumed, but may be that of a spouse. Also, Tax Commission data do not include industry codes; therefore, NAICS/SIC information is not available for graduates found through tax data matches.

Privacy

A data exchange agreement defines the procedures for protecting all data. All agencies protect the identity of individuals. Neither the OESC nor the Tax Commission provides social security numbers with their data. The State Regents' *Employment Outcomes Report* includes only aggregate data and only when six or more individuals are being described.

FINDINGS

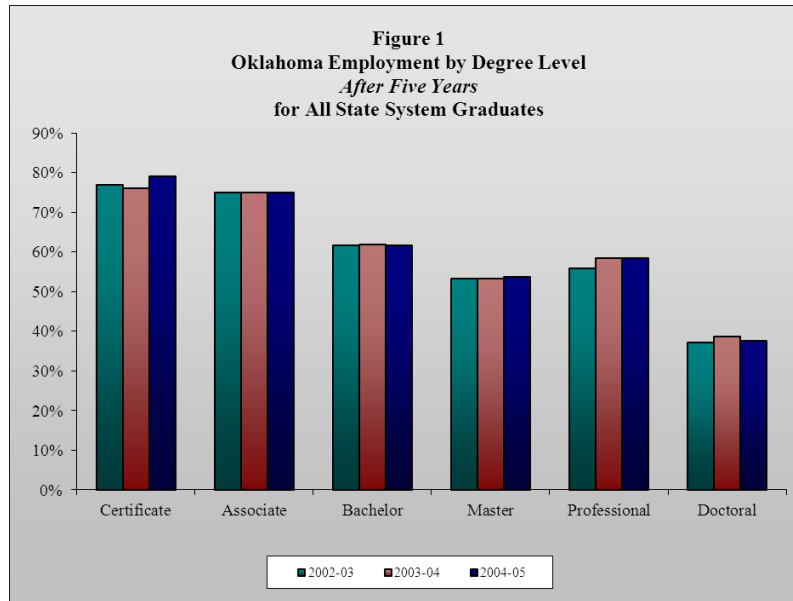
All Graduates (Oklahoma and Non-Oklahoma Residents)

Employment Rate Comparison

- Five years after graduation, 62 percent of the 2004-05 bachelor’s degree recipients were employed in Oklahoma. More certificate (79 percent) and associate degree (75 percent) recipients remained in Oklahoma, and fewer professional (59 percent), master’s (54 percent), and doctoral (38 percent) graduates remained.
- Overall, the percentages of 2004-05 graduates found in Oklahoma five years after graduation were slightly higher than the percentages for the 2003-04 graduates, which were in turn slightly higher than the results for 2002-03 graduates.

Table 1
Oklahoma Employment by Degree Level
After Five Years
for All State System Graduates

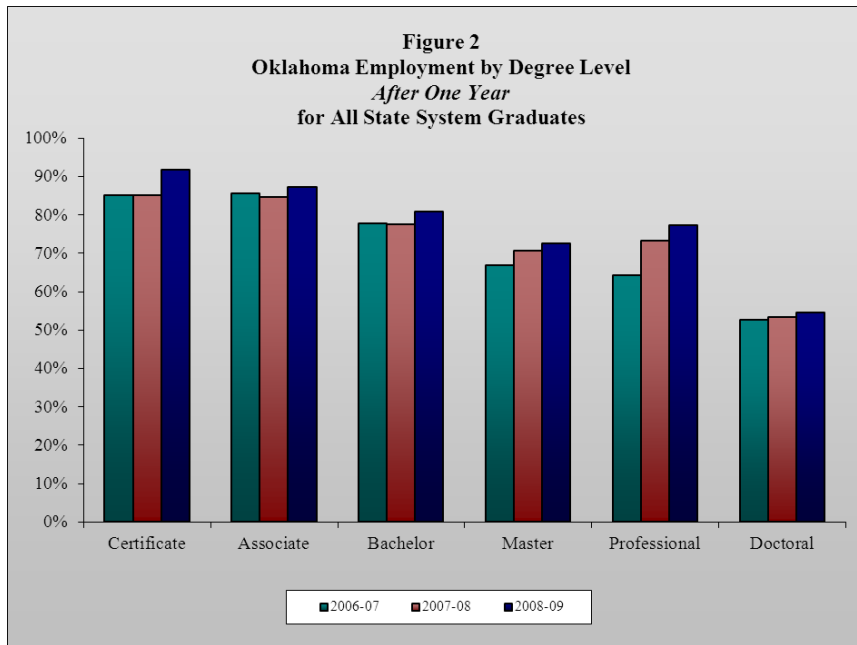
Degree Level	Number of Graduates			Percent Employed		
	2002-03	2003-04	2004-05	2002-03	2003-04	2004-05
Certificate	419	393	364	77%	76%	79%
Associates - all	4,517	4,890	4,708	75%	75%	75%
Associate in Applied Science	2,245	2,413	2,156	79%	79%	79%
Associate in Arts/Science	2,272	2,477	2,552	71%	71%	72%
Bachelor	11,020	11,541	12,242	62%	62%	62%
Master	3,687	3,833	3,705	53%	53%	54%
Professional	686	819	911	56%	58%	59%
Doctoral	307	315	309	37%	39%	38%



- One year after graduation, 81 percent of the 2008-09 bachelor’s degree recipients were employed in Oklahoma. More certificate (92 percent) and associate degree (87 percent) recipients remained in Oklahoma, and fewer master’s (73 percent), professional (77 percent), and doctoral (54 percent) graduates remained.
- Employment rates after one year for 2008-09 graduates were several percentage points higher than the rates for the prior two years’ graduates. Certificate holders’ rates increased most (7 percentage points), followed by bachelor’s degree and professional degree holders (4 points higher than the previous year). Increases for associates, master’s and doctoral recipients were more modest, in the range of 1 or 2 points higher.

Table 2
Oklahoma Employment by Degree Level
After One Year
for All State System Graduates

Degree Level	Number of Graduates			Percent Employed		
	2006-07	2007-08	2008-09	2006-07	2007-08	2008-09
Certificate	493	500	512	85%	85%	92%
Associates - all	8,023	7,712	7,774	86%	85%	87%
Associate in Applied Science	2,826	2,735	2,881	89%	88%	90%
Associate in Arts/Science	5,197	4,977	4,893	84%	83%	85%
Bachelor	15,076	15,183	15,428	78%	77%	81%
Master	3,860	3,902	4,320	67%	71%	73%
Professional	878	881	888	64%	73%	77%
Doctoral	371	324	395	53%	53%	54%



Employment by Field of Study

Beginning on page 55 of this report are tables describing employment rates of the 2002-03, 2003-04, and 2004-05 graduates after five years and the 2006-07, 2007-08, and 2008-09 graduates after one year by degree level and field of study, as defined by the federal Classification of Instructional Program (CIP) codes (see Appendix C), as well as their employment distribution among industry groupings (see Appendices A and B). Graduates who were in Oklahoma after five years are indicators of more long-term commitment to Oklahoma; therefore, findings for graduates after five years are highlighted below.

- The most popular field of study for 2004-05 graduates was business management. Of those graduates, 60 percent were employed in Oklahoma after five years, with the largest percentages appearing at the certificate, associate in applied science, associate in arts/associate in science levels (84, 78, and 78 percent, respectively), compared to 63 percent of bachelor's, 36 percent of master's, and 32 percent of doctoral degree holders who stayed in Oklahoma.
- Overall, 73 percent of health profession graduates from 2004-05, the second most populous group, were employed in Oklahoma after five years. Highest levels of employment were found for associate in applied science graduates (82 percent), followed by certificate, master's degree and associate in arts/associate in science degree recipients (81, 72, and 65 percent, respectively). Doctoral and professional degree holders were found less frequently at 58 and 57 percent, respectively.
- The third most popular field of study for 2004-05 graduates was education. Within this field of study, 78 percent of master's degree and 76 percent of bachelor's degree holders were employed in Oklahoma after five years, while 73 percent of associate in arts/associate in science and 59 percent of doctoral degree holders stayed in Oklahoma.
- Relationships between fields of study and types of industry are generally ambiguous due in part to the fact that no classification system has been developed that links educational background to related employment. However, possible links to industry for two fields of study were found among the 2004-05 bachelor's degree recipients employed in Oklahoma after five years: of the education majors, 80 percent were employed in educational services; 69 percent of health professions majors were employed in health services.

Bar graphs on the following pages present employment rates, from highest to lowest, for bachelor's degree recipients by field of study:

- Of the 2002-03 Oklahoma State System bachelor's degree recipients, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five years: public affairs (77 percent of 88 graduates), health professions (76 percent of 508), education (70 percent of 1,679), history (69 percent of 52) and mathematics (67 percent of 67).

All Graduates (Oklahoma and Non-Oklahoma Residents)

- Of the 2003-04 Oklahoma State System bachelor's degree recipients, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five years: personal services (85 percent of 27 graduates), education (74 percent of 1,622), health professions (72 percent of 617), public administration (71 percent of 106), and area and ethnic studies (67 percent of 21).
- Of the 2004-05 Oklahoma State System bachelor's degree recipients, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five years: education (76 percent of 1,607 graduates), personal services (75 percent of 28), public administration (75 percent of 142), health professions (74 percent of 724), and protective services (67 percent of 336).
- Of the 2002-03 Oklahoma State System graduates, the following fields of study (with more than 10 graduates) had the lowest Oklahoma employment rates for bachelor's degree recipients after five years: transportation (40 percent of 78 graduates), renewable natural resources (41 percent of 29), mechanics and repairers (43 percent of 14), area and ethnic studies (46 percent of 24), and multi/interdisciplinary studies (46 percent of 26).
- Of the 2003-04 Oklahoma State System bachelor's degree graduates, the following fields of study (with more than 10 graduates) had the lowest Oklahoma employment rates after five years: transportation (43 percent of 54 graduates), physical science (45 percent of 150), mechanics and repairers (45 percent of 22), foreign languages (46 percent of 70), and architecture (46 percent of 97).
- Of the 2004-05 Oklahoma State System bachelor's degree graduates, the following fields of study (with more than 10 graduates) had the lowest Oklahoma employment rates after five years: architecture (36 percent of 84 graduates), transportation (37 percent of 71), mathematics (38 percent of 81), mechanics and repairers (39 percent of 23), and multi/interdisciplinary studies (44 percent of 98).

Figure 3
Oklahoma Employment by Field of Study
for All State System Graduates
After Five Years
2002-03 Bachelor's Degree Recipients

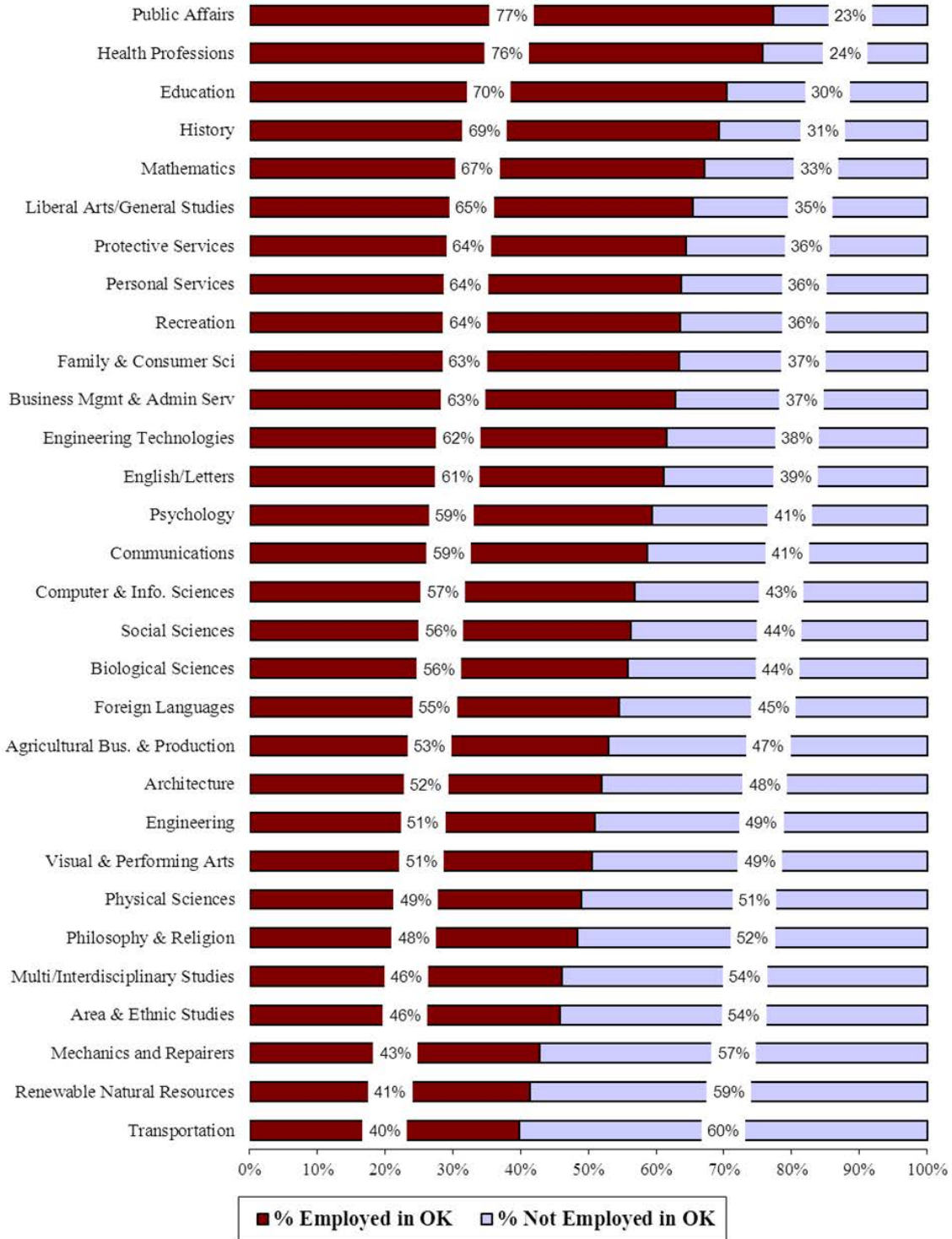


Figure 4
Oklahoma Employment by Field of Study
for All State System Graduates
After Five Years
2003-04 Bachelor's Degree Recipients

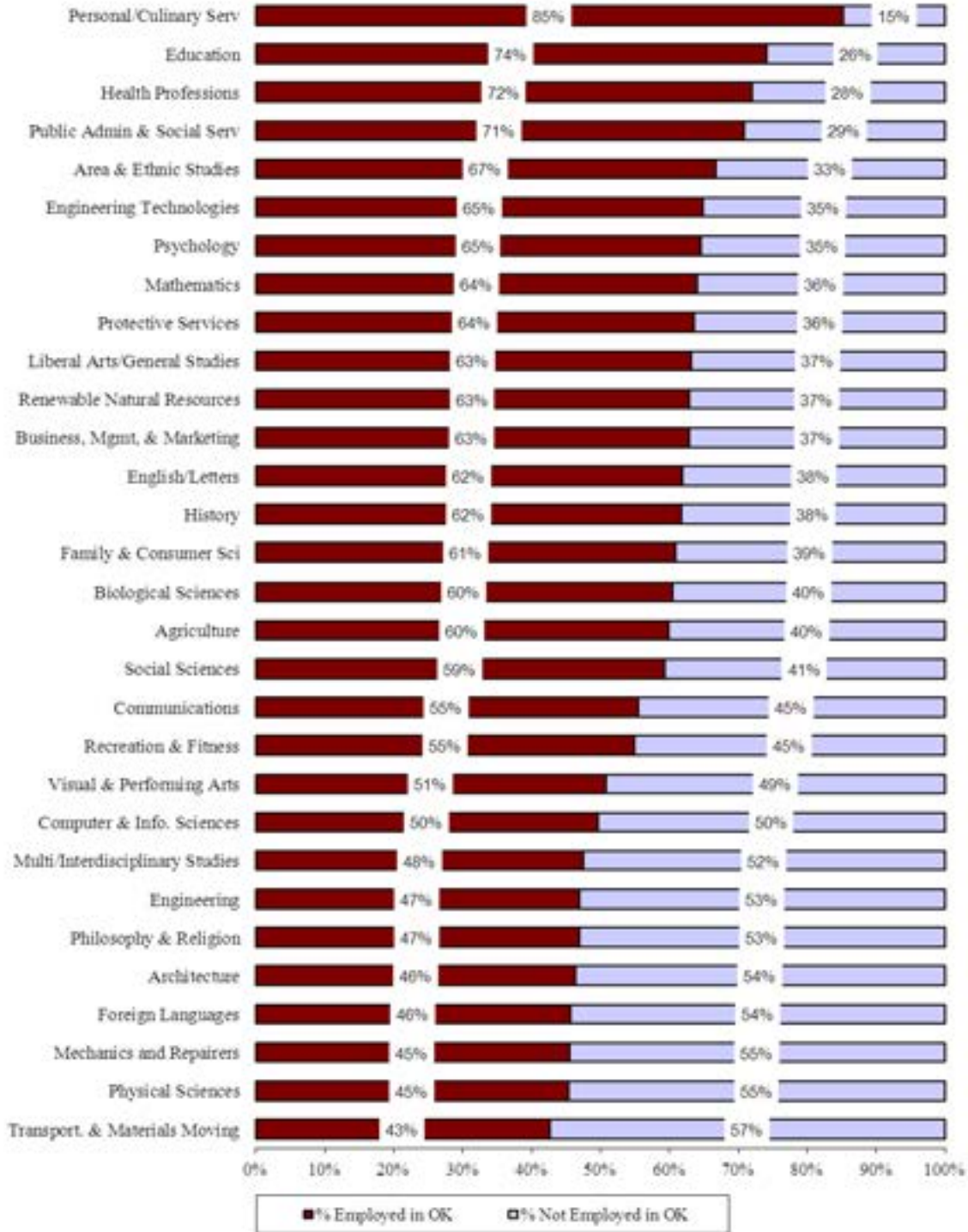
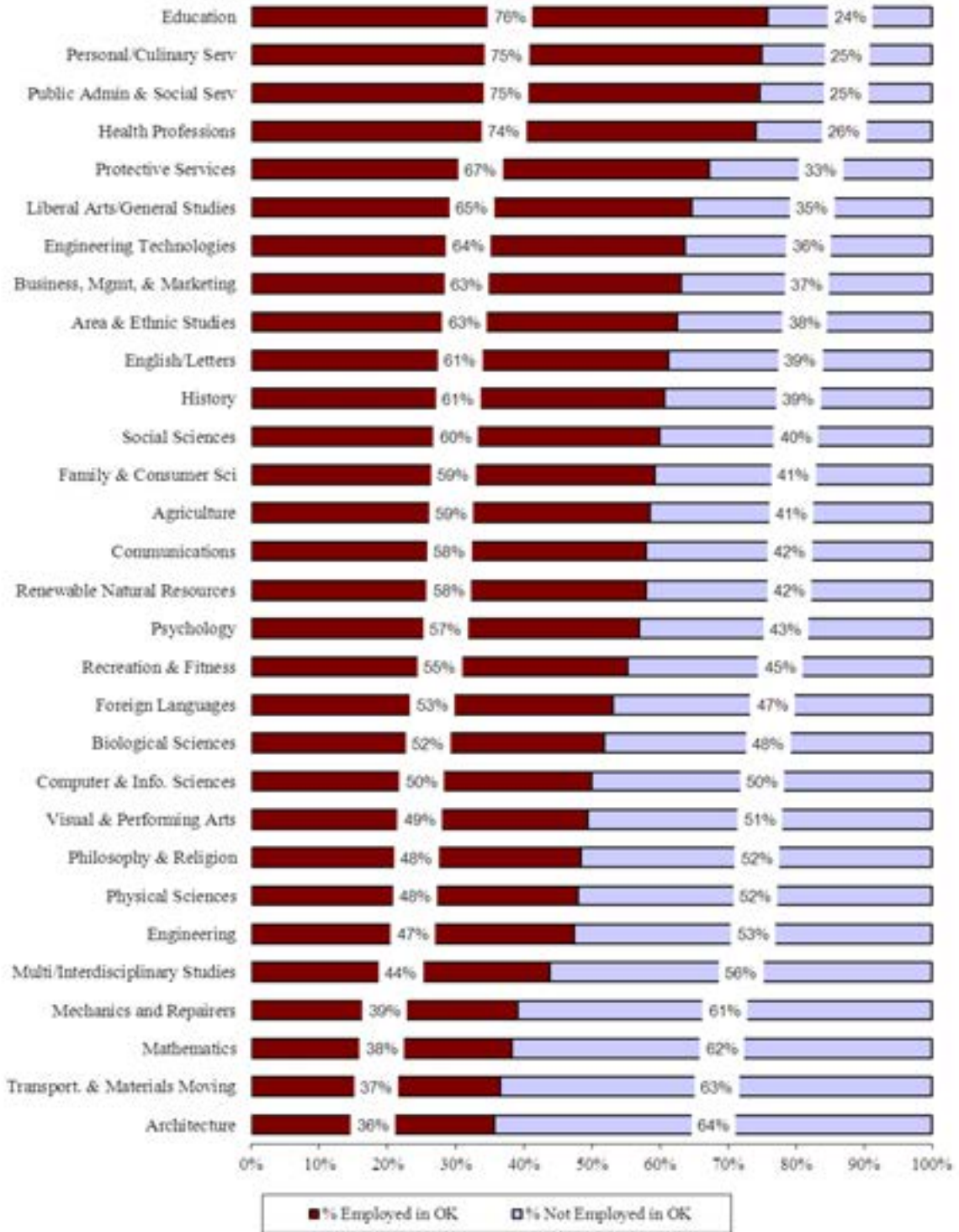


Figure 5
Oklahoma Employment by Field of Study
for All State System Graduates
After Five Years
2004-05 Bachelor's Degree Recipients



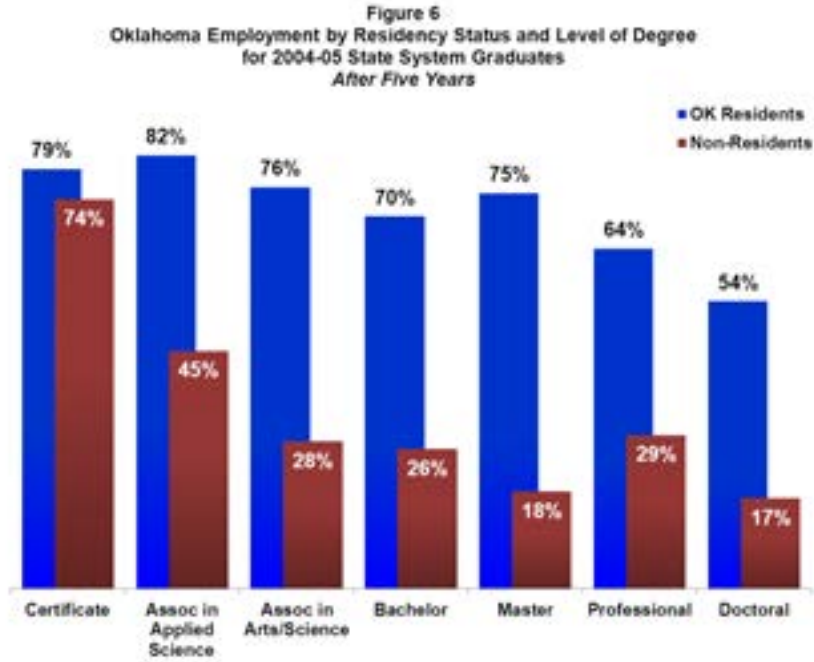
Employment by Residency Status

Beginning on page 31 of this report are data specific to graduates who were Oklahoma residents at the time they entered college; data related to graduates who came from outside the state are presented beginning on page 36. However, a brief comparison of the Oklahoma employment rates for the most recent cohorts of resident and non-resident graduates may be helpful at this point.

- As studies outside Oklahoma have suggested, residency is the single most important factor in whether a graduate will remain in the state or not. After five years, Oklahoma resident graduates were found employed in Oklahoma at more than three times the rate of non-residents overall. Residency had the most effect at the master's level, while the smallest impact appeared at the certificate level.

Table 3
Oklahoma Employment by Residency Status
for 2004-05 State System Graduates
After Five Years

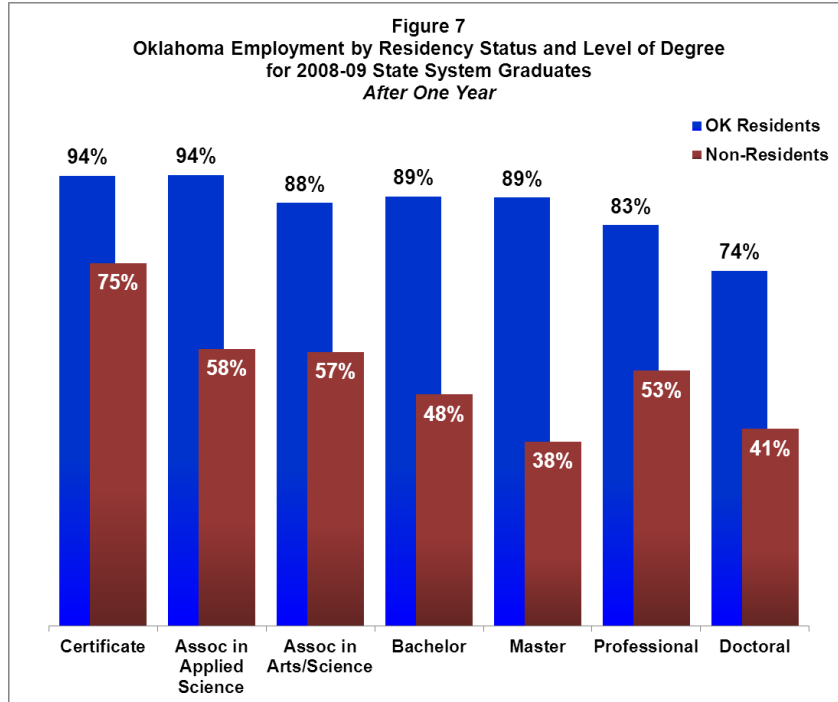
Degree Level	OK Residents		Non-Residents	
	Number of Graduates	Percent Employed	Number of Graduates	Percent Employed
Certificate	345	79%	19	74%
Assoc in Applied Science	1,954	82%	202	45%
Assoc in Arts/Science	2,337	76%	215	28%
Bachelor	9,826	70%	2,416	26%
Master	2,326	75%	1,379	18%
Professional	760	64%	151	29%
Doctoral	169	54%	140	17%



- One year after graduation, residents again were found employed in Oklahoma at higher rates than non-residents, although the differences were not as dramatic as the results for graduates after five years. Oklahoma employment rates for 2008-09 resident graduates overall were almost twice the rate of those for non-residents. The range of differences between resident and non-resident rates was 19 percentage points (certificate holders) to 51 percentage points (master’s degree recipients).

Table 4
Oklahoma Employment by Residency Status
for 2008-09 State System Graduates
After One Year

Degree Level	OK Residents		Non-Residents	
	Number of Graduates	Percent Employed	Number of Graduates	Percent Employed
Certificate	459	94%	53	75%
Assoc in Applied Science	2,588	94%	293	58%
Assoc in Arts/Science	4,467	88%	426	57%
Bachelor	12,253	89%	3,175	48%
Master	2,904	89%	1,416	38%
Professional	711	83%	177	53%
Doctoral	161	74%	234	41%



The charts on the following two pages compare resident and non-resident employment rates for bachelor's degree recipients by field of study. Results shown are for the 2004-05 graduates after five years and for the 2008-09 graduates after one year. Tables comparing resident and non-resident bachelor's degree recipients' employment rates by field of study appear on pages 43 and 44.

- Oklahoma employment rates for non-residents by field of study do not necessarily follow the employment pattern of residents by field of study. For instance, after five years the highest Oklahoma employment rate among non-residents was found in area and ethnic studies (50 percent) which was 20 percentage points lower than the resident employment rate (70 percent). While non-residents who studied recreation and fitness had the lowest employment rate after five years (16 percent), their resident counterparts had a 72 percent employment rate.
- After one year, non-resident public administration and social services majors stand out as the exceptions to the employment patterns of residents with a 75 percent employment rate.

Figure 8
Oklahoma Employment Rates by Field of Study
for Resident and Non-Resident
2004-05 Bachelor's Degree Graduates - After Five Years

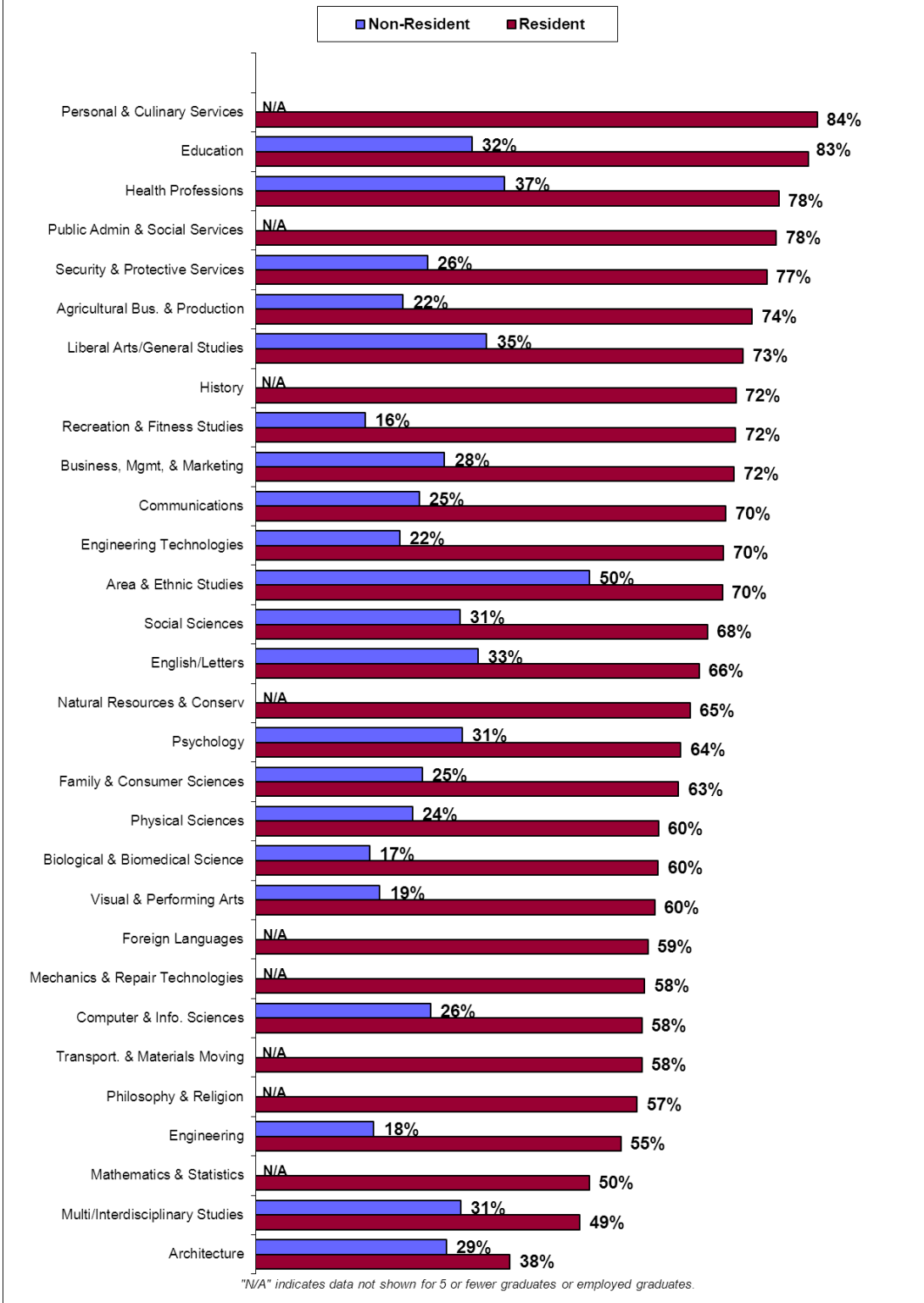
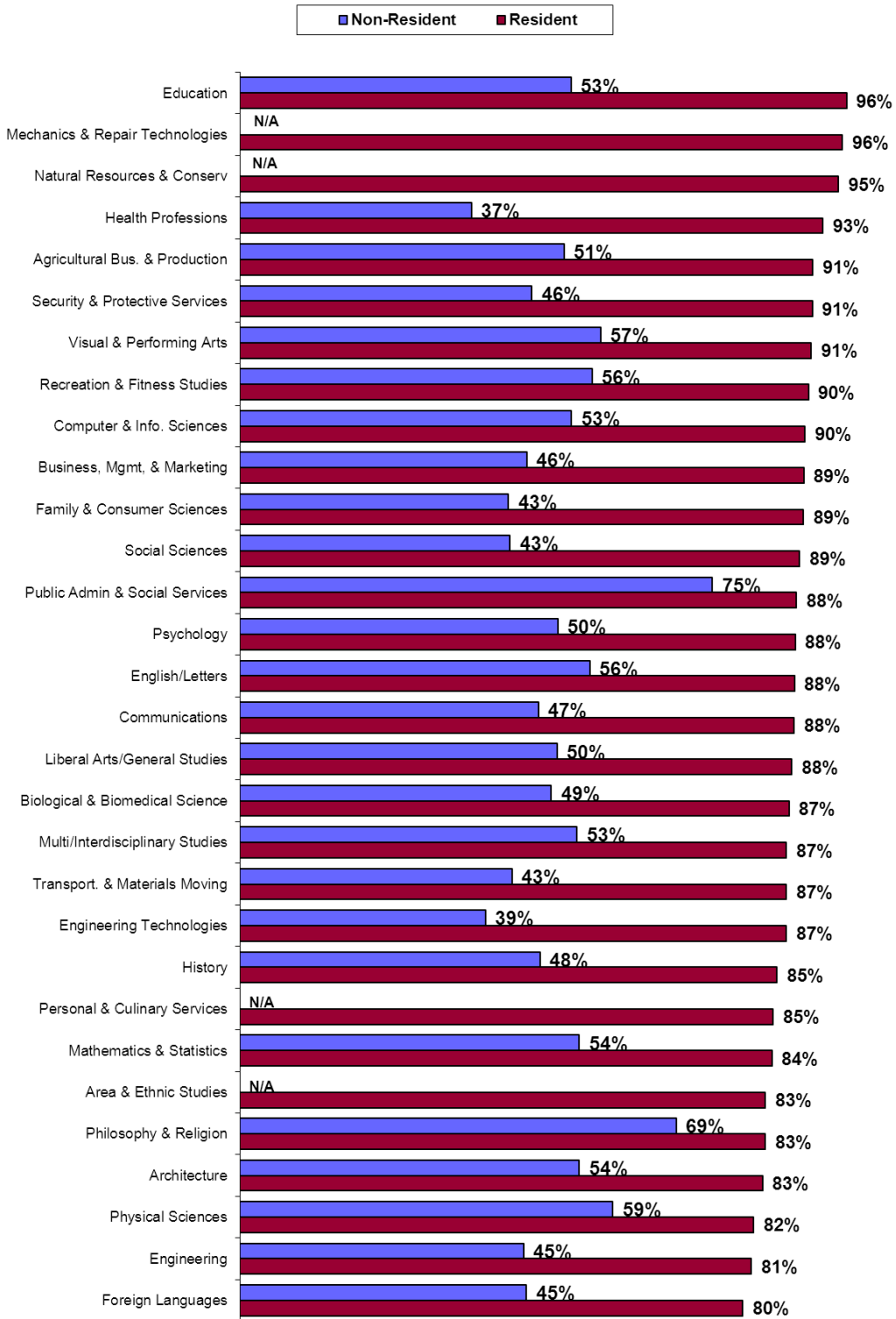


Figure 9
Oklahoma Employment Rates by Field of Study
for Resident and Non-Resident
2008-09 Bachelor's Degree Graduates - After One Year



"N/A" indicates data not shown for 5 or fewer graduates or employed graduates.

Average Salary Comparison

Salary by Degree Level

- Five years after graduation, 2004-05 bachelor's degree recipients employed in Oklahoma were earning \$40,654 on average. This is higher than the \$39,840 average from the previous year (for 2003-04 graduates).
- Average earnings for 2004-05 certificate holders five years after graduation was 45 percent less than bachelor's degree recipients. The average salary for 2004-05 certificate holders (\$22,265) was lower than the average salaries from the previous two years, 2002-03 and 2003-04 (\$24,662 and \$23,116, respectively).
- After five years, the 2004-05 associate in arts/associate in science degree holders earned, on average, \$27,394, which is 33 percent less than bachelor's degree recipients from the same year. However, the 2004-05 associate in applied science degree holders earned salaries (\$41,302) that were 2 percent higher than those of bachelor's degree holders (\$40,654) after five years.
- Compared to bachelor's degree holders after five years, 2004-05 master's degree recipients earned 29 percent more (\$52,317); doctoral degree recipients earned 50 percent more (\$61,153); and professional degree recipients earned, on average 137 percent more (\$96,272). Master's degree recipients from 2004-05 earned more than did their 2002-03 and 2003-04 counterparts after five years. Professional and doctoral degree holders from 2004-05 saw a decrease in average salaries compared to the 2003-04 graduates.
- Salary variations by degree level were also found one year after graduation, with differences more pronounced than those found after five years. Certificate and associate in arts/associate in science degree recipients earned even lower salaries compared to bachelor's degree recipients, while the differences in percentages for master's, doctoral, and professional degree holders was even higher than the differences after five years. However, average salaries for associate in applied science degree holders actually exceeded the average salary for bachelor's degree holders by 37 percent.
- After one year, the 2008-09 certificate recipients earned \$18,827 on average, and associate in arts/associate in science degree recipients earned \$16,871. However, associate in applied science degree holders earned \$35,161, which is 37 percent higher than the bachelor's degree recipients, who earned \$25,666 on average.
- Also higher than bachelor's degree holders' average salary one year after graduation were the average salaries of the 2008-09 master's degree (\$43,280), doctoral degree (\$47,720), and professional degree recipients (\$57,939).
- Certificate holders, associate in applied science, master's and doctoral degree holders' salaries increased from the previous graduation year. Conversely, associate in arts/science,

bachelor’s and professional degree holders had salary decreases from the previous graduation year.

Degree Level	After Five Years			After One Year		
	2002-03 Graduates	2003-04 Graduates	2004-05 Graduates	2006-07 Graduates	2007-08 Graduates	2008-09 Graduates
Certificate	\$24,662	\$23,116	\$22,265	\$20,229	\$18,317	\$18,827
Associates - all	\$34,754	\$33,592	\$34,217	\$24,155	\$23,776	\$24,268
Associate in Applied Science	\$40,791	\$40,033	\$41,302	\$35,121	\$34,355	\$35,161
Associate in Arts/Science	\$27,738	\$26,251	\$27,394	\$17,528	\$17,291	\$16,871
Bachelor	\$41,817	\$39,840	\$40,654	\$27,376	\$26,710	\$25,666
Master	\$50,874	\$52,269	\$52,317	\$44,320	\$43,056	\$43,280
Professional	\$90,944	\$97,428	\$96,272	\$62,915	\$59,139	\$57,939
Doctoral	\$63,540	\$63,113	\$61,153	\$45,886	\$44,818	\$47,720

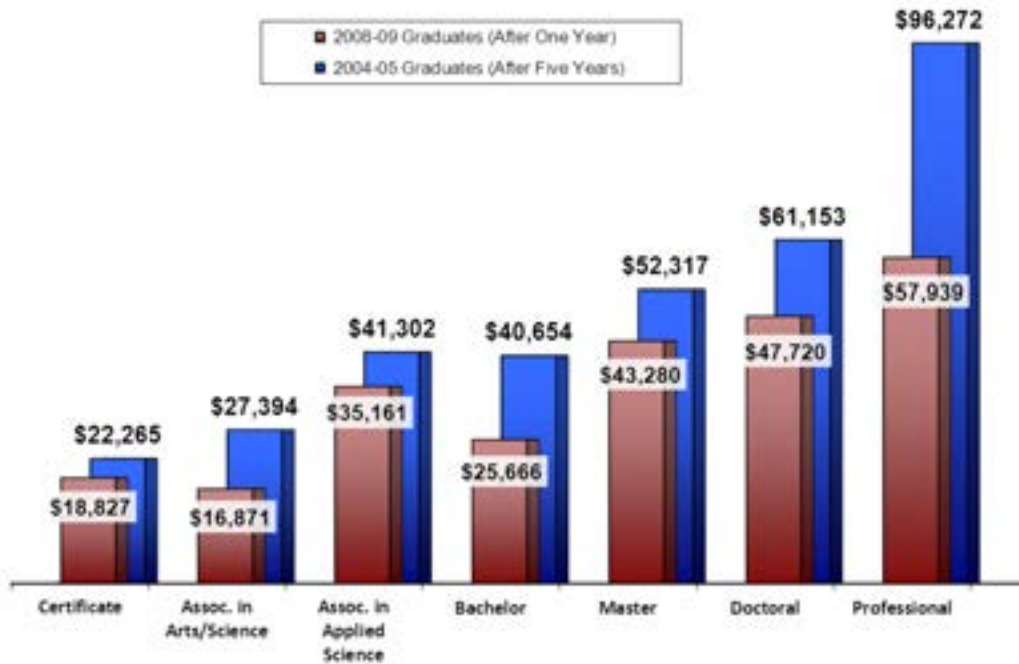
Earnings Growth by Degree Level

Data from this study suggest that work experience does impact salary. The average salary for graduates after five years was higher than for graduates after only one year at all degree levels.

- For the most recent employment period reviewed (second quarter 2009 through second quarter 2010), certificate holders earned, on average, 18 percent more after five years than those who had graduated only one year prior (\$22,265 compared to \$18,827). Data from the two previous employment periods presented in this report (for the second quarter 2007 through the second quarter 2008 and for the second quarter 2008 through second quarter 2009) also demonstrated higher salaries (22 and 26 percent, respectively) after five years compared to graduates after one year.
- Associate degree holders earned, on average, 41 percent more after five years than after one year (\$34,217 compared to \$24,268). The two previous employment periods revealed similar differences (44 and 41 percent) between earnings after five years compared to those after one year. When associate degree data are separated, it can be seen that associate in arts/associate in science degree holders gained more ground as a result of their experience over time, with a 62 percent increase in average salary (from \$16,871 to \$27,394), compared to the 17 percent increase (from \$35,161 to \$41,302) for associate in applied science degree holders.
- Bachelor’s degree holders earned, on average, 58 percent more after five years than after one year (\$40,654 compared to \$25,666). The earlier employment periods showed average salary differences by experience level of 53 and 49 percent.

- Master’s degree recipients demonstrated the second lowest earnings growth, after associate in applied science recipients, with a 21 percent increase after five years (\$52,317 compared to \$43,280). The previous employment periods revealed differences of 15 and 21 percent by experience level.
- The largest percentage of earnings growth occurred at the professional degree level where salaries after five years were 66 percent higher than those after one year. Gains shown in the previous two employment periods were 45 percent and 65 percent.
- Earnings growth for doctoral degree holders was slightly better than that of master’s degree holders: 28 percent higher salaries (\$61,153 compared to \$47,720) for those who had graduated five years prior compared to those who had graduated only one year prior. Results from the previous employment periods were 38 percent difference for the second quarter 2007 through the second quarter 2008 period and 41 percent difference for the second quarter 2008 through second quarter 2009 period.
- Considering data from all three employment periods, the highest experience gains were seen among professional, associate in arts/associate in science, and bachelor’s degree recipients (averaging 58 percent, 57 percent, and 53 percent higher earnings, respectively) for those who had graduated five years before, compared with their counterparts who had graduated only one year before.

Figure 10
Average Annual Salaries of State System Graduates
Employed in Oklahoma
One Year and Five Years After Graduation



Average Salary Comparison by Field of Study

Graduates who are employed after five years earn higher incomes than recent graduates and are more established within their professions; therefore, the findings from the 2002-03, 2003-04, and 2004-05 bachelor's degree recipients are highlighted below. Table 6 on the following page provides average salaries by field of study for bachelor's degree recipients. Tables describing salaries by field of study for all degree levels begin on page 45.

- Among the 2002-03 bachelor's degree holders, engineering technologies (\$97,787) and engineering (\$60,453) held the top two spots. Physical sciences (\$52,631) salaries ranked third, followed by architecture (\$49,231), computer and information sciences (\$47,778), and mechanics and repairers (\$46,653).
- Mechanics and repairers (\$89,772) ranked first in average salaries among 2003-04 bachelor's degree recipients, followed by graduates of engineering (\$60,427), computer and information sciences (\$50,063), engineering technologies (\$49,153), health professions (\$47,382), and mathematics programs (\$46,781).
- Engineering (\$63,469) ranked first in average salaries among 2004-05 bachelor's degree recipients, followed by graduates of engineering technologies (\$53,041), computer and information sciences (\$52,651), physical sciences (\$50,795), health professions (\$48,179), and mathematics programs (\$45,468).

**Table 6
Average Salaries by Field of Study
for All State System Graduates
Bachelor's Degree Recipients**

Field of Study	After Five Years			After One Year		
	2002-03	2003-04	2004-05	2006-07	2007-08	2008-09
Agricultural Bus. & Production	\$35,015	\$36,467	\$36,425	\$23,690	\$22,506	\$20,024
Renewable Natural Resources	\$34,477	\$44,429	\$40,320	\$13,588	\$21,080	\$18,430
Architecture	\$49,231	\$39,971	\$44,886	\$24,668	\$28,069	\$25,241
Area & Ethnic Studies	\$25,159	\$28,533	\$27,880	\$17,942	\$24,755	\$17,939
Communications	\$36,792	\$36,626	\$34,072	\$22,128	\$20,209	\$19,649
Computer & Info. Sciences	\$47,778	\$50,063	\$52,651	\$37,699	\$34,809	\$33,054
Personal Services	\$39,312	\$33,756	\$44,851	\$32,124	\$30,274	\$29,640
Education	\$43,104	\$41,613	\$43,919	\$34,836	\$33,009	\$32,629
Engineering	\$60,453	\$60,427	\$63,469	\$41,110	\$44,361	\$42,021
Engineering Technologies	\$97,787	\$49,153	\$53,041	\$41,053	\$38,885	\$34,191
Foreign Languages	\$27,049	\$26,469	\$29,546	\$23,067	\$16,952	\$14,302
Family & Consumer Sci	\$31,466	\$32,151	\$31,944	\$22,106	\$20,478	\$20,000
Law	\$36,122	\$39,607	\$31,681	--	\$11,577	--
English/Letters	\$30,485	\$31,089	\$25,973	\$20,836	\$18,927	\$17,010
Liberal Arts/General Studies	\$39,195	\$37,867	\$37,773	\$26,587	\$26,319	\$24,221
Library Science		--				
Biological Sciences	\$36,346	\$36,029	\$34,088	\$17,473	\$15,338	\$15,966
Mathematics	\$42,293	\$46,781	\$45,468	\$26,444	\$27,637	\$21,756
Multi/Interdisciplinary Studies	\$42,439	\$34,027	\$37,380	\$20,975	\$17,511	\$20,520
Recreation & Fitness Studies	\$35,762	\$32,170	\$33,000	\$21,172	\$19,207	\$19,385
Philosophy & Religion	\$26,176	\$18,287	\$25,456	\$15,721	\$16,551	\$19,606
Physical Sciences	\$52,631	\$45,826	\$50,795	\$24,378	\$21,929	\$23,658
Psychology	\$29,487	\$27,946	\$28,753	\$18,748	\$18,194	\$17,396
Protective Services	\$36,656	\$33,125	\$37,323	\$23,619	\$24,927	\$24,599
Public Affairs	\$29,484	\$29,562	\$29,073	\$22,068	\$22,200	\$21,721
Social Sciences	\$32,525	\$32,115	\$33,372	\$20,792	\$21,004	\$20,389
Mechanics & Repairers	\$46,653	\$89,772	\$31,777	\$26,476	\$42,310	\$24,596
Transportation	\$39,851	\$41,822	\$42,290	\$15,269	\$21,135	\$21,290
Visual & Performing Arts	\$30,363	\$29,679	\$27,775	\$17,483	\$17,554	\$17,390
Health Professions	\$46,011	\$47,382	\$48,179	\$36,406	\$35,758	\$36,384
Business Mgmt & Admin Serv	\$43,731	\$42,994	\$44,430	\$28,987	\$29,278	\$27,219
History	\$39,081	\$34,780	\$34,189	\$21,037	\$20,074	\$19,716
Unknown	--	--		\$29,382	--	\$30,671
TOTAL AVERAGE	\$41,817	\$39,840	\$40,654	\$27,376	\$26,710	\$25,666

Data are not reported for 5 or fewer graduates or employed graduates.

Figure 11
Average Salaries by Field of Study
for All State System Graduates
After Five Years
2002-03 Bachelor Degree Recipients

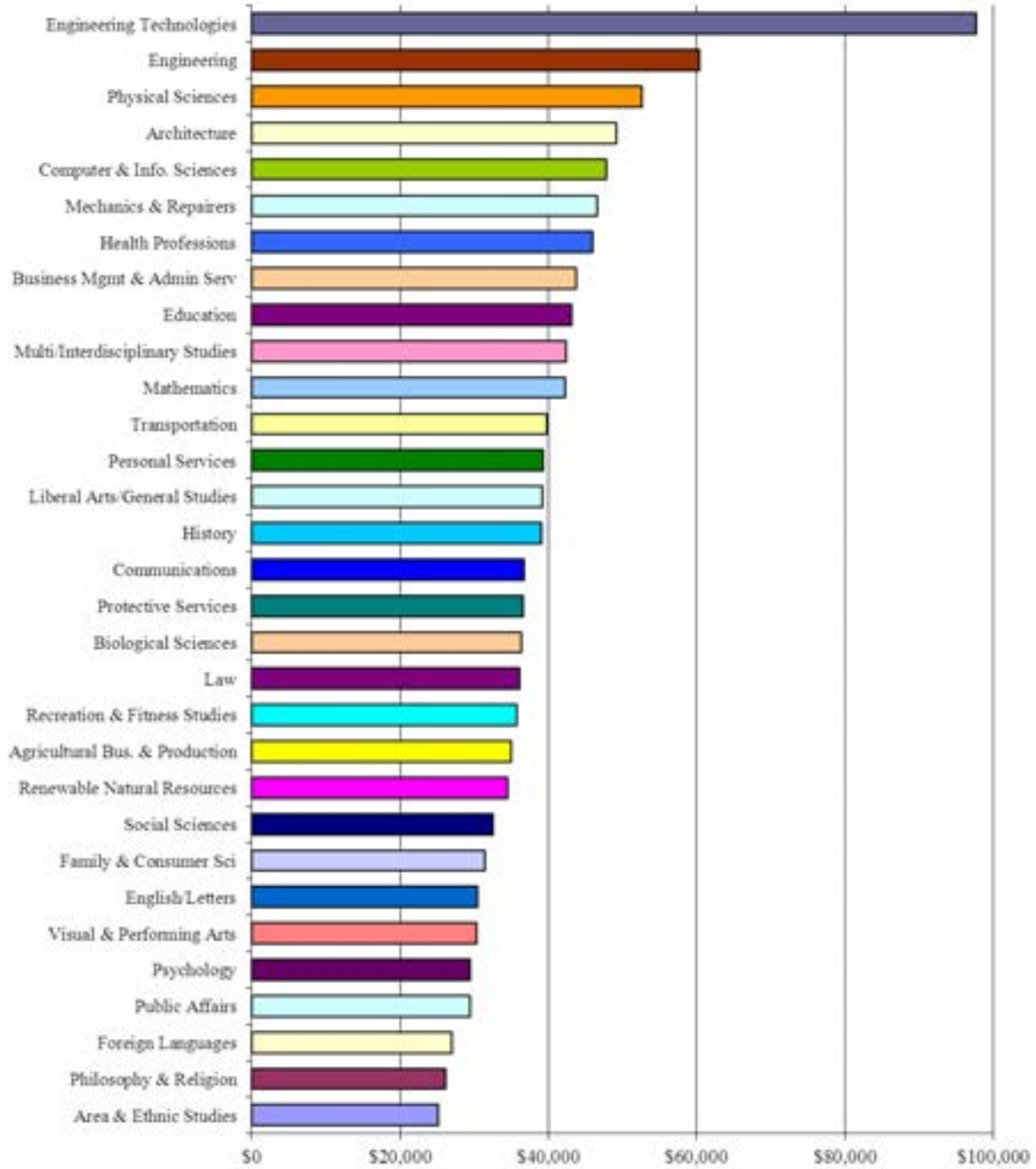


Figure 12
Average Salaries by Field of Study
for All State System Graduates
After Five Years
2003-04 Bachelor Degree Recipients

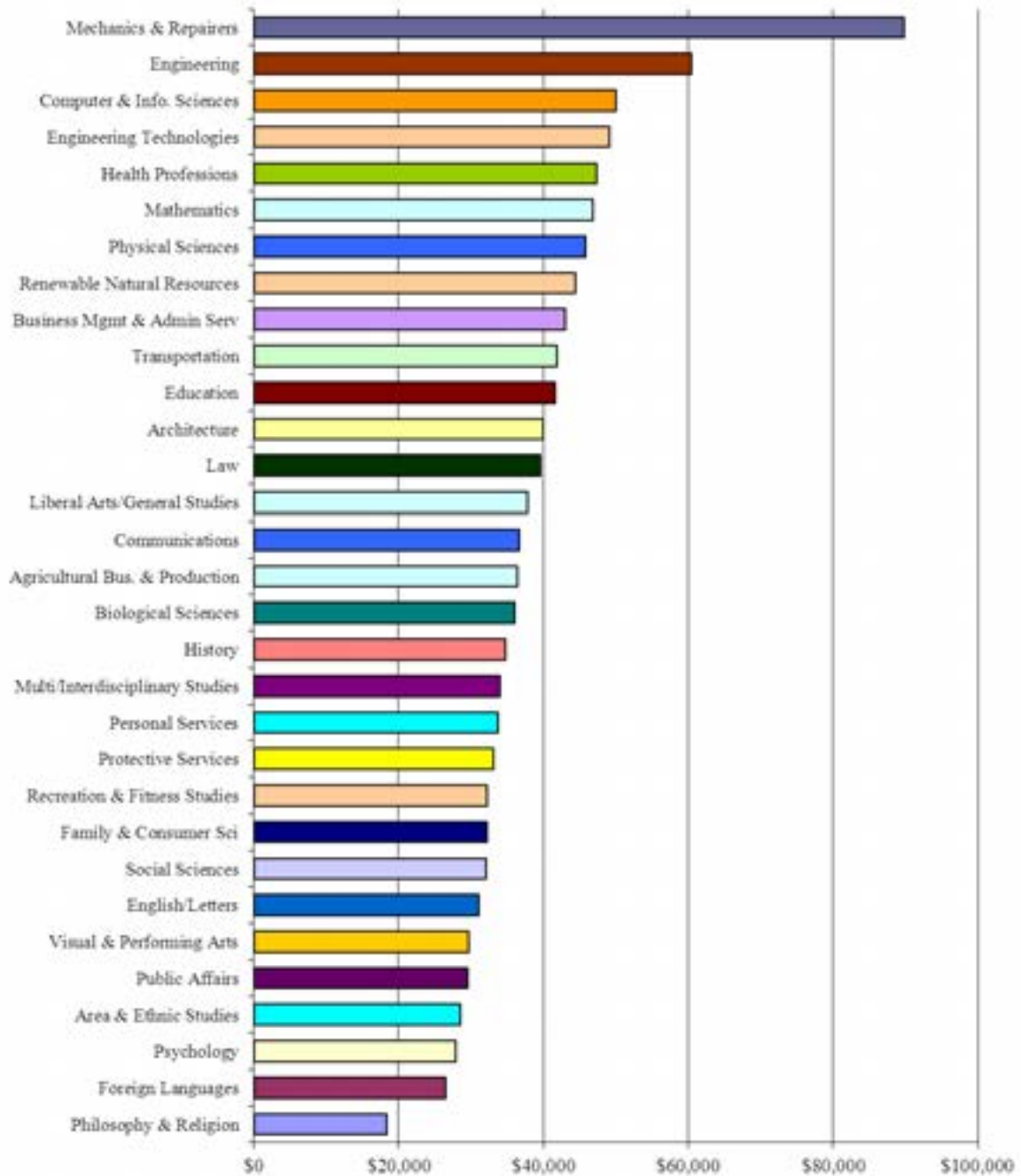
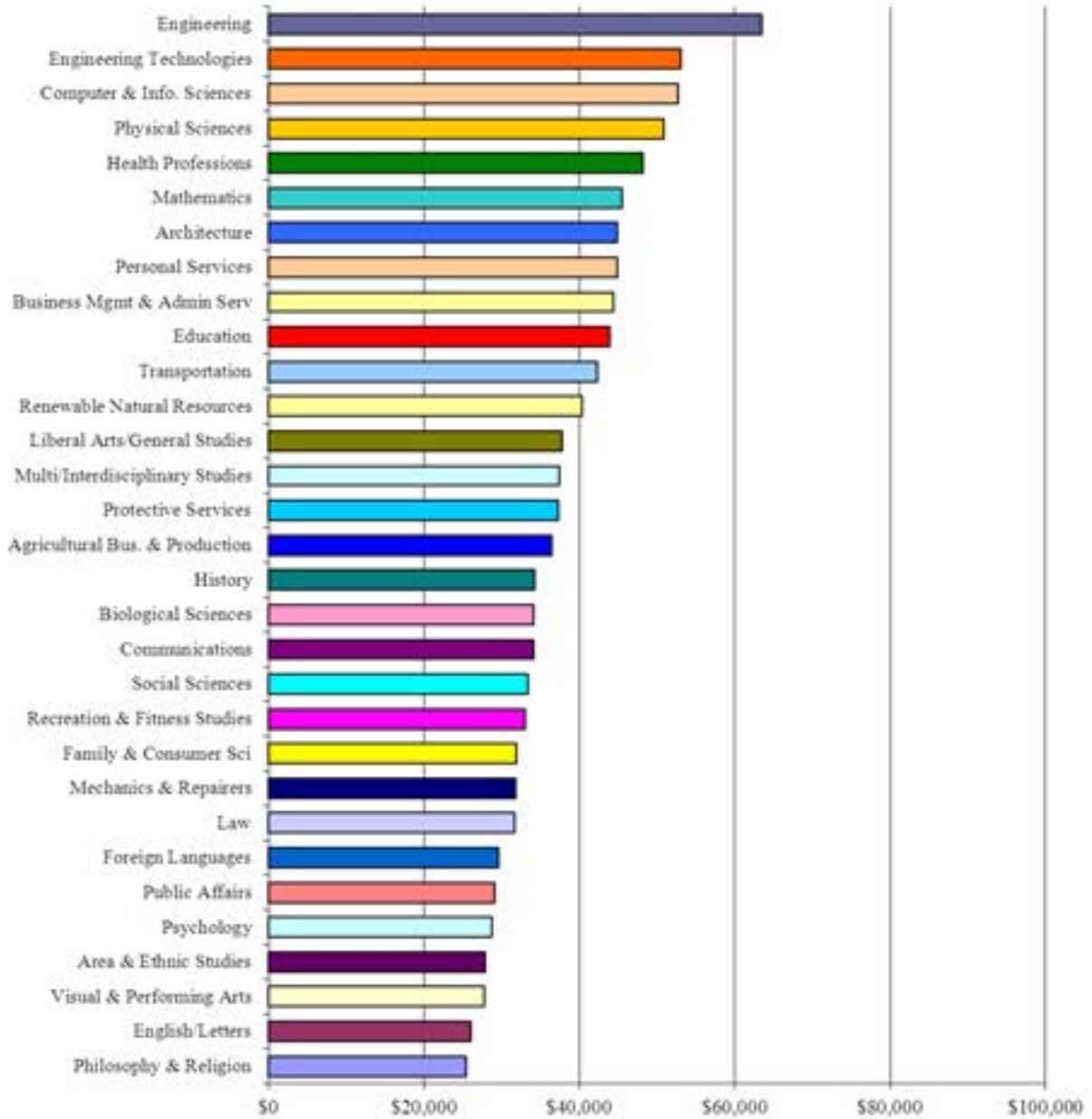


Figure 13
Average Salaries by Field of Study
for All State System Graduates
After Five Years
2004-05 Bachelor Degree Recipients



Graduates Still Enrolled in the Oklahoma State System

If matches for State System graduates were not found in either the OESC or the Tax Commission data, the remaining list of graduates was analyzed to determine if graduates were still enrolled in the Oklahoma State System during the 2009-10 academic year.

- Five years later, a small portion (0.4 percent) of the 2004-05 graduates were still enrolled in the State System. The majority of these were bachelor's (49 percent) and master's (26 percent) degree holders.
- More of the students who had graduated only one year prior continued to be enrolled in the State System. Of the 2008-09 graduates, 2.3 percent continued their education in the year following graduation, with the majority of those having attained associate in arts/associate in science (48 percent) or bachelor's degrees (39 percent) in 2008-09.
- Of the 2008-09 graduates, 6.5 percent of the associate in arts/associate in science degree holders were still enrolled; 3.1 percent of certificate holders, 1.8 percent of associate in applied science, 1.7 percent of bachelor's, and less than 0.6 percent of master's, doctoral, and professional degree holders continued to be enrolled in Oklahoma higher education.

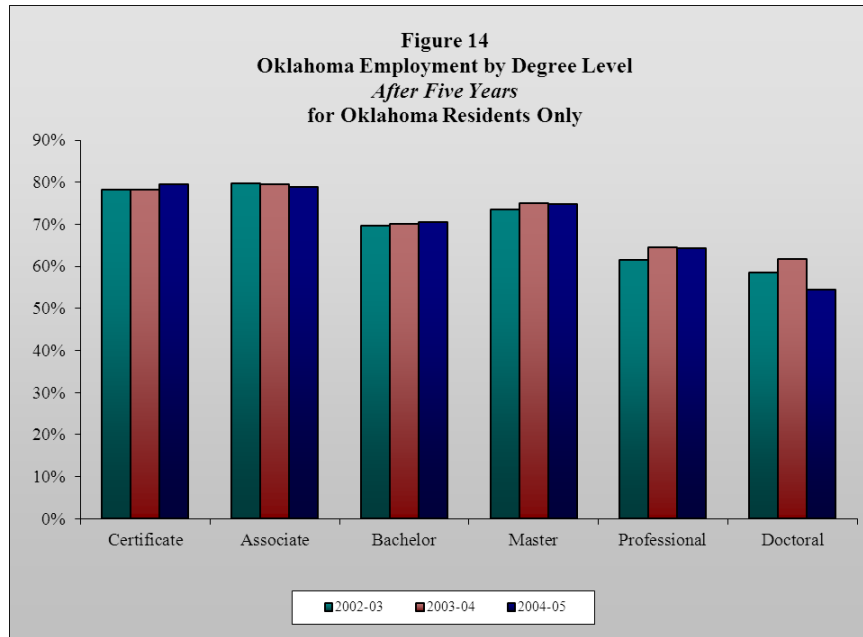
Oklahoma Residents Only

Employment Rate Comparison

- Five years after graduation, 70 percent of the 2004-05 bachelor’s degree recipients who were Oklahoma residents were employed in Oklahoma. More certificate (79 percent), associate (79 percent), and master’s degree recipients (75 percent) remained in Oklahoma, while fewer doctoral and professional degree holders (54 and 64 percent, respectively) were found in Oklahoma after five years. Compared to the two previous studies of 2002-03 and 2003-04 graduates, employment rates for 2004-05 graduates were higher for certificate holders. In contrast, associate in applied science and doctoral degree holders had lower employment rates than the previous two years. Bachelor’s degree holders saw no change in their employment rates during the last three years. Rates for associate in arts/science degree holders were mixed, with employment rates higher than the 2003-04 and the same as the 2002-03 graduates. Additionally, professional and master’s degree recipients had higher employment rates than the 2002-03 graduates; for the 2003-04 graduates professional degree holders had lower employment rates and master’s degree recipients had no change.
- Oklahoma residents at most degree levels were more likely to remain in Oklahoma after five years than all graduates (residents and non-residents) combined. While there was no difference for the 2004-05 certificate holders (79 percent), the employment rates after five years for Oklahoma resident associate’s, bachelor’s, and professional degree holders were between 4 and 8 percentage points higher than they were for all graduates (79, 70, and 64 percent for residents compared to 75, 62, and 59 percent for all graduates). The difference is most pronounced at master’s and doctoral degree levels where employment rates for Oklahoma residents were 21 percentage points higher for master’s (75 percent compared to 54 percent) and 16 percentage points higher for doctoral degree holders (54 percent compared to 38 percent). Studies of the 2002-03 and 2003-04 graduates revealed similar differences between Oklahoma residents and all graduates’ employment rates.

Table 7
Oklahoma Employment by Degree Level
After Five Years
for Oklahoma Residents Only

Degree Level	Number of Graduates			Percent Employed		
	2002-03	2003-04	2004-05	2002-03	2003-04	2004-05
Certificate	400	362	345	78%	78%	79%
Associates - all	4,123	4,454	4,291	80%	79%	79%
Associate in Applied Science	2,063	2,196	1,954	83%	84%	82%
Associate in Arts/Science	2,060	2,258	2,337	76%	75%	76%
Bachelor	9,127	9,453	9,826	70%	70%	70%
Master	2,435	2,428	2,326	73%	75%	75%
Professional	593	691	760	62%	65%	64%
Doctoral	161	162	169	58%	62%	54%

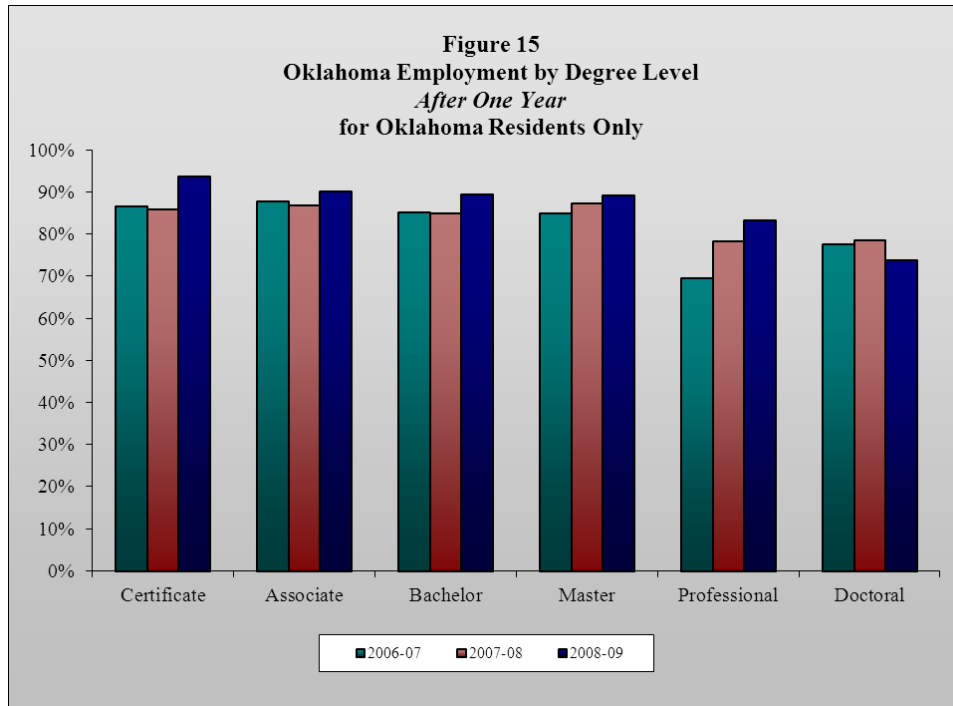


- One year after graduation, 89 percent of the 2008-09 bachelor’s degree recipients who were Oklahoma residents were employed in Oklahoma. Oklahoma employment rates for graduates at other degree levels ranged from 74 to 94 percent: 94 percent of certificate holders, 88 percent of associate in arts/associate in science, 94 percent of associate in applied science, 89 percent of master’s, 83 percent of professional, and 74 percent of doctoral degree holders remained in Oklahoma. Oklahoma employment rates for 2006-07 and 2007-08 graduates were also high and followed similar trends. Compared to graduates in the two previous years (2006-07 and 2007-08 graduates), employment rates for the 2008-09 graduates increased at all degree levels, except doctoral. Of the 2008-09 doctoral recipients, 74 percent were employed in Oklahoma, which is lower than the rates for the 2006-07 and 2007-08 graduates (78 percent for both years).
- One year after graduation, differences in Oklahoma employment rates for residents and all graduates were similar to those after five years. 2008-09 resident certificate and associate degree graduates had Oklahoma employment rates of 2 and 3 percentage points higher than all graduates (94 percent compared to 92 percent for all certificate holders and 90 percent compared to 87 percent for all associate degree holders). Oklahoma resident bachelor’s and professional degree holders posted 8- and 6-point higher employment rates after one year compared to all graduates (89 percent compared to 81 percent for bachelor’s and 83 percent compared to 77 percent for professional degree graduates).
- Doctoral and master’s degree holders revealed greater differences (16 and 20 percentage points) between Oklahoma residents and all graduates than at other degree levels. Of the resident doctoral degree recipients, 74 percent were employed in Oklahoma after one year compared to 54 percent of all doctoral degree recipients, and 89 percent of resident master’s degree recipients were employed in-state compared to 73 percent of all master’s degree recipients. Similar differences between resident and all graduates existed in the previous

studies for 2006-07 and 2007-08 graduates including the more pronounced differences at the master’s and doctoral levels.

Table 8
Oklahoma Employment by Degree Level
After One Year
for Oklahoma Residents Only

Degree Level	Number of Graduates			Percent Employed		
	2006-07	2007-08	2008-09	2006-07	2007-08	2008-09
Certificate	449	469	459	87%	86%	94%
Associates - all	7,305	7,101	7,055	88%	87%	90%
Associate in Applied Science	2,578	2,491	2,588	92%	92%	94%
Associate in Arts/Science	4,727	4,610	4,467	86%	84%	88%
Bachelor	11,961	12,224	12,253	85%	85%	89%
Master	2,623	2,638	2,904	85%	87%	89%
Professional	722	724	711	70%	78%	83%
Doctoral	157	130	161	78%	78%	74%



Employment by Field of Study

Oklahoma employment rates after five years are highlighted by field of study for Oklahoma residents who earned bachelor’s degrees in 2004-05. (Refer to the tables on pages 43 and 44 for data pertaining, separately, to residents and non-residents by field of study for the 2004-05 and 2008-09 graduates.)

- The three most popular fields of study for 2004-05 Oklahoma resident bachelor's degree graduates were business management, education, and health professions. Graduates in all three fields posted high Oklahoma employment rates five years after graduation: 83 percent of education, 78 percent of health professions, and 72 percent of business management majors.
- Of the resident 2004-05 bachelor's degree recipients, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five years: personal and culinary services graduates posted 84 percent employment (out of 19 graduates), education graduates 83 percent (out of 1,385), health professions 78 percent (out of 649), public administration and social services 78 percent (out of 132), and security and protective services 77 percent (out of 274 graduates).
- Of the 2004-05 Oklahoma resident graduates who earned bachelor's degrees, the following fields of study (with at least 10 graduates) had the lowest Oklahoma employment rates after five years: architecture (38 percent of 63 graduates), multi/interdisciplinary studies (49 percent of 72), mathematics and statistics (50 percent of 60), engineering (55 percent of 389), and philosophy and religion (57 percent of 28).
- In general the employment rankings by field of study for Oklahoma residents who received bachelor's degrees in 2004-05 were similar to those of all 2004-05 graduates (see Figure 5 on page 16) after five years.

Average Salary Comparison

- Five years after graduation, 2004-05 bachelor's degree recipients who were Oklahoma residents when they entered college were earning \$40,876 on average. This salary is higher than the average for the previous year (2003-04), but lower than the earnings for 2002-03 graduates.
- On average, 2004-05 certificate and associate in arts/associate in science degree recipients' earnings were 46 and 33 percent less, respectively, than bachelor's degree recipients after five years (\$22,187 and \$27,569 compared to \$40,876).
- After five years, the 2004-05 associate in applied science degree holders' salaries (\$41,101) were 1 percent higher than bachelor's degree holders (\$40,876) after the same five years.
- Master's degree recipients earned \$52,525, on average, which is 28 percent more than bachelor's degree recipients, while doctoral degree recipients earned 59 percent more (at \$65,077), and professional degree recipients earned 134 percent more (\$95,484) than bachelor's degree recipients after five years.
- Earnings for 2004-05 graduates varied after five years from the previous 2003-04 graduates. Associate's, bachelor's, and doctoral degree recipients' salaries were higher for 2004-05 graduates. In contrast, certificate, master's and professional degree holders for 2004-05

earned less than the 2003-04 graduates. When compared to the 2002-03 graduates, the 2004-05 graduate salaries after five years varied. Certificate, associates, bachelor's and doctoral degree holders earned less after five years than the graduates from 2002-03, while master's and professional degree holders earned more than the 2002-03 graduates after five years.

- Significant salary variations by degree level were also found one year after graduation. The differences after one year were more exaggerated than the differences after five years for certificate, associate in arts/associate in science, master's, professional, and doctoral degree holders. However, associate in applied science degree holders, on average, earned salaries that were higher (34 percent) than bachelor's degree holders after one year, while the difference between those degree levels after five years (1 percent) was negligible.
- At all degree levels, the average salary for Oklahoma residents after five years was higher than after one year. The most recent employment data (covering second quarter 2009 through second quarter 2010) reveal the largest earnings growth in associate in arts/science degree holders who saw a growth of 63 percent, followed by professional degree holders (59 percent), and bachelor's degree holders (56 percent). Additionally, doctoral degree holders saw an increase of 20 percent, while both master's degree and certificate holders saw an increase of 18 percent. The lowest earning growth appeared at the associate in applied science level with a 16 percent increase.
- In general, data from the earlier employment periods show the largest differences between average earnings after five years compared to after one year are seen for associate in arts/associate in science, professional, and bachelor's degree recipients. Increased salary levels due to experience are less noticeable for doctoral, certificate, master's, and associate in applied science degree recipients.

Table 9
Average Salary by Degree Level
for Oklahoma Residents Only

Degree Level	After Five Years			After One Year		
	2002-03 Graduates	2003-04 Graduates	2004-05 Graduates	2006-07 Graduates	2007-08 Graduates	2008-09 Graduates
Certificate	\$24,337	\$23,015	\$22,187	\$20,205	\$18,411	\$18,792
Associates - all	\$34,841	\$33,489	\$34,134	\$24,201	\$23,948	\$24,313
Associate in Applied Science	\$41,003	\$39,880	\$41,101	\$35,067	\$34,588	\$35,291
Associate in Arts/Science	\$27,674	\$26,221	\$27,569	\$17,617	\$17,425	\$16,937
Bachelor	\$41,990	\$39,998	\$40,876	\$28,077	\$27,343	\$26,247
Master	\$51,368	\$52,785	\$52,525	\$45,623	\$44,009	\$44,369
Professional	\$91,670	\$97,330	\$95,484	\$65,151	\$61,159	\$59,868
Doctoral	\$66,301	\$63,038	\$65,077	\$50,523	\$50,474	\$54,226

Non-Oklahoma Residents Only

Employment Rate Comparison

- Of the bachelor’s degree recipients in 2004-05, 20 percent (2,416 of 12,242) were from out-of-state. Five years after graduation, 26 percent of these non-residents were employed in Oklahoma. Graduates at other degree levels remained in Oklahoma at higher rates: certificate (74 percent), associate (36 percent), and professional (29 percent). However, the degree levels with lower rates were: master’s (18 percent) and doctoral degree recipients (17 percent). Employment rates of 2004-05 graduates were higher for all degree levels compared to those of graduates in the two previous studies (2002-03 and 2003-04 graduates).

Table 10
Oklahoma Employment by Degree Level
After Five Years
for Non-Oklahoma Residents Only

Degree Level	Number of Graduates			Percent Employed		
	2002-03	2003-04	2004-05	2002-03	2003-04	2004-05
Certificate	19	31	19	47%	52%	74%
Associates - all	394	436	417	28%	32%	36%
Associate in Applied Science	182	217	202	32%	35%	45%
Associate in Arts/Science	212	219	215	25%	28%	28%
Bachelor	1,893	2,088	2,416	24%	25%	26%
Master	1,252	1,405	1,379	14%	16%	18%
Professional	93	128	151	19%	26%	29%
Doctoral	146	153	140	14%	14%	17%

- Of the 2008-09 bachelor’s degree recipients, 21 percent (3,175 of 15,428) were from out-of-state. One year after graduation, 48 percent of those non-resident bachelor’s degree recipients were employed in Oklahoma. More certificate (75 percent), associate’s (57 percent), and professional (53 percent) degree recipients were found in-state, while fewer doctoral (41 percent) and master’s (38 percent) degree recipients remained in Oklahoma. With few exceptions (associate and bachelor’s degree levels), the 2008-09 graduates’ employment rates were higher than the previous studies examining 2006-07 and 2007-08 graduates after one year.

Table 11
Oklahoma Employment by Degree Level
After One Year
for Non-Oklahoma Residents Only

Degree Level	Number of Graduates			Percent Employed		
	2006-07	2007-08	2008-09	2006-07	2007-08	2008-09
Certificate	44	31	53	70%	71%	75%
Associates - all	718	611	719	63%	58%	57%
Associate in Applied Science	248	244	293	65%	55%	58%
Associate in Arts/Science	470	367	426	62%	60%	57%
Bachelor	3,115	2,959	3,175	49%	47%	48%
Master	1,237	1,264	1,416	28%	36%	38%
Professional	156	157	177	39%	50%	53%
Doctoral	214	194	234	34%	37%	41%

Employment by Field of Study

Oklahoma employment rates after five years are highlighted by field of study for non-Oklahoma residents who earned bachelor's degrees in 2004-05. (Refer to the tables on pages 43 and 44 for data pertaining, separately, to residents and non-residents by field of study for the 2004-05 and 2008-09 graduates.)

- Business management was the most popular field of study for 2004-05 non-resident bachelor's degree graduates (as well as for resident graduates), with education and communications following. Oklahoma employment rates for the non-resident graduates in these fields were 28 percent (business management), 32 percent (education), and 25 percent (communications).
- Of the non-resident 2004-05 bachelor's degree recipients, the following fields of study (with at least 6 employed graduates) had the highest Oklahoma employment rates after five years: area and ethnic studies (50 percent of 12 graduates), health professions (37 percent of 75), and liberal arts/general studies (35 percent of 127).
- Of the 2004-05 Oklahoma non-resident graduates who earned bachelor's degrees, the following fields of study (with at least 6 employed graduates) had the lowest Oklahoma employment rates after five years: engineering (18 percent of 96), biological & biomedical science (17 percent of 88), and recreation and fitness (16 percent of 73).

Average Salary Comparison

Average salary by degree level for non-resident graduates follows the same pattern as for Oklahoma residents and all graduates. After five years, 2004-05 certificate recipients earned 38 percent less than bachelor's degree recipients, who earned \$38,155 on average. Doctoral, master's and professional degree recipients earned 21, 33, and 175 percent higher salaries, respectively, than did bachelor's degree holders. It should be noted that a greater degree of fluctuation in year-to-year results is more likely with non-residents because the number of graduates is low.

Degree Level	<i>After Five Years</i>	<i>After One Year</i>
	2004-05 Graduates	2008-09 Graduates
Certificate	\$23,645	\$19,167
Associates - all	\$36,093	\$23,553
Associate in Applied Science	\$44,915	\$33,297
Associate in Arts/Science	\$22,111	\$15,737
Bachelor	\$38,155	\$21,307
Master	\$50,729	\$36,485
Professional	\$105,063	\$42,879
Doctoral	\$46,015	\$35,063

CONCLUSIONS

The findings of this study support national data that link salary to educational attainment. Oklahoma employment data for graduates of Oklahoma public colleges and universities confirm that the higher the degrees students earn, the higher the salaries they earn.

- Five years after graduation, 2004-05 bachelor's degree recipients employed in Oklahoma were earning \$40,654 on average.
- Average earnings for 2004-05 certificate and associate in arts/associate in science degree holders five years after graduation were 45 percent and 33 percent less than bachelor's degree recipients. Associate in applied science degree holders earned salaries that were on par (2 percent higher) with those of bachelor's degree holders after five years. Master's, doctoral, and professional degree recipients earned more (29 percent, 50 percent, and 137 percent, respectively) than bachelor's degree recipients.

In addition, studies report salary differences among major fields of study.

- Graduates with engineering, mathematics, computer science, and other technical degrees consistently earn higher average salaries, although health professions, business management, and education graduates also command strong salaries on average.

Considering the increasing focus on the new knowledge-based economy, it is also important to examine the percentages of State System graduates who remain in Oklahoma after graduation. While comparisons with studies in other states or regions are not straightforward (primarily due to differences in the source of employment data, the period of time after graduation, and reporting categories), they do provide some context for the findings in this study.

- Nebraska Department of Labor's *Graduate Outcomes in Nebraska* found 73 percent of the state's 2008-09 community college graduates in the state's unemployment insurance database in the first quarter 2010. Oklahoma's employment rates for its 2008-09 certificate and associate degree holders after one year are 94 and 90 percent, respectively.¹⁶
- Another recent study by the Connecticut Departments of Labor and Higher Education found that 69 percent of all public higher education graduates were found to be working in the state nine months after graduation.¹⁷ Oklahoma's rates for bachelor's, associate's, and master's degree holders (representing 53 percent, 27 percent, and 15 percent of the 2008-09 graduates) found in state after one year were 81 percent, 87 percent, and 73 percent, respectively.

Oklahoma is retaining a majority of its graduates, even after five years. The current data (for 2004-05 graduates after five years and 2008-09 graduates after one year) reflect slightly

¹⁶ Nebraska Department of Labor, Labor Market Information Center, accessed from <http://networks.nebraska.gov/gsipub/index.asp?docid=417> on October 3, 2012.

¹⁷"Higher Education: Building Connecticut's Workforce, October 2010," Connecticut Department of Labor and Department of Higher Education.

increased employment rates for both residents and non-residents when compared to previous studies (for 2002-03 and 2003-04 graduates after five years and 2006-07 and 2007-08 graduates after one year).

Although the vast majority of graduates of Oklahoma public higher education institutions remain in Oklahoma, the “out” migration is evident in technical fields of study such as engineering, computer science, and physical sciences. Progress is being made, however, and results for 2004-05 bachelor’s degree holders in mathematics, biological sciences, computer science, engineering, and architecture show higher percentages remain in-state after five years than was true for graduates of previous studies.

Efforts to improve student preparation and awareness of college, strategic scholarship programs, accelerated degree completion programs, and funding linked to degree production and other student success metrics all contribute to increased numbers of college graduates in the state. Curricula alignment, internships and other partnerships between higher education and business enhance the value of higher education and the employability of Oklahoma’s graduates.

In 2010, Oklahoma joined with *Complete College America*, a national nonprofit organization focused on raising degree attainment. Governor Mary Fallin framed the importance of this goal and the state’s commitment in a September 2011 press conference when she said “My top priority as governor is to create a business environment in Oklahoma that fosters economic growth and job creation. Ensuring we have a highly skilled, college educated workforce is essential to attracting and retaining good jobs and investment to our state.”¹⁸

¹⁸ <http://okhighered.org/news-center/CompleteCollegeAmerica-2011.shtml>.

Employment Outcomes Report

2012

Tables

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Oklahoma Employment by Residency Status & Field of Study
Bachelor's Degree Recipients
2004-05 Graduates - After Five Years

Field of Study	Resident			Non-Resident		
	Number of Graduates	Number Employed	Percent Employed	Number of Graduates	Number Employed	Percent Employed
Legal Professions and Studies	9	9	100%			
Personal & Culinary Services	19	16	84%	9	--	--
Education	1,385	1,148	83%	222	72	32%
Health Professions	649	509	78%	75	28	37%
Public Admin & Social Services	132	103	78%	10	--	--
Security & Protective Services	274	210	77%	62	16	26%
Agricultural Bus. & Production	219	163	74%	95	21	22%
Liberal Arts/General Studies	453	331	73%	127	44	35%
History	125	90	72%	30	--	--
Recreation & Fitness Studies	171	123	72%	73	12	16%
Business, Mgmt, & Marketing	2,296	1,647	72%	565	160	28%
Communications	562	396	70%	208	51	25%
Engineering Technologies	238	167	70%	37	8	22%
Area & Ethnic Studies	20	14	70%	12	6	50%
Social Sciences	604	409	68%	160	49	31%
English/Letters	191	127	66%	36	12	33%
Natural Resources & Conserv	43	28	65%	7	--	--
Psychology	380	242	64%	97	30	31%
Family & Consumer Sciences	303	192	63%	36	9	25%
Physical Sciences	101	61	60%	51	12	24%
Biological & Biomedical Science	358	216	60%	88	15	17%
Visual & Performing Arts	381	228	60%	129	24	19%
Foreign Languages	68	40	59%	13	--	--
Mechanics & Repair Technologies	12	7	58%	11	--	--
Computer & Info. Sciences	183	106	58%	61	16	26%
Transport. & Materials Moving	38	22	58%	33	--	--
Philosophy & Religion	28	16	57%	5	--	--
Engineering	389	213	55%	96	17	18%
Mathematics & Statistics	60	30	50%	21	--	--
Multi/Interdisciplinary Studies	72	35	49%	26	8	31%
Architecture	63	24	38%	21	6	29%
Total	9,826	6,922	70%	2,416	639	26%

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Residency Status & Field of Study
Bachelor's Degree Recipients
2008-09 Graduates - After One Year

Field of Study	Resident			Non-Resident		
	Number of Graduates	Number Employed	Percent Employed	Number of Graduates	Number Employed	Percent Employed
Education	1,481	1,426	96%	215	113	53%
Mechanics & Repair Technologies	23	22	96%	4	--	--
Natural Resources & Conserv	20	19	95%	5	--	--
Health Professions	1,001	926	93%	212	78	37%
Agricultural Bus. & Production	243	221	91%	105	54	51%
Security & Protective Services	273	248	91%	41	19	46%
Visual & Performing Arts	396	359	91%	138	79	57%
Recreation & Fitness Studies	225	203	90%	118	66	56%
Computer & Info. Sciences	135	121	90%	38	20	53%
Business, Mgmt. & Marketing	2,578	2,307	89%	692	315	46%
Family & Consumer Sciences	377	337	89%	61	26	43%
Social Sciences	722	641	89%	168	72	43%
Public Admin & Social Services	189	167	88%	16	12	75%
Psychology	573	505	88%	103	52	50%
English/Letters	217	191	88%	54	30	56%
Communications	678	596	88%	268	127	47%
Liberal Arts/General Studies	843	738	88%	308	155	50%
Biological & Biomedical Science	716	624	87%	170	84	49%
Multi/Interdisciplinary Studies	98	85	87%	43	23	53%
Engineering Technologies	285	247	87%	59	23	39%
Transport. & Materials Moving	60	52	87%	44	19	43%
History	169	144	85%	42	20	48%
Personal & Culinary Services	13	11	85%	7	--	--
Mathematics & Statistics	77	65	84%	26	14	54%
Philosophy & Religion	30	25	83%	13	9	69%
Area & Ethnic Studies	24	20	83%	8	--	--
Architecture	82	68	83%	26	14	54%
Unknown	11	9	82%			
Physical Sciences	141	115	82%	49	29	59%
Engineering	467	379	81%	120	54	45%
Foreign Languages	99	79	80%	22	10	45%
Legal Professions and Studies	7	--	--			
Total	12,224	10,375	85%	2,959	1,387	47%

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Certificate Recipients**

Field of Study	After Five Years			After One Year		
	2002-03	2003-04	2004-05	2006-07	2007-08	2008-09
Agricultural Bus. & Production	--	--	--	\$20,723	\$50,194	\$22,071
Communications					--	
Communications Technologies	\$21,130		--			
Computer & Info. Sciences	\$31,582	\$35,752	\$36,145	\$31,401	\$37,218	\$27,729
Personal Services	--	--		--		
Engineering Technologies	--	\$22,673	\$30,577	\$20,700	--	\$22,706
Foreign Languages	--	--	--	--	--	--
Family & Consumer Sci	\$17,273	\$18,262	\$19,179	\$15,972	\$16,891	\$16,347
Law	--	--	--	--	--	--
English/Letters		--				
Library Science				--		--
Biological Sciences				--		
Protective Services	\$55,822	\$38,485	--	\$23,912	\$16,403	--
Public Affairs	--	--	--	--	--	--
Mechanics & Repairers	\$26,487	--	\$17,802	\$20,464	\$18,299	\$31,404
Precision Production Trades	--					
Transportation	--	--	--	--		
Visual & Performing Arts	\$14,657	--	--	\$18,410	--	--
Health Professions	\$23,486	\$26,406	\$23,226	\$19,242	\$14,933	\$17,233
Business Mgmt & Admin Serv	\$24,803	\$24,850	\$22,106	\$28,463	\$21,722	\$25,050
Unknown	--					--
TOTAL AVERAGE	\$24,662	\$23,116	\$22,265	\$20,229	\$18,317	\$18,827

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Associate in Applied Science Degree Recipients**

Field of Study	After Five Years			After One Year		
	2002-03	2003-04	2004-05	2006-07	2007-08	2008-09
Agricultural Bus. & Production	\$20,180	\$24,174	--	\$31,911	\$17,592	\$11,997
Architecture	\$27,493	--	\$16,476	--	\$21,716	\$32,710
Communications	--	--	--	\$36,897	\$25,016	\$17,852
Personal Services	\$25,909	\$25,698	\$26,318	\$15,646	\$15,761	\$24,753
Education						--
Engineering	--			--	--	--
Engineering Technologies	\$45,004	\$40,158	\$44,811	\$33,310	\$30,926	\$29,766
Foreign Languages		--	--	\$26,481	\$10,002	\$15,964
Family & Consumer Sci	\$25,095	\$21,866	\$22,617	\$21,411	\$23,116	\$18,967
Law	\$24,953	\$27,343	\$27,563	\$21,595	\$23,889	\$22,009
Liberal Arts/General Studies		--	--			
Library Science	--		--	--	--	--
Biological Sciences	--	--	--	--	--	--
Recreation & Fitness Studies	--		--			
Leisure & Rec Activities						--
Science Technologies					--	
Protective Services	\$40,579	\$43,711	\$41,877	\$31,804	\$33,521	\$31,318
Public Affairs	\$21,517	\$17,469	--	\$17,270	\$14,825	\$24,413
Construction Trades	\$52,935				\$49,802	\$57,720
Mechanics & Repairers	\$42,348	\$40,272	\$39,646	\$33,943	\$33,391	\$30,092
Precision Production Trades	\$33,662	--	--	--		
Transportation	--	--	--	--	\$25,707	--
Visual & Performing Arts	\$28,341	\$26,856	\$25,578	\$24,349	\$22,292	\$22,588
Health Professions	\$45,569	\$45,382	\$45,711	\$39,853	\$39,321	\$40,289
Business Mgmt & Admin Serv	\$33,646	\$29,511	\$29,933	\$25,058	\$21,914	\$24,074
Unknown	\$40,030		--	--	--	
TOTAL AVERAGE	\$40,791	\$40,033	\$41,302	\$35,121	\$34,355	\$35,161

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Associate in Arts & Associate in Science Degree Recipients**

Field of Study	After Five Years			After One Year		
	2002-03	2003-04	2004-05	2006-07	2007-08	2008-09
Agricultural Bus. & Production	\$32,696	\$28,431	\$25,862	\$9,804	\$9,966	\$8,973
Renewable Natural Resources	--	\$31,206	\$45,323	\$7,473	\$20,152	\$4,163
Area & Ethnic Studies					--	--
Communications	\$21,760	\$25,419	\$23,024	\$16,749	\$14,249	\$13,488
Communications Technologies	--					
Computer & Info. Sciences	\$23,974	\$35,593	\$35,347	\$23,192	\$30,194	\$24,893
Education	\$22,297	\$21,545	\$24,791	\$12,669	\$12,600	\$13,473
Engineering	\$42,203	\$35,615	\$38,937	\$22,771	\$20,752	\$22,103
Engineering Technologies	--	--	--	--	--	--
Foreign Languages	\$30,575	\$28,097	\$24,843	\$19,401	\$22,210	\$18,771
Family & Consumer Sci	\$17,228	\$23,043	\$19,591	\$16,105	\$16,880	\$19,822
Law	\$29,267	\$27,818	\$15,426	\$18,622	\$15,454	\$20,219
English/Letters	--	--	--	\$15,360	\$19,135	--
Liberal Arts/General Studies	\$27,305	\$25,209	\$27,613	\$17,863	\$17,750	\$16,887
Biological Sciences	\$24,338	\$28,513	\$22,536	\$13,860	\$11,921	\$12,956
Mathematics	\$33,034	\$27,885	\$41,425	\$13,657	\$14,429	\$16,611
Multi/Interdisciplinary Studies	--	--			--	
Recreation & Fitness Studies			--	\$8,301	\$14,017	\$17,564
Physical Sciences	\$30,562	\$29,788	\$36,126	\$16,906	\$12,860	\$16,199
Psychology	\$21,490	\$19,470	\$19,425	\$14,638	\$14,746	\$13,777
Protective Services	\$34,206	\$34,893	\$32,009	\$21,546	\$20,457	\$22,120
Public Affairs	--	--	--	\$24,920	\$19,478	\$20,140
Social Sciences	\$28,602	\$25,993	\$23,337	\$15,868	\$17,121	\$16,267
Visual & Performing Arts	\$20,020	\$17,838	\$24,127	\$12,911	\$12,171	\$10,958
Health Professions	\$32,348	\$24,318	\$28,224	\$19,007	\$16,912	\$16,643
Business Mgmt & Admin Serv	\$31,963	\$29,515	\$31,017	\$22,557	\$21,687	\$20,461
History	\$30,183	\$22,729	--	\$20,378	--	\$10,151
Unknown	--		--	--		\$20,435
TOTAL AVERAGE	\$27,738	\$26,251	\$27,394	\$17,528	\$17,291	\$16,871

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Bachelor's Degree Recipients**

Field of Study	After Five Years			After One Year		
	2002-03	2003-04	2004-05	2006-07	2007-08	2008-09
Agricultural Bus. & Production	\$35,015	\$36,467	\$36,425	\$23,690	\$22,506	\$20,024
Renewable Natural Resources	\$34,477	\$44,429	\$40,320	\$13,588	\$21,080	\$18,430
Architecture	\$49,231	\$39,971	\$44,886	\$24,668	\$28,069	\$25,241
Area & Ethnic Studies	\$25,159	\$28,533	\$27,880	\$17,942	\$24,755	\$17,939
Communications	\$36,792	\$36,626	\$34,072	\$22,128	\$20,209	\$19,649
Computer & Info. Sciences	\$47,778	\$50,063	\$52,651	\$37,699	\$34,809	\$33,054
Personal Services	\$39,312	\$33,756	\$44,851	\$32,124	\$30,274	\$29,640
Education	\$43,104	\$41,613	\$43,919	\$34,836	\$33,009	\$32,629
Engineering	\$60,453	\$60,427	\$63,469	\$41,110	\$44,361	\$42,021
Engineering Technologies	\$97,787	\$49,153	\$53,041	\$41,053	\$38,885	\$34,191
Foreign Languages	\$27,049	\$26,469	\$29,546	\$23,067	\$16,952	\$14,302
Family & Consumer Sci	\$31,466	\$32,151	\$31,944	\$22,106	\$20,478	\$20,000
Law	\$36,122	\$39,607	\$31,681	--	\$11,577	--
English/Letters	\$30,485	\$31,089	\$25,973	\$20,836	\$18,927	\$17,010
Liberal Arts/General Studies	\$39,195	\$37,867	\$37,773	\$26,587	\$26,319	\$24,221
Library Science		--				
Biological Sciences	\$36,346	\$36,029	\$34,088	\$17,473	\$15,338	\$15,966
Mathematics	\$42,293	\$46,781	\$45,468	\$26,444	\$27,637	\$21,756
Multi/Interdisciplinary Studies	\$42,439	\$34,027	\$37,380	\$20,975	\$17,511	\$20,520
Recreation & Fitness Studies	\$35,762	\$32,170	\$33,000	\$21,172	\$19,207	\$19,385
Philosophy & Religion	\$26,176	\$18,287	\$25,456	\$15,721	\$16,551	\$19,606
Physical Sciences	\$52,631	\$45,826	\$50,795	\$24,378	\$21,929	\$23,658
Psychology	\$29,487	\$27,946	\$28,753	\$18,748	\$18,194	\$17,396
Protective Services	\$36,656	\$33,125	\$37,323	\$23,619	\$24,927	\$24,599
Public Affairs	\$29,484	\$29,562	\$29,073	\$22,068	\$22,200	\$21,721
Social Sciences	\$32,525	\$32,115	\$33,372	\$20,792	\$21,004	\$20,389
Mechanics & Repairers	\$46,653	\$89,772	\$31,777	\$26,476	\$42,310	\$24,596
Transportation	\$39,851	\$41,822	\$42,290	\$15,269	\$21,135	\$21,290
Visual & Performing Arts	\$30,363	\$29,679	\$27,775	\$17,483	\$17,554	\$17,390
Health Professions	\$46,011	\$47,382	\$48,179	\$36,406	\$35,758	\$36,384
Business Mgmt & Admin Serv	\$43,731	\$42,994	\$44,430	\$28,987	\$29,278	\$27,219
History	\$39,081	\$34,780	\$34,189	\$21,037	\$20,074	\$19,716
Unknown	--	--		\$29,382	--	\$30,671
TOTAL AVERAGE	\$41,817	\$39,840	\$40,654	\$27,376	\$26,710	\$25,666

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Master's Degree Recipients**

Field of Study	After Five Years			After One Year		
	2002-03	2003-04	2004-05	2006-07	2007-08	2008-09
Agricultural Bus. & Production	\$44,328	\$44,160	\$54,491	\$31,244	\$30,337	\$35,911
Renewable Natural Resources	--	\$67,457	--	\$47,178	\$34,251	\$45,628
Architecture	\$58,605	\$52,316	\$42,435	\$39,732	\$26,916	\$31,418
Area & Ethnic Studies	--	--	--	--	--	--
Communications	\$50,092	\$39,304	\$45,491	\$30,529	\$26,074	\$29,632
Computer & Info. Sciences	\$70,602	\$74,758	\$74,189	\$48,070	\$43,515	\$51,995
Education	\$51,184	\$51,638	\$52,678	\$48,866	\$47,073	\$44,931
Engineering	\$63,291	\$82,714	\$76,819	\$52,154	\$61,766	\$48,949
Engineering Technologies		\$65,009	\$50,102	--	\$41,657	--
Foreign Languages	\$37,478	\$41,870	--	--	--	\$23,190
Family & Consumer Sci	\$24,233	\$44,285	\$36,136	\$27,048	\$33,065	\$29,835
English/Letters	\$35,980	\$36,079	\$37,555	\$30,007	\$23,793	\$27,461
Liberal Arts/General Studies	\$37,641	\$53,517	\$58,728	\$41,840	\$40,696	\$49,073
Library Science	\$54,431	\$44,821	\$48,316	\$36,121	\$36,181	\$34,832
Biological Sciences	\$54,698	\$31,796	\$41,808	\$28,152	\$30,809	\$20,255
Mathematics	--	--	\$30,755	\$18,093	\$35,108	\$24,150
Multi/Interdisciplinary Studies	\$55,183	\$54,651	\$42,545	\$31,238	\$43,257	\$40,484
Recreation & Fitness Studies	--	\$45,955	\$42,203	\$32,531	\$22,528	\$23,258
Philosophy & Religion	\$22,615	--	--	--	--	\$13,929
Physical Sciences	\$70,344	\$79,361	\$59,206	\$53,776	\$47,019	\$42,648
Psychology	\$36,869	\$35,662	\$37,191	\$30,230	\$26,013	\$31,351
Protective Services	\$35,659	\$36,292	\$39,414	\$33,713	\$25,031	\$29,261
Public Affairs	\$39,829	\$36,303	\$39,124	\$34,413	\$32,575	\$35,188
Social Sciences	\$40,015	\$42,858	\$41,808	\$24,885	\$30,289	\$28,949
Visual & Performing Arts	\$31,269	\$30,754	\$39,774	\$23,449	\$23,330	\$25,590
Health Professions	\$58,783	\$63,242	\$64,000	\$55,470	\$54,249	\$56,041
Business Mgmt & Admin Serv	\$59,735	\$59,791	\$56,308	\$45,400	\$46,150	\$47,518
History		\$30,100	\$35,621	\$17,973	\$16,595	\$15,172
Unknown	--				--	
TOTAL AVERAGE	\$50,874	\$52,269	\$52,317	\$44,320	\$43,056	\$43,280

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Professional Degree Recipients**

Field of Study	After Five Years			After One Year		
	2002-03	2003-04	2004-05	2006-07	2007-08	2008-09
Law	\$56,464	\$65,887	\$67,063	\$44,061	\$45,885	\$37,500
Health Professions	\$102,350	\$106,750	\$103,307	\$69,338	\$62,729	\$63,743
TOTAL AVERAGE	\$90,944	\$97,428	\$96,272	\$62,915	\$59,139	\$57,939

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Doctoral Degree Recipients**

Field of Study	After Five Years			After One Year		
	2002-03	2003-04	2004-05	2006-07	2007-08	2008-09
Agricultural Bus. & Production	--	--	--	--	\$31,565	--
Communications	--	--	--	--	--	--
Computer & Info. Sciences	--	--	--	--	--	--
Personal Services						
Education	\$65,492	\$70,730	\$70,650	\$55,377	\$56,812	\$64,086
Engineering	\$147,750	\$84,749	--	\$49,827	\$49,866	\$50,527
Engineering Technologies			--			--
Foreign Languages	--	--	--		--	--
Family & Consumer Sci	--	--	--	--	--	--
English/Letters	--	--	--	--	--	\$28,618
Biological Sciences	--	\$49,254	\$53,283	\$33,886	\$28,075	\$32,573
Mathematics	--	--	--	--	--	--
Multi/Interdisciplinary Studies	--	--	--	--	--	--
Recreation & Fitness Studies		--	--	--	--	--
Philosophy & Religion	--	--		--	--	
Physical Sciences	\$75,297	\$55,316	--	\$38,204	\$28,132	\$32,705
Psychology	\$52,619	\$58,891	\$55,698	\$40,350	\$41,913	\$59,338
Social Sciences	\$51,817	--	--	\$38,460	\$35,298	\$37,938
Visual & Performing Arts	--	--	--	\$17,970	--	\$43,850
Health Professions	--	--	\$85,326	--	--	--
Business Mgmt & Admin Serv	--	--	\$84,613	--	\$87,795	--
History		--	--	\$25,261	--	--
TOTAL AVERAGE	\$63,540	\$63,113	\$61,153	\$45,886	\$44,818	\$47,720

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study and Degree Level
After Five Years
for All State System Graduates**

Field of Study	Certificate			Assoc in Applied Science			Assoc in Arts/Science		
	02-03	03-04	04-05	02-03	03-04	04-05	02-03	03-04	04-05
Agricultural Bus. & Production	--	--	--	\$20,180	\$24,174	--	\$32,696	\$28,431	\$25,862
Renewable Natural Resources				--	--	--	--	\$31,206	\$45,323
Architecture				\$27,493	--	\$16,476			
Area & Ethnic Studies									
Specialized Marketing	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Communications				--	--	--	\$21,760	\$25,419	\$23,024
Communications Technologies	\$21,130		--	\$20,020	\$21,342	--	--		
Computer & Info. Sciences	\$31,582	\$35,752	\$36,145	\$36,081	\$34,642	\$34,035	\$23,974	\$35,593	\$35,347
Personal Services	--	--		\$25,909	\$25,698	\$26,318			
Education							\$22,297	\$21,545	\$24,791
Engineering				--			\$42,203	\$35,615	\$38,937
Engineering Technologies	--	\$22,673	\$30,577	\$45,004	\$40,158	\$44,811	--	--	--
Foreign Languages	--	--	--		--	--	\$30,575	\$28,097	\$24,843
Family & Consumer Sci	\$17,273	\$18,262	\$19,179	\$25,095	\$21,866	\$22,617	\$17,228	\$23,043	\$19,591
Law	--	--	--	\$24,953	\$27,343	\$27,563	\$29,267	\$27,818	\$15,426
English/Letters		--					--	--	--
Liberal Arts/General Studies					--	--	\$27,305	\$25,209	\$27,613
Library Science				--		--			
Biological Sciences				--	--	--	\$24,338	\$28,513	\$22,536
Mathematics							\$33,034	\$27,885	\$41,425
Multi/Interdisciplinary Studies							--	--	
Recreation & Fitness Studies				--		--			--
Philosophy & Religion									
Physical Sciences							\$30,562	\$29,788	\$36,126
Psychology							\$21,490	\$19,470	\$19,425
Protective Services	\$55,822	\$38,485	--	\$40,579	\$43,711	\$41,877	\$34,206	\$34,893	\$32,009
Public Affairs	--	--	--	\$21,517	\$17,469	--	--	--	--
Social Sciences							\$28,602	\$25,993	\$23,337
Construction Trades				\$52,935					
Mechanics & Repairers	\$26,487	--	\$17,802	\$42,348	\$40,272	\$39,646			
Precision Production Trades	--			\$33,662	--	--			
Transportation	--	--	--	--	--	--			
Visual & Performing Arts	\$14,657	--	--	\$28,341	\$26,856	\$25,578	\$20,020	\$17,838	\$24,127
Health Professions	\$23,486	\$26,406	\$23,226	\$45,569	\$45,382	\$45,711	\$32,348	\$24,318	\$28,224
Business Mgmt & Admin Serv	\$24,803	\$24,850	\$22,106	\$33,646	\$29,511	\$29,933	\$31,963	\$29,515	\$31,017
History							\$30,183	\$22,729	--
Unknown	--			\$40,030		--	--		--
Total	\$24,662	\$23,116	\$22,265	\$40,791	\$40,033	\$41,302	\$27,738	\$26,251	\$27,394

**Average Salaries by Field of Study and Degree Level
After Five Years
for All State System Graduates**

Field of Study	Bachelor			Master			Professional			Doctoral		
	02-03	03-04	04-05	02-03	03-04	04-05	02-03	03-04	04-05	02-03	03-04	04-05
Agricultural Bus. & Production	\$35,015	\$36,467	\$36,425	\$44,328	\$44,160	\$54,491				--	--	--
Renewable Natural Resources	\$34,477	\$44,429	\$40,320	--	\$67,457	--				--	--	--
Architecture	\$49,231	\$39,971	\$44,886	\$58,605	\$52,316	\$42,435						
Area & Ethnic Studies	\$25,159	\$28,533	\$27,880	--	--	--						
Specialized Marketing	n/a	n/a	n/a	n/a	n/a	n/a				n/a	n/a	n/a
Communications	\$36,792	\$36,626	\$34,072	\$50,092	\$39,304	\$45,491				--	--	--
Communications Technologies												
Computer & Info. Sciences	\$47,778	\$50,063	\$52,651	\$70,602	\$74,758	\$74,189				--	--	--
Personal Services	\$39,312	\$33,756	\$44,851									
Education	\$43,104	\$41,613	\$43,919	\$51,184	\$51,638	\$52,678				\$65,492	\$70,730	\$70,650
Engineering	\$60,453	\$60,427	\$63,469	\$63,291	\$82,714	\$76,819				\$147,750	\$84,749	--
Engineering Technologies	\$97,787	\$49,153	\$53,041		\$65,009	\$50,102						--
Foreign Languages	\$27,049	\$26,469	\$29,546	\$37,478	\$41,870	--				--	--	--
Family & Consumer Sci	\$31,466	\$32,151	\$31,944	\$24,233	\$44,285	\$36,136				--	--	--
Law	\$36,122	\$39,607	\$31,681				\$56,464	\$65,887	\$67,063			
English/Letters	\$30,485	\$31,089	\$25,973	\$35,980	\$36,079	\$37,555				--	--	--
Liberal Arts/General Studies	\$39,195	\$37,867	\$37,773	\$37,641	\$53,517	\$58,728						
Library Science		--		\$54,431	\$44,821	\$48,316						
Biological Sciences	\$36,346	\$36,029	\$34,088	\$54,698	\$31,796	\$41,808				--	\$49,254	\$53,283
Mathematics	\$42,293	\$46,781	\$45,468	--	--	\$30,755				--	--	--
Multi/Interdisciplinary Studies	\$42,439	\$34,027	\$37,380	\$55,183	\$54,651	\$42,545				--	--	--
Recreation & Fitness Studies	\$35,762	\$32,170	\$33,000	--	\$45,955	\$42,203						--
Philosophy & Religion	\$26,176	\$18,287	\$25,456	\$22,615	--	--				--	--	--
Physical Sciences	\$52,631	\$45,826	\$50,795	\$70,344	\$79,361	\$59,206				\$75,297	\$55,316	--
Psychology	\$29,487	\$27,946	\$28,753	\$36,869	\$35,662	\$37,191				\$52,619	\$58,891	\$55,698
Protective Services	\$36,656	\$33,125	\$37,323	\$35,659	\$36,292	\$39,414						
Public Affairs	\$29,484	\$29,562	\$29,073	\$39,829	\$36,303	\$39,124						
Social Sciences	\$32,525	\$32,115	\$33,372	\$40,015	\$42,858	\$41,808				\$51,817	--	--
Construction Trades												
Mechanics & Repairers	\$46,653	\$89,772	\$31,777									
Precision Production Trades												
Transportation	\$39,851	\$41,822	\$42,290									
Visual & Performing Arts	\$30,363	\$29,679	\$27,775	\$31,269	\$30,754	\$39,774				--	--	--
Health Professions	\$46,011	\$47,382	\$48,179	\$58,783	\$63,242	\$64,000	\$102,350	\$106,750	\$103,307	--	--	\$85,326
Business Mgmt & Admin Serv	\$43,731	\$42,994	\$44,430	\$59,735	\$59,791	\$56,308				--	--	\$84,613
History	\$39,081	\$34,780	\$34,189		\$30,100	\$35,621					--	--
Unknown	--	--		--								
Total	\$41,817	\$39,840	\$40,654	\$50,874	\$52,269	\$52,317	\$90,944	\$97,428	\$96,272	\$63,540	\$63,113	\$61,153

Average Salaries by Field of Study and Degree Level
After One Year
for All State System Graduates

Field of Study	Certificate			Assoc in Applied Science			Assoc in Arts/Science		
	06-07	07-08	08-09	06-07	07-08	08-09	06-07	07-08	08-09
Agricultural Bus. & Production	\$20,723	\$50,194	\$22,071	\$31,911	\$17,592	\$11,997	\$9,804	\$9,966	\$8,973
Renewable Natural Resources				--	--	--	\$7,473	\$20,152	\$4,163
Architecture				--	\$21,716	\$32,710			
Area & Ethnic Studies								--	--
Communications		--		\$36,897	\$25,016	\$17,852	\$16,749	\$14,249	\$13,488
Communications Technologies				\$19,597	\$16,952	\$12,995			
Computer & Info. Sciences	\$31,401	\$37,218	\$27,729	\$31,666	\$26,606	\$30,884	\$23,192	\$30,194	\$24,893
Personal Services	--			\$15,646	\$15,761	\$24,753			
Education						--	\$12,669	\$12,600	\$13,473
Engineering				--	--	--	\$22,771	\$20,752	\$22,103
Engineering Technologies	\$20,700	--	\$22,706	\$33,310	\$30,926	\$29,766	--	--	--
Foreign Languages	--	--	--	\$26,481	\$10,002	\$15,964	\$19,401	\$22,210	\$18,771
Family & Consumer Sci	\$15,972	\$16,891	\$16,347	\$21,411	\$23,116	\$18,967	\$16,105	\$16,880	\$19,822
Law	--	--	--	\$21,595	\$23,889	\$22,009	\$18,622	\$15,454	\$20,219
English/Letters							\$15,360	\$19,135	--
Liberal Arts/General Studies							\$17,863	\$17,750	\$16,887
Library Science	--		--	--	--	--			
Biological Sciences	--			--	--	--	\$13,860	\$11,921	\$12,956
Mathematics							\$13,657	\$14,429	\$16,611
Multi/Interdisciplinary Studies				--	--	--		--	
Recreation & Fitness Studies							\$8,301	\$14,017	\$17,564
Leisure & Rec Activities						--			
Philosophy & Religion									
Physical Sciences							\$16,906	\$12,860	\$16,199
Science Technologies					--				
Psychology							\$14,638	\$14,746	\$13,777
Protective Services	\$23,912	\$16,403	--	\$31,804	\$33,521	\$31,318	\$21,546	\$20,457	\$22,120
Public Affairs	--	--	--	\$17,270	\$14,825	\$24,413	\$24,920	\$19,478	\$20,140
Social Sciences							\$15,868	\$17,121	\$16,267
Construction Trades					\$49,802	\$57,720			
Mechanics & Repairers	\$20,464	\$18,299	\$31,404	\$33,943	\$33,391	\$30,092			
Precision Production Trades				--					
Transportation	--			--	\$25,707	--			
Visual & Performing Arts	\$18,410	--	--	\$24,349	\$22,292	\$22,588	\$12,911	\$12,171	\$10,958
Health Professions	\$19,242	\$14,933	\$17,233	\$39,853	\$39,321	\$40,289	\$19,007	\$16,912	\$16,643
Business Mgmt & Admin Serv	\$28,463	\$21,722	\$25,050	\$25,058	\$21,914	\$24,074	\$22,557	\$21,687	\$20,461
History							\$20,378	--	\$10,151
Unknown			--	--	--		--		\$20,435
Total	\$20,229	\$18,317	\$18,827	\$35,121	\$34,355	\$35,161	\$17,528	\$17,291	\$16,871

Average Salaries by Field of Study and Degree Level
After One Year
for All State System Graduates

Field of Study	Bachelor			Master			Professional			Doctoral		
	06-07	07-08	08-09	06-07	07-08	08-09	06-07	07-08	08-09	06-07	07-08	08-09
Agricultural Bus. & Production	\$23,690	\$22,506	\$20,024	\$31,244	\$30,337	\$35,911				--	\$31,565	--
Renewable Natural Resources	\$13,588	\$21,080	\$18,430	\$47,178	\$34,251	\$45,628				--	--	--
Architecture	\$24,668	\$28,069	\$25,241	\$39,732	\$26,916	\$31,418						
Area & Ethnic Studies	\$17,942	\$24,755	\$17,939	--	--	--						
Communications	\$22,128	\$20,209	\$19,649	\$30,529	\$26,074	\$29,632				--	--	--
Communications Technologies												
Computer & Info. Sciences	\$37,699	\$34,809	\$33,054	\$48,070	\$43,515	\$51,995				--	--	--
Personal Services	\$32,124	\$30,274	\$29,640									
Education	\$34,836	\$33,009	\$32,629	\$48,866	\$47,073	\$44,931				\$55,377	\$56,812	\$64,086
Engineering	\$41,110	\$44,361	\$42,021	\$52,154	\$61,766	\$48,949				\$49,827	\$49,866	\$50,527
Engineering Technologies	\$41,053	\$38,885	\$34,191	--	\$41,657	--						--
Foreign Languages	\$23,067	\$16,952	\$14,302	--	--	\$23,190					--	--
Family & Consumer Sci	\$22,106	\$20,478	\$20,000	\$27,048	\$33,065	\$29,835				--	--	--
Law	--	\$11,577	--				\$44,061	\$45,885	\$37,500			--
English/Letters	\$20,836	\$18,927	\$17,010	\$30,007	\$23,793	\$27,461				--	--	\$28,618
Liberal Arts/General Studies	\$26,587	\$26,319	\$24,221	\$41,840	\$40,696	\$49,073						
Library Science				\$36,121	\$36,181	\$34,832						
Biological Sciences	\$17,473	\$15,338	\$15,966	\$28,152	\$30,809	\$20,255				\$33,886	\$28,075	\$32,573
Mathematics	\$26,444	\$27,637	\$21,756	\$18,093	\$35,108	\$24,150				--	--	--
Multi/Interdisciplinary Studies	\$20,975	\$17,511	\$20,520	\$31,238	\$43,257	\$40,484				--	--	--
Recreation & Fitness Studies	\$21,172	\$19,207	\$19,385	\$32,531	\$22,528	\$23,258				--	--	--
Leisure & Rec Activities												n/a
Philosophy & Religion	\$15,721	\$16,551	\$19,606	--	--	\$13,929				--	--	--
Physical Sciences	\$24,378	\$21,929	\$23,658	\$53,776	\$47,019	\$42,648				\$38,204	\$28,132	\$32,705
Science Technologies												
Psychology	\$18,748	\$18,194	\$17,396	\$30,230	\$26,013	\$31,351				\$40,350	\$41,913	\$59,338
Protective Services	\$23,619	\$24,927	\$24,599	\$33,713	\$25,031	\$29,261						
Public Affairs	\$22,068	\$22,200	\$21,721	\$34,413	\$32,575	\$35,188						
Social Sciences	\$20,792	\$21,004	\$20,389	\$24,885	\$30,289	\$28,949				\$38,460	\$35,298	\$37,938
Construction Trades												
Mechanics & Repairers	\$26,476	\$42,310	\$24,596									
Precision Production Trades												
Transportation	\$15,269	\$21,135	\$21,290									
Visual & Performing Arts	\$17,483	\$17,554	\$17,390	\$23,449	\$23,330	\$25,590				\$17,970	--	\$43,850
Health Professions	\$36,406	\$35,758	\$36,384	\$55,470	\$54,249	\$56,041	\$69,338	\$62,729	\$63,743	--	--	--
Business Mgmt & Admin Serv	\$28,987	\$29,278	\$27,219	\$45,400	\$46,150	\$47,518				--	\$87,795	--
History	\$21,037	\$20,074	\$19,716	\$17,973	\$16,595	\$15,172				\$25,261	--	--
Unknown	\$29,382	--	\$30,671		--							
Total	\$27,376	\$26,710	\$25,666	\$44,320	\$43,056	\$43,280	\$62,915	\$59,139	\$57,939	\$45,886	\$44,818	\$47,720

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2002-03 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	31	74%	0%	0%	0%	9%	4%	4%	4%	4%	30%	9%	0%	4%	4%	13%	13%
Computer Science	10	80%	0%	0%	0%	0%	13%	13%	0%	0%	25%	13%	0%	0%	0%	25%	13%
Personal Services	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	90	76%	0%	0%	0%	1%	0%	3%	3%	1%	12%	16%	25%	1%	0%	19%	18%
Law	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	17	82%	0%	21%	0%	14%	0%	14%	0%	0%	0%	0%	0%	7%	0%	29%	14%
Public Affairs	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	12	75%	0%	0%	0%	0%	0%	11%	0%	11%	11%	11%	0%	11%	0%	11%	33%
Precision Production	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	16	94%	0%	0%	0%	0%	0%	7%	7%	0%	0%	13%	20%	0%	13%	20%	20%
Health Professions	85	78%	0%	0%	3%	5%	2%	5%	8%	3%	32%	8%	5%	5%	5%	14%	9%
Business Mgmt & Admin Serv	128	75%	0%	0%	1%	5%	1%	15%	3%	6%	14%	9%	10%	0%	0%	18%	18%
Unknown	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	419	77%	0%	1%	1%	6%	1%	8%	4%	3%	17%	11%	10%	2%	2%	18%	15%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2007 through second quarter 2008 data from the Oklahoma Employment Security Commission (OESC) and 2007 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2002-03 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	20	55%	9%	0%	0%	0%	9%	18%	0%	9%	0%	9%	0%	0%	9%	9%	27%
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	10	70%	0%	0%	14%	0%	0%	0%	29%	14%	0%	0%	0%	14%	0%	0%	29%
Communications	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	19	74%	0%	0%	0%	7%	0%	29%	7%	14%	0%	0%	0%	0%	14%	21%	7%
Computer Science	82	77%	2%	3%	0%	5%	8%	8%	8%	8%	11%	14%	0%	5%	0%	19%	10%
Personal Services	9	78%	0%	0%	0%	29%	0%	0%	0%	0%	14%	14%	0%	14%	0%	29%	0%
Engineering	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	245	81%	0%	8%	5%	17%	10%	17%	2%	6%	2%	6%	0%	4%	3%	13%	9%
Family & Consumer Sci	88	82%	0%	0%	0%	1%	0%	7%	1%	6%	7%	8%	42%	1%	0%	15%	11%
Law	31	77%	0%	0%	4%	0%	0%	8%	8%	8%	8%	17%	0%	4%	4%	25%	13%
Library Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	108	85%	0%	2%	2%	4%	1%	9%	2%	5%	3%	3%	0%	2%	1%	59%	5%
Public Affairs	10	90%	0%	0%	0%	0%	0%	11%	0%	0%	22%	11%	0%	0%	33%	22%	0%
Constuction Trades	23	74%	6%	0%	29%	0%	35%	18%	0%	0%	0%	0%	0%	0%	0%	12%	0%
Mechanics and Repairers	188	73%	0%	2%	16%	9%	10%	15%	1%	7%	3%	3%	0%	4%	9%	12%	7%
Precision Production	60	72%	0%	0%	0%	5%	5%	9%	7%	14%	7%	7%	0%	14%	5%	16%	12%
Transportation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	67	52%	0%	0%	0%	6%	9%	11%	0%	14%	0%	17%	0%	3%	0%	34%	6%
Health Professions	934	82%	1%	0%	0%	0%	1%	1%	1%	4%	65%	2%	1%	1%	0%	18%	3%
Business Mgmt & Admin Serv	311	80%	0%	2%	2%	8%	5%	8%	10%	8%	8%	6%	2%	4%	8%	19%	10%
Unknown	18	83%	0%	0%	7%	0%	0%	27%	7%	7%	7%	7%	0%	0%	27%	13%	0%
Total	2,245	79%	1%	2%	3%	5%	4%	7%	3%	6%	31%	5%	2%	3%	3%	20%	6%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2007 through second quarter 2008 data from the Oklahoma Employment Security Commission (OESC) and 2007 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2002-03 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	42	64%	0%	4%	7%	7%	7%	19%	7%	0%	4%	11%	0%	4%	0%	15%	15%
Renewable Natural Resources	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	42	60%	0%	0%	0%	4%	0%	28%	8%	4%	12%	16%	0%	0%	8%	12%	8%
Communications Technology	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	30	67%	0%	0%	0%	10%	0%	35%	15%	5%	5%	0%	5%	0%	0%	15%	10%
Education	330	64%	1%	2%	2%	7%	1%	12%	6%	4%	7%	20%	6%	0%	6%	16%	10%
Engineering	22	82%	0%	0%	6%	28%	0%	11%	0%	22%	0%	6%	0%	0%	6%	6%	17%
Engineering Technologies	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	9	89%	0%	0%	0%	13%	0%	0%	0%	0%	0%	38%	0%	0%	0%	25%	25%
Family & Consumer Sci	44	66%	0%	0%	0%	0%	0%	0%	0%	0%	7%	24%	17%	0%	0%	28%	24%
Law	14	71%	0%	20%	0%	0%	0%	10%	0%	0%	10%	20%	0%	0%	10%	20%	10%
English/Letters	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Liberal/General Studies	823	70%	1%	2%	2%	7%	4%	15%	7%	6%	11%	9%	2%	2%	6%	15%	13%
Biological Sciences	27	59%	0%	0%	6%	0%	6%	25%	0%	13%	13%	0%	0%	6%	0%	31%	0%
Mathematics	14	71%	0%	0%	0%	0%	10%	20%	10%	10%	0%	20%	0%	10%	0%	20%	0%
Multi/Interdisciplinary	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	40	73%	0%	0%	0%	0%	0%	24%	3%	10%	21%	3%	0%	3%	0%	21%	14%
Psychology	68	81%	0%	4%	2%	4%	4%	16%	9%	2%	13%	2%	4%	0%	5%	27%	9%
Protective Services	54	76%	0%	0%	5%	2%	0%	7%	5%	0%	2%	5%	2%	5%	2%	56%	7%
Public Affairs	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Social Sciences	127	73%	0%	2%	3%	3%	4%	14%	4%	4%	6%	11%	8%	2%	3%	22%	13%
Visual and Performing Arts	43	63%	0%	0%	7%	11%	0%	22%	4%	0%	15%	7%	7%	4%	7%	7%	7%
Health Professions	66	77%	0%	0%	2%	4%	2%	10%	6%	6%	25%	6%	2%	4%	4%	20%	10%
Business Mgmt & Admin Serv	436	79%	0%	4%	2%	9%	5%	16%	9%	7%	5%	6%	0%	5%	5%	15%	11%
History	7	100%	0%	0%	0%	14%	0%	0%	0%	14%	0%	29%	0%	0%	14%	14%	14%
Unknown	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	2,272	71%	0%	2%	2%	7%	3%	15%	7%	6%	9%	10%	3%	3%	5%	17%	12%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2007 through second quarter 2008 data from the Oklahoma Employment Security Commission (OESC) and 2007 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2002-03 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴																
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown		
Agricultural Bus. & Production	300	53%	4%	4%	1%	5%	6%	11%	13%	1%	2%	8%	0%	4%	3%	18%	19%		
Renewable Natural Resources	29	41%	17%	0%	0%	8%	8%	8%	0%	0%	0%	0%	8%	0%	0%	33%	17%		
Architecture	104	52%	2%	0%	19%	2%	2%	2%	4%	6%	0%	0%	48%	2%	11%	4%			
Area & Ethnic Studies	24	46%	0%	0%	0%	0%	0%	18%	0%	18%	9%	18%	0%	0%	9%	18%	9%		
Communications	704	59%	0%	2%	1%	5%	5%	13%	11%	8%	4%	10%	2%	3%	8%	19%	8%		
Computer Science	232	57%	0%	2%	0%	8%	7%	10%	5%	13%	2%	8%	0%	7%	2%	25%	11%		
Personal Services	22	64%	0%	0%	0%	0%	0%	0%	14%	7%	7%	0%	0%	0%	50%	21%	0%		
Education	1,679	70%	0%	0%	0%	1%	1%	4%	2%	1%	2%	73%	2%	1%	2%	6%	5%		
Engineering	484	51%	0%	9%	1%	26%	6%	5%	4%	5%	1%	4%	0%	12%	0%	12%	15%		
Engineering Technologies	239	62%	0%	5%	13%	14%	5%	7%	5%	2%	1%	6%	0%	4%	6%	18%	14%		
Foreign Languages	66	55%	0%	3%	0%	6%	3%	3%	3%	3%	6%	36%	0%	0%	14%	19%	6%		
Family & Consumer Sci	268	63%	0%	1%	1%	2%	0%	10%	4%	3%	6%	29%	9%	5%	6%	12%	12%		
Law	7	86%	0%	0%	0%	0%	0%	0%	0%	0%	17%	0%	0%	0%	17%	50%	17%		
English/Letters	250	61%	0%	1%	0%	4%	1%	12%	10%	4%	5%	27%	3%	3%	5%	15%	11%		
Liberal/General Studies	373	65%	0%	3%	1%	2%	5%	9%	8%	5%	6%	18%	3%	4%	4%	17%	16%		
Biological Sciences	389	56%	1%	0%	1%	3%	1%	9%	2%	3%	17%	15%	0%	5%	3%	22%	17%		
Mathematics	67	67%	0%	2%	0%	7%	2%	9%	13%	13%	2%	33%	0%	4%	2%	4%	7%		
Multi/Interdisciplinary	26	46%	0%	0%	0%	0%	17%	8%	0%	8%	0%	25%	0%	8%	0%	17%	17%		
Recreation	148	64%	0%	2%	1%	3%	4%	14%	6%	4%	7%	23%	1%	2%	4%	16%	11%		
Philosophy	31	48%	0%	0%	0%	7%	0%	20%	7%	7%	7%	7%	7%	0%	7%	27%	7%		
Physical Sciences	137	49%	0%	3%	0%	7%	6%	10%	4%	7%	7%	15%	1%	1%	0%	16%	19%		
Psychology	436	59%	0%	0%	1%	0%	3%	12%	6%	4%	13%	11%	9%	3%	2%	25%	12%		
Protective Services	276	64%	1%	3%	1%	4%	1%	7%	2%	2%	2%	7%	3%	3%	3%	51%	9%		
Public Affairs	88	77%	0%	3%	1%	0%	1%	3%	3%	4%	13%	7%	10%	1%	1%	43%	7%		
Social Sciences	689	56%	0%	2%	1%	3%	3%	9%	6%	4%	5%	15%	3%	3%	6%	29%	12%		
Mechanics and Repairers	14	43%	0%	0%	0%	17%	0%	0%	0%	17%	0%	17%	0%	17%	0%	0%	33%		
Transportation	78	40%	0%	6%	3%	10%	16%	23%	10%	0%	0%	0%	0%	0%	6%	16%	10%		
Visual and Performing Arts	425	51%	0%	0%	2%	5%	1%	14%	7%	7%	5%	24%	0%	6%	5%	12%	11%		
Health Professions	508	76%	0%	0%	0%	0%	0%	2%	2%	3%	70%	4%	1%	1%	1%	14%	3%		
Business Mgmt & Admin Serv	2,871	63%	0%	7%	1%	5%	5%	14%	16%	5%	4%	7%	1%	5%	5%	16%	8%		
History	52	69%	3%	0%	3%	8%	6%	14%	8%	3%	0%	17%	0%	3%	8%	11%	17%		
Unknown	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Total	11,020	62%	0%	3%	1%	4%	3%	9%	8%	4%	8%	22%	2%	4%	4%	17%	9%		

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2007 through second quarter 2008 data from the Oklahoma Employment Security Commission (OESC) and 2007 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2002-03 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	33	48%	0%	0%	0%	0%	13%	6%	0%	0%	0%	38%	0%	6%	6%	13%	19%
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	23	48%	0%	0%	0%	0%	0%	0%	9%	0%	9%	18%	0%	27%	0%	18%	18%
Area & Ethnic Studies	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	34	35%	0%	0%	0%	0%	8%	0%	0%	0%	0%	50%	0%	0%	8%	8%	25%
Computer Science	46	37%	0%	0%	0%	18%	6%	0%	6%	24%	0%	18%	0%	6%	0%	24%	0%
Education	1,032	74%	0%	0%	0%	0%	1%	1%	1%	1%	3%	79%	2%	1%	1%	6%	4%
Engineering	245	30%	0%	1%	1%	15%	9%	3%	0%	4%	0%	14%	0%	7%	1%	19%	26%
Foreign Languages	8	75%	0%	0%	0%	0%	0%	0%	0%	0%	0%	83%	0%	0%	0%	0%	17%
Family & Consumer Sci	42	60%	0%	0%	0%	0%	0%	0%	12%	0%	0%	28%	24%	4%	0%	4%	24%
English/Letters	41	56%	0%	0%	0%	4%	4%	0%	0%	0%	0%	78%	0%	0%	0%	4%	9%
Liberal/General Studies	21	71%	0%	0%	0%	0%	0%	0%	0%	0%	0%	60%	0%	0%	0%	13%	27%
Library Science	100	82%	0%	0%	0%	1%	0%	0%	0%	0%	0%	87%	1%	0%	0%	7%	4%
Biological Sciences	39	31%	0%	0%	0%	0%	0%	8%	0%	0%	0%	25%	0%	17%	0%	17%	33%
Mathematics	21	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	97	28%	0%	0%	0%	0%	7%	7%	0%	0%	26%	4%	4%	4%	4%	22%	22%
Recreation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	13	46%	0%	0%	0%	0%	0%	17%	0%	0%	0%	50%	0%	0%	0%	0%	33%
Physical Sciences	50	36%	0%	17%	0%	0%	0%	0%	0%	0%	0%	33%	0%	17%	0%	11%	22%
Psychology	127	66%	0%	1%	0%	1%	0%	5%	0%	1%	13%	32%	20%	1%	0%	20%	5%
Protective Services	63	48%	0%	0%	0%	0%	0%	7%	0%	0%	10%	7%	3%	0%	3%	57%	13%
Public Affairs	164	55%	0%	2%	0%	1%	0%	0%	0%	2%	26%	12%	11%	2%	1%	32%	10%
Social Sciences	587	28%	0%	1%	0%	2%	2%	4%	5%	2%	10%	24%	5%	4%	4%	16%	20%
Visual and Performing Arts	63	35%	0%	0%	0%	0%	5%	14%	5%	0%	0%	45%	0%	0%	0%	14%	18%
Health Professions	264	69%	0%	0%	0%	0%	1%	2%	1%	1%	33%	29%	2%	2%	2%	23%	6%
Business Mgmt & Admin Serv	566	49%	0%	6%	0%	5%	6%	6%	9%	5%	4%	16%	3%	8%	4%	16%	11%
Unknown	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	3,687	53%	0%	1%	0%	2%	2%	3%	2%	2%	8%	48%	3%	3%	2%	14%	9%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2007 through second quarter 2008 data from the Oklahoma Employment Security Commission (OESC) and 2007 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2002-03 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole-sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	155	63%	0%	4%	1%	0%	0%	3%	2%	2%	0%	9%	0%	1%	45%	21%	11%
Health Professions	531	54%	5%	1%	0%	0%	0%	21%	0%	3%	30%	6%	1%	0%	0%	26%	8%
Total	686	56%	4%	2%	1%	0%	0%	16%	1%	3%	22%	7%	1%	0%	11%	25%	9%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2007 through second quarter 2008 data from the Oklahoma Employment Security Commission (OESC) and 2007 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2002-03 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	17	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	79	62%	0%	0%	0%	2%	2%	0%	0%	0%	2%	82%	4%	0%	0%	2%	6%	
Engineering	22	32%	0%	0%	0%	43%	0%	0%	0%	0%	0%	29%	0%	0%	0%	0%	29%	
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	20	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mathematics	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	0	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	24	29%	0%	0%	0%	0%	0%	0%	0%	14%	0%	71%	0%	0%	0%	14%	0%	
Psychology	53	30%	0%	0%	0%	0%	0%	0%	0%	6%	0%	44%	6%	6%	0%	19%	19%	
Social Sciences	25	24%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	
Visual and Performing Arts	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Business Mgmt & Admin Serv	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	307	37%	0%	0%	0%	4%	1%	0%	0%	4%	1%	72%	3%	4%	0%	5%	7%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2007 through second quarter 2008 data from the Oklahoma Employment Security Commission (OESC) and 2007 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2003-04 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	18	89%	0%	0%	0%	13%	13%	19%	6%	0%	0%	6%	0%	13%	6%	19%	6%
Personal Services	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	26	62%	0%	0%	0%	0%	6%	25%	0%	0%	19%	6%	6%	6%	0%	25%	6%
Foreign Languages	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	152	80%	1%	0%	1%	2%	1%	8%	4%	2%	4%	19%	25%	2%	1%	13%	16%
Law	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Public Affairs	3	267%	0%	0%	0%	0%	13%	13%	0%	0%	0%	0%	0%	13%	0%	63%	0%
Mechanics and Repairers	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	78	63%	0%	0%	2%	4%	4%	14%	4%	0%	27%	4%	2%	0%	8%	22%	8%
Business Mgmt & Admin Serv	78	85%	2%	2%	3%	6%	2%	9%	5%	6%	12%	8%	9%	2%	3%	21%	12%
Total	393	76%	1%	0%	2%	4%	3%	12%	4%	2%	10%	12%	14%	3%	3%	18%	12%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2008 through second quarter 2009 data from the Oklahoma Employment Security Commission (OESC) and 2008 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2003-04 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	16	75%	0%	0%	0%	0%	0%	33%	0%	0%	0%	0%	0%	0%	25%	17%	25%
Renewable Natural Resources	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	14	71%	0%	0%	0%	40%	0%	10%	0%	10%	10%	0%	10%	0%	10%	10%	0%
Computer Science	155	77%	3%	0%	1%	7%	5%	9%	4%	14%	3%	8%	1%	3%	7%	26%	9%
Personal Services	45	73%	3%	3%	0%	0%	0%	33%	6%	9%	3%	6%	0%	6%	15%	9%	6%
Engineering Technologies	284	76%	0%	9%	5%	11%	10%	16%	2%	5%	1%	6%	0%	3%	5%	18%	9%
Foreign Languages	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	63	81%	0%	0%	0%	2%	2%	8%	2%	0%	8%	8%	41%	0%	0%	14%	16%
Law	71	76%	0%	4%	0%	0%	4%	0%	4%	4%	4%	4%	0%	2%	31%	30%	15%
Liberal/General Studies	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	108	81%	0%	0%	0%	5%	2%	3%	2%	6%	0%	5%	2%	0%	0%	72%	2%
Public Affairs	14	86%	0%	0%	0%	0%	17%	8%	0%	8%	8%	25%	17%	0%	0%	8%	8%
Mechanics and Repairers	135	67%	0%	2%	7%	12%	7%	13%	1%	8%	2%	7%	0%	0%	11%	16%	14%
Precision Production	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	67	64%	0%	0%	0%	21%	7%	12%	2%	19%	5%	2%	0%	2%	9%	19%	2%
Health Professions	1,168	84%	1%	0%	0%	0%	1%	1%	0%	3%	67%	2%	2%	1%	1%	17%	3%
Business Mgmt & Admin Serv	242	76%	0%	2%	1%	9%	4%	10%	11%	7%	6%	9%	3%	5%	6%	20%	8%
Total	2,413	79%	1%	1%	1%	4%	3%	6%	2%	5%	36%	5%	3%	2%	4%	21%	6%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2008 through second quarter 2009 data from the Oklahoma Employment Security Commission (OESC) and 2008 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2003-04 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Whole-sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	35	57%	5%	0%	0%	5%	5%	15%	0%	0%	0%	20%	0%	5%	15%	25%	5%
Renewable Natural Resources	10	90%	0%	11%	0%	11%	0%	33%	0%	0%	0%	0%	0%	0%	11%	33%	0%
Communications	30	67%	0%	0%	0%	5%	0%	30%	15%	5%	5%	5%	5%	5%	0%	15%	10%
Computer Science	32	84%	0%	0%	0%	11%	0%	30%	11%	11%	11%	7%	0%	7%	0%	11%	0%
Education	318	68%	0%	1%	2%	7%	2%	17%	5%	4%	6%	18%	6%	0%	4%	22%	6%
Engineering	27	59%	6%	0%	0%	19%	19%	6%	0%	13%	0%	0%	0%	13%	6%	13%	6%
Engineering Technologies	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	11	55%	0%	0%	0%	0%	0%	0%	0%	0%	33%	17%	17%	0%	0%	17%	17%
Family & Consumer Sci	67	75%	0%	0%	0%	2%	0%	4%	4%	0%	4%	16%	30%	0%	2%	12%	26%
Law	16	63%	0%	0%	0%	0%	0%	20%	0%	0%	0%	0%	0%	10%	0%	50%	20%
English/Letters	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Liberal/General Studies	932	67%	0%	1%	2%	5%	3%	13%	7%	6%	11%	9%	3%	2%	5%	20%	12%
Biological Sciences	53	75%	0%	3%	0%	3%	3%	10%	5%	3%	20%	8%	0%	0%	15%	18%	15%
Mathematics	22	68%	0%	0%	0%	13%	7%	13%	20%	0%	7%	7%	0%	7%	13%	7%	7%
Multi/Interdisciplinary	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	47	70%	3%	3%	0%	0%	0%	21%	6%	3%	18%	3%	0%	6%	3%	24%	9%
Psychology	70	77%	0%	0%	0%	2%	4%	13%	2%	6%	22%	7%	4%	6%	6%	19%	11%
Protective Services	86	87%	0%	0%	3%	5%	5%	8%	3%	1%	1%	3%	1%	3%	4%	59%	4%
Public Affairs	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Social Sciences	140	79%	0%	0%	2%	7%	2%	17%	5%	5%	7%	10%	5%	4%	3%	28%	6%
Visual and Performing Arts	54	70%	3%	0%	0%	5%	8%	24%	0%	0%	0%	16%	0%	3%	5%	26%	11%
Health Professions	62	76%	0%	2%	0%	0%	2%	11%	4%	4%	23%	9%	0%	0%	2%	19%	23%
Business Mgmt & Admin Serv	439	75%	0%	4%	2%	6%	6%	17%	13%	5%	5%	5%	2%	5%	4%	18%	8%
History	9	67%	0%	0%	17%	17%	0%	0%	0%	0%	0%	50%	0%	0%	17%	0%	0%
Total	2,477	71%	0%	2%	2%	5%	4%	15%	7%	5%	9%	9%	3%	3%	5%	22%	10%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2008 through second quarter 2009 data from the Oklahoma Employment Security Commission (OESC) and 2008 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2003-04 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	309	60%	4%	4%	2%	6%	2%	9%	14%	3%	5%	13%	2%	2%	5%	16%	16%	
Renewable Natural Resources	35	63%	5%	5%	0%	5%	9%	5%	0%	5%	0%	14%	0%	5%	0%	41%	9%	
Architecture	97	46%	4%	0%	4%	2%	2%	4%	0%	4%	0%	2%	2%	49%	2%	13%	9%	
Area & Ethnic Studies	21	67%	0%	0%	0%	0%	0%	7%	14%	0%	0%	14%	14%	0%	7%	29%	14%	
Communications	760	55%	0%	4%	1%	7%	5%	13%	10%	6%	4%	12%	2%	4%	5%	19%	7%	
Computer Science	242	50%	0%	5%	0%	7%	1%	8%	7%	24%	2%	10%	3%	3%	5%	21%	7%	
Personal Services	27	85%	0%	0%	0%	9%	0%	9%	9%	4%	0%	4%	0%	0%	35%	26%	4%	
Education	1,622	74%	0%	0%	1%	0%	0%	4%	2%	1%	2%	76%	1%	0%	1%	5%	5%	
Engineering	484	47%	0%	9%	0%	24%	11%	3%	3%	3%	2%	4%	0%	14%	1%	12%	13%	
Engineering Technologies	282	65%	1%	4%	9%	23%	6%	9%	3%	7%	1%	7%	1%	3%	2%	14%	11%	
Foreign Languages	70	46%	0%	0%	6%	0%	0%	19%	0%	0%	6%	38%	9%	3%	0%	6%	13%	
Family & Consumer Sci	312	61%	0%	1%	2%	2%	1%	9%	5%	5%	9%	25%	7%	3%	2%	22%	8%	
Law	8	75%	0%	0%	0%	0%	0%	17%	0%	17%	0%	0%	0%	0%	17%	50%	0%	
English/Letters	210	62%	1%	0%	0%	2%	4%	8%	8%	1%	6%	38%	1%	2%	6%	18%	5%	
Liberal/General Studies	450	63%	0%	1%	1%	4%	3%	11%	10%	2%	6%	19%	4%	3%	2%	20%	14%	
Library Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Biological Sciences	417	60%	3%	2%	0%	3%	1%	10%	3%	5%	13%	15%	1%	4%	2%	23%	14%	
Mathematics	64	64%	0%	12%	7%	0%	5%	10%	7%	0%	2%	37%	0%	0%	5%	12%	2%	
Multi/Interdisciplinary	61	48%	0%	0%	0%	0%	7%	10%	3%	3%	14%	24%	3%	3%	0%	14%	17%	
Recreation	213	55%	0%	4%	0%	3%	5%	7%	1%	3%	13%	28%	2%	2%	7%	20%	6%	
Philosophy	32	47%	0%	0%	0%	0%	0%	13%	33%	13%	0%	27%	0%	0%	0%	7%	7%	
Physical Sciences	150	45%	0%	6%	0%	9%	3%	6%	0%	4%	7%	16%	0%	4%	9%	15%	21%	
Psychology	440	65%	0%	1%	1%	3%	1%	10%	11%	5%	12%	15%	9%	1%	3%	22%	5%	
Protective Services	269	64%	1%	4%	2%	4%	1%	8%	7%	8%	4%	2%	4%	2%	6%	45%	4%	
Public Affairs	106	71%	0%	0%	0%	3%	0%	5%	5%	3%	9%	15%	7%	1%	0%	43%	9%	
Social Sciences	638	59%	0%	3%	1%	2%	2%	10%	7%	2%	6%	12%	4%	3%	7%	31%	10%	
Mechanics and Repairers	22	45%	0%	0%	0%	10%	10%	0%	0%	0%	0%	0%	0%	0%	0%	0%	80%	
Transportation	54	43%	0%	4%	0%	9%	13%	4%	9%	0%	0%	9%	0%	4%	0%	13%	35%	
Visual and Performing Arts	539	51%	0%	2%	1%	7%	3%	14%	6%	5%	3%	17%	2%	6%	7%	19%	9%	
Health Professions	617	72%	0%	1%	0%	0%	0%	2%	1%	2%	67%	8%	0%	1%	0%	13%	3%	
Business Mgmt & Admin Serv	2,835	63%	0%	6%	2%	6%	4%	15%	14%	6%	4%	7%	1%	4%	4%	18%	8%	
History	149	62%	1%	1%	0%	3%	2%	13%	3%	2%	2%	25%	1%	3%	3%	21%	18%	
Unknown	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Total	11,541	62%	1%	3%	1%	5%	3%	9%	8%	4%	9%	23%	2%	3%	4%	18%	8%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2008 through second quarter 2009 data from the Oklahoma Employment Security Commission (OESC) and 2008 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2003-04 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	51	39%	0%	0%	0%	0%	0%	5%	5%	0%	0%	30%	0%	5%	0%	15%	40%
Renewable Natural Resources	15	73%	0%	9%	0%	0%	0%	18%	0%	0%	0%	9%	0%	9%	9%	45%	0%
Architecture	18	56%	0%	0%	0%	0%	0%	0%	0%	10%	0%	20%	0%	20%	0%	50%	0%
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	31	68%	0%	0%	0%	5%	10%	5%	10%	0%	0%	29%	5%	0%	14%	14%	10%
Computer Science	119	29%	0%	0%	0%	9%	12%	3%	0%	18%	3%	15%	0%	12%	0%	15%	15%
Education	1,063	73%	0%	0%	0%	1%	0%	2%	1%	1%	2%	78%	3%	1%	1%	7%	4%
Engineering	289	32%	0%	3%	4%	14%	3%	3%	0%	4%	0%	5%	0%	11%	0%	6%	45%
Engineering Technologies	17	82%	0%	0%	7%	36%	14%	7%	7%	0%	7%	0%	0%	0%	0%	7%	14%
Foreign Languages	7	86%	0%	0%	0%	0%	0%	0%	0%	0%	0%	83%	0%	0%	0%	0%	17%
Family & Consumer Sci	33	70%	0%	0%	0%	0%	0%	0%	0%	0%	13%	13%	9%	4%	0%	48%	13%
English/Letters	50	60%	0%	0%	0%	3%	0%	0%	0%	7%	0%	67%	3%	0%	3%	7%	10%
Liberal/General Studies	21	48%	0%	10%	0%	0%	0%	0%	30%	0%	10%	10%	0%	0%	0%	20%	20%
Library Science	87	85%	0%	0%	0%	0%	1%	0%	0%	1%	3%	84%	0%	0%	0%	4%	7%
Biological Sciences	27	26%	0%	0%	0%	0%	0%	0%	0%	0%	0%	43%	0%	14%	0%	14%	29%
Mathematics	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	137	26%	0%	0%	0%	0%	3%	6%	0%	0%	31%	17%	3%	3%	0%	11%	26%
Recreation	29	52%	0%	0%	0%	0%	0%	0%	7%	0%	7%	60%	0%	13%	7%	7%	0%
Philosophy	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	52	42%	0%	27%	0%	0%	0%	0%	5%	5%	0%	32%	0%	5%	9%	5%	14%
Psychology	117	71%	0%	1%	0%	0%	0%	2%	0%	2%	6%	22%	27%	4%	0%	29%	7%
Protective Services	63	43%	0%	0%	0%	0%	0%	7%	4%	11%	11%	11%	11%	7%	0%	37%	0%
Public Affairs	238	64%	0%	1%	1%	4%	0%	1%	1%	1%	20%	8%	13%	1%	2%	37%	10%
Social Sciences	59	32%	0%	0%	5%	0%	0%	0%	0%	5%	0%	42%	0%	5%	5%	26%	11%
Visual and Performing Arts	68	37%	0%	0%	8%	0%	0%	8%	0%	0%	0%	56%	4%	4%	12%	0%	8%
Health Professions	193	75%	0%	1%	0%	0%	0%	0%	0%	1%	35%	31%	4%	1%	2%	17%	7%
Business Mgmt & Admin Serv	1,014	36%	0%	5%	1%	5%	5%	9%	10%	2%	5%	16%	3%	7%	4%	14%	15%
History	17	71%	0%	0%	0%	0%	0%	0%	8%	0%	0%	50%	0%	17%	17%	0%	8%
Total	3,833	53%	0%	2%	1%	3%	2%	3%	3%	2%	7%	45%	4%	3%	2%	14%	10%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2008 through second quarter 2009 data from the Oklahoma Employment Security Commission (OESC) and 2008 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2003-04 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	170	65%	1%	5%	0%	3%	1%	2%	2%	1%	2%	8%	0%	2%	35%	30%	10%
Health Professions	649	57%	5%	0%	0%	0%	1%	12%	1%	1%	36%	7%	1%	1%	1%	27%	9%
Total	819	58%	4%	1%	0%	1%	1%	10%	1%	1%	28%	7%	0%	1%	9%	28%	9%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2008 through second quarter 2009 data from the Oklahoma Employment Security Commission (OESC) and 2008 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2003-04 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	20	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Renewable Natural Resources	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	67	69%	0%	0%	0%	2%	0%	0%	0%	0%	0%	80%	2%	0%	0%	9%	7%
Engineering	29	28%	0%	0%	0%	0%	13%	0%	0%	0%	0%	25%	0%	0%	0%	25%	38%
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	31	26%	0%	0%	0%	0%	0%	0%	0%	13%	0%	88%	0%	0%	0%	0%	0%
Mathematics	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	24	46%	0%	0%	0%	9%	0%	0%	0%	9%	0%	36%	0%	27%	0%	9%	9%
Psychology	44	48%	0%	0%	0%	0%	0%	0%	0%	0%	14%	43%	0%	0%	0%	24%	19%
Social Sciences	16	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Business Mgmt & Admin Serv	18	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
History	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	315	39%	0%	0%	0%	2%	2%	0%	0%	3%	2%	64%	1%	2%	0%	12%	11%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2008 through second quarter 2009 data from the Oklahoma Employment Security Commission (OESC) and 2008 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2004-05 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufac	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	13	92%	25%	8%	8%	8%	17%	0%	0%	0%	8%	8%	0%	0%	0%	0%	0%	17%
Engineering Technologies	17	88%	0%	0%	13%	0%	27%	13%	0%	0%	0%	27%	7%	7%	0%	0%	0%	7%
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	154	74%	14%	40%	11%	4%	3%	3%	2%	5%	2%	2%	1%	0%	2%	0%	0%	13%
Law	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Public Affairs	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	9	78%	0%	14%	0%	57%	0%	0%	14%	0%	0%	14%	0%	0%	0%	0%	0%	0%
Transportation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	74	81%	3%	45%	7%	2%	2%	7%	3%	13%	0%	0%	2%	0%	2%	0%	0%	15%
Business Mgmt & Admin Serv	81	84%	7%	24%	6%	13%	4%	4%	3%	3%	7%	1%	4%	0%	0%	0%	0%	22%
Total	364	79%	9%	32%	8%	8%	5%	5%	2%	6%	3%	3%	2%	0%	1%	0%	0%	16%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2009 through second quarter 2010 data from the Oklahoma Employment Security Commission (OESC) and 2009 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2004-05 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole-sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	18	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Renewable Natural Resources	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	7	86%	0%	0%	33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	67%
Communications	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	107	80%	13%	7%	8%	13%	16%	9%	1%	8%	3%	3%	3%	0%	3%	0%	10%
Personal Services	37	73%	7%	22%	11%	0%	0%	4%	15%	26%	0%	7%	4%	0%	0%	0%	4%
Engineering Technologies	243	77%	5%	3%	12%	8%	8%	1%	1%	8%	4%	14%	15%	2%	7%	1%	11%
Foreign Languages	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	47	83%	15%	33%	5%	5%	0%	0%	0%	0%	13%	0%	0%	0%	3%	0%	26%
Law	52	83%	2%	2%	2%	14%	53%	7%	0%	5%	2%	5%	2%	0%	0%	0%	5%
Liberal/General Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	69	71%	0%	2%	6%	61%	2%	2%	4%	6%	2%	4%	0%	0%	2%	0%	8%
Public Affairs	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	128	70%	4%	2%	17%	8%	4%	1%	0%	2%	4%	12%	7%	4%	10%	0%	22%
Precision Production	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	64	61%	10%	8%	10%	0%	21%	8%	8%	3%	8%	5%	0%	3%	3%	3%	13%
Health Professions	1,156	82%	3%	77%	2%	5%	2%	1%	0%	2%	1%	0%	0%	0%	0%	0%	7%
Business Mgmt & Admin Serv	180	78%	9%	7%	12%	9%	6%	8%	4%	8%	4%	9%	6%	3%	4%	0%	13%
Unknown	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	2,156	79%	5%	46%	6%	8%	6%	2%	1%	4%	2%	4%	3%	1%	2%	0%	10%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2009 through second quarter 2010 data from the Oklahoma Employment Security Commission (OESC) and 2009 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2004-05 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	52	58%	7%	7%	33%	7%	3%	17%	0%	0%	7%	3%	0%	0%	3%	13%	
Renewable Natural Resources	11	55%	17%	17%	0%	17%	17%	0%	0%	0%	0%	0%	17%	0%	17%	0%	
Communications	36	81%	7%	7%	10%	0%	14%	10%	3%	3%	7%	7%	3%	0%	3%	0%	24%
Computer Science	34	74%	0%	8%	28%	8%	8%	4%	4%	12%	0%	4%	4%	0%	12%	4%	4%
Education	334	73%	17%	13%	9%	11%	5%	9%	5%	3%	4%	6%	2%	1%	2%	0%	13%
Engineering	36	78%	0%	0%	14%	4%	11%	4%	0%	7%	4%	29%	11%	0%	4%	0%	14%
Engineering Technologies	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	10	70%	14%	29%	14%	29%	0%	0%	0%	14%	0%	0%	0%	0%	0%	0%	0%
Family & Consumer Sci	103	76%	15%	28%	4%	14%	1%	3%	1%	3%	5%	0%	1%	0%	1%	0%	23%
Law	10	70%	0%	0%	14%	43%	0%	14%	0%	0%	0%	14%	0%	0%	0%	0%	14%
English/Letters	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Liberal/General Studies	912	69%	10%	19%	11%	8%	8%	7%	3%	5%	3%	4%	2%	2%	3%	0%	14%
Biological Sciences	58	67%	8%	33%	15%	5%	0%	5%	8%	0%	3%	8%	0%	0%	3%	0%	13%
Mathematics	18	72%	8%	0%	0%	15%	0%	0%	15%	8%	0%	23%	23%	0%	0%	0%	8%
Recreation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	37	59%	9%	14%	18%	5%	5%	18%	9%	0%	0%	0%	0%	0%	5%	0%	18%
Psychology	93	70%	8%	26%	12%	8%	3%	8%	8%	5%	3%	2%	0%	0%	3%	0%	15%
Protective Services	63	79%	4%	6%	10%	56%	2%	0%	2%	4%	0%	4%	4%	2%	2%	0%	4%
Public Affairs	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Social Sciences	137	78%	7%	18%	13%	14%	6%	6%	4%	4%	1%	3%	3%	1%	1%	0%	21%
Visual and Performing Arts	51	69%	9%	14%	11%	6%	6%	3%	3%	0%	3%	6%	0%	3%	9%	3%	26%
Health Professions	77	65%	4%	32%	14%	12%	4%	4%	4%	4%	10%	2%	2%	0%	0%	0%	8%
Business Mgmt & Admin Serv	460	78%	8%	7%	18%	7%	12%	11%	3%	6%	3%	6%	3%	3%	1%	0%	13%
History	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Unknown	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	2,552	72%	10%	16%	13%	10%	7%	7%	4%	4%	3%	5%	3%	2%	2%	0%	14%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2009 through second quarter 2010 data from the Oklahoma Employment Security Commission (OESC) and 2009 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2004-05 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	314	59%	8%	4%	12%	8%	6%	13%	2%	6%	5%	7%	4%	2%	1%	5%	16%
Renewable Natural Resources	50	58%	0%	3%	21%	34%	7%	0%	0%	0%	0%	7%	10%	3%	0%	0%	14%
Architecture	84	36%	0%	0%	0%	3%	73%	0%	0%	0%	0%	3%	3%	0%	3%	0%	13%
Area & Ethnic Studies	32	63%	25%	0%	15%	25%	0%	0%	5%	0%	20%	0%	0%	0%	5%	0%	5%
Communications	770	58%	14%	5%	12%	7%	16%	11%	3%	6%	5%	2%	4%	1%	2%	0%	10%
Computer Science	244	50%	11%	1%	4%	10%	17%	15%	1%	8%	2%	10%	6%	1%	2%	0%	12%
Personal Services	28	75%	5%	14%	5%	5%	0%	0%	0%	0%	62%	0%	0%	0%	0%	0%	10%
Education	1,607	76%	80%	3%	2%	3%	1%	2%	0%	1%	1%	1%	1%	0%	0%	0%	4%
Engineering	485	47%	3%	2%	3%	7%	14%	1%	1%	3%	1%	26%	10%	8%	0%	0%	19%
Engineering Technologies	275	64%	4%	2%	7%	7%	9%	4%	1%	7%	2%	19%	12%	3%	8%	0%	15%
Foreign Languages	81	53%	37%	2%	16%	2%	12%	5%	7%	0%	0%	7%	5%	0%	0%	0%	7%
Family & Consumer Sci	339	59%	24%	15%	15%	13%	4%	4%	1%	2%	1%	1%	2%	0%	2%	0%	12%
Law	9	100%	11%	0%	0%	44%	11%	0%	0%	11%	0%	0%	11%	0%	0%	0%	11%
English/Letters	227	61%	35%	8%	9%	5%	8%	8%	4%	6%	2%	1%	4%	0%	2%	0%	9%
Liberal/General Studies	580	65%	20%	12%	7%	10%	8%	6%	2%	5%	3%	4%	4%	1%	2%	0%	16%
Biological Sciences	446	52%	13%	17%	7%	13%	9%	3%	3%	5%	2%	4%	4%	1%	1%	0%	16%
Mathematics	81	38%	29%	0%	0%	13%	6%	19%	0%	6%	0%	3%	10%	0%	0%	3%	10%
Multi/Interdisciplinary	98	44%	12%	9%	7%	9%	12%	7%	2%	9%	0%	7%	7%	0%	0%	0%	19%
Recreation	244	55%	24%	24%	10%	8%	4%	4%	1%	4%	6%	2%	5%	1%	1%	0%	7%
Philosophy	33	48%	19%	19%	13%	6%	13%	6%	6%	6%	0%	0%	0%	0%	0%	0%	13%
Physical Sciences	152	48%	21%	11%	8%	7%	10%	0%	1%	3%	0%	8%	15%	3%	0%	0%	14%
Psychology	477	57%	15%	20%	5%	18%	7%	8%	3%	4%	1%	1%	4%	1%	2%	0%	8%
Protective Services	336	67%	5%	7%	8%	42%	6%	8%	1%	5%	0%	3%	4%	0%	2%	0%	8%
Public Affairs	142	75%	8%	25%	4%	36%	2%	1%	1%	3%	5%	2%	1%	0%	0%	0%	12%
Social Sciences	764	60%	10%	10%	8%	26%	5%	8%	2%	5%	3%	2%	6%	0%	1%	0%	13%
Mechanics and Repairers	23	39%	0%	0%	11%	0%	0%	11%	0%	0%	0%	0%	0%	0%	0%	0%	78%
Transportation	71	37%	15%	8%	15%	0%	8%	0%	0%	0%	0%	12%	4%	12%	0%	0%	27%
Visual and Performing Arts	510	49%	23%	4%	11%	4%	14%	8%	2%	7%	6%	3%	2%	0%	2%	0%	13%
Health Professions	724	74%	8%	69%	3%	4%	2%	2%	0%	4%	1%	0%	0%	0%	0%	0%	6%
Business Mgmt & Admin Serv	2,861	63%	7%	5%	14%	6%	11%	16%	3%	5%	3%	4%	9%	2%	3%	0%	12%
History	155	61%	21%	3%	16%	12%	4%	9%	3%	10%	3%	1%	3%	1%	3%	1%	10%
Total	12,242	62%	23%	12%	8%	10%	8%	8%	2%	4%	3%	4%	5%	1%	2%	0%	11%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2009 through second quarter 2010 data from the Oklahoma Employment Security Commission (OESC) and 2009 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2004-05 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	56	39%	45%	0%	5%	0%	0%	18%	0%	0%	5%	9%	9%	0%	0%	0%	9%
Renewable Natural Resources	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	17	41%	14%	0%	0%	0%	29%	0%	0%	14%	0%	0%	14%	0%	0%	0%	29%
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	37	62%	35%	13%	4%	13%	9%	17%	0%	0%	4%	4%	0%	0%	0%	0%	0%
Computer Science	88	27%	17%	4%	0%	4%	50%	4%	0%	4%	0%	4%	0%	0%	0%	0%	13%
Education	944	78%	77%	5%	2%	4%	1%	1%	0%	1%	2%	0%	0%	0%	0%	0%	6%
Engineering	359	31%	9%	0%	4%	4%	8%	2%	0%	1%	1%	17%	5%	5%	0%	0%	45%
Engineering Technologies	12	67%	0%	0%	25%	38%	13%	0%	0%	0%	0%	13%	0%	13%	0%	0%	0%
Foreign Languages	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	42	64%	22%	19%	0%	41%	4%	0%	4%	0%	0%	0%	0%	0%	0%	0%	11%
English/Letters	50	62%	65%	3%	0%	0%	0%	6%	3%	0%	0%	0%	0%	0%	0%	0%	23%
Liberal/General Studies	24	88%	38%	5%	0%	29%	5%	0%	0%	5%	10%	0%	0%	0%	0%	0%	10%
Library Science	84	81%	71%	3%	4%	3%	13%	0%	0%	0%	1%	0%	0%	0%	0%	0%	4%
Biological Sciences	43	30%	46%	0%	0%	23%	8%	0%	0%	0%	0%	0%	8%	0%	0%	0%	15%
Mathematics	29	38%	36%	0%	0%	0%	9%	18%	0%	0%	0%	0%	0%	0%	0%	0%	36%
Multi/Interdisciplinary	143	29%	21%	26%	12%	10%	7%	0%	0%	2%	0%	2%	0%	0%	2%	0%	17%
Recreation	26	50%	23%	38%	0%	0%	0%	0%	0%	0%	8%	0%	0%	0%	0%	0%	31%
Philosophy	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	46	43%	5%	0%	5%	0%	15%	10%	0%	5%	0%	10%	20%	0%	0%	0%	30%
Psychology	109	60%	31%	35%	0%	11%	2%	2%	2%	2%	0%	0%	2%	0%	0%	0%	15%
Protective Services	60	58%	14%	9%	3%	46%	6%	3%	0%	0%	0%	0%	0%	0%	0%	0%	20%
Public Affairs	207	71%	12%	46%	0%	28%	2%	1%	0%	1%	1%	0%	0%	0%	1%	0%	10%
Social Sciences	58	33%	21%	0%	0%	21%	32%	11%	0%	0%	11%	0%	0%	0%	0%	0%	5%
Visual and Performing Arts	42	52%	73%	0%	0%	9%	0%	0%	0%	0%	5%	0%	0%	0%	0%	0%	14%
Health Professions	234	72%	36%	42%	1%	7%	2%	0%	0%	3%	1%	0%	0%	0%	0%	0%	8%
Business Mgmt & Admin Serv	949	36%	17%	9%	6%	8%	11%	7%	1%	4%	2%	6%	8%	2%	1%	0%	18%
History	24	54%	31%	0%	0%	15%	15%	0%	0%	0%	23%	0%	0%	0%	0%	0%	15%
Total	3,705	54%	45%	13%	2%	9%	5%	3%	0%	2%	2%	2%	2%	1%	0%	0%	13%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2009 through second quarter 2010 data from the Oklahoma Employment Security Commission (OESC) and 2009 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2004-05 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	163	65%	5%	3%	3%	14%	41%	5%	2%	4%	0%	0%	10%	0%	0%	0%	14%
Health Professions	748	57%	10%	44%	12%	5%	10%	1%	0%	2%	1%	0%	0%	0%	0%	0%	14%
Total	911	59%	9%	36%	11%	7%	16%	2%	1%	2%	1%	0%	2%	0%	0%	0%	14%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2009 through second quarter 2010 data from the Oklahoma Employment Security Commission (OESC) and 2009 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2004-05 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Renewable Natural Resources	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	76	59%	78%	4%	0%	4%	0%	0%	0%	0%	2%	0%	2%	0%	0%	0%	9%
Engineering	29	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	36	31%	64%	0%	0%	0%	27%	0%	0%	0%	0%	0%	0%	0%	0%	0%	9%
Mathematics	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	21	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	37	35%	69%	0%	0%	0%	8%	0%	0%	0%	0%	0%	0%	0%	0%	0%	23%
Social Sciences	17	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	12	58%	86%	0%	0%	14%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Business Mgmt & Admin Serv	19	32%	67%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%
History	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	309	38%	72%	2%	0%	4%	4%	0%	0%	0%	1%	1%	1%	0%	1%	0%	14%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2009 through second quarter 2010 data from the Oklahoma Employment Security Commission (OESC) and 2009 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2006-07 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	7	100%	0%	0%	0%	14%	14%	29%	0%	0%	14%	29%	0%	0%	0%	0%	0%
Computer & Info. Sciences	14	93%	0%	0%	0%	8%	15%	15%	0%	8%	0%	8%	0%	8%	0%	38%	0%
Personal Services	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	20	85%	0%	0%	0%	6%	0%	47%	0%	0%	6%	18%	0%	6%	6%	6%	6%
Foreign Languages	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	174	85%	0%	0%	0%	0%	0%	5%	2%	0%	5%	12%	37%	1%	1%	18%	20%
Law	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	9	89%	0%	0%	0%	0%	13%	13%	0%	0%	0%	0%	0%	0%	0%	75%	0%
Public Affairs	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	17	53%	0%	0%	0%	0%	0%	33%	0%	0%	0%	22%	0%	11%	0%	11%	22%
Transportation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	8	100%	0%	0%	0%	13%	13%	25%	13%	0%	13%	13%	0%	0%	0%	0%	13%
Health Professions	164	91%	1%	2%	0%	5%	3%	12%	5%	2%	46%	3%	2%	1%	3%	13%	3%
Business Mgmt & Admin Serv	64	73%	0%	0%	0%	2%	11%	11%	13%	2%	4%	13%	2%	2%	2%	19%	19%
Total	493	85%	0%	1%	0%	3%	3%	12%	5%	1%	19%	10%	14%	2%	2%	17%	11%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2007 through second quarter 2008 data from the Oklahoma Employment Security Commission (OESC) and 2007 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2006-07 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	33	64%	10%	0%	5%	0%	0%	10%	0%	0%	0%	14%	0%	0%	14%	29%	19%
Renewable Natural Resources	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	15	67%	0%	0%	0%	0%	40%	20%	0%	10%	0%	10%	0%	0%	0%	20%	0%
Communications Technology	7	86%	0%	0%	0%	0%	0%	33%	0%	0%	0%	33%	0%	0%	33%	0%	0%
Computer Science	100	86%	0%	1%	0%	8%	2%	20%	7%	9%	6%	7%	0%	3%	2%	22%	12%
Personal Services	46	78%	3%	0%	0%	0%	3%	25%	3%	0%	22%	6%	0%	6%	8%	22%	3%
Engineering	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	314	89%	0%	3%	6%	14%	9%	20%	3%	6%	4%	5%	0%	6%	4%	15%	5%
Foreign Languages	20	85%	0%	0%	0%	0%	12%	6%	0%	6%	0%	47%	12%	0%	0%	12%	6%
Family & Consumer Sci	65	92%	0%	0%	0%	0%	2%	0%	3%	3%	5%	12%	53%	2%	0%	12%	8%
Law	33	88%	0%	3%	0%	0%	3%	7%	0%	7%	0%	3%	3%	3%	34%	28%	7%
Library Sciences	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	137	94%	0%	2%	0%	2%	2%	12%	2%	7%	3%	4%	2%	2%	2%	55%	4%
Public Affairs	16	88%	0%	0%	0%	7%	7%	14%	7%	0%	0%	14%	7%	7%	21%	0%	14%
Mechanics and Repairers	151	75%	0%	6%	13%	10%	7%	18%	1%	4%	3%	4%	0%	3%	7%	14%	11%
Precision Production	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	104	85%	0%	0%	1%	9%	2%	19%	6%	11%	3%	11%	1%	2%	6%	26%	1%
Health Professions	1,504	93%	2%	0%	0%	0%	1%	2%	1%	2%	74%	2%	2%	1%	0%	13%	1%
Business Mgmt & Admin Serv	255	84%	0%	3%	0%	5%	4%	20%	11%	7%	8%	6%	1%	6%	7%	18%	6%
Unknown	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	2,826	89%	1%	1%	1%	3%	3%	9%	3%	4%	43%	4%	3%	2%	3%	17%	4%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2007 through second quarter 2008 data from the Oklahoma Employment Security Commission (OESC) and 2007 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2006-07 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	82	74%	5%	7%	5%	5%	0%	31%	3%	5%	5%	8%	2%	2%	2%	16%	5%
Renewable Natural Resources	16	63%	10%	0%	0%	20%	0%	40%	0%	0%	0%	0%	0%	0%	10%	10%	10%
Communications	70	84%	2%	0%	2%	0%	5%	37%	5%	3%	5%	14%	0%	0%	5%	19%	3%
Computer Science	60	92%	0%	5%	0%	2%	4%	18%	4%	15%	7%	5%	2%	7%	5%	16%	9%
Education	762	82%	1%	0%	1%	2%	2%	23%	4%	4%	6%	19%	7%	2%	5%	16%	8%
Engineering	79	89%	0%	1%	3%	16%	4%	24%	3%	4%	0%	4%	0%	9%	1%	21%	9%
Engineering Technologies	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	31	81%	0%	0%	4%	0%	12%	20%	0%	8%	4%	32%	0%	0%	4%	8%	8%
Family & Consumer Sci	123	89%	0%	0%	0%	1%	0%	6%	0%	1%	5%	28%	27%	0%	3%	14%	16%
Law	16	94%	0%	0%	0%	7%	0%	7%	0%	0%	0%	13%	0%	0%	0%	60%	13%
English/Letters	10	90%	0%	0%	0%	0%	0%	44%	0%	0%	0%	11%	0%	0%	11%	33%	0%
Liberal/General Studies	1,869	84%	1%	1%	2%	3%	3%	19%	7%	5%	16%	10%	3%	2%	5%	17%	6%
Biological Sciences	104	85%	1%	2%	0%	0%	3%	28%	6%	5%	17%	7%	3%	1%	2%	19%	5%
Mathematics	35	83%	0%	7%	3%	0%	0%	28%	10%	0%	7%	17%	0%	0%	3%	10%	14%
Recreation	16	69%	0%	0%	0%	18%	0%	18%	9%	0%	0%	9%	0%	0%	27%	18%	0%
Physical Sciences	129	85%	2%	0%	2%	5%	1%	26%	2%	5%	21%	10%	2%	3%	5%	9%	6%
Psychology	195	84%	0%	1%	1%	4%	1%	23%	8%	4%	10%	12%	6%	1%	5%	20%	3%
Protective Services	98	84%	0%	0%	1%	1%	1%	15%	1%	9%	5%	2%	4%	1%	2%	51%	6%
Public Affairs	12	83%	0%	0%	0%	10%	0%	20%	0%	10%	0%	10%	0%	0%	0%	30%	20%
Social Sciences	307	82%	0%	0%	1%	1%	2%	21%	4%	8%	9%	8%	4%	0%	6%	25%	10%
Visual and Performing Arts	90	76%	0%	1%	1%	4%	1%	37%	3%	6%	6%	10%	0%	3%	3%	13%	10%
Health Professions	203	86%	2%	0%	0%	3%	1%	24%	3%	5%	27%	5%	3%	2%	2%	16%	7%
Business Mgmt & Admin Serv	873	85%	0%	3%	2%	5%	5%	21%	12%	6%	5%	8%	1%	6%	5%	14%	8%
History	12	92%	0%	0%	0%	0%	9%	55%	0%	18%	0%	0%	0%	9%	9%	0%	0%
Unknown	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	5,197	84%	1%	1%	1%	3%	3%	21%	6%	5%	11%	11%	4%	2%	5%	17%	7%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2007 through second quarter 2008 data from the Oklahoma Employment Security Commission (OESC) and 2007 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2006-07 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	402	70%	10%	2%	1%	5%	3%	20%	9%	1%	0%	17%	1%	2%	5%	16%	7%	
Renewable Natural Resources	17	71%	0%	0%	0%	25%	0%	8%	0%	0%	8%	17%	0%	0%	0%	42%	0%	
Architecture	88	53%	0%	0%	2%	2%	0%	17%	4%	2%	0%	4%	0%	51%	0%	13%	4%	
Area & Ethnic Studies	35	80%	0%	0%	4%	0%	0%	11%	7%	11%	0%	18%	4%	7%	11%	25%	4%	
Specialized Marketing	0	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Communications	966	75%	0%	2%	2%	6%	5%	20%	12%	9%	2%	8%	1%	3%	9%	15%	3%	
Computer Science	204	73%	0%	2%	0%	7%	4%	9%	6%	19%	2%	11%	4%	8%	2%	19%	6%	
Personal Services	21	95%	0%	0%	0%	0%	0%	5%	10%	0%	0%	10%	5%	0%	50%	20%	0%	
Education	1,825	88%	0%	0%	0%	1%	1%	4%	1%	1%	1%	78%	3%	0%	2%	5%	2%	
Engineering	620	65%	0%	10%	1%	24%	8%	7%	1%	8%	2%	6%	0%	13%	3%	12%	7%	
Engineering Technologies	330	75%	0%	8%	12%	23%	5%	12%	4%	6%	2%	3%	0%	3%	2%	18%	3%	
Foreign Languages	112	71%	3%	3%	1%	1%	3%	20%	9%	1%	3%	23%	4%	4%	1%	15%	10%	
Family & Consumer Sci	403	80%	0%	1%	0%	1%	0%	15%	2%	3%	11%	22%	16%	3%	3%	20%	3%	
Law	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
English/Letters	282	78%	0%	1%	1%	4%	2%	17%	6%	4%	1%	24%	4%	5%	7%	17%	5%	
Liberal/General Studies	778	77%	0%	2%	1%	2%	2%	15%	7%	5%	7%	18%	5%	3%	4%	20%	8%	
Biological Sciences	804	76%	3%	1%	1%	3%	2%	15%	3%	4%	20%	17%	1%	4%	4%	18%	5%	
Mathematics	99	76%	0%	13%	1%	1%	1%	20%	5%	7%	1%	17%	1%	4%	7%	16%	4%	
Multi/Interdisciplinary	151	70%	0%	4%	1%	3%	5%	18%	6%	10%	6%	13%	0%	7%	10%	15%	4%	
Recreation	334	74%	1%	6%	1%	3%	2%	13%	4%	2%	13%	17%	4%	2%	9%	19%	4%	
Philosophy	46	63%	0%	0%	3%	7%	0%	24%	7%	14%	0%	7%	7%	3%	7%	14%	7%	
Physical Sciences	180	77%	1%	7%	1%	7%	1%	14%	1%	7%	4%	17%	1%	5%	6%	18%	9%	
Psychology	708	81%	1%	2%	1%	2%	1%	14%	5%	3%	15%	10%	13%	3%	5%	21%	5%	
Protective Services	355	80%	1%	2%	2%	2%	1%	10%	6%	8%	4%	7%	5%	2%	4%	43%	4%	
Public Affairs	192	86%	0%	1%	1%	0%	1%	5%	2%	2%	15%	6%	20%	0%	4%	42%	2%	
Social Sciences	998	74%	0%	3%	1%	3%	1%	18%	10%	4%	5%	9%	6%	4%	7%	24%	6%	
Mechanics and Repairers	21	62%	0%	0%	0%	0%	15%	0%	0%	0%	0%	8%	0%	0%	0%	0%	77%	
Transportation	73	60%	2%	2%	2%	5%	14%	14%	5%	9%	0%	34%	0%	0%	2%	9%	2%	
Visual and Performing Arts	551	73%	0%	2%	1%	7%	2%	25%	6%	8%	2%	15%	2%	4%	7%	17%	4%	
Health Professions	1,056	88%	0%	1%	0%	1%	0%	4%	2%	2%	67%	4%	1%	1%	2%	14%	2%	
Business Mgmt & Admin Serv	3,216	78%	0%	7%	2%	5%	4%	19%	15%	7%	3%	5%	1%	8%	6%	15%	4%	
History	184	77%	0%	3%	1%	1%	0%	21%	8%	2%	3%	29%	0%	1%	11%	14%	5%	
Unknown	16	75%	0%	0%	0%	0%	0%	17%	25%	8%	0%	25%	0%	0%	0%	25%	0%	
Total	15,076	78%	1%	3%	1%	4%	2%	14%	7%	5%	10%	20%	3%	4%	5%	16%	4%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2007 through second quarter 2008 data from the Oklahoma Employment Security Commission (OESC) and 2007 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2006-07 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole-sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	40	43%	6%	0%	0%	6%	0%	12%	6%	6%	0%	29%	0%	6%	0%	24%	6%
Renewable Natural Resources	16	50%	0%	13%	0%	0%	0%	0%	0%	0%	13%	0%	0%	13%	0%	50%	13%
Architecture	20	65%	8%	0%	0%	0%	0%	0%	0%	0%	8%	0%	0%	23%	0%	62%	0%
Area & Ethnic Studies	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	43	60%	0%	0%	0%	8%	4%	8%	4%	0%	8%	38%	4%	0%	4%	8%	15%
Communications Technology	0	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	62	37%	0%	0%	0%	4%	4%	0%	13%	17%	0%	17%	0%	4%	4%	9%	26%
Education	1,134	88%	0%	0%	0%	1%	1%	2%	1%	0%	2%	83%	3%	1%	1%	4%	2%
Engineering	267	45%	0%	3%	0%	14%	6%	7%	3%	6%	2%	13%	0%	9%	1%	12%	26%
Engineering Technologies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	39	69%	0%	0%	0%	0%	0%	4%	0%	4%	7%	37%	15%	7%	0%	22%	4%
English/Letters	45	69%	0%	0%	0%	3%	0%	10%	6%	3%	0%	55%	3%	6%	0%	13%	0%
Liberal/General Studies	52	62%	0%	3%	0%	0%	6%	0%	16%	6%	3%	28%	3%	0%	6%	19%	9%
Library Sciences	61	90%	0%	2%	0%	0%	0%	2%	0%	2%	0%	76%	0%	0%	0%	13%	5%
Biological Sciences	45	58%	0%	0%	0%	0%	0%	4%	0%	0%	0%	42%	0%	12%	0%	12%	31%
Mathematics	30	47%	0%	0%	0%	0%	7%	7%	0%	0%	0%	29%	0%	0%	0%	21%	36%
Multi/Interdisciplinary	143	38%	0%	0%	0%	4%	2%	11%	4%	2%	18%	22%	4%	9%	4%	15%	7%
Recreation	44	64%	0%	7%	0%	0%	0%	4%	0%	4%	18%	36%	4%	0%	11%	14%	4%
Philosophy	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	86	53%	0%	24%	0%	2%	0%	4%	0%	2%	0%	22%	0%	0%	2%	2%	41%
Psychology	146	81%	0%	0%	0%	0%	0%	3%	0%	2%	13%	25%	25%	3%	1%	22%	8%
Protective Services	48	67%	3%	0%	0%	3%	0%	0%	0%	6%	9%	6%	0%	6%	0%	66%	0%
Public Affairs	216	71%	0%	0%	0%	1%	0%	3%	2%	0%	19%	14%	12%	1%	2%	44%	3%
Social Sciences	84	39%	0%	3%	0%	0%	3%	9%	9%	3%	3%	18%	0%	6%	6%	21%	18%
Visual and Performing Arts	42	60%	0%	0%	0%	0%	0%	12%	0%	0%	0%	76%	0%	0%	8%	4%	0%
Health Professions	274	84%	0%	1%	0%	0%	0%	1%	1%	3%	40%	24%	5%	1%	2%	19%	2%
Business Mgmt & Admin Serv	882	49%	0%	4%	1%	7%	5%	6%	7%	6%	5%	14%	6%	12%	3%	17%	8%
History	24	67%	0%	0%	0%	0%	0%	19%	0%	0%	0%	31%	0%	0%	6%	19%	25%
Total	3,860	67%	0%	2%	0%	2%	2%	4%	2%	2%	8%	47%	5%	4%	2%	14%	7%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2007 through second quarter 2008 data from the Oklahoma Employment Security Commission (OESC) and 2007 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2006-07 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole-sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	170	75%	0%	9%	1%	2%	0%	2%	3%	2%	0%	5%	3%	2%	41%	29%	3%
Health Professions	708	62%	5%	0%	0%	0%	0%	16%	0%	1%	29%	8%	1%	0%	0%	22%	17%
Total	878	64%	4%	2%	0%	1%	0%	13%	1%	1%	22%	7%	1%	1%	9%	23%	13%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2007 through second quarter 2008 data from the Oklahoma Employment Security Commission (OESC) and 2007 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2006-07 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	16	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Renewable Natural Resources	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	69	86%	0%	0%	0%	0%	0%	0%	0%	0%	0%	83%	2%	0%	0%	10%	5%
Engineering	62	44%	0%	0%	0%	11%	0%	4%	0%	7%	0%	59%	0%	11%	0%	4%	4%
Family & Consumer Sci	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	41	49%	0%	0%	0%	0%	0%	0%	0%	0%	0%	60%	0%	20%	5%	10%	5%
Mathematics	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	41	41%	0%	6%	0%	0%	6%	0%	0%	0%	0%	82%	0%	0%	0%	6%	0%
Psychology	38	47%	0%	0%	0%	0%	0%	6%	0%	0%	11%	67%	6%	0%	0%	6%	6%
Social Sciences	15	47%	0%	0%	0%	0%	0%	0%	0%	0%	0%	86%	0%	0%	0%	14%	0%
Visual and Performing Arts	12	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	83%	0%	0%	0%	0%	17%
Health Professions	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Business Mgmt & Admin Serv	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
History	8	75%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%
Total	371	53%	0%	1%	0%	2%	1%	2%	0%	1%	2%	75%	2%	4%	1%	6%	5%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2007 through second quarter 2008 data from the Oklahoma Employment Security Commission (OESC) and 2007 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2007-08 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	10	90%	22%	11%	0%	0%	0%	22%	0%	0%	0%	22%	0%	0%	11%	11%	0%
Communications	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer & Info. Sciences	9	78%	0%	0%	0%	0%	29%	43%	0%	14%	0%	0%	0%	0%	14%	0%	0%
Engineering Technologies	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	236	88%	0%	0%	0%	0%	0%	4%	1%	1%	3%	14%	36%	0%	0%	23%	17%
Law	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	6	100%	0%	0%	0%	0%	0%	0%	33%	17%	17%	0%	0%	0%	0%	33%	0%
Public Affairs	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	15	80%	8%	0%	0%	0%	17%	25%	0%	0%	0%	25%	0%	0%	8%	17%	0%
Visual and Performing Arts	4	2950%	1%	0%	0%	1%	3%	15%	4%	4%	44%	3%	1%	1%	4%	14%	6%
Health Professions	128	41%	0%	0%	0%	11%	6%	15%	4%	8%	8%	17%	6%	2%	2%	15%	8%
Business Mgmt & Admin Serv	76	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	500	85%	1%	0%	0%	3%	3%	11%	3%	3%	15%	11%	18%	0%	2%	18%	11%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2008 through second quarter 2009 data from the Oklahoma Employment Security Commission (OESC) and 2008 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2007-08 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	34	71%	13%	0%	0%	4%	4%	8%	0%	0%	0%	17%	0%	0%	17%	13%	25%
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	16	81%	0%	8%	0%	0%	0%	38%	8%	0%	0%	0%	0%	8%	0%	23%	15%
Communications	11	91%	0%	0%	0%	0%	20%	10%	0%	40%	0%	0%	0%	10%	0%	20%	0%
Communications Technology	12	83%	0%	0%	0%	0%	0%	50%	0%	10%	0%	0%	0%	0%	0%	40%	0%
Computer Science	91	87%	0%	4%	0%	5%	5%	8%	4%	13%	8%	15%	0%	4%	4%	27%	5%
Personal Services	41	85%	0%	3%	0%	3%	0%	11%	3%	3%	0%	6%	0%	3%	29%	34%	6%
Engineering	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	256	84%	0%	5%	6%	11%	10%	21%	2%	6%	3%	5%	0%	6%	4%	17%	3%
Foreign Languages	16	100%	0%	0%	0%	0%	19%	13%	6%	0%	0%	44%	6%	0%	0%	6%	6%
Family & Consumer Sci	43	100%	0%	0%	0%	0%	0%	7%	2%	0%	14%	14%	40%	0%	0%	9%	14%
Law	31	94%	0%	0%	0%	0%	3%	10%	14%	7%	0%	3%	0%	0%	34%	24%	3%
Library Sciences	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	125	88%	0%	0%	3%	1%	5%	5%	0%	4%	2%	4%	2%	4%	5%	63%	5%
Public Affairs	11	55%	0%	0%	0%	0%	0%	0%	0%	0%	33%	0%	17%	0%	0%	50%	0%
Construction Trades	6	100%	0%	0%	17%	0%	67%	0%	0%	0%	0%	0%	0%	0%	0%	17%	0%
Mechanics and Repairers	141	70%	0%	6%	8%	11%	3%	15%	3%	6%	0%	5%	0%	1%	18%	14%	9%
Transportation	10	60%	0%	0%	17%	0%	0%	0%	0%	17%	0%	0%	0%	0%	0%	17%	50%
Visual and Performing Arts	82	89%	0%	1%	3%	15%	1%	19%	1%	21%	7%	10%	3%	0%	4%	14%	1%
Health Professions	1,563	92%	1%	0%	0%	0%	1%	1%	1%	1%	74%	2%	1%	0%	0%	15%	2%
Business Mgmt & Admin Serv	225	82%	0%	2%	1%	7%	4%	23%	10%	8%	6%	5%	2%	4%	5%	16%	5%
Unknown	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	2,735	88%	1%	1%	1%	3%	3%	7%	2%	4%	46%	4%	2%	1%	3%	19%	3%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2008 through second quarter 2009 data from the Oklahoma Employment Security Commission (OESC) and 2008 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2007-08 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole-sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	89	73%	5%	6%	6%	5%	3%	28%	2%	5%	0%	9%	0%	2%	8%	18%	5%
Renewable Natural Resources	18	56%	10%	0%	0%	0%	0%	40%	10%	0%	0%	0%	0%	10%	0%	30%	0%
Area & Ethnic Studies	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	67	79%	0%	0%	0%	2%	2%	40%	2%	0%	4%	9%	4%	6%	8%	19%	6%
Computer Science	65	86%	0%	0%	0%	9%	5%	25%	2%	14%	2%	11%	0%	5%	5%	20%	2%
Education	749	83%	1%	0%	1%	1%	2%	21%	6%	3%	7%	22%	7%	2%	4%	16%	8%
Engineering	63	84%	0%	2%	2%	17%	2%	23%	8%	9%	0%	8%	0%	11%	2%	15%	2%
Engineering Technologies	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	33	76%	0%	0%	0%	0%	4%	12%	4%	4%	4%	16%	0%	12%	0%	16%	28%
Family & Consumer Sci	82	93%	0%	0%	0%	0%	0%	7%	0%	3%	3%	14%	29%	1%	1%	25%	17%
Law	26	81%	5%	0%	0%	0%	0%	24%	0%	0%	0%	0%	5%	5%	10%	48%	5%
English/Letters	17	88%	0%	0%	0%	13%	7%	40%	0%	13%	7%	7%	0%	7%	0%	0%	7%
Liberal/General Studies	1,723	83%	1%	1%	1%	3%	3%	21%	6%	5%	16%	10%	3%	2%	6%	16%	6%
Biological Sciences	118	86%	4%	0%	0%	3%	2%	25%	3%	1%	20%	8%	0%	2%	4%	20%	9%
Mathematics	27	67%	0%	0%	6%	0%	6%	6%	0%	11%	6%	22%	0%	6%	6%	17%	17%
Multi/Interdisciplinary	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	18	78%	0%	0%	0%	0%	0%	43%	7%	0%	7%	7%	0%	0%	29%	7%	0%
Physical Sciences	77	79%	0%	2%	0%	0%	3%	25%	3%	3%	11%	11%	2%	2%	15%	16%	7%
Psychology	162	79%	2%	0%	2%	1%	3%	20%	5%	3%	10%	7%	7%	2%	3%	29%	7%
Protective Services	109	87%	0%	0%	2%	1%	6%	13%	2%	8%	5%	4%	0%	0%	5%	45%	7%
Public Affairs	7	100%	0%	0%	0%	0%	0%	14%	14%	0%	0%	0%	0%	0%	0%	29%	43%
Social Sciences	304	81%	0%	0%	0%	3%	5%	25%	4%	4%	6%	9%	4%	2%	5%	25%	8%
Visual and Performing Arts	82	87%	1%	0%	1%	10%	0%	25%	8%	4%	4%	7%	1%	4%	8%	14%	10%
Health Professions	224	81%	1%	0%	1%	3%	1%	18%	5%	3%	30%	3%	1%	1%	4%	20%	7%
Business Mgmt & Admin Serv	901	84%	0%	1%	3%	5%	4%	22%	11%	6%	3%	7%	1%	3%	6%	19%	8%
History	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	4,977	83%	1%	1%	1%	3%	3%	21%	6%	5%	10%	11%	4%	2%	5%	19%	7%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2008 through second quarter 2009 data from the Oklahoma Employment Security Commission (OESC) and 2008 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2007-08 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	410	71%	11%	4%	3%	4%	3%	12%	9%	2%	3%	14%	0%	3%	5%	14%	11%	
Renewable Natural Resources	49	73%	0%	0%	0%	0%	0%	8%	0%	8%	8%	11%	0%	11%	11%	33%	8%	
Architecture	95	66%	8%	0%	8%	2%	0%	5%	2%	2%	0%	5%	0%	49%	2%	14%	5%	
Area & Ethnic Studies	22	95%	0%	5%	0%	5%	5%	0%	10%	0%	0%	24%	0%	0%	5%	29%	19%	
Communications	871	74%	0%	3%	1%	4%	5%	22%	6%	9%	3%	10%	1%	3%	6%	21%	4%	
Computer Science	174	79%	0%	6%	0%	4%	3%	8%	4%	23%	2%	14%	1%	4%	3%	23%	5%	
Personal Services	25	84%	0%	5%	0%	0%	5%	5%	10%	10%	0%	5%	0%	0%	48%	14%	0%	
Education	1,688	89%	0%	0%	0%	0%	0%	5%	1%	1%	1%	78%	2%	0%	2%	6%	2%	
Engineering	602	63%	0%	10%	0%	17%	8%	8%	2%	4%	1%	8%	0%	11%	1%	16%	14%	
Engineering Technologies	344	69%	1%	5%	11%	18%	5%	8%	2%	4%	1%	5%	0%	5%	2%	25%	7%	
Foreign Languages	115	74%	0%	0%	2%	1%	4%	19%	11%	5%	5%	20%	2%	6%	7%	14%	5%	
Family & Consumer Sci	423	78%	0%	2%	1%	2%	0%	16%	2%	4%	10%	22%	11%	3%	3%	20%	3%	
Law	10	90%	0%	0%	0%	0%	0%	22%	22%	0%	0%	11%	0%	0%	0%	44%	0%	
English/Letters	281	79%	0%	1%	0%	4%	0%	21%	5%	5%	4%	32%	3%	1%	5%	16%	4%	
Liberal/General Studies	974	75%	1%	2%	1%	3%	3%	12%	8%	5%	7%	17%	4%	3%	5%	22%	7%	
Biological Sciences	795	75%	2%	1%	1%	2%	0%	16%	3%	3%	22%	18%	2%	5%	4%	17%	6%	
Mathematics	99	74%	0%	5%	0%	1%	0%	7%	5%	10%	0%	36%	0%	4%	8%	14%	10%	
Multi/Interdisciplinary	135	74%	0%	1%	1%	2%	2%	14%	7%	3%	11%	20%	3%	2%	3%	22%	9%	
Recreation	336	76%	1%	5%	1%	0%	2%	14%	6%	5%	11%	23%	1%	1%	7%	20%	5%	
Philosophy	60	75%	0%	2%	2%	4%	0%	18%	7%	4%	7%	20%	2%	2%	9%	13%	9%	
Physical Sciences	198	71%	1%	6%	1%	3%	4%	20%	3%	7%	3%	12%	0%	4%	4%	18%	16%	
Psychology	663	84%	0%	0%	1%	1%	1%	16%	6%	3%	15%	12%	8%	1%	4%	25%	5%	
Protective Services	327	79%	0%	2%	0%	4%	0%	11%	3%	6%	4%	4%	3%	4%	7%	47%	5%	
Public Affairs	223	87%	0%	1%	1%	1%	0%	5%	3%	1%	13%	7%	19%	1%	4%	43%	4%	
Social Sciences	904	74%	0%	2%	1%	2%	1%	18%	8%	3%	4%	9%	4%	3%	8%	26%	9%	
Mechanics and Repairers	30	67%	0%	0%	0%	0%	5%	0%	0%	0%	0%	10%	0%	0%	5%	5%	75%	
Transportation	93	56%	2%	2%	0%	4%	10%	8%	10%	2%	0%	37%	0%	2%	2%	13%	10%	
Visual and Performing Arts	568	73%	1%	0%	1%	4%	4%	26%	3%	7%	3%	17%	1%	4%	8%	15%	6%	
Health Professions	1,149	87%	0%	0%	0%	0%	0%	4%	1%	2%	67%	5%	0%	1%	2%	14%	2%	
Business Mgmt & Admin Serv	3,316	76%	0%	8%	2%	4%	4%	16%	13%	6%	2%	6%	1%	8%	6%	18%	4%	
History	203	77%	0%	2%	1%	4%	1%	17%	6%	3%	1%	29%	3%	3%	8%	15%	8%	
Unknown	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Total	15,183	77%	1%	3%	1%	3%	2%	13%	6%	4%	10%	20%	3%	4%	5%	18%	5%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2008 through second quarter 2009 data from the Oklahoma Employment Security Commission (OESC) and 2008 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2007-08 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	58	45%	0%	4%	0%	0%	0%	8%	0%	0%	0%	50%	0%	8%	8%	12%	12%
Renewable Natural Resources	20	65%	0%	0%	0%	8%	8%	0%	0%	0%	8%	31%	0%	15%	0%	23%	8%
Architecture	25	76%	11%	0%	0%	0%	0%	11%	5%	11%	0%	5%	0%	5%	0%	32%	21%
Area & Ethnic Studies	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	37	65%	0%	4%	0%	0%	0%	4%	0%	17%	0%	46%	0%	0%	4%	17%	8%
Computer Science	44	39%	0%	6%	0%	0%	0%	6%	6%	24%	0%	6%	0%	0%	6%	12%	35%
Education	1,029	90%	0%	0%	0%	0%	0%	2%	0%	1%	2%	81%	3%	0%	1%	6%	3%
Engineering	263	56%	0%	3%	0%	14%	3%	2%	0%	3%	1%	7%	0%	7%	1%	8%	50%
Engineering Technologies	8	100%	0%	13%	13%	13%	0%	0%	0%	0%	13%	13%	0%	0%	0%	38%	0%
Foreign Languages	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	50	80%	0%	0%	0%	3%	0%	8%	0%	3%	15%	38%	13%	3%	0%	15%	5%
English/Letters	52	83%	0%	0%	2%	0%	2%	2%	2%	0%	0%	56%	0%	0%	0%	14%	21%
Liberal/General Studies	64	53%	0%	3%	0%	3%	6%	3%	3%	6%	6%	26%	3%	0%	6%	24%	12%
Library Sciences	88	92%	0%	1%	0%	0%	0%	1%	0%	2%	0%	89%	0%	0%	0%	5%	1%
Biological Sciences	56	66%	0%	3%	0%	5%	0%	0%	0%	0%	3%	38%	0%	8%	3%	5%	35%
Mathematics	23	78%	0%	6%	0%	0%	0%	6%	6%	6%	0%	39%	0%	0%	6%	6%	28%
Multi/Interdisciplinary	209	39%	0%	1%	0%	1%	2%	1%	5%	7%	17%	30%	4%	5%	4%	11%	11%
Recreation	39	62%	4%	0%	0%	0%	0%	13%	0%	0%	13%	46%	0%	0%	0%	17%	8%
Philosophy	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	71	62%	0%	9%	0%	2%	0%	0%	0%	11%	2%	20%	0%	0%	2%	9%	43%
Psychology	176	80%	0%	1%	0%	1%	0%	4%	0%	1%	7%	25%	22%	1%	1%	21%	16%
Protective Services	42	52%	0%	0%	0%	0%	0%	14%	9%	0%	5%	14%	0%	9%	9%	27%	14%
Public Affairs	207	79%	0%	0%	0%	1%	1%	3%	1%	2%	12%	10%	24%	1%	2%	40%	4%
Social Sciences	107	42%	0%	7%	0%	2%	0%	4%	9%	0%	2%	20%	2%	9%	0%	20%	24%
Visual and Performing Arts	50	84%	0%	2%	0%	0%	0%	21%	0%	2%	0%	38%	0%	5%	10%	2%	19%
Health Professions	276	85%	0%	1%	0%	0%	0%	0%	1%	1%	39%	34%	5%	1%	1%	12%	5%
Business Mgmt & Admin Serv	874	57%	0%	7%	2%	4%	5%	7%	5%	4%	5%	16%	4%	8%	3%	20%	10%
History	21	81%	0%	0%	0%	0%	0%	6%	6%	6%	0%	24%	0%	0%	12%	12%	35%
Unknown	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	3,902	71%	0%	2%	0%	2%	2%	3%	2%	3%	7%	44%	5%	3%	2%	14%	11%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2008 through second quarter 2009 data from the Oklahoma Employment Security Commission (OESC) and 2008 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2007-08 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole-sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	161	75%	0%	3%	0%	2%	1%	2%	3%	1%	1%	4%	0%	1%	50%	24%	8%
Health Professions	720	73%	5%	0%	0%	0%	0%	10%	1%	2%	23%	10%	1%	1%	0%	24%	23%
Total	881	73%	4%	1%	0%	0%	0%	9%	1%	2%	19%	9%	0%	1%	10%	24%	20%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2008 through second quarter 2009 data from the Oklahoma Employment Security Commission (OESC) and 2008 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2007-08 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	17	47%	0%	0%	0%	0%	0%	13%	0%	0%	0%	38%	0%	0%	13%	0%	38%
Renewable Natural Resources	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	52	73%	0%	0%	0%	0%	0%	0%	0%	0%	0%	84%	3%	0%	0%	8%	5%
Engineering	44	36%	0%	0%	0%	6%	6%	6%	0%	6%	0%	25%	0%	13%	0%	6%	31%
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	34	56%	0%	0%	0%	0%	0%	5%	0%	0%	0%	42%	0%	5%	0%	11%	37%
Mathematics	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	34	50%	0%	0%	0%	6%	0%	0%	0%	0%	0%	47%	0%	0%	0%	0%	47%
Psychology	38	61%	0%	0%	0%	0%	0%	0%	0%	0%	0%	70%	0%	0%	4%	13%	13%
Public Affairs	19	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Business Mgmt & Admin Serv	20	30%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	0%	0%	0%	0%	50%
History	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	324	53%	1%	0%	0%	1%	1%	2%	0%	1%	1%	57%	1%	2%	2%	8%	25%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2008 through second quarter 2009 data from the Oklahoma Employment Security Commission (OESC) and 2008 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2008-09 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole-sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	10	80%	13%	25%	0%	0%	0%	0%	0%	13%	0%	0%	0%	0%	0%	13%	38%
Computer & Info. Sciences	14	93%	15%	0%	15%	31%	15%	0%	0%	15%	0%	8%	0%	0%	0%	0%	0%
Engineering Technologies	12	75%	0%	0%	22%	22%	11%	0%	0%	11%	0%	11%	0%	0%	0%	0%	22%
Foreign Languages	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	233	95%	8%	45%	2%	6%	0%	1%	1%	1%	3%	0%	0%	0%	0%	0%	33%
Law	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Public Affairs	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	20	70%	0%	0%	7%	14%	0%	7%	7%	14%	0%	21%	0%	0%	0%	0%	29%
Visual and Performing Arts	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	161	93%	5%	47%	11%	2%	4%	4%	4%	3%	3%	1%	1%	1%	1%	0%	13%
Business Mgmt & Admin Serv	46	91%	7%	17%	21%	2%	0%	10%	7%	2%	0%	12%	2%	0%	0%	0%	19%
Unknown	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	512	92%	7%	38%	8%	6%	2%	3%	3%	3%	3%	3%	1%	0%	0%	0%	24%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2009 through second quarter 2010 data from the Oklahoma Employment Security Commission (OESC) and 2009 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2008-09 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	17	76%	0%	0%	15%	8%	15%	0%	15%	15%	15%	0%	0%	0%	0%	0%	15%
Renewable Natural Resources	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	15	93%	14%	7%	14%	0%	14%	14%	0%	7%	0%	0%	14%	0%	0%	0%	14%
Communications	14	100%	7%	14%	29%	0%	7%	0%	7%	7%	0%	0%	0%	0%	0%	0%	29%
Communications Technology	21	81%	0%	6%	24%	0%	0%	12%	6%	12%	6%	18%	0%	0%	6%	0%	12%
Computer Science	104	86%	10%	2%	17%	7%	13%	3%	0%	11%	7%	6%	1%	1%	0%	0%	21%
Personal Services	27	93%	4%	12%	4%	4%	4%	4%	32%	4%	20%	0%	0%	0%	4%	4%	4%
Education	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	317	85%	4%	7%	22%	4%	9%	2%	3%	6%	3%	10%	10%	1%	6%	1%	13%
Foreign Languages	12	100%	83%	0%	0%	8%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	8%
Family & Consumer Sci	35	91%	16%	63%	0%	6%	0%	0%	0%	0%	9%	0%	0%	0%	0%	0%	6%
Law	37	97%	8%	3%	6%	3%	31%	6%	8%	3%	0%	6%	0%	0%	3%	0%	25%
Library Sciences	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Related Activities	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	126	84%	7%	6%	9%	44%	2%	6%	3%	7%	3%	3%	2%	1%	1%	0%	8%
Public Affairs	13	69%	0%	44%	0%	11%	0%	11%	0%	22%	0%	0%	0%	0%	0%	0%	11%
Construction Trades	11	100%	0%	0%	0%	18%	0%	0%	0%	0%	0%	9%	55%	0%	9%	0%	9%
Mechanics and Repairers	167	69%	3%	2%	20%	3%	7%	3%	1%	3%	9%	8%	5%	4%	9%	2%	21%
Transportation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	78	90%	4%	1%	10%	3%	13%	10%	13%	9%	6%	14%	1%	1%	0%	0%	14%
Health Professions	1,623	94%	2%	80%	1%	4%	2%	1%	0%	2%	0%	0%	0%	0%	0%	0%	7%
Business Mgmt & Admin Serv	241	88%	7%	6%	18%	8%	9%	12%	2%	8%	3%	7%	2%	1%	0%	0%	15%
Total	2,881	90%	4%	50%	7%	6%	5%	3%	2%	4%	2%	3%	2%	1%	1%	0%	10%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2009 through second quarter 2010 data from the Oklahoma Employment Security Commission (OESC) and 2009 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2008-09 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	92	61%	14%	2%	18%	5%	4%	4%	5%	5%	5%	5%	7%	0%	7%	2%	16%
Renewable Natural Resources	8	75%	17%	0%	0%	33%	0%	0%	0%	17%	0%	0%	17%	0%	0%	0%	17%
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	69	81%	18%	9%	14%	2%	4%	4%	23%	2%	5%	4%	0%	0%	2%	0%	14%
Computer Science	53	87%	15%	4%	15%	7%	13%	2%	2%	7%	7%	7%	2%	0%	0%	0%	20%
Education	795	86%	17%	12%	17%	5%	4%	6%	7%	4%	4%	2%	1%	1%	1%	0%	17%
Engineering	56	89%	8%	0%	20%	4%	10%	4%	4%	0%	2%	8%	10%	2%	2%	0%	26%
Engineering Technologies	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	26	92%	25%	21%	8%	4%	4%	8%	13%	4%	0%	0%	0%	0%	4%	0%	8%
Family & Consumer Sci	74	92%	10%	32%	4%	10%	1%	1%	1%	0%	9%	0%	0%	0%	0%	0%	29%
Law	23	87%	0%	15%	0%	30%	5%	5%	0%	5%	0%	20%	0%	0%	0%	0%	20%
English/Letters	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Liberal/General Studies	1,498	84%	7%	13%	17%	6%	6%	7%	9%	5%	6%	2%	1%	1%	2%	0%	18%
Biological Sciences	103	83%	9%	15%	27%	4%	6%	4%	11%	5%	5%	4%	0%	0%	0%	0%	12%
Mathematics	31	84%	15%	0%	8%	4%	12%	8%	12%	8%	0%	12%	0%	4%	4%	0%	15%
Recreation	15	87%	8%	15%	31%	0%	8%	0%	0%	8%	15%	0%	0%	0%	0%	0%	15%
Physical Sciences	80	89%	7%	17%	23%	4%	3%	1%	6%	7%	3%	7%	1%	1%	1%	0%	18%
Psychology	152	81%	11%	11%	21%	9%	5%	6%	6%	5%	7%	0%	0%	0%	2%	0%	18%
Protective Services	95	93%	7%	6%	13%	28%	5%	8%	3%	7%	3%	5%	1%	1%	3%	0%	10%
Public Affairs	11	82%	0%	0%	11%	33%	0%	11%	0%	11%	0%	22%	0%	0%	0%	0%	11%
Social Sciences	303	85%	7%	13%	12%	7%	7%	7%	13%	5%	5%	2%	0%	0%	1%	0%	21%
Visual and Performing Arts	102	79%	5%	5%	16%	2%	6%	5%	19%	5%	9%	4%	1%	5%	1%	1%	16%
Health Professions	274	88%	5%	33%	12%	5%	2%	5%	10%	7%	2%	1%	0%	1%	1%	0%	15%
Business Mgmt & Admin Serv	987	88%	7%	5%	18%	5%	6%	13%	9%	5%	2%	4%	3%	3%	2%	0%	17%
History	23	87%	25%	0%	25%	0%	15%	5%	5%	0%	0%	0%	0%	0%	0%	0%	25%
Unknown	10	80%	0%	0%	25%	13%	13%	13%	25%	13%	0%	0%	0%	0%	0%	0%	0%
Total	4,893	85%	9%	12%	16%	6%	6%	7%	9%	5%	4%	3%	1%	1%	2%	0%	17%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2009 through second quarter 2010 data from the Oklahoma Employment Security Commission (OESC) and 2009 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2008-09 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Whole-sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	348	79%	16%	3%	13%	3%	12%	7%	1%	4%	4%	4%	1%	1%	3%	5%	23%	
Renewable Natural Resources	25	88%	9%	0%	9%	23%	18%	5%	14%	0%	5%	0%	0%	0%	0%	0%	18%	
Architecture	108	76%	5%	1%	13%	4%	34%	1%	12%	4%	2%	0%	0%	0%	9%	0%	15%	
Area & Ethnic Studies	32	75%	0%	8%	4%	21%	8%	0%	4%	17%	13%	4%	4%	0%	0%	0%	17%	
Communications	946	76%	11%	5%	12%	4%	16%	7%	12%	7%	6%	3%	2%	1%	1%	0%	12%	
Computer Science	173	82%	11%	4%	11%	6%	18%	6%	1%	10%	2%	8%	2%	1%	1%	0%	17%	
Personal Services	20	80%	6%	0%	0%	0%	6%	13%	6%	0%	69%	0%	0%	0%	0%	0%	0%	
Education	1,696	91%	73%	4%	4%	2%	1%	2%	2%	2%	2%	0%	0%	0%	0%	0%	6%	
Engineering	587	74%	8%	1%	10%	3%	11%	1%	2%	5%	1%	18%	11%	4%	2%	0%	23%	
Engineering Technologies	344	78%	7%	2%	7%	4%	7%	4%	3%	9%	2%	19%	5%	2%	10%	0%	17%	
Foreign Languages	121	74%	28%	13%	7%	6%	7%	6%	7%	1%	4%	2%	0%	1%	0%	0%	18%	
Family & Consumer Sci	438	83%	21%	21%	13%	7%	3%	8%	6%	2%	4%	1%	1%	0%	0%	0%	13%	
Law	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
English/Letters	271	82%	21%	6%	17%	4%	9%	10%	9%	5%	5%	0%	1%	1%	1%	0%	10%	
Liberal/General Studies	1,151	78%	14%	13%	11%	8%	6%	10%	7%	6%	4%	2%	2%	1%	1%	0%	15%	
Biological Sciences	886	80%	14%	23%	13%	5%	9%	4%	8%	5%	2%	1%	2%	0%	1%	1%	14%	
Mathematics	103	77%	30%	6%	11%	3%	4%	4%	5%	5%	4%	1%	5%	3%	3%	0%	16%	
Multi/Interdisciplinary	141	77%	18%	8%	19%	6%	8%	6%	10%	5%	4%	2%	2%	0%	1%	0%	10%	
Recreation	343	78%	20%	13%	12%	8%	2%	3%	6%	6%	6%	2%	3%	1%	2%	0%	14%	
Philosophy	43	79%	12%	6%	15%	3%	12%	6%	6%	6%	12%	0%	0%	0%	3%	0%	21%	
Physical Sciences	190	76%	13%	3%	17%	1%	10%	5%	5%	3%	3%	6%	10%	1%	1%	0%	22%	
Psychology	676	82%	12%	22%	11%	10%	4%	5%	10%	5%	4%	1%	1%	0%	1%	0%	14%	
Protective Services	314	85%	5%	6%	12%	30%	9%	5%	3%	8%	4%	1%	3%	0%	1%	0%	13%	
Public Affairs	205	87%	5%	34%	3%	32%	3%	0%	2%	1%	3%	2%	2%	0%	0%	0%	13%	
Social Sciences	890	80%	12%	11%	14%	14%	7%	7%	7%	5%	3%	2%	2%	1%	2%	0%	13%	
Mechanics and Repairers	27	85%	13%	0%	4%	4%	4%	4%	4%	0%	0%	4%	0%	4%	0%	0%	57%	
Transportation	104	68%	18%	3%	20%	6%	14%	4%	1%	3%	1%	1%	0%	10%	1%	0%	17%	
Visual and Performing Arts	534	82%	18%	3%	20%	3%	14%	4%	11%	6%	4%	1%	1%	0%	1%	0%	13%	
Health Professions	1,213	83%	5%	72%	3%	3%	2%	2%	2%	1%	1%	0%	0%	0%	0%	0%	8%	
Business Mgmt & Admin Serv	3,270	80%	6%	5%	14%	5%	12%	15%	6%	6%	3%	3%	7%	1%	2%	0%	13%	
History	211	78%	32%	2%	10%	8%	6%	4%	9%	5%	4%	0%	1%	0%	1%	0%	17%	
Unknown	11	82%	0%	22%	0%	44%	11%	0%	0%	0%	11%	0%	0%	0%	0%	0%	11%	
Total	15,428	81%	19%	14%	11%	6%	8%	7%	6%	5%	3%	3%	3%	1%	1%	0%	13%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2009 through second quarter 2010 data from the Oklahoma Employment Security Commission (OESC) and 2009 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2008-09 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Whole-sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	59	59%	34%	0%	9%	0%	3%	3%	0%	0%	3%	3%	0%	0%	0%	3%	43%
Renewable Natural Resources	16	88%	7%	0%	7%	29%	14%	0%	0%	0%	7%	0%	0%	0%	0%	0%	36%
Architecture	22	82%	11%	0%	0%	33%	33%	0%	0%	6%	0%	0%	0%	0%	0%	0%	17%
Area & Ethnic Studies	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	45	69%	35%	10%	0%	3%	13%	6%	0%	3%	13%	0%	3%	0%	0%	0%	13%
Computer Science	65	62%	15%	3%	8%	3%	33%	3%	0%	5%	0%	0%	5%	0%	3%	0%	25%
Education	1,101	92%	78%	6%	2%	4%	1%	0%	0%	1%	0%	0%	0%	0%	0%	0%	6%
Engineering	381	60%	11%	0%	2%	2%	7%	1%	0%	2%	1%	11%	4%	3%	1%	0%	56%
Engineering Technologies	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	9	67%	67%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%
Family & Consumer Sci	63	76%	19%	23%	4%	15%	8%	0%	2%	2%	0%	0%	0%	0%	0%	0%	27%
English/Letters	50	78%	59%	0%	3%	0%	5%	0%	0%	0%	5%	0%	0%	0%	5%	0%	23%
Liberal/General Studies	91	48%	27%	0%	5%	20%	9%	5%	2%	2%	0%	2%	0%	2%	2%	0%	23%
Library Sciences	80	88%	59%	0%	1%	6%	24%	0%	0%	0%	0%	1%	0%	0%	0%	0%	9%
Biological Sciences	45	69%	39%	0%	0%	10%	6%	0%	3%	3%	0%	0%	0%	0%	0%	0%	39%
Mathematics	34	74%	24%	4%	4%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	68%
Multi/Interdisciplinary	230	32%	30%	19%	0%	8%	5%	11%	3%	4%	1%	3%	3%	1%	1%	0%	11%
Recreation	40	78%	48%	16%	0%	3%	6%	3%	0%	3%	3%	0%	6%	0%	0%	0%	10%
Philosophy	12	83%	20%	0%	0%	10%	0%	30%	10%	0%	0%	0%	0%	0%	0%	0%	30%
Physical Sciences	58	69%	18%	3%	3%	3%	0%	0%	0%	15%	0%	3%	13%	0%	0%	0%	45%
Psychology	184	85%	26%	33%	2%	12%	1%	3%	2%	3%	0%	0%	0%	1%	0%	0%	18%
Protective Services	51	61%	16%	6%	3%	35%	0%	13%	6%	0%	0%	0%	0%	0%	3%	0%	16%
Public Affairs	240	73%	12%	36%	2%	30%	2%	1%	0%	2%	2%	1%	0%	1%	0%	0%	10%
Social Sciences	71	44%	10%	10%	0%	19%	3%	3%	10%	3%	0%	0%	10%	3%	0%	0%	29%
Visual and Performing Arts	69	90%	45%	2%	5%	0%	3%	5%	2%	2%	2%	0%	0%	0%	0%	0%	35%
Health Professions	392	83%	36%	44%	1%	5%	2%	0%	0%	2%	0%	0%	0%	0%	0%	0%	10%
Business Mgmt & Admin Serv	894	60%	12%	9%	5%	8%	16%	10%	2%	3%	3%	6%	6%	2%	1%	0%	18%
History	11	91%	40%	0%	0%	0%	20%	0%	0%	0%	10%	0%	0%	0%	0%	0%	30%
Total	4,320	73%	41%	13%	2%	8%	6%	3%	1%	2%	1%	2%	2%	1%	1%	0%	17%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2009 through second quarter 2010 data from the Oklahoma Employment Security Commission (OESC) and 2009 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2008-09 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole-sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	154	81%	3%	2%	2%	20%	49%	1%	0%	5%	1%	2%	4%	0%	0%	0%	12%
Health Professions	734	77%	9%	22%	16%	5%	12%	1%	0%	2%	1%	0%	0%	0%	0%	0%	32%
Total	888	77%	8%	19%	13%	8%	19%	1%	0%	2%	1%	1%	1%	0%	0%	0%	28%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2009 through second quarter 2010 data from the Oklahoma Employment Security Commission (OESC) and 2009 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2008-09 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	14	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Renewable Natural Resources	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	52	73%	87%	0%	3%	0%	0%	0%	0%	0%	0%	3%	0%	3%	0%	0%	5%
Engineering	48	58%	39%	0%	0%	4%	11%	0%	0%	0%	0%	4%	11%	0%	0%	0%	32%
Engineering Technologies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Law	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	10	70%	71%	0%	0%	14%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	14%
Biological Sciences	46	63%	34%	0%	0%	0%	14%	0%	0%	3%	0%	0%	0%	0%	0%	0%	48%
Mathematics	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	55	49%	67%	0%	0%	0%	4%	0%	0%	0%	0%	0%	0%	0%	0%	0%	30%
Psychology	50	40%	45%	5%	0%	10%	10%	0%	0%	0%	0%	0%	0%	0%	0%	0%	30%
Social Sciences	26	62%	63%	0%	0%	6%	6%	0%	0%	6%	0%	0%	0%	0%	0%	0%	19%
Visual and Performing Arts	12	58%	86%	0%	0%	0%	0%	0%	0%	0%	14%	0%	0%	0%	0%	0%	0%
Health Professions	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Business Mgmt & Admin Serv	15	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
History	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	395	54%	60%	1%	0%	3%	5%	0%	0%	1%	0%	1%	2%	0%	0%	0%	25%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2009 through second quarter 2010 data from the Oklahoma Employment Security Commission (OESC) and 2009 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

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Employment Outcomes Report

2012

Appendices

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North American Industry Classification System (NAICS)

Agriculture, Forestry & Fishing

- Crop Production
- Animal Production
- Forestry and Logging
- Fishing, Hunting and Trapping
- Support Activities for Agriculture and forestry

Construction

- Construction of Buildings
- Heavy and Civil Engineering Construction
- Specialty Trade Contractors

Educational Services

- Educational Services

Finance, Insurance & Real Estate

- Monetary Authorities-Central Bank
- Credit Intermediation and Related Activities
- Securities, Commodity Contracts, and Other Financial Investments and Related Activities
- Insurance Carriers and Related Activities
- Funds, Trusts, and Other Financial Vehicles
- Real Estate
- Rental and Leasing Services
- Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)

Food & Accommodation Services

- Accommodation
- Food Services and Drinking Places

Health Care & Social Assistance

- Ambulatory Health Care Services
- Hospitals
- Nursing and Residential Care Facilities
- Social Assistance

Information, Professional, Scientific & Technical Services

- Publishing Industries (except Internet)
- Motion Picture and Sound Recording Industries
- Broadcasting (except Internet)
- Telecommunications
- Data Processing, Hosting and Related Services
- Other Information Services
- Professional, Scientific, and Technical Services

Manufacturing

- Food Manufacturing
- Beverage and Tobacco Product Manufacturing
- Textile Mills
- Textile Product Mills
- Apparel Manufacturing
- Leather and Allied Product Manufacturing
- Wood Product Manufacturing
- Paper Manufacturing
- Printing and Related Support Activities
- Petroleum and Coal Products Manufacturing
- Chemical Manufacturing
- Plastics and Rubber Products Manufacturing
- Nonmetallic Mineral Product Manufacturing
- Primary Metal Manufacturing
- Fabricated Metal Product Manufacturing
- Machinery Manufacturing
- Computer and Electronic Product Manufacturing
- Electrical Equipment, Appliance, and Component Manufacturing
- Transportation Equipment Manufacturing
- Furniture and Related Product Manufacturing
- Miscellaneous Manufacturing

Management of Companies, Administration & Support Services

- Management of Companies and Enterprises
- Administrative and Support Services

Mining & Utilities

- Oil and Gas Extraction
- Mining (except Oil and Gas)
- Support Activities for Mining
- Utilities

Other Services

- Waste Management and Remediation Services
- Performing Arts, Spectator Sports, and Related Industries
- Museums, Historical Sites, and Similar Institutions
- Amusement, Gambling, and Recreation Industries
- Repair and Maintenance
- Personal and Laundry Services
- Religious, Grantmaking, Civic, Professional, and Similar Organizations
- Private Households

Public Administration

- Executive, Legislative, and Other General Government Support
- Justice, Public Order, and Safety Activities
- Administration of Human Resource Programs
- Administration of Environmental Quality Programs

Administration of Housing Programs, Urban Planning, and Community Development
Administration of Economic Programs
Space Research and Technology
National Security and International Affairs

Transportation

Air Transportation
Rail Transportation
Water Transportation
Truck Transportation
Transit and Ground Passenger Transportation
Pipeline Transportation
Scenic and Sightseeing Transportation
Support Activities for Transportation
Postal Service
Couriers and Messengers
Warehousing and Storage

Wholesale & Retail Trades

Merchant Wholesalers, Durable Goods
Merchant Wholesalers, Nondurable Goods
Wholesale Electronic Markets and Agents and Brokers
Motor Vehicle and Parts Dealers
Furniture and Home Furnishings Stores
Electronics and Appliance Stores
Building Material and Garden Equipment and Supplies Dealers
Food and Beverage Stores
Health and Personal Care Stores
Gasoline Stations
Clothing and Clothing Accessories Stores
Sporting Goods, Hobby, Book, and Music Stores
General Merchandise Stores
Miscellaneous Store Retailers
Nonstore Retailers

Taken from the *2007 U.S. NAICS Manual*, United States Office of Management and Budget.

Standard Industrial Classification (SIC)

Agriculture, forestry, and fishing

- Agricultural production - crops
- Agriculture production livestock and animal specialties
- Agricultural services
- Forestry
- Fishing, hunting, and trapping

Mining

- Metal mining
- Coal mining
- Oil and gas extraction
- Mining and quarry of nonmetallic minerals, except fuels

Construction

- Building construction-general contractors and operative builders
- Heavy construction other than building construction contractors
- Construction-special trade contractors

Manufacturing

- Food and kindred products
- Tobacco products
- Textile mill products
- Apparel and other finished products made from fabrics and similar materials
- Lumber and wood products, except furniture
- Furniture and fixtures
- Paper and allied products
- Printing, publishing, and allied industries
- Chemicals and allied products
- Petroleum refining and related industries
- Rubber and miscellaneous plastics products
- Leather and leather products
- Stone, clay, glass and concrete products
- Primary metal industries
- Fabricated metal products, except machinery and transportation equipment
- Industrial and commercial machinery and computer equipment
- Electronic and other electrical equipment and components, except computer equipment
- Transportation equipment
- Measuring, analyzing, and controlling instruments, photographic, medical and optical goods; watches and clocks
- Miscellaneous manufacturing industries

Transportation, communications, electric, gas, and sanitary services

- Railroad transportation
- Local and suburban transit and interurban highway passenger transportation
- Motor freight transportation and warehousing
- United States Postal Service
- Water transportation
- Transportation by air
- Pipelines, except natural gas
- Transportation services
- Communications
- Electric, gas, and sanitary services

Wholesale trade

- Wholesale trade - durable goods
- Wholesale trade - nondurable goods

Retail trade

- Building materials, hardware, garden supply, and mobile home dealers
- General merchandise stores
- Food stores
- Automotive dealers and gasoline service stations
- Apparel and accessory stores
- Home furniture, furnishings, and equipment stores
- Eating and drinking places
- Miscellaneous retail

Finance, insurance, and real estate

- Depository institutions
- Nondepository credit institutions
- Security and commodity brokers, dealers, exchanges, and services
- Insurance carriers
- Insurance agents, brokers, and service
- Real estate
- Holding and other investment offices

Services

- Hotels, rooming houses, camps, and other lodging places
- Personal services
- Business services
- Automotive repair, services, and parking
- Miscellaneous repair services
- Motion pictures
- Amusement and recreation services
- Health services

Legal services
Educational services
Social services
Museums, art galleries, and botanical and zoological gardens
Membership organizations
Engineering, accounting, research, management, and related services
Private households
Miscellaneous services

Public administration

Executive, legislative, and general government, except finance
Justice, public order, and safety
Public finance, taxation, and monetary policy
Administration of human resource programs
Administration of environmental quality and housing programs
Administration of economic programs
National security and international affairs

Nonclassifiable establishments

Taken from *Standard Industrial Classification Manual*, United States Office of Management and Budget, 1987.

Classification of Instructional Programs (CIP)

Agriculture, Agriculture Operations, and Related Sciences

- Agricultural, General
- Agricultural Business and Management
- Agricultural Mechanization
- Agricultural Production Operations
- Agricultural and Food Products Processing
- Agricultural and Domestic Animal Services
- Applied Horticulture/Horticultural Business Services
- International Agriculture
- Agricultural Public Services
- Animal Sciences
- Food Science and Technology
- Plant Sciences
- Soil Sciences
- Agriculture, Agriculture Operations, and Related Sciences, Other

Natural Resources and Conservation

- Natural Resources Conservation and Research
- Natural Resources Management and Policy
- Fishing and Fisheries Sciences and Management
- Forestry
- Wildlife and Wildlands Science and Management
- Natural Resources and Conservation, Other

Architecture and Related Services

- Architecture
- City/Urban, Community and Regional Planning
- Environmental Design
- Interior Architecture
- Landscape Architecture
- Architectural History and Criticism
- Architectural Technology/Technician
- Architecture and Related Services, Other

Area, Ethnic, Cultural, and Gender Studies

- Area Studies
- Ethnic, Cultural Minority, and Gender Studies
- Area, Ethnic, Cultural, and Gender Studies, Other

Communication, Journalism, and Related Programs

- Communication and Media Studies
- Journalism
- Radio, Television, and Digital Communication
- Public Relations, Advertising, and Applied Communication

Publishing
Communication, Journalism, and Related Programs, Other

Communications Technologies/Technicians and Support Services

Communications Technology/Technician
Audiovisual Communications Technologies/Technicians
Graphic Communications
Communications Technologies/Technicians and Support Services, Other

Computer and Information Sciences and Support Services

Computer and Information Sciences, General
Computer Programming
Data Processing
Information Science/Studies
Computer Systems Analysis
Data Entry/Microcomputer Applications
Computer Science
Computer Software and Media Applications
Computer Systems Networking and Telecommunications
Computer/Information Technology Administration and Management
Computer and Information Sciences and Support Services, Other.

Personal and Culinary Services

Funeral Service and Mortuary Science
Cosmetology and Related Personal Grooming Services
Culinary Arts and Related Services
Personal and Culinary Services, Other

Education

Education, General
Bilingual, Multilingual, and Multicultural Education
Curriculum and Instruction
Educational Administration and Supervision
Educational/Instructional Media Design
Educational Assessment, Evaluation, and Research
International and Comparative Education
Social and Philosophical Foundations of Education
Special Education and Teaching
Student Counseling and Personnel Services
Teacher Education and Professional Development, Specific Levels and Methods
Teacher Education and Professional Development, Specific Subject Areas
Teaching English or French as a Second or Foreign Language
Teaching Assistants/Aides
Education, Other

Engineering

Engineering, General
Aerospace, Aeronautical and Astronautical Engineering
Agricultural/Biological Engineering and Bioengineering
Architectural Engineering
Biomedical/Medical Engineering
Ceramic Sciences and Engineering
Chemical Engineering
Civil Engineering
Computer Engineering, General
Electrical, Electronics and Communications Engineering
Engineering Mechanics
Engineering Physics
Engineering Science
Environmental/Environmental Health Engineering
Materials Engineering
Mechanical Engineering
Metallurgical Engineering
Mining and Mineral Engineering
Naval Architecture and Marine Engineering
Nuclear Engineering
Ocean Engineering
Petroleum Engineering
Systems Engineering
Textile Sciences and Engineering
Materials Science
Polymer/Plastics Engineering
Construction Engineering
Forest Engineering
Industrial Engineering
Manufacturing Engineering
Operations Research
Surveying Engineering
Geological/Geophysical Engineering
Engineering, Other

Engineering Technologies/Technicians

Engineering Technology, General
Architectural Engineering Technologies/Technicians
Civil Engineering Technologies/Technicians
Electrical Engineering Technologies/Technicians
Electromechanical Instrumentation and Maintenance Technologies/Technicians
Environmental Control Technologies/Technicians
Industrial Production Technologies/Technicians
Quality Control and Safety Technologies/Technicians
Mechanical Engineering Related Technologies/Technicians
Mining and Petroleum Technologies/Technicians
Construction Engineering Technologies
Engineering-Related Technologies

Computer Engineering Technologies/Technicians
Drafting/Design Engineering Technologies/Technicians
Nuclear Engineering Technologies/Technicians
Engineering-Related Fields
Engineering Technologies/Technicians, Other

Foreign Languages, Literatures, and Linguistics

Linguistics Comparative, and Related Language Studies and Services
African Languages, Literatures, and Linguistics
East Asian Languages, Literatures, and Linguistics
Slavic, Baltic and Albanian Languages, Literatures, and Linguistics
Germanic Languages, Literatures, and Linguistics
Modern Greek Language and Literature
South Asian Languages, Literatures, and Linguistics
Iranian/Persian Languages, Literatures, and Linguistics
Romance Languages, Literatures, and Linguistics
American Indian/Native American Languages, Literatures, and Linguistics
Middle/Near Eastern and Semitic Languages, Literatures, and Linguistics
Classics and Classical Languages, Literatures, and Linguistics
Celtic Languages, Literatures, and Linguistics
Southeast Asian and Australasian/Pacific Languages, Literatures, and Linguistics
Turkic, Ural-Altaic, Caucasian, and Central Asian Languages, Literatures, and Linguistics
American Sign Language (ASL)
Foreign Languages, Literatures, and Linguistics, Other

Family and Consumer Sciences/Human Sciences

Work and Family Studies
Family and Consumer Sciences/Human Sciences, General
Family and Consumer Sciences/Human Sciences Business Services
Family and Consumer Economics and Related Studies
Foods, Nutrition, and Related Services
Housing and Human Environments
Human Development, Family Studies, and Related Services
Apparel and Textiles
Family and Consumer Sciences/Human Sciences, Other

Legal Professions and Studies

Non-Professional General Legal Studies (Undergraduate)
Law (LL.B, J.D.)
Legal Research and Advanced Professional Studies (Post-LL.B./J.D.)
Legal Support Services
Legal Professions and Studies, Other

English Language and Literature/Letters.

English Language and Literature, General
English Composition
Creative Writing
American Literature (United States and Canadian)

English Literature (British and Commonwealth)
Speech and Rhetorical Studies
Technical and Business Writing
English Language and Literature/Letters, Other

Liberal Arts and Sciences, General Studies, and Humanities

Liberal Arts and Sciences, General Studies, and Humanities

Library Science

Library Science/Librarianship
Library Assistant
Library Science, Other

Biological and Biomedical Sciences

Biology, General
Biochemistry, Biophysics and Molecular Biology
Botany/Plant Biology
Cell/Cellular Biology and Anatomical Sciences
Microbiological Sciences and Immunology
Zoology/Animal Biology
Genetics
Physiology, Pathology and Related Sciences
Pharmacology and Toxicology
Biomathematics and Bioinformatics
Biotechnology
Ecology, Evolution, Systematics and Population Biology
Biological and Biomedical Sciences, Other

Mathematics and Statistics

Mathematics
Applied Mathematics
Statistics
Mathematics and Statistics, Other

Military Technologies

Military Technologies

Multi/Interdisciplinary Studies

Biological and Physical Sciences
Peace Studies and Conflict Resolution
Systems Science and Theory
Mathematics and Computer Science
Biopsychology
Gerontology
Historic Preservation and Conservation
Medieval and Renaissance Studies
Museology/Museum Studies

Science, Technology and Society
Accounting and Computer Science
Behavioral Sciences
Natural Sciences
Nutrition Sciences
International/Global Studies
Holocaust and Related Studies
Classical and Ancient Studies
Intercultural/Multicultural and Diversity Studies
Neuroscience
Cognitive Science
Multi/Interdisciplinary Studies, Other

Parks, Recreation, Leisure and Fitness Studies

Parks, Recreation and Leisure Studies
Parks, Recreation and Leisure Facilities Management
Health and Physical Education/Fitness
Parks, Recreation, Leisure and Fitness Studies, Other

Philosophy and Religious Studies

Philosophy
Religion/Religious Studies
Philosophy and Religious Studies, Other

Theology and Religious Vocations

Bible/Biblical Studies
Missions/Missionary Studies and Missiology
Religious Education
Religious/Sacred Music
Theological and Ministerial Studies
Pastoral Counseling and Specialized Ministries
Theology and Religious Vocations, Other

Physical Sciences

Physical Sciences
Astronomy and Astrophysics
Atmospheric Sciences and Meteorology
Chemistry
Geological and Earth Sciences/Geosciences
Physics
Physical Sciences, Other

Science Technologies/Technicians

Biology Technician/Biotechnology Laboratory Technician
Nuclear and Industrial Radiologic Technologies/Technicians
Physical Science Technologies/Technicians
Science Technologies/Technicians, Other

Psychology

- Psychology, General
- Clinical Psychology
- Cognitive Psychology and Psycholinguistics
- Community Psychology
- Comparative Psychology
- Counseling Psychology
- Developmental and Child Psychology
- Experimental Psychology
- Industrial and Organizational Psychology
- Personality Psychology
- Physiological Psychology/Psychobiology
- Social Psychology
- School Psychology
- Educational Psychology
- Psychometrics and Quantitative Psychology
- Clinical Child Psychology
- Environmental Psychology
- Geropsychology
- Health Psychology
- Psychopharmacology
- Family Psychology
- Forensic Psychology
- Psychology, Other

Security and Protective Services

- Criminal Justice and Corrections
- Fire Protection
- Security and Protective Services, Other

Public Administration and Social Service Professions

- Human Services, General
- Community Organization and Advocacy
- Public Administration
- Public Policy Analysis
- Social Work
- Public Administration and Social Service Professions, Other

Social Sciences

- Social Sciences, General
- Anthropology
- Archeology
- Criminology
- Demography and Population Studies
- Economics
- Geography and Cartography
- International Relations and Affairs
- Political Science and Government

Sociology
Urban Studies/Affairs
Social Sciences, Other

Construction Trades

Construction Trades, General
Mason/Masonry
Carpenters
Electrical and Power Transmission Installers
Building/Construction Finishing, Management, and Inspection
Plumbing and Related Water Supply Services
Construction Trades, Other

Mechanic and Repair Technologies/Technicians

Mechanics and Repairers, General
Electrical/Electronics Maintenance and Repair Technology
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician
(HAC, HACR, HVAC, HVACR)
Heavy/Industrial Equipment Maintenance Technologies
Precision Systems Maintenance and Repair Technologies
Vehicle Maintenance and Repair Technologies
Mechanic and Repair Technologies/Technicians, Other

Precision Production

Precision Production Trades, General
Leatherworking and Upholstery
Precision Metal Working
Woodworking
Boilermaking/Boilermaker
Precision Production, Other

Transportation and Materials Moving

Air Transportation
Ground Transportation
Marine Transportation
Transportation and Materials Moving, Other

Visual and Performing Arts

Visual and Performing Arts, General
Crafts/Craft Design, Folk Art and Artisanry
Dance
Design and Applied Arts
Drama/Theatre Arts and Stagecraft
Film/Video and Photographic Arts
Fine and Studio Art
Music
Visual and Performing Arts, Other

Health Professions and Related Clinical Sciences

Health Services/Allied Health/Health Sciences, General
Chiropractic (DC)
Communication Disorders Sciences and Services
Dentistry (DDS, DMD)
Advanced/Graduate Dentistry and Oral Sciences (Cert, MS, PhD)
Dental Support Services and Allied Professions
Health and Medical Administrative Services
Allied Health and Medical Assisting Services
Allied Health Diagnostic, Intervention, and Treatment Professions
Clinical/Medical Laboratory Science and Allied Professions
Health/Medical Preparatory Programs
Medicine (MD)
Medical Clinical Sciences/Graduate Medical Studies
Mental and Social Health Services and Allied Professions
Nursing
Optometry (OD)
Ophthalmic and Optometric Support Services and Allied Professions
Osteopathic Medicine/Osteopathy (DO)
Pharmacy, Pharmaceutical Sciences, and Administration
Podiatric Medicine/Podiatry (DPM)
Public Health
Rehabilitation and Therapeutic Professions
Veterinary Medicine (DVM)
Veterinary Biomedical and Clinical Sciences (Cert, MS, PhD)
Health Aides/Attendants/Orderlies
Medical Illustration and Informatics
Dietetics and Clinical Nutrition Services
Bioethics/Medical Ethics
Alternative and Complementary Medicine and Medical Systems
Alternative and Complementary Medical Support Services
Somatic Bodywork and Related Therapeutic Services
Movement and Mind-Body Therapies and Education
Energy and Biologically Based Therapies
Health Professions and Related Clinical Sciences, Other

Business, Management, Marketing, and Related Support Services

Business/Commerce, General
Business Administration, Management and Operations
Accounting and Related Services
Business Operations Support and Assistant Services
Business/Corporate Communications
Business/Managerial Economics
Entrepreneurial and Small Business Operations
Finance and Financial Management Services
Hospitality Administration/Management
Human Resources Management and Services
International Business
Management Information Systems and Services

Management Sciences and Quantitative Methods
Marketing
Real Estate
Taxation
Insurance
General Sales, Merchandising and Related Marketing Operations
Specialized Sales, Merchandising, and Marketing Operations
Construction Management
Business, Management, Marketing, and Related Support Services, Other

History

History

Taken from 2000 Edition of the *Classification of Instructional Programs*, National Center for Education Statistics, April 2002.