

**EMPLOYMENT
OUTCOMES
REPORT**

**Oklahoma State System of Higher Education
Research Park, Oklahoma City
February 2004**

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Oklahoma State Regents for Higher Education

Employment Outcomes Report February 2004

EXECUTIVE SUMMARY

This report analyzes employment data for graduates of Oklahoma public colleges and universities one year and five years after graduation for various graduating classes of the past decade. A snapshot of employment status five years after graduation is shown for the graduating classes of 1993-94, 1995-96, and 1997-98, and the employment status of the 1997-98, 1999-00, and 2001-02 classes is shown after one year.

The current study supports national data that link salary to educational attainment. Oklahoma data for graduates of the state's public colleges and universities confirm that the higher degrees students earn, the higher the salaries they earn.

- Five years after graduation, bachelor's degree recipients employed in Oklahoma were earning \$32,072 on average.
- Earnings for certificate and associate in arts/associate in science degree holders five years after graduation were 20 percent and 30 percent less than bachelor's degree recipients, although associate in applied science degree holders earned comparable salaries to the bachelor's degree holders after five years. Master's, doctoral, and professional degree recipients earned more (19 percent, 60 percent, and 108 percent, respectively) than bachelor's degree recipients.
- Graduates with computer science, engineering, and other technical degrees consistently earn higher average salaries, although health professions and specialized marketing graduates also command strong salaries on average.

Considering the contributions that college graduates make to the new knowledge-based economy, it is also important to examine the percentages of State System graduates who remain in the state after graduation. Following are highlights of Oklahoma employment data for the state's higher education graduates:

- Five years after graduation, 59 percent of the 1997-98 bachelor's degree recipients were employed in Oklahoma. More certificate (75 percent) and associate degree (73 percent) recipients remained in Oklahoma and fewer master's (52 percent), professional (52 percent), and doctoral (40 percent) graduates remained.
- One year after graduation, 79 percent of the 2001-02 bachelor's degree recipients were employed in Oklahoma. More certificate (92 percent) and associate degree (87 percent)

recipients remained in Oklahoma and fewer master's (68 percent), professional (76 percent), and doctoral (49 percent) graduates remained.

- Oklahoma retained a large percentage of bachelor's degree recipients who were Oklahoma residents: 86 percent of the 2001-02 graduates after one year and 67 percent of the 1997-98 graduates after five years. Additionally, some Oklahoma State System bachelor's degree recipients who were not Oklahoma residents remained after graduation: 45 percent after one year and 19 percent after five years.
- Although Oklahoma is retaining a majority of its graduates, even after five years, the current data (for 1997-98 graduates after five years and for 2001-02 graduates after one year) reflect decreased employment rates for both residents and non-residents compared to previous studies (for 1993-94 and 1995-96 graduates after five years and 1997-98 and 1999-00 graduates after one year). Two promising exceptions are the increased employment rates for professional degree holders after one year and for doctoral degree holders after five years.
- Although the vast majority of graduates of Oklahoma public higher education institutions remains in Oklahoma, the "out" migration is evident in technical fields of study such as engineering and computer science.
- Continued higher education enrollment in State System institutions was not found to be significant for graduates after five years; however, 3 percent of the 2001-02 graduates were still enrolled after one year. The highest percentage of continued enrollment was found among the associate in arts/associate in science degree holders at 5.8 percent.

The State Regents' *Brain Gain 2010* initiative, efforts to improve student preparation and awareness of college, encouraging strategic scholarship programs, and accountability measures that promote retention and timely graduation are critical to the production of higher education graduates. Partnerships between higher education institutions and business, including internships and apprenticeships in high-growth industries, not only affect graduates' decisions to stay in-state, they also stimulate the high technology businesses needed in the new economy. Even broader in scope is the governor's Economic Development Generating Excellence (EDGE) project. Challenged with the task of identifying key initiatives that will significantly improve Oklahoma's economy and quality of life, expert teams developed recommendations that fall into three categories (research and education, health and quality of life, and keeping and creating jobs), all of which should increase the number of college graduates who remain in Oklahoma.

Oklahoma State Regents for Higher Education

Employment Outcomes Report February 2004

BACKGROUND

The Oklahoma State Regents for Higher Education have been compiling and analyzing employment data since 1994. This endeavor began with a partnership among the Oklahoma State Occupational Information Coordinating Committee (SOICC), the Oklahoma Employment Security Commission (OESC), and the State Regents. With the assistance of the Office of the Governor, in 1997 the Oklahoma Tax Commission joined the data exchange.

Also in 1997, the American Association of State Colleges and Universities (AASCU), the American Association of Community Colleges (AACC), and the National Association of State Universities and Land-Grant Colleges (NASULGC) sponsored the Joint Commission on Accountability Reporting (JCAR) to identify standard reporting conventions. The State Regents were active participants in developing the standards for reporting placement and employment rates as published in the *JCAR Technical Conventions Manual*.

The Workforce Investment Act (WIA) and the Carl D. Perkins Vocational and Technical Education Act require accountability reporting on several indicators, including employment outcomes, referred to as “placement” and “retention.” The performance measure for placement is the percentage of students or graduates who are employed in Oklahoma, and the measure for retention is the percentage of those who are either employed or who remained in higher education.

Findings from the employment data collection and analysis have been used in degree program reviews and in a May 1998 document, *The General Degree Productivity and Retention of Oklahoma Graduates*.

This is the fourth Employment Outcomes Report designed to study the value of public higher education in the state of Oklahoma by addressing the following questions:

- What percentage of Oklahoma residents and non-Oklahoma residents who graduate from public colleges and universities remain in Oklahoma?
- What percentage of Oklahoma graduates not found to be employed in Oklahoma are still enrolled in the public State System?
- How does level of education impact salary?
- What is the average salary by field of study and level of degree of Oklahoma graduates?

This report examines the employment outcomes of all graduates of Oklahoma public higher education institutions, as well as Oklahoma residents separately.

INTRODUCTION

Research has repeatedly confirmed the individual benefits of higher education in terms of increased salaries, greater participation in the labor force and lower unemployment rates. “There is no longer an alternative path to prosperity other than through higher education.”¹ “In the Human Capital Economy of the last 30 years economic success is determined largely and increasingly by the productivity of educated workers.”² According to the *Digest of Education Statistics, 2002*:³

- The median annual income in 2000 for year-round, full-time male workers 25 years old and over ranged from approximately \$21,000 for those with less than a 9th grade education, to \$34,000 for high school graduates, to \$42,000 for associate degree recipients, to \$56,000 for bachelor’s degree holders, to \$68,000 for master’s degrees, to \$80,000 for doctoral degrees, up through \$99,000 for professional degree holders. Similar differentials exist for female workers.
- In 2001, about 79 percent of adults, 25 years old and over with a bachelor’s or higher degree, participated in the labor force, compared with 64 percent of persons who had completed high school and 44 percent of those who were not high school completers.
- Unemployment rates for adults in 2001 were 2.3 percent for those with a bachelor’s degree or higher, 2.9 percent for associate degree holders, 4.2 percent for high school completers, and 7.3 percent for those who had not completed high school.

More important, perhaps, than the presence of earnings differences by degree attainment is the increasing gap over the past 25 years. Compared to high school graduates, bachelor’s degree recipients earned 57 percent more in 1975 and 89 percent more in 2001. Workers with advanced degrees earned 113 percent more than high school graduates in 1975 and 172 percent more in 2001.⁴

Policy makers also understand the contributions graduates make, not only in terms of higher personal income tax contributions and their attractiveness to new business and economic development efforts. Data also suggest that public benefits accrue from college graduates’ better health, increased volunteerism, heightened political involvement, and reduced crime rates.²

Because of the demonstrated impact that higher education has on individuals and the society in which they live, it is important to assess employment data and identify factors which may affect decisions to remain in-state or seek employment elsewhere. Various factors, including residency

¹ “Earnings by Educational Attainment 1958 to 2001,” *Postsecondary Education OPPORTUNITY*, March 2003.

² “Educational Attainment, 1940 to 2002,” *Postsecondary Education OPPORTUNITY*, March 2003.

³ National Center for Education Statistics, *Digest of Education Statistics, 2002*, Chapter 5.

⁴ “Earnings by Educational Attainment 1975 to 2001,” *Postsecondary Education OPPORTUNITY*, November 2003.

status, level of degree attainment, age, field of study, and type and selectivity of school attended have been evaluated in recent studies.

A 1997 West Virginia report⁵ revealed significant differences in employment rates for recent public higher education graduates who were West Virginia residents at the time of graduation compared to students who were non-residents. Three years after graduation, 64.6 percent of the resident 1991-92 graduates were found employed in the West Virginia Bureau of Employment Programs database, compared to 12.5 percent of non-resident graduates. The pattern held for the 1992-93 and 1993-94 graduates who were employed two years or one year after graduation, respectively. Additionally, the study considered earnings for graduates by age after three years compared to graduates after two years and after one year. Earnings growth was significant for all degree holders and varied by age at the time of graduation. Degree recipients age 23 or younger earned 20 percent more after three years than did those with one year of experience; for those age 24 to 30, the growth was 16.7 percent; while graduates 31 to 40 had 7.1 percent higher earnings; and those over age 40 had 9.1 percent higher earnings after three years.

Focusing on college graduate earnings, field of study, industry, and county of employment, Nebraska's Workforce Development Labor Market Information Center considered employment outcomes of the state's 1999-2000 community college and two state colleges. After one year, 77 percent of community college graduates and 55 percent of Wayne and Chadron State College graduates were found in Nebraska wage records. The study found that, with one exception, the higher the level of education, the higher the average annual wage. One year after graduation, associate degree recipients earned approximately \$1,000 more per year than did bachelor's degree recipients. Additionally, the study found that 90 percent or more of the community college graduates in health professions were found working in Nebraska.

In 2003 the *Cleveland Plain Dealer* reported that "the better educated the graduates, the more elite the school that produced them and the more attractive their degrees for economic development, the more likely they are to leave."⁶ The paper's analysis of individuals who graduated between 1991 and 2001 from Ohio public and private institutions found that master's and doctoral degree recipients were 30 and 50 percent more likely, respectively, to leave the state than those with bachelor's degrees. Consistent with recent theory that links the creative class to economic development, this analysis observed similar retention trends for graduates of the arts as well as engineering and sciences. Of the graduates from this 11-year period, "only about 18 percent of those with nursing and social work degrees have departed, compared to at least 44 percent for graduates in music, chemistry or physics."

A report of the Southern Technology Council (STC), *Who Will Stay and Who Will Leave?*, examined the net migration of science and engineering bachelor's and master's graduates and the extent to which some states were able to retain their technical degree earners while other states were net exporters of theirs.

⁵ "Employment and Earnings Outcomes for Recent Graduates of Public Higher Education Institutions in West Virginia, 1995", Research Report 1997-2, State College and University Systems Central Office Research and Information Systems Division.

⁶ Livingston, Sandra, "Brain Drain: Grads with advanced degrees are flowing out of Ohio," *Cleveland Plain Dealer*, February 23, 2003.

“...staying in state to attend college, majoring in something other than engineering or physical sciences, attending high school in a more populous state and with higher quality of life increases the odds of retention. While getting a higher undergraduate GPA, earning a higher salary, attending a research-intensive university, and attending a high school in a state with high economic dynamism decreases the odds of retention.”⁷

According to the STC, the average state retained 76 percent of the science and engineering college graduates who attended its high schools and stayed in state to attend college, 43 percent who attended high school in another state, and 23 percent who attended high school in-state and college in another state.⁸ The STC concluded that early intervention in a student’s educational choice to attend college in-state will make a significant impact on the retention of college graduates.⁹

Unemployment rates and population migration trends also play a part in college graduates’ decisions to stay or leave. For the past decade, Oklahoma unemployment rates have been at or below the national averages as shown in the table below.¹⁰ This factor should increase the retention of Oklahoma graduates.

Average Unemployment Rates: Oklahoma and the Nation

Year	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
United States	6.9	6.1	5.6	5.4	4.9	4.5	4.2	4.0	4.7	5.8	6.0
Oklahoma	6.1	5.8	4.7	4.1	4.1	4.5	3.4	3.1	3.8	4.5	5.4

Oklahoma’s total population at 3.5 million in 2003, is ranked 28th, right in the middle of the pack nationally. However, the state’s slow, albeit steady, growth rate (below 1 percent each year since 1992¹¹) puts Oklahoma 33rd among states in rate of change from 2000 to 2003, according to the Oklahoma Department of Commerce.¹² These facts would project a neutral or slight dampening effect on graduates remaining in the state.

INITIATIVES

Clearly, an important avenue for retaining more graduates in Oklahoma is to increase the number of Oklahoma citizens attending and graduating from higher education institutions in-state. Several programs administered by the State Regents provide opportunities to attend college for students. The Oklahoma Higher Learning Access Program (OHLAP) provides tuition subsidies for students whose families cannot afford college and who meet the challenge of rigorous

⁷ *Who Will Stay and Who Will Leave?*, A Report of the Southern Technology Council, May, 2001, page 22.

⁸ *Ibid*, page 26.

⁹ *Ibid*, page 28.

¹⁰ U.S. Department of Labor, Bureau of Labor Statistics, annual averages.

¹¹ Myers, Jim, “Census reflects state’s slow, steady growth over last decade,” World Washington Bureau, December 19, 2003.

¹² Oklahoma Department of Commerce, “Population Estimates by State: 2003.”

academic preparation. Another program, Oklahoma's Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP), is designed to better prepare middle and high school students for college through mentoring programs, scholarships, and new academic preparation and awareness programs for students and their parents.

Some of the "best and brightest" high school graduates leave their home state to attend college and do not return home to find employment.¹³ According to ACT, Inc, the ACT composite score of those leaving Oklahoma is 21.3 on average and those entering Oklahoma is 20.8 on average.¹⁴ The Academic Scholars Program, created and funded by the Oklahoma Legislature, is an incentive for students of high academic ability to attend both public and private higher education institutions in Oklahoma. The specific goals of this program are (1) to retain top-ranked students from Oklahoma in Oklahoma colleges and enable these institutions to compete aggressively for top Oklahoma scholars, (2) to attract high caliber out-of-state students to attend Oklahoma colleges and universities, and (3) to enhance the academic quality in Oklahoma colleges and universities.

Another way to retain graduates and increase per capita income is to create jobs that require college graduates. Economic Development activities within the State Regents build partnerships with other state and federal agencies, the legislature, higher education institutions, and businesses to meet workforce needs. For example, the Oklahoma Partners for Industry and Education (OPIE) Consortium in Ponca City creates programs and internships in manufacturing, including engineering technology-process technology, industrial technology-mechanical technology, and electronics technology-electrical engineering technician. The four charter industry partners are Conoco, DitchWitch, Oklahoma Gas and Electric, and Mercury Marine. The current education partners include Northern Oklahoma College, Northeastern State University, Pioneer Technology Center, and Autry Technology Center.

The Center for Aircraft Systems/Support and Infrastructure is a coalition of Oklahoma universities focused on the support of aviation technology. A pre-engineering partnership has been developed at the University of Oklahoma's school of engineering that provides more structured math and science programs with increased "hands on" applications at all participating institutions. The first model was developed with the following education partners: Shawnee High School, the Oklahoma School of Science and Math at Gordon Cooper Technology Center, Seminole State College, and the University of Oklahoma. The business partners include Tinker Air Force Base's Air Logistics Center and the Oklahoma Gas and Electric power generation plant in Konawa.

Mutually beneficial partnerships between higher education institutions and the healthcare industry provide equipment, clinical rotation sites, and specialized training faculty for institutions which in turn develop specialized curriculum and enhanced delivery methods to meet students' and industry needs. Among the many partnerships which have been developed in recent years are those between Tulsa Community College and St. John's Hospital in Tulsa, Oklahoma City Community College and Integris Health, and Eastern Oklahoma State College

¹³ *Who Will Stay and Who Will Leave?*, A Report of the Southern Technology Council, May, 2001, page 29.

¹⁴ ACT Inc., Enrollment Information Service data for high school graduating class of 2003.

with the Choctaw Nation Indian Health Center and McAlester Regional Health Center. East Central University and Carl Albert State College also have on-going partnerships with the Choctaw Nation Indian Health Center.

Northwestern Oklahoma State University's (NWOSU) Center for Business Development and East Central University's Center for Entrepreneurship are excellent examples of higher education's involvement and contribution to growing new business in the state. In fact, NWOSU's Business Incubator Program was one of three NWOSU practices highlighted in a national report which recognized exemplary practices in economic and workforce development.¹⁵ The Center's incubator offers business services to start-up or growing companies and houses five clients, all of which are eligible for special state tax incentives.¹⁶

Cooperative efforts between the state's two comprehensive universities with several biotechnology and weather related companies have proven effective in the commercialization of research. Oklahoma State University and Nomadics are working together on several projects, including a three-year \$300,000 grant to develop a monitor that will detect biological warfare agents in water. The University of Oklahoma (OU) partners with Weather Decision Technologies, Inc. to provide the most accurate high-resolution weather information content with detections, predictions and forecasts using sophisticated and proven weather technology systems. Additionally, OU partners with several biotechnology companies, including Pure Protein, Inc., Hyalose LLC, and NanoBioMagnetics, Inc., to produce cutting-edge life science technology products.¹⁷

In 1987, the Oklahoma legislature created the Oklahoma Center for the Advancement of Science and Technology (OCAST) to support nationally competitive research and development in Oklahoma, facilitate technology transfer and commercialization, stimulate seed-capital investment, and encourage manufacturing competitiveness.¹⁸ Attracting millions of dollars in federal and private funds, and contributing to the retention and creation of hundreds of quality jobs, OCAST programs are making a significant impact on the state's economy.

METHODOLOGY

Process

Oklahoma State System degree recipients were identified using the State Regents' Unitized Data System (UDS). The last degree earned was selected for students who earned multiple degrees, which is normally the highest degree earned. For example, a student who earned a bachelor's degree in 1997-98 and a master's degree in 2000-01 was reported only once in the 2000-01 academic year.

¹⁵ American Association of State Colleges and Universities, "Economic and Workforce Development Best Practices," 2003.

¹⁶ "Northwestern recognized nationally for economic and workforce development practices," *Oklahoma Higher Education Campus E-clips*, January 14, 2004.

¹⁷ "Oklahoma Higher Education Successes," Oklahoma State Regents for Higher Education [On-line]. Available: www.okhighered.org/eco-devo/success.shtml

¹⁸ Oklahoma Center for the Advancement of Science and Technology [On-line]. Available: www.ocast.state.ok.us

The list of graduates was compared to data at the Oklahoma Employment Security Commission (OESC). When a match was found, the industry code, based on the federal Standard Industrial Classification (SIC) (see Appendix A), and quarterly wage information were attached to the degree recipient's record and returned to the State Regents without an identification number. Average salary was calculated by multiplying the wages of the last quarter by four.

When no match was found by OESC, the degree recipients' records were returned and then compared to tax returns at the Oklahoma Tax Commission because the OESC database only contains employees with unemployment insurance. Summary information only was returned for these matches.

This report first analyzes the entire graduating classes of 1993-94, 1995-96, 1997-98, 1999-00, and 2001-02 regardless of residence. A snapshot of employment status five years after graduation is shown for the graduating classes of 1993-94, 1995-96, and 1997-98. Additionally, an employment picture is taken one-year after graduation for the classes of 1997-98, 1999-00, and 2001-02. It should be pointed out that although 1997-98 degree recipients are reflected in both the one-year and five-years after graduation pictures, these are not identical groups of students, because some of the graduates in the 1997-98 class earned additional degrees in later years and are included in the year of their most recent degree.

Next, the populations were divided into two groups: (1) Oklahoma residents and (2) non-Oklahoma residents. Graduates were considered Oklahoma residents if the original state of residence when entering an Oklahoma higher education institution was Oklahoma. If the original state of residence was anything other than Oklahoma, then the graduate was a non-Oklahoma resident.

Limitations

The OESC database includes only employees who have Oklahoma unemployment insurance. The self-employed, employees of the federal government (e.g., military and postal service), and graduates working outside of Oklahoma are not included in the OESC database.

The Tax Commission database includes couples filing joint returns; therefore, employment of the degree recipient is assumed, but may be that of a spouse. Also, Tax Commission data do not include industry codes; therefore, SIC information is not available for graduates found through tax data matches.

Privacy

A data exchange agreement defines the procedures for protecting all data. All agencies protect the identity of individuals. Neither the OESC nor the Tax Commission provides social security numbers with their data. The State Regents' Employment Outcomes Report includes only aggregate data and only when six or more individuals are being described.

FINDINGS

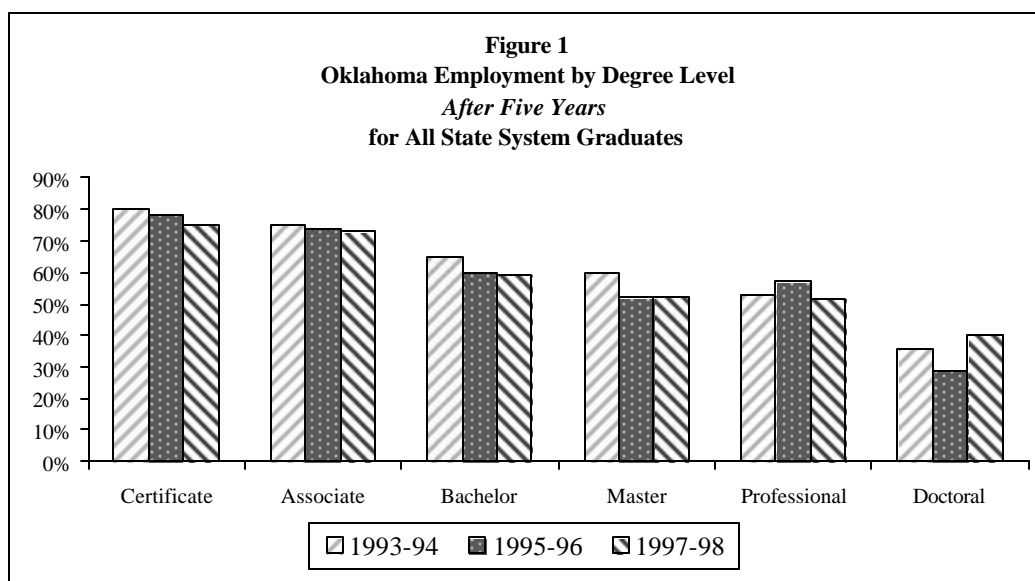
All Graduates (Oklahoma and Non-Oklahoma Residents)

Employment Rate Comparison

- Five years after graduation, 59 percent of the 1997-98 bachelor’s degree recipients were employed in Oklahoma. More certificate (75 percent) and associate degree (73 percent) recipients remained in Oklahoma and fewer master’s (52 percent), professional (52 percent), and doctoral (40 percent) graduates remained.
- 1997-98 certificate, associate’s, bachelor’s, and professional degree recipients were less likely to be employed in Oklahoma after five years than were their 1993-94 and 1995-96 counterparts. However, doctoral degree recipients from 1997-98 were more likely to stay (40 percent compared to 36 and 29 percent for the 1993-94 and 1995-96 graduates, respectively).

Table 1
Oklahoma Employment by Degree Level
After Five Years
for All State System Graduates

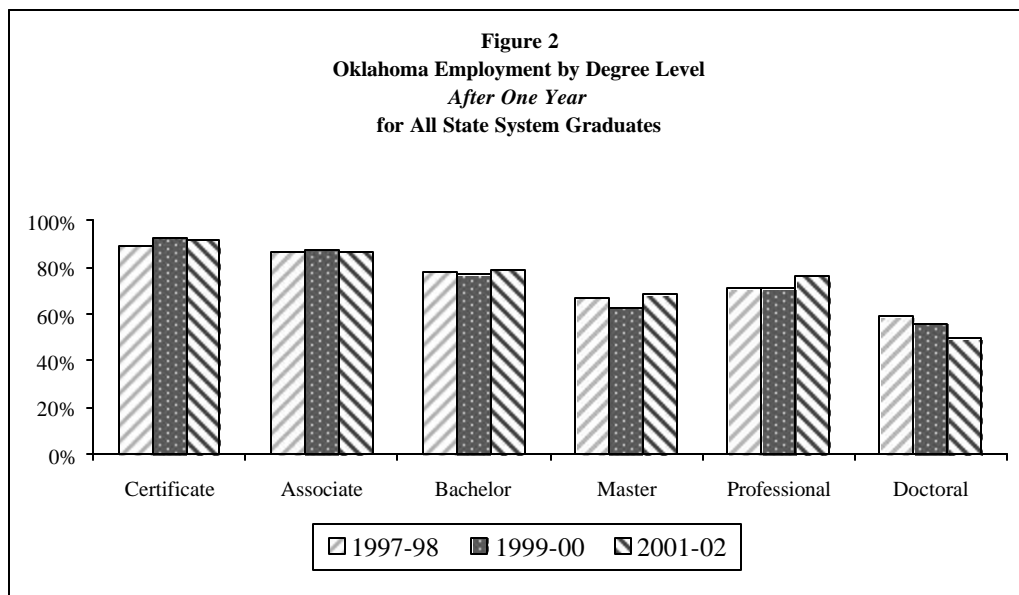
Degree Level	Number of Graduates			Percent Employed		
	1993-94	1995-96	1997-98	1993-94	1995-96	1997-98
Certificate	268	213	204	80%	78%	75%
Associates - all	4,122	4,085	4,032	75%	74%	73%
Associate in Applied Science			2,108			78%
Associate in Arts/Science			1,924			67%
Bachelor	10,098	10,414	10,437	65%	60%	59%
Master	3,048	2,912	3,241	60%	52%	52%
Professional	619	560	396	53%	57%	52%
Doctoral	254	329	310	36%	29%	40%



- One year after graduation, 79 percent of the 2001-02 bachelor’s degree recipients were employed in Oklahoma. More certificate (92 percent) and associate degree (87 percent) recipients remained in Oklahoma and fewer master’s (68 percent), professional (76 percent), and doctoral (49 percent) graduates remained.
- Employment rates for 2001-02 certificate, associate, and bachelor’s degree holders were approximately the same (within 3 percentage points) as for the 1997-98 or 1999-00 graduates after one year. Master’s and professional degree recipients from 2001-02 were employed in Oklahoma at slightly higher rates (5 percentage points) than was true for the 1999-00 graduates; however, the 2001-02 doctoral degree recipients tended to leave the state at higher rates than did graduates from the two previous cohorts (49 percent Oklahoma employment rate compared to 59 and 56 percent for 1997-98 and 1999-00 graduates).

Table 2
Oklahoma Employment by Degree Level
After One Year
for All State System Graduates

Degree Level	Number of Graduates			Percent Employed		
	1997-98	1999-00	2001-02	1997-98	1999-00	2001-02
Certificate	255	280	432	89%	93%	92%
Associates - all	5,929	5,876	6,487	87%	88%	87%
Associate in Applied Science			2,373			89%
Associate in Arts/Science			4,114			86%
Bachelor	11,599	11,786	12,170	78%	77%	79%
Master	3,263	3,863	3,621	67%	63%	68%
Professional	401	600	602	71%	71%	76%
Doctoral	309	364	324	59%	56%	49%



Employment by Field of Study

Beginning on page 45 of this report are tables describing employment of the 1993-94, 1995-96, and 1997-98 graduates after five years and the 1997-98, 1999-00, and 2001-02 graduates after one year by degree level and field of study, as defined by the federal Classification of Instructional Program (CIP) codes (see Appendix B). Graduates who were in Oklahoma after five years are indicators of more long-term commitment to Oklahoma; therefore, findings for graduates after five years are highlighted below.

- The most popular field of study for 1997-98 graduates was education. Of those graduates, approximately two-thirds were employed in Oklahoma after five years: 69 and 70 percent of the master's and bachelor's degree holders, compared to 63 and 67 percent of the doctoral and associate and degree holders, respectively.
- The second most popular field of study for 1997-98 graduates was business management. Within this field of study, more associate in applied science degree holders (82 percent) were employed in Oklahoma after five years than certificate holders (79 percent), associate in arts/associate in science recipients (72 percent), bachelor's degree recipients (60 percent), or master's degree recipients (47 percent).
- Similarly for 1978-98 health profession graduates, the third most populous group, more certificate, associate in applied science, and associate in arts/associate in science degree holders (80 percent) remained employed in Oklahoma than did bachelor's degree holders (67 percent), master's degree holders (70 percent), or professional degree recipients (46 percent).
- Relationships between fields of study and types of industry are generally ambiguous due in part to the fact that no classification system has been developed that links educational background to related employment. However, possible links to industry for three fields of study were found among the 1997-98 bachelor degree recipients employed in Oklahoma after five years: of the education majors, 72 percent are employed in educational services; 60 percent of health professions and related services majors are employed in health services; and 56 percent of those with public administration degrees are employed in public administration.

The following three bar graphs based on the tables referred to above present employment rates, from highest to lowest, for bachelor degree recipients by field of study:

- Of the 1993-94 Oklahoma State System graduates who earned bachelor's degrees, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five years: education (78 percent of 2,193), public affairs (73 percent of 113), philosophy (73 percent of 11), liberal arts/general studies (72 percent of 243), health professions (68 percent of 860), and protective services (67 percent of 345).
- Of the 1995-96 Oklahoma State System graduates who earned bachelor's degrees, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five years: multi/interdisciplinary (83 percent of 12), education (73 percent of

2,363), public affairs (71 percent of 114), personal services (69 percent of 32), health professions (68 percent of 837), and protective services (66 percent of 350).

- Of the 1997-98 Oklahoma State System graduates who earned bachelor's degrees five years ago, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates: public affairs (73 percent of 112), education (70 percent of 2,244), health professions (67 percent of 826), personal services (67 percent of 36), protective services (64 percent of 298), and multi/interdisciplinary studies (64 percent of 11).
- Of the 1993-94 Oklahoma State System graduates who earned bachelor's degrees five years ago, the following fields of study (with more than 10 graduates) had the lowest Oklahoma employment rates: transportation (34 percent of 79), architecture (35 percent of 79), communications technologies (44 percent of 52), physical sciences (50 percent of 124), computer and information sciences (51 percent of 202), and engineering (54 percent of 432).
- Of the 1995-96 Oklahoma State System graduates, the following fields of study (with more than 10 graduates) had the lowest Oklahoma employment rates for bachelor degree recipients after five years: architecture (30 percent of 77), transportation (36 percent of 70), foreign languages (42 percent of 62), philosophy (43 percent of 21), specialized marketing (43 percent of 143), engineering (48 percent of 617), and computer and information sciences (49 percent of 200).
- Of the 1997-98 Oklahoma State System bachelor degree graduates, the following fields of study (with more than 10 graduates) had the lowest Oklahoma employment rates after five years: transportation (32 percent of 65), area and ethnic studies (33 percent of 18), computer and information sciences (41 percent of 196), engineering (43 percent of 477), physical sciences (43 percent of 174), and philosophy (44 percent of 16).

Figure 3
Oklahoma Employment by Field of Study
for All State System Graduates
After Five Years
1993-94 Bachelor Degree Recipients

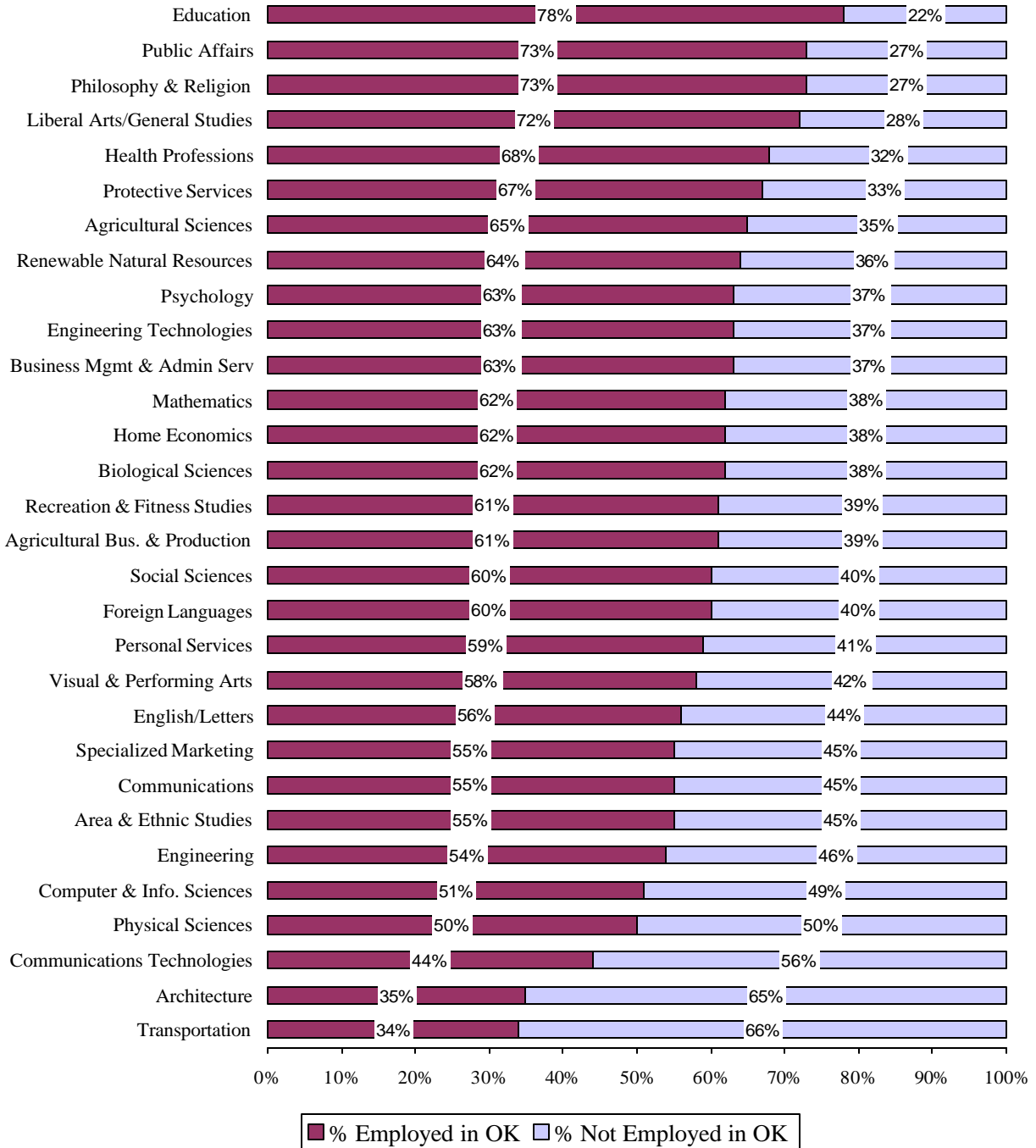


Figure 4
Oklahoma Employment by Field of Study
for All State System Graduates
After Five Years
1995-96 Bachelor Degree Recipients

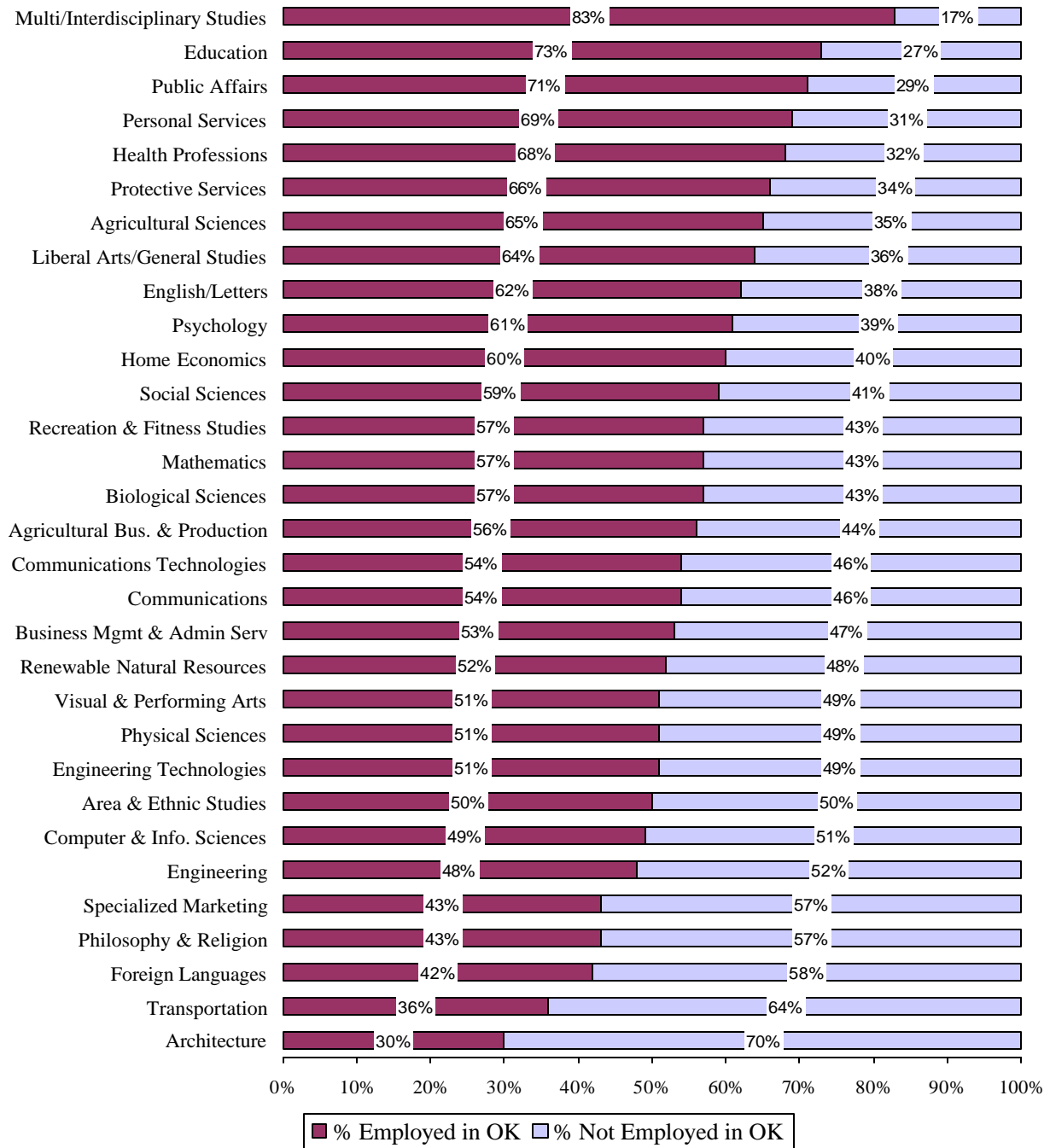
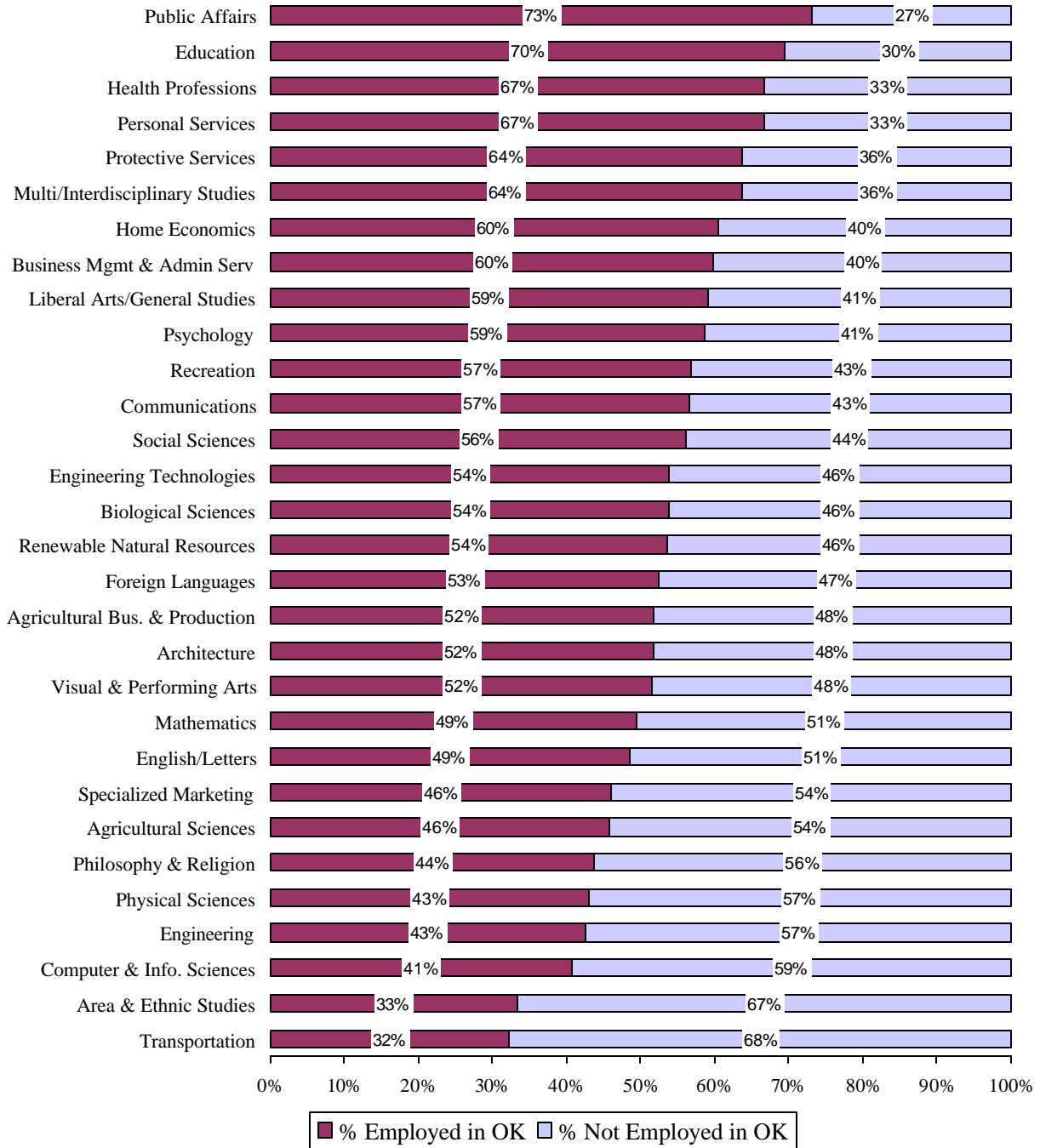


Figure 5
Oklahoma Employment by Field of Study
for All State System Graduates
After Five Years
1997-98 Bachelor Degree Recipients



Average Salary Comparison

Salary by Degree Level

- Five years after graduation, 1997-98 bachelor's degree recipients employed in Oklahoma were earning \$32,072 on average. This is between the averages from previous cohorts (for 1993-94 and 1995-96 graduates).
- Average earnings for 1997-98 certificate and associate degree holders five years after graduation were 20 percent and 15 percent less than bachelor's degree recipients. The average salary for 1997-98 certificate recipients (\$25,705) was lower than the averages from the previous studies, while 1997-98 associate degree holders' average salary after five years (\$27,410) was between the averages for 1993-94 and 1995-96 graduates.
- After five years, the 1997-98 associate in arts/associate in science degree holders earned 30 percent less (\$22,296) than bachelor's degree recipients from the same year.
- However, the 1997-98 associate in applied science degree holders earned comparable salaries (\$31,249) to the bachelor's degree holders (\$32,072) after five years. Data for the earlier cohorts is not broken out for associate in arts/associate in science or for associate in applied science degrees.
- Compared to bachelor's degree holders after five years, 1997-98 master's degree recipients earned 19 percent more (\$38,318); doctoral degree recipients earned 60 percent more (\$51,274); and professional degree recipients earned, on average, 108 percent more (\$66,818). Master's and doctoral degree recipients earned slightly less than did their 1993-94 counterparts, which was less than the 1995-96 graduates' averages. In contrast, 1997-98 professional degree holders earned \$1,000 and \$9,000 more after five years than their 1995-96 and 1993-94 counterparts, respectively.
- Salary variations by degree level were also found one year after graduation; however, the differences were more exaggerated than after five years for master's and doctoral degree recipients and smaller for certificate holders and professional degree recipients.
- After one year, the 2001-02 certificate recipients earned \$20,494; associate degree recipients earned \$19,819; bachelor's degree holders earned \$22,808; master's earned \$35,855; doctoral degree recipients earned \$46,123; and professional degree recipients earned \$48,033. These averages are higher than the two previous studies for associates, doctoral and professional degree holders and less than the two previous studies for certificate and bachelor's degree holders. 2001-02 master's degree recipients earned more than the 1997-98 graduates after one year, but less than the 1999-00 graduates.
- Contrary to the rankings after five years, the average salary for 2001-02 associate in applied science degree holders after one year was 20 percent higher (\$27,336) than for bachelor degree holders (\$22,808), although as stated above, after five years, salaries were comparable and associate in applied science degree holders no longer enjoyed an advantage.

Earnings Growth by Degree Level

The average salary for graduates after five years was higher than for graduates after only one year at all degree levels.

- For the most recent employment period reviewed (second quarter 2002 through second quarter 2003), certificate holders earned on average, 25 percent more after five years than those who had graduated only one year prior (\$25,705 compared to \$20,494). Previous studies (for the second quarter 1998 through the second quarter 1999 and second quarter 2000 through second quarter 2001) demonstrated 19 percent and 17 percent higher salaries after five years, respectively.
- In aggregate, associate degree holders earned 38 percent more after five years (\$27,410 compared to \$19,819). The two previous studies revealed 36 percent and 47 percent higher salaries after five years. In the current study when the data are separated, it can be seen that associate in arts/associate in science degree holders gained some ground with a 53 percent increase in average salary (from \$14,602 to \$22,296), compared to the 14 percent increase (from \$27,336 to \$31,249) for associate in applied science degree holders.
- After five years, bachelor's degree holders earned, on average, 41 percent more than those who graduated one year prior (\$32,072 compared to \$22,808). The earlier studies showed average salary differences of 28 percent and 47 percent after five years.
- Master's degree recipients demonstrated the lowest earnings growth at 7 percent increase after five years (\$38,318 compared to \$35,855). This is consistent with the two earlier studies which showed 11 percent higher salaries after five years. Earnings growth for doctoral degree holders was 11 percent (\$51,274 compared to \$46,123) for the current study, but 18 percent and 26 percent higher after five years in the two previous studies.
- Considering data from all three studies, the highest gains were seen among professional degree recipients. In the first two studies, the 1993-94 and 1995-96 graduating classes earned 74 and 91 percent higher salaries after five years than individuals who had graduated one year prior (\$57,706 and \$65,458 compared to \$33,124 and \$34,218). Data from the current study reveals that 1997-98 professional degree graduates earned, on average, 39 percent more after five years than the 2001-02 degree recipients after one year (\$66,818 compared to \$48,033).

**Table 3
Average Salary by Degree Level
for All State System Graduates**

Degree Level	After Five Years			After One Year		
	1993-94 Graduates	1995-96 Graduates	1997-98 Graduates	1997-98 Graduates	1999-00 Graduates	2001-02 Graduates
Certificate	\$25,833	\$26,128	\$25,705	\$21,684	\$22,278	\$20,494
Associates - all	\$25,270	\$28,443	\$27,410	\$18,535	\$19,404	\$19,819
Associate in Applied Science			\$31,249			\$27,336
Associate in Arts/Science			\$22,296			\$14,602
Bachelor	\$30,472	\$34,435	\$32,072	\$23,776	\$23,430	\$22,808
Master	\$38,450	\$41,293	\$38,318	\$34,654	\$37,275	\$35,855
Professional	\$57,706	\$65,458	\$66,818	\$33,124	\$34,218	\$48,033
Doctoral	\$51,449	\$55,551	\$51,274	\$43,730	\$44,122	\$46,123

Average Salary Comparison by Field of Study

Graduates who are employed after five years earn higher incomes than recent graduates and are more established within their professions; therefore, the findings from the 1993-94, 1995-96, and 1997-98 bachelor degree recipients are highlighted below. Table 4 on the following page provides average salaries by field of study for bachelor's degree recipients. Tables describing all degree levels begin on page 35.

- Of the 1993-94 Oklahoma State System graduates who earned bachelor's degrees, the following five fields of study (with more than 10 graduates) had the highest average salaries after five years: philosophy (\$48,150), computer science (\$39,207), engineering (\$37,879), construction trades (\$37,607), and visual and performing arts (\$35,620). Transportation (\$24,146) ranked among the lowest five fields of study for 1993-94 bachelor degree holders; however, 1995-96 transportation majors' earnings were within the top five fields.
- Computer science (\$45,526) and engineering (\$42,848) continued to be among the highest average salaries (ranked second and third), with the field of specialized marketing (\$47,828) leading the 1995-96 graduates' rankings. Health professions (\$39,896) and transportation (\$37,873) were the fourth and fifth highest paid fields of study. Contrary to the 1993-94 graduates' results, philosophy degree holders from the 1995-96 class garnered the lowest average salary (\$18,082).
- Of the 1997-98 bachelor's degree holders, computer science (\$49,971) and engineering (\$47,319) ranked first and second, followed by agricultural business and production (\$42,405), specialized marketing (\$39,824), and engineering technologies (\$39,651). 1997-98 visual and performing arts degree recipients slid from the top five fields of study for 1993-94 graduates to the fourth lowest average salary (\$24,103) among 1997-98 graduates.

Table 4
Average Salaries by Field of Study
for All State System Graduates
Bachelor's Degree Recipients

Field of Study	After Five Years			After One Year		
	1993-94	1995-96	1997-98	1997-98	1999-00	2001-02
Agricultural Bus. & Production	\$26,752	\$31,461	\$42,405	\$23,729	\$19,504	\$17,349
Agricultural Sciences	\$24,260	\$28,689	\$25,836	\$16,238	\$15,466	\$17,392
Renewable Natural Resources	\$27,361	\$28,091	\$38,632	\$18,106	\$19,941	\$14,967
Architecture	\$32,567	\$35,684	\$37,847	\$27,469	\$23,735	\$27,667
Area & Ethnic Studies	--	\$22,269	\$21,474	\$11,070	\$13,897	\$22,671
Specialized Marketing	\$34,137	\$47,828	\$39,824	\$26,630	\$22,151	\$21,483
Communications	\$30,109	\$30,894	\$30,680	\$19,700	\$19,732	\$19,537
Communications Technology	\$26,312	\$24,515	--	--	--	--
Computer Science	\$39,207	\$45,526	\$49,971	\$33,718	\$31,688	\$30,879
Personal Services	\$34,626	\$34,787	\$29,793	\$24,266	\$22,493	\$27,721
Education	\$30,402	\$35,537	\$28,642	\$24,545	\$25,259	\$21,749
Engineering	\$37,879	\$42,848	\$47,319	\$31,408	\$29,474	\$33,196
Engineering Technologies	\$33,894	\$36,443	\$39,651	\$31,012	\$27,677	\$29,874
Foreign Languages	\$23,197	\$25,197	\$22,281	\$17,361	\$19,630	\$17,650
Home Economics	\$22,068	\$24,974	\$26,727	\$19,672	\$17,131	\$18,108
Vocational Home Economics	--	--	--	--	--	\$18,850
Law	--	--	--	--	--	--
English/Letters	\$26,954	\$30,321	\$24,690	\$17,875	\$15,356	\$16,426
Liberal Arts/General Studies	\$30,512	\$31,509	\$32,117	\$23,981	\$25,713	\$27,607
Library Science						--
Biological Sciences	\$25,842	\$30,622	\$26,731	\$17,436	\$15,430	\$19,267
Mathematics	\$31,956	\$30,558	\$33,713	\$26,339	\$23,227	\$20,146
Multi/Interdisciplinary Studies	\$22,389	\$20,732	\$21,728	\$21,522	\$19,291	\$19,751
Recreation	\$28,051	\$28,230	\$26,232	\$16,327	\$17,154	\$16,636
Health Related Activities	--	--	--	--	\$11,004	\$12,433
Philosophy & Religion	\$48,150	\$18,082	\$35,050	\$16,783	\$9,965	\$17,008
Physical Sciences	\$24,744	\$34,075	\$36,195	\$20,782	\$16,442	\$21,348
Psychology	\$22,709	\$24,596	\$24,212	\$16,543	\$19,013	\$15,837
Protective Services	\$28,344	\$29,523	\$30,898	\$23,047	\$22,365	\$21,319
Public Affairs	\$24,304	\$27,779	\$28,603	\$21,654	\$19,606	\$20,290
Social Sciences	\$24,920	\$26,291	\$26,517	\$17,503	\$16,343	\$17,472
Construction Trades	\$37,607	--	--	--	--	--
Mechanics & Repairers	--	--	--	--	--	--
Precision Production Trades	--	--	--	--	--	--
Transportation	\$24,146	\$37,873	\$38,413	\$38,910	\$22,984	\$15,666
Visual & Performing Arts	\$35,620	\$26,302	\$24,103	\$19,319	\$16,868	\$15,643
Health Professions	\$32,664	\$39,896	\$37,984	\$30,933	\$33,992	\$33,617
Business Mgmt & Admin Serv	\$29,822	\$37,846	\$36,664	\$26,446	\$26,129	\$25,204
History			--			--
TOTAL AVERAGE	\$30,472	\$34,435	\$32,072	\$23,776	\$23,430	\$22,808

Figure 6
Average Salaries by Field of Study
for All State System Graduates
After Five Years
1993-94 Bachelor Degree Recipients

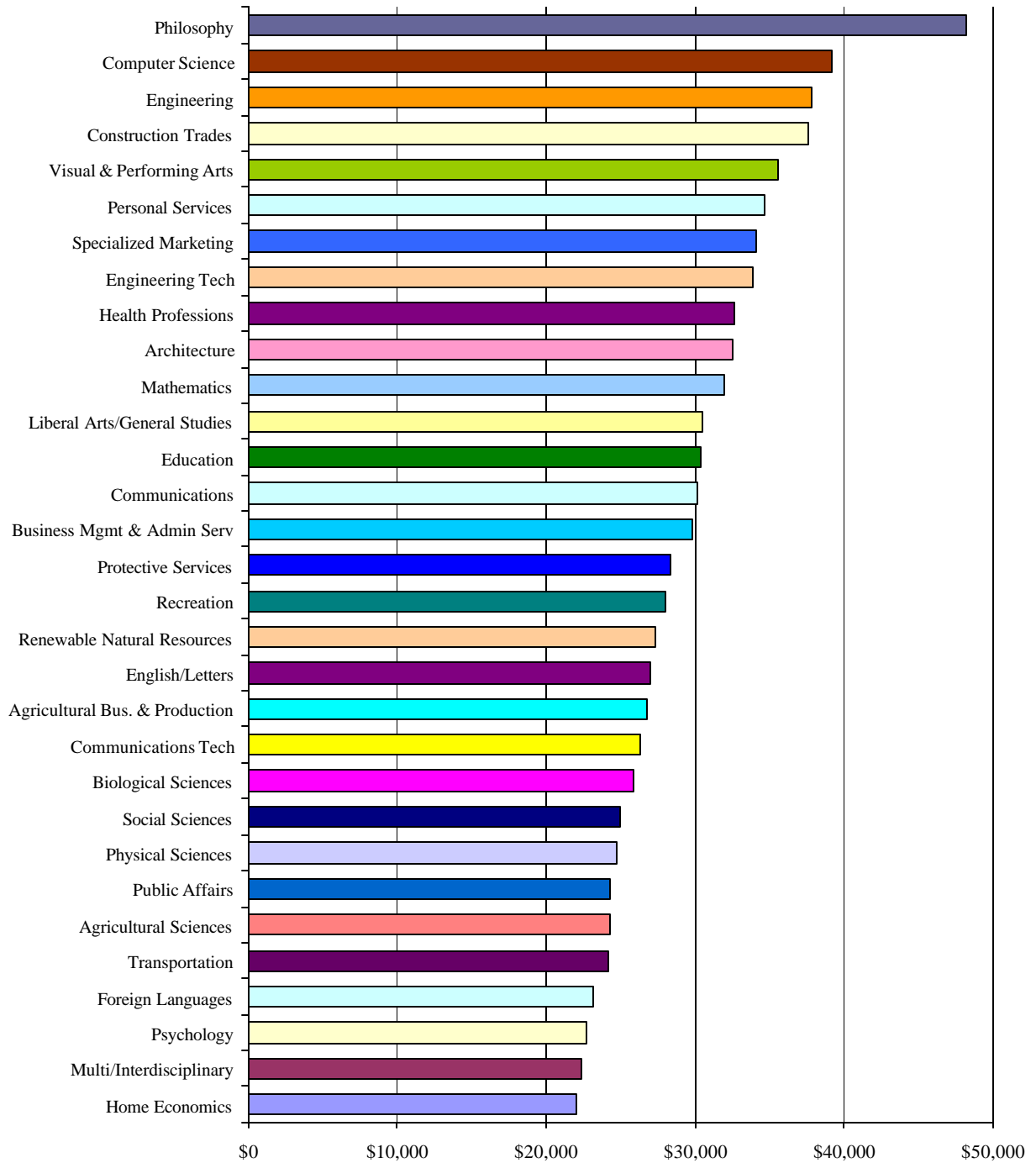


Figure 7
Average Salaries by Field of Study
for All State System Graduates
After Five Years
1995-96 Bachelor Degree Recipients

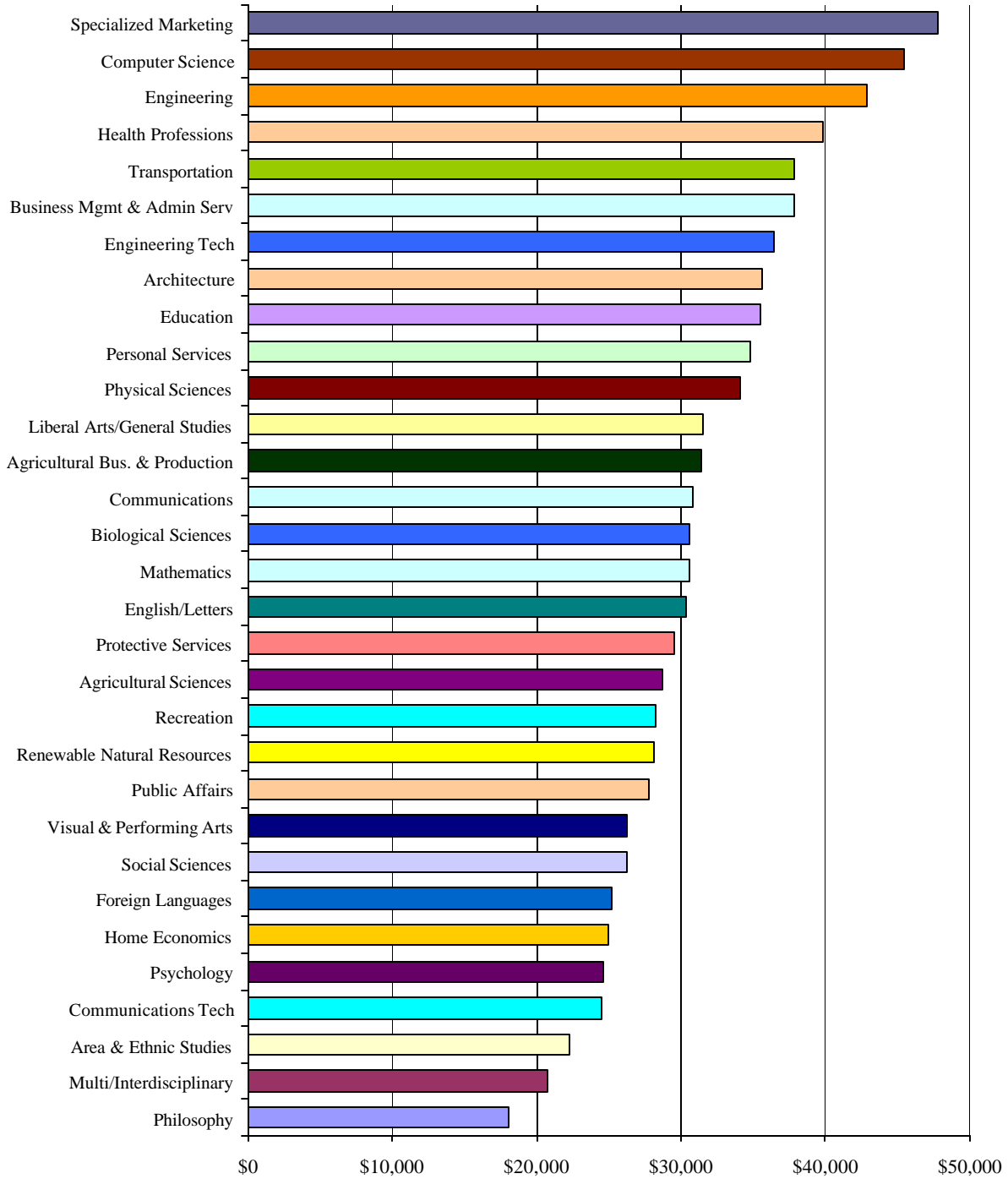
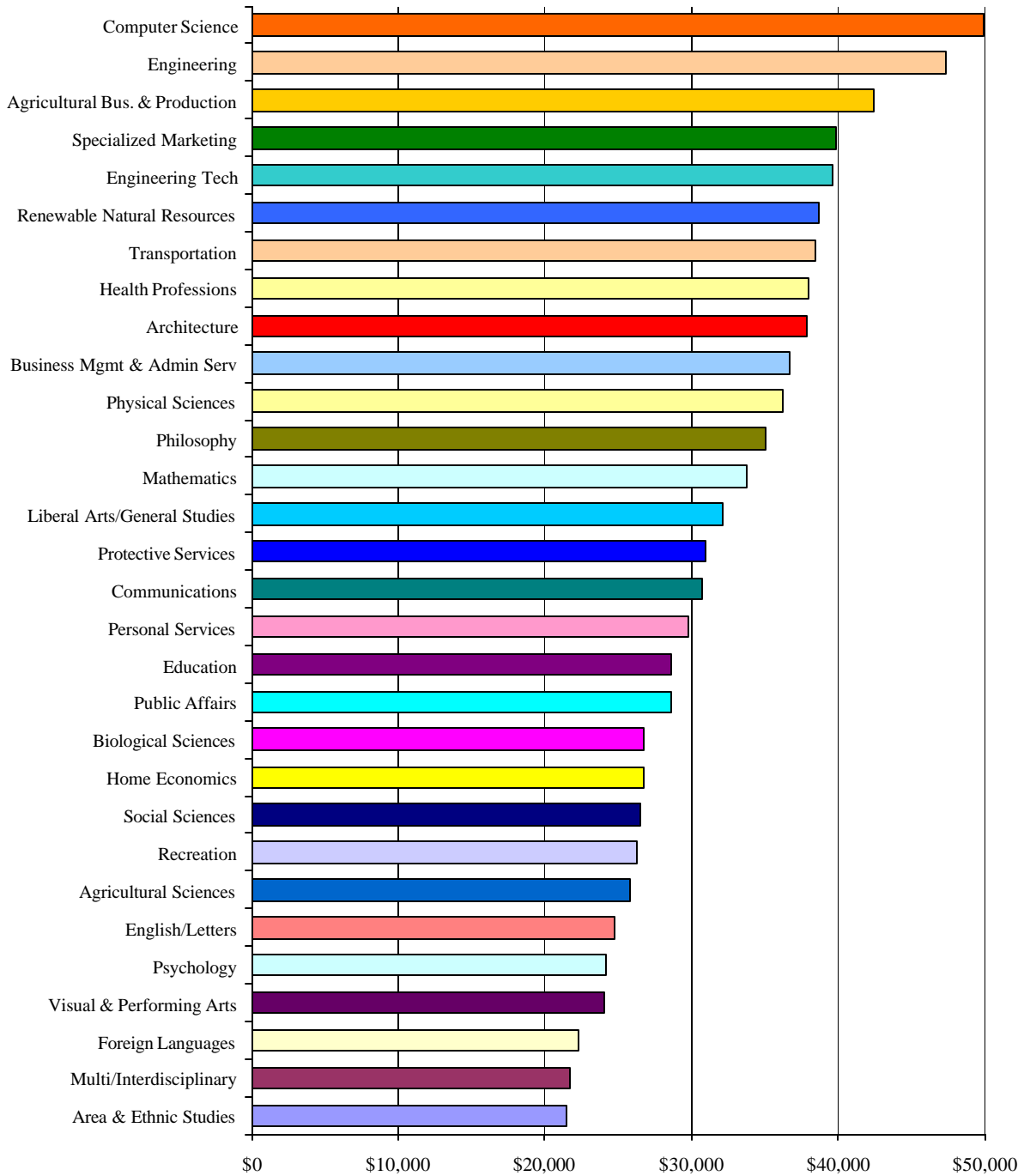


Figure 8
Average Salaries by Field of Study
for All State System Graduates
After Five Years
1997-98 Bachelor Degree Recipients



Graduates Still Enrolled in the Oklahoma State System

If matches for State System graduates were not found in either the OESC or the Tax Commission data, the remaining list of graduates was analyzed to determine if graduates were still enrolled in the Oklahoma State System.

- Five years after graduation, an additional 1 percent of the 1993-94 and 1995-96 graduates were still enrolled in the State System. The majority were enrolled at the bachelor's and master's degree level.
- Of the 1997-98 graduates after five years, only 0.3 percent were enrolled within the State System after five years.
- More of the students who had graduated only one year prior continued to be enrolled in the State System. Of the 2001-02 graduates, 3 percent were still enrolled, with the highest proportion coming from associate in arts/associate in science degree holders, of whom 5.8 percent were still enrolled. At other degree levels, 2.8 percent of bachelor's degree holders were enrolled; 2.4 percent of associate in applied science degree holders, 1.8 percent of master's degree holders, 1.2 percent of certificate holders, and 0.6 percent of doctoral degree holders were still enrolled. None of the 2001-02 professional degree recipients were enrolled in the State System after one year.

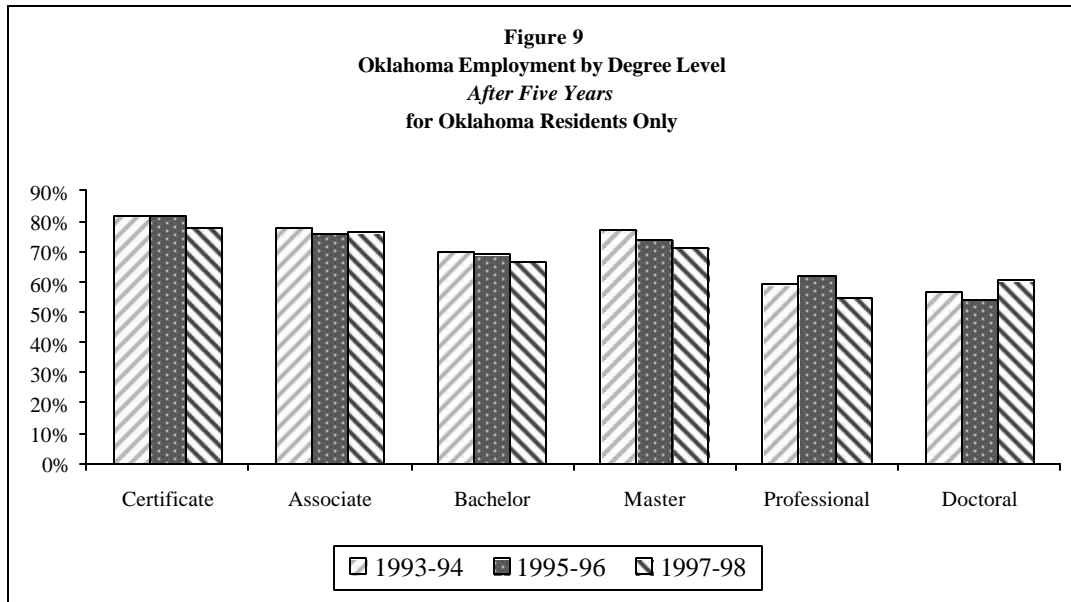
Oklahoma Residents Only

Employment Rate Comparison

- Five years after graduation, 67 percent of the 1997-98 bachelor's degree recipients who were Oklahoma residents were employed in Oklahoma. More certificate (78 percent), associate (76 percent), and master's degree recipients (71 percent) remained in Oklahoma, and fewer professional (55 percent) and doctoral (60 percent) graduates remained. At all degree levels except doctoral, Oklahoma employment rates for the current study (1997-98 graduates) were lower than for those of the previous studies (1993-94 and 1995-96 graduates).
- Oklahoma residents at all degree levels were more likely to remain in Oklahoma after five years than all graduates (residents and non-residents) combined. 1997-98 certificate, associate, and professional degree holders from Oklahoma had Oklahoma employment rates 3 percentage points higher than all graduates (78, 76, and 55 percent compared to 75, 73, and 52 percent, respectively, for all graduates). Resident bachelor's degree holders had employment rates 8 percentage points higher than all graduates (67 percent compared to 59 percent). The difference is most pronounced at master's and doctoral degree levels where employment rates for Oklahoma residents were 19 and 20 percentage points higher for master's (71 percent compared to 52 percent) and doctoral degree holders (60 percent compared to 40 percent). Studies of the 1993-94 and 1995-96 graduates revealed similar differences between Oklahoma residents and all graduates' employment rates.

Table 5
Oklahoma Employment by Degree Level
After Five Years
for Oklahoma Residents Only

Degree Level	Number of Graduates			Percent Employed		
	1993-94	1995-96	1997-98	1993-94	1995-96	1997-98
Certificate	258	200	196	82%	82%	78%
Associates - all	3,962	3,891	3,796	78%	76%	76%
Associate in Applied Science			2,003			81%
Associate in Arts/Science			1,793			71%
Bachelor	8,836	8,636	8,767	70%	69%	67%
Master	2,247	1,895	2,200	77%	74%	71%
Professional	542	484	350	59%	62%	55%
Doctoral	139	153	169	57%	54%	60%

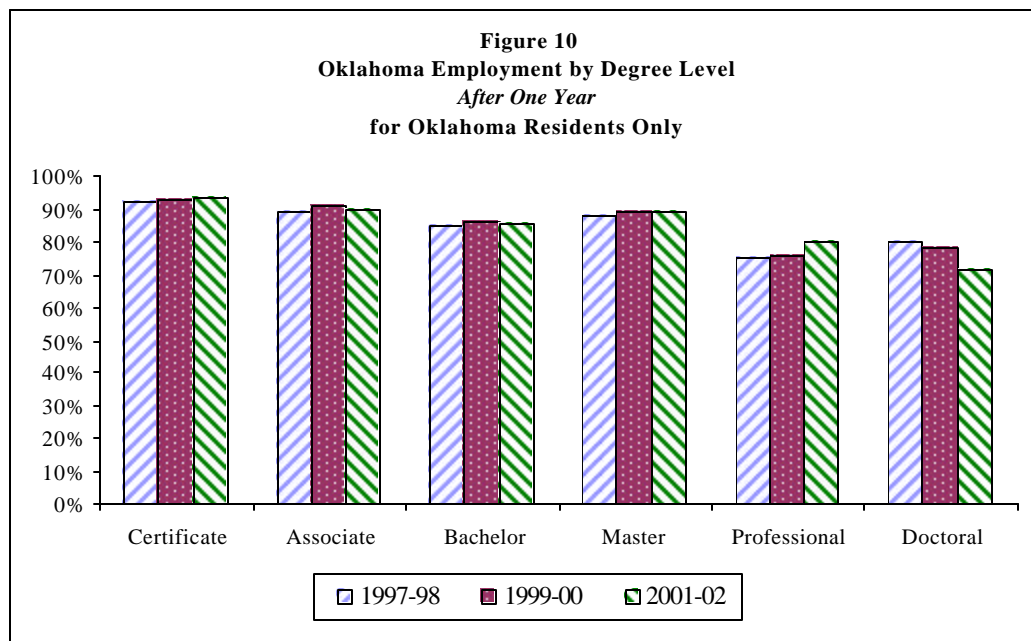


- One year after graduation, 86 percent of the 2001-02 bachelor’s degree recipients who were Oklahoma residents were employed in Oklahoma. More certificate (93 percent), associate (89 percent), and master’s degree (89 percent) recipients remained in Oklahoma and fewer professional (80 percent) and doctoral (71 percent) graduates remained. Oklahoma employment rates were about the same for 1997-98 and 1999-00 certificate, associate, bachelor’s and master’s degree recipients. However, the 2001-02 professional degree holders had a higher employment rate than the two previous studies (80 percent compared to 75 percent and 76 percent for the 1997-98 and 1999-00 graduates, respectively), but the 2001-02 doctoral degree recipients had a lower rate than the two previous studies (71 percent compared to 80 percent and 78 percent).
- One year after graduation, differences in Oklahoma employment rates for residents and all graduates were similar to those after five years. 2001-02 resident certificate, associate, and professional degree holders had Oklahoma employment rates of 1, 2, and 4 percentage points higher than all graduates (93 percent compared to 92 percent for all certificate holders, 89 percent compared to 87 percent for all associate degrees, and 80 percent compared to 76 percent for all professional degree holders).
- 2001-02 Oklahoma resident bachelor’s degree holders posted a 7-point higher employment rate after one year compared to all graduates (86 percent compared to 79 percent).
- Similar to the five year data, Oklahoma employment rates after one year for 2001-02 master’s and doctoral degree holders revealed greater differences (21 and 22 percentage points, respectively) between Oklahoma residents and all graduates than at other degree levels. Of the resident master’s degree recipients, 89 percent were employed in Oklahoma after one year compared to 68 percent of all master’s degree recipients, and 71 percent of resident doctoral degree recipients were employed in-state compared to 49 percent of all

doctoral degree recipients. Similar differences between resident and all graduates existed in the previous studies for 1993-94 and 1995-96 graduates.

Table 6
Oklahoma Employment by Degree Level
After One Year
for Oklahoma Residents Only

Degree Level	Number of Graduates			Percent Employed		
	1997-98	1999-00	2001-02	1997-98	1999-00	2001-02
Certificate	248	274	412	92%	93%	93%
Associates - all	5,650	5,542	6,131	89%	91%	89%
Associate in Applied Science			2,242			92%
Associate in Arts/Science			3,889			88%
Bachelor	9,793	9,507	10,094	85%	86%	86%
Master	2,187	2,348	2,385	88%	89%	89%
Professional	354	534	525	75%	76%	80%
Doctoral	167	183	147	80%	78%	71%



Employment by Field of Study

Oklahoma employment rates after five years are highlighted by field of study for Oklahoma residents who earned bachelor’s degrees in 1997-98.

- As was true for all (Oklahoma resident and non-resident combined) degree recipients, the fields of education, business management, and health professions were the most popular for Oklahoma residents who earned bachelor’s degrees in 1997-98. Employment rates for these three fields were among the six highest rates as noted below.

- Of the resident 1997-98 bachelor's degree recipients, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five years: personal services (80 percent of 30 graduates), public affairs (77 percent of 101), education (74 percent of 2,041), health professions (73 percent of 733), protective services (72 percent of 255), and business management (69 percent of 1,690 graduates).
- Of the 1997-98 Oklahoma resident graduates who earned bachelor's degrees, the following fields of study (with at least 10 graduates) had the lowest Oklahoma employment rates after five years: philosophy (43 percent of 14 graduates), transportation (50 percent of 42), computer science (50 percent of 137), engineering (53 percent of 355), physical sciences (54 percent of 125), and English (55 percent of 199 graduates).
- In general the employment rankings by field of study for Oklahoma residents who received bachelor's degrees in 1997-98 were similar to those of all 1997-98 graduates after five years; however, the employment rank for three fields of study deserve particular notice: the Oklahoma employment rate for architecture majors who were Oklahoma residents ranked 7th highest compared to 19th for all graduates; employment for Oklahoma agricultural science majors ranked 16th compared to 24th for all graduates; and contrastingly, Oklahoma residents with a bachelor's degree in biological sciences ranked 20th in Oklahoma employment rate compared to 15th for all graduates.

Average Salary Comparison

- Five years after graduation, 1997-98 bachelor's degree recipients were earning \$31,878 on average. This is between the averages for the two previous studies (1993-94 and 1995-96 graduates).
- On average, certificate and associate degree recipients' earnings were 19 and 14 percent less, respectively, than bachelor's degree recipients after five years (\$25,720 and \$27,446 compared to \$31,878) for 1997-98 graduates. Earnings for certificate holders after five years was close to \$26,000 for each of the cohorts, while the earnings for 1997-98 associate degree holders fell between the averages for the previous cohorts (\$27,446 compared to \$25,582 for the 1993-94 graduates and \$28,782 for the 1995-96 graduates).
- After five years, the 1997-98 associate in arts/associate in science degree holders earned 30 percent less than bachelor's degree recipients from the same year (\$22,333 compared to \$31,878).
- However, the 1997-98 associate in applied science degree holders earned comparable salaries (\$31,264) to the bachelor's degree holders (\$31,878) after five years.
- Master's degree recipients earned 20 percent more than bachelor's degree recipients, while doctoral degree recipients earned 65 percent more, and professional degree recipients earned approximately twice as much as bachelor's degree recipients after five years. Average salaries for master's (\$38,387) and doctoral degree (\$52,595) recipients in the current study fell below the averages for the 1993-94 and 1995-96 graduates; however, professional degree holders in the current study (\$67,874) earned more than the graduates in the previous cohorts.
- Significant salary variations by degree level were also found one year after graduation. The differences after one year were more exaggerated for master's and doctoral degree recipients and less dramatic for certificate holders and professional degree recipients than the differences found after five years.
- At all degree levels, the average salary for Oklahoma residents after five years was higher than after one year. The most recent employment data (covering second quarter 2002 through second quarter 2003) reveal the largest earnings growth (53 percent) after five years occurs for associate in arts/associate in science degree recipients. Professional degree holders experienced the second highest level of growth at 42 percent; however, data from the earlier studies show even higher growth for professional degree holders after five years: 77 percent and 89 percent more.
- Oklahoma bachelor's and associate degree recipients also posted sizeable earnings growth after five years. The current data show 40 percent and 38 percent higher salaries after five years for bachelor's and associate degree holders, respectively. These gains are between those found in the previous studies.

- 1997-98 doctoral degree recipients who were Oklahoma residents earned 15 percent more, on average than doctoral recipients after one year. Data from the earlier studies show differences of 19 and 20 percent after five years.
- As was true for all master's degree recipients, Oklahoma residents who earned master's degrees saw the lowest average salary growth (6 percent in the most recent data, and 11 and 8 percent in the two previous studies).

**Table 7
Average Salary by Degree Level
for Oklahoma Residents Only**

Degree Level	<i>After Five Years</i>			<i>After One Year</i>		
	1993-94 Graduates	1995-96 Graduates	1997-98 Graduates	1997-98 Graduates	1999-00 Graduates	2001-02 Graduates
Certificate	\$25,668	\$25,927	\$25,720	\$21,795	\$22,452	\$20,621
Associates - all	\$25,582	\$28,782	\$27,446	\$19,194	\$19,523	\$19,866
Associate in Applied Science			\$31,264			\$27,399
Associate in Arts/Science			\$22,333			\$14,625
Bachelor	\$30,283	\$34,209	\$31,878	\$23,866	\$23,886	\$22,830
Master	\$38,767	\$41,416	\$38,387	\$34,939	\$38,405	\$36,331
Professional	\$58,671	\$65,924	\$67,874	\$33,088	\$34,821	\$47,693
Doctoral	\$53,201	\$57,460	\$52,595	\$44,854	\$47,690	\$45,683

Non-Oklahoma Residents Only

Employment Rate Comparison

- Of the bachelor’s degree recipients in 1997-98, 16 percent (1,670 of 10,437) were from out-of-state. Five years after graduation, 19 percent of these non-residents were employed in Oklahoma. Fewer certificate (13 percent), master’s (12 percent), and doctoral (16 percent) degree recipients remained in Oklahoma. Non-resident associate degree recipients stayed at the same rate (19 percent) as bachelor’s degree holders, and professional degree recipients were employed at a higher rate (26 percent). The employment rates for 1997-98 associate, bachelor’s, and master’s degree holders were between the rates found in the two previous studies (for 1993-94 and 1995-96 graduates).

Table 10
Oklahoma Employment by Degree Level
After Five Years
for Non-Oklahoma Residents Only

Degree Level	Number of Graduates			Percent Employed		
	1993-94	1995-96	1997-98	1993-94	1995-96	1997-98
Certificate	10	13	8	--	--	13%
Associates - all	160	194	236	16%	23%	19%
Associate in Applied Science			105			22%
Associate in Arts/Science			131			16%
Bachelor	1,262	1,778	1,670	27%	18%	19%
Master	801	1,017	1,041	14%	10%	12%
Professional	77	76	46	13%	25%	26%
Doctoral	115	176	141	11%	8%	16%

- One year after graduation, 45 percent of the 2001-02 non-resident bachelor’s degree recipients were employed in Oklahoma. More certificate (70 percent), professional (53 percent), and associate degree holders (46 percent) remained in Oklahoma, while fewer master’s (28 percent) and doctoral degree holders (31 percent) remained. At all degree levels (where more than five graduates or employed graduates exist), except doctoral, the 2001-02 graduates’ employment rates were higher than the previous studies.

Table 11
Oklahoma Employment by Degree Level
After One Year
for Non-Oklahoma Residents Only

Degree Level	Number of Graduates			Percent Employed		
	1997-98	1999-00	2001-02	1997-98	1999-00	2001-02
Certificate	--	6	20	--	--	70%
Associates - all	--	334	356	--	37%	46%
Associate in Applied Science			131			43%
Associate in Arts/Science			225			48%
Bachelor	1,806	2,279	2,076	39%	40%	45%
Master	1,076	1,515	1,236	25%	22%	28%
Professional	47	66	77	43%	33%	53%
Doctoral	142	181	177	35%	33%	31%

Average Salary Comparison

Average salary by degree level for non-resident graduates follows the same pattern as for Oklahoma residents and all graduates. After five years, 1997-98 associate degree holders earned 30 percent less than bachelor's degree recipients who earned \$35,735 on average. Master's, doctoral, and professional degree recipients earned 5, 23, and 44 percent higher salaries, respectively, than did bachelor's degree holders.

Table 12
Average Salary by Degree Level
for Non-Oklahoma Residents Only

Degree Level	<i>After Five Years</i>	<i>After One Year</i>
	1997-98 Graduates	2001-02 Graduates
Certificate	--	\$17,229
Associates - all	\$25,014	\$17,736
Associate in Applied Science	\$30,074	\$24,354
Associate in Arts/Science	\$20,207	\$13,629
Bachelor	\$35,735	\$22,563
Master	\$37,355	\$31,434
Professional	\$51,595	\$54,432
Doctoral	\$44,082	\$47,901

CONCLUSIONS

The findings of this study support national data that link salary to educational attainment. Oklahoma employment data for graduates of Oklahoma public colleges and universities confirm that the higher degrees students earn, the higher the salaries they earn.

- Five years after graduation, 1997-98 bachelor's degree recipients employed in Oklahoma were earning \$32,072 on average.
- Earnings for 1997-98 certificate and associate in arts/associate in science degree holders five years after graduation were 20 percent and 30 percent less than bachelor's degree recipients, although associate in applied science degree holders earned comparable salaries to the bachelor's degree holders after five years. Master's, doctoral, and professional degree recipients earned more (19 percent, 60 percent, and 108 percent, respectively) than bachelor's degree recipients.

In addition, studies report salary differences among major fields of study. West Virginia's study grouped majors into eight broad areas and reported the highest earnings among health and engineering graduates.

- Oklahoma graduates with computer science, engineering, and other technical degrees consistently earn higher average salaries, although health professions and specialized marketing graduates also command strong salaries on average.

Considering the increasing focus on the new knowledge-based economy, it is also important to examine the percentages of State System graduates who remain in Oklahoma after graduation. While comparisons with studies in other states or regions are not straightforward (primarily due to differences in the source of employment data, the period of time after graduation, and reporting categories, they do provide some context for the findings in this study.

- Using the state's Bureau of Employment Programs files, the West Virginia study found 64.6 percent of the resident 1991-92 graduates employed in-state after *three* years, compared to 12.5 percent for non-residents. Of the 1997-98 Oklahoma residents, 67 percent of bachelor degree holders were employed in-state after *five* years, compared to 19 percent of non-residents.
- Nebraska's Employment Outcomes Project found 77 percent of the state's 1999-00 community college graduates in the state's unemployment insurance database after one year. Oklahoma's employment rates for its 2001-02 certificate and associate degree holders after one year are 92 and 87 percent, respectively.

Oklahoma is retaining a majority of its graduates, even after five years. However, the most recent data for 1997-98 graduates after five years and 2001-02 graduates after one year show these rates have decreased somewhat for both residents and non-residents. Two promising exceptions are the increased employment rates for professional degree holders after one year and for doctoral degree holders after five years.

The State Regents' *Brain Gain 2010* initiative, efforts to improve student preparation and awareness of college, encouraging strategic scholarship programs, and accountability measures that promote retention and timely graduation are critical to the production of higher education graduates. Partnerships between higher education institutions and business, including internships and apprenticeships in high-growth industries, not only affect graduates' decisions to stay in-state, they also stimulate the high technology businesses needed in the new economy. Even broader in scope is the governor's Economic Development Generating Excellence (EDGE) project. Challenged with the task of identifying key initiatives that will significantly improve Oklahoma's economy and quality of life, expert teams developed recommendations that fall into three categories (research and education, health and quality of life, and keeping and creating jobs), all of which should increase the number of college graduates who remain in Oklahoma.

Employment Outcomes Report

Tables

February 2004

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**Average Salaries by Field of Study
for All State System Graduates
Certificate Recipients**

Field of Study	After Five Years			After One Year		
	1993-94	1995-96	1997-98	1997-98	1999-00	2001-02
Agricultural Bus. & Production	--	--	--	--	--	--
Architecture	--	--	--	--	--	--
Specialized Marketing	--	--	--	--	--	--
Communications Technology	\$15,889	--	--	--	--	--
Computer Science	--	--	--	--	--	\$26,947
Personal Services	--	--	--	--	--	--
Engineering	--	--	--	--	--	--
Engineering Technologies	\$39,626	--	\$28,179	--	\$31,704	--
Home Economics	--	--	--	--	--	\$13,868
Vocational Home Economics	--	--	--	\$9,581	\$13,800	\$13,777
Law	--	--	--	--	--	--
Library Science	--	--	--	--	--	--
Biological Sciences	--	--	--	--	--	--
Protective Services	\$36,677	--	--	--	--	--
Public Affairs	--	--	--	--	--	--
Social Sciences	--	--	--	--	--	--
Construction Trades	--	--	--	--	--	--
Mechanics & Repairers	--	--	--	--	--	\$25,923
Precision Production Trades	\$15,175	\$19,242	--	\$17,117	--	--
Transportation	--	--	--	--	--	--
Visual & Performing Arts	--	--	--	--	--	\$16,962
Health Professions	\$25,831	\$27,965	\$23,444	\$19,385	\$18,137	\$16,893
Business Mgmt & Admin Serv	\$25,675	\$24,641	\$31,407	\$28,206	\$27,952	\$28,257
History	--	--	--	--	--	--
TOTAL AVERAGE	\$25,833	\$26,128	\$25,705	\$21,684	\$22,278	\$20,494

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Associate in Applied Science Degree Recipients**

Field of Study	After Five Years			After One Year		
	1993-94	1995-96	1997-98	1997-98	1999-00	2001-02
Agricultural Bus. & Production	\$22,018	\$23,735	\$17,035	\$14,498	\$16,033	\$21,303
Renewable Natural Resources	\$12,221	--	--	--	--	--
Architecture	\$22,714	--	--	--	--	--
Specialized Marketing	\$29,303	\$30,432	\$34,030	\$22,836	--	--
Communications	--	--	--	--	\$18,821	\$19,142
Communications Technology	--	--	--	--	--	\$10,413
Computer Science	\$19,834	\$22,983	\$32,995	\$12,949	\$19,531	\$22,032
Personal Services	--	--	--	--	\$13,566	--
Engineering	\$41,644	\$49,100	\$45,258	\$33,999	\$32,189	--
Engineering Technologies	\$31,749	\$36,819	\$34,871	\$26,806	\$27,332	\$31,329
Vocational Home Economics	\$14,864	\$17,242	\$14,882	\$12,663	\$17,212	\$17,896
Law	\$19,417	\$21,382	\$23,521	\$19,420	\$17,125	\$23,775
Library Science	--	--	--	--	--	--
Multi/Interdisciplinary Studies	--	--	--	--	--	--
Recreation & Fitness Studies	--	--	--	--	--	--
Psychology	--	--	--	--	--	--
Protective Services	\$32,549	\$47,420	\$28,408	\$25,331	\$24,240	\$23,814
Public Affairs	--	\$17,713	\$15,679	\$12,822	\$17,331	\$16,366
Construction Trades	--	--	\$52,927	\$19,319	\$22,825	\$30,106
Mechanics & Repairers	\$25,696	\$33,645	\$29,836	\$24,000	\$25,272	\$26,617
Precision Production Trades	\$25,792	\$33,821	\$32,162	\$23,026	\$25,813	\$23,911
Transportation	--	--	--	--	--	--
Visual & Performing Arts	\$19,900	\$26,414	\$24,772	\$19,059	\$24,940	\$24,421
Health Professions	\$29,818	\$33,811	\$34,078	\$29,108	\$29,507	\$31,291
Business Mgmt & Admin Serv	\$23,137	\$27,310	\$27,090	\$22,593	\$24,155	\$21,681
TOTAL AVERAGE	\$27,636	\$32,273	\$31,249	\$25,694	\$26,588	\$27,336

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Associate in Arts & Associate in Science Degree Recipients**

Field of Study	After Five Years			After One Year		
	1993-94	1995-96	1997-98	1997-98	1999-00	2001-02
Agricultural Bus. & Production	--	--	--	--	--	\$36,078
Agricultural Sciences	\$17,421	\$14,557	\$18,084	\$8,451	\$8,541	\$8,076
Renewable Natural Resources	--	--	--	--	\$8,453	\$7,471
Area & Ethnic Studies	--	--	--	--	--	--
Specialized Marketing	--	--	--	--	--	--
Communications	\$17,968	\$26,308	\$20,185	\$13,047	\$11,841	\$9,409
Communications Technology	--	--	--	--	--	--
Computer Science	\$22,086	\$34,291	\$24,172	\$21,969	\$19,664	\$20,083
Education	\$18,437	\$19,174	\$17,659	\$8,858	\$11,390	\$10,552
Engineering	\$35,434	\$33,389	\$37,205	\$15,526	\$29,067	\$22,799
Engineering Technologies	--	--	--	--	--	--
Foreign Languages	\$23,309	--	\$47,629	\$42,253	\$29,339	\$19,035
Home Economics	\$14,802	--	\$24,519	\$10,603	\$13,748	\$17,074
Vocational Home Economics						\$15,779
Law	--	--	\$13,864	\$15,350	\$12,436	\$22,406
English/Letters	--	--	--	\$9,135	--	\$7,109
Liberal Arts/General Studies	\$23,047	\$23,055	\$23,237	\$13,636	\$14,542	\$14,158
Biological Sciences	\$21,036	\$20,184	\$18,194	\$10,659	\$10,265	\$9,683
Mathematics	\$29,857	\$24,608	\$27,085	\$15,776	\$17,271	\$22,447
Recreation & Fitness Studies	--	--	--	--	--	--
Physical Sciences	\$20,608	\$20,401	\$23,044	\$14,685	\$16,283	\$9,525
Psychology	\$19,484	\$14,778	\$17,411	\$11,564	\$11,311	\$11,823
Protective Services	\$18,426	\$34,712	\$26,605	\$20,167	\$21,994	\$18,792
Public Affairs	\$14,141	\$22,446	--	--	\$13,537	\$15,845
Social Sciences	\$17,017	\$21,768	\$18,998	\$14,757	\$13,072	\$15,300
Visual & Performing Arts	\$14,213	\$19,358	\$13,847	\$7,592	\$9,537	\$13,612
Health Professions	\$25,504	\$20,492	\$21,461	\$10,134	\$9,685	\$16,911
Business Mgmt & Admin Serv	\$24,836	\$28,413	\$25,071	\$17,322	\$18,028	\$17,256
History			--			\$11,447
TOTAL AVERAGE	\$21,945	\$23,843	\$22,296	\$13,787	\$14,718	\$14,602

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Bachelor's Degree Recipients**

Field of Study	After Five Years			After One Year		
	1993-94	1995-96	1997-98	1997-98	1999-00	2001-02
Agricultural Bus. & Production	\$26,752	\$31,461	\$42,405	\$23,729	\$19,504	\$17,349
Agricultural Sciences	\$24,260	\$28,689	\$25,836	\$16,238	\$15,466	\$17,392
Renewable Natural Resources	\$27,361	\$28,091	\$38,632	\$18,106	\$19,941	\$14,967
Architecture	\$32,567	\$35,684	\$37,847	\$27,469	\$23,735	\$27,667
Area & Ethnic Studies	--	\$22,269	\$21,474	\$11,070	\$13,897	\$22,671
Specialized Marketing	\$34,137	\$47,828	\$39,824	\$26,630	\$22,151	\$21,483
Communications	\$30,109	\$30,894	\$30,680	\$19,700	\$19,732	\$19,537
Communications Technology	\$26,312	\$24,515	--	--	--	--
Computer Science	\$39,207	\$45,526	\$49,971	\$33,718	\$31,688	\$30,879
Personal Services	\$34,626	\$34,787	\$29,793	\$24,266	\$22,493	\$27,721
Education	\$30,402	\$35,537	\$28,642	\$24,545	\$25,259	\$21,749
Engineering	\$37,879	\$42,848	\$47,319	\$31,408	\$29,474	\$33,196
Engineering Technologies	\$33,894	\$36,443	\$39,651	\$31,012	\$27,677	\$29,874
Foreign Languages	\$23,197	\$25,197	\$22,281	\$17,361	\$19,630	\$17,650
Home Economics	\$22,068	\$24,974	\$26,727	\$19,672	\$17,131	\$18,108
Vocational Home Economics	--	--	--	--	--	\$18,850
Law	--	--	--	--	--	--
English/Letters	\$26,954	\$30,321	\$24,690	\$17,875	\$15,356	\$16,426
Liberal Arts/General Studies	\$30,512	\$31,509	\$32,117	\$23,981	\$25,713	\$27,607
Library Science	--	--	--	--	--	--
Biological Sciences	\$25,842	\$30,622	\$26,731	\$17,436	\$15,430	\$19,267
Mathematics	\$31,956	\$30,558	\$33,713	\$26,339	\$23,227	\$20,146
Multi/Interdisciplinary Studies	\$22,389	\$20,732	\$21,728	\$21,522	\$19,291	\$19,751
Recreation	\$28,051	\$28,230	\$26,232	\$16,327	\$17,154	\$16,636
Health Related Activities	--	--	--	--	\$11,004	\$12,433
Philosophy & Religion	\$48,150	\$18,082	\$35,050	\$16,783	\$9,965	\$17,008
Physical Sciences	\$24,744	\$34,075	\$36,195	\$20,782	\$16,442	\$21,348
Psychology	\$22,709	\$24,596	\$24,212	\$16,543	\$19,013	\$15,837
Protective Services	\$28,344	\$29,523	\$30,898	\$23,047	\$22,365	\$21,319
Public Affairs	\$24,304	\$27,779	\$28,603	\$21,654	\$19,606	\$20,290
Social Sciences	\$24,920	\$26,291	\$26,517	\$17,503	\$16,343	\$17,472
Construction Trades	\$37,607	--	--	--	--	--
Mechanics & Repairers	--	--	--	--	--	\$49,104
Precision Production Trades	--	--	--	--	--	--
Transportation	\$24,146	\$37,873	\$38,413	\$38,910	\$22,984	\$15,666
Visual & Performing Arts	\$35,620	\$26,302	\$24,103	\$19,319	\$16,868	\$15,643
Health Professions	\$32,664	\$39,896	\$37,984	\$30,933	\$33,992	\$33,617
Business Mgmt & Admin Serv	\$29,822	\$37,846	\$36,664	\$26,446	\$26,129	\$25,204
History	--	--	--	--	--	\$18,374
TOTAL AVERAGE	\$30,472	\$34,435	\$32,072	\$23,776	\$23,430	\$22,808

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Master's Degree Recipients**

Field of Study	After Five Years			After One Year		
	1993-94	1995-96	1997-98	1997-98	1999-00	2001-02
Agricultural Bus. & Production	--	--	--	--	--	--
Agricultural Sciences	\$35,043	--	\$33,490	\$27,189	\$24,449	\$31,061
Renewable Natural Resources	--	--	--	--	--	--
Architecture	\$27,070	\$31,618	\$40,355	\$34,124	\$28,077	\$33,866
Area & Ethnic Studies	--	--	--	--	--	--
Communications	\$36,467	\$46,541	\$32,096	\$29,946	\$26,812	\$33,863
Communications Technology						
Computer Science	--	--	\$65,637	\$44,499	\$29,831	\$59,856
Education	\$39,127	\$41,690	\$34,955	\$37,177	\$39,165	\$31,763
Engineering	\$55,303	\$55,270	\$71,761	\$43,949	\$42,140	\$59,073
Foreign Languages	--	--	--	--	--	--
Home Economics	\$23,954	\$23,530	\$27,054	\$22,472	\$22,536	\$33,532
Vocational Home Economics						\$30,937
English/Letters	\$27,755	\$31,888	\$27,252	\$24,430	\$23,392	\$22,632
Liberal Arts/General Studies	\$66,371	\$27,514	--	--	--	\$29,353
Library Science	\$37,110	\$38,777	\$30,489	\$30,987	\$33,248	\$32,297
Biological Sciences	\$34,344	\$37,072	\$50,067	\$30,414	\$26,683	\$27,087
Mathematics	--	\$29,126	\$38,375	\$30,373	--	\$33,467
Multi/Interdisciplinary Studies	\$34,929	\$44,002	\$46,796	\$37,495	\$40,577	\$44,861
Philosophy & Religion	--	--	--	--	--	--
Physical Sciences	\$39,586	\$47,749	\$40,493	\$35,497	\$35,511	\$32,205
Psychology	\$31,313	\$35,223	\$28,229	\$26,104	\$27,599	\$24,220
Protective Services	\$39,338	\$39,882	\$23,461	\$36,396	\$36,017	\$30,694
Public Affairs	\$34,714	\$31,891	\$34,762	\$28,980	\$30,355	\$30,847
Social Sciences	\$29,822	\$34,236	\$34,160	\$28,484	\$30,668	\$33,327
Visual & Performing Arts	\$26,507	\$29,813	\$26,883	\$24,433	\$28,421	\$23,634
Health Professions	\$44,200	\$49,825	\$48,723	\$40,141	\$46,461	\$47,308
Business Mgmt & Admin Serv	\$42,093	\$49,043	\$47,750	\$38,483	\$42,932	\$44,908
TOTAL AVERAGE	\$38,450	\$41,293	\$38,318	\$34,654	\$37,275	\$35,855

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Professional Degree Recipients**

Field of Study	After Five Years			After One Year		
	1993-94	1995-96	1997-98	1997-98	1999-00	2001-02
Law	\$42,880	\$47,458	\$53,135	\$30,775	\$35,546	\$39,198
Health Professions	\$66,321	\$75,180	\$77,953	\$36,060	\$33,459	\$53,074
TOTAL AVERAGE	\$57,706	\$65,458	\$66,818	\$33,124	\$34,218	\$48,033

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Doctoral Degree Recipients**

Field of Study	After Five Years			After One Year		
	1993-94	1995-96	1997-98	1997-98	1999-00	2001-02
Agricultural Bus. & Production	--	--	--	--	--	--
Agricultural Sciences	--	--	--	--	--	--
Communications	--	--	--	--	--	--
Computer Science	--	--	--	--	--	--
Education	\$54,783	\$56,471	\$53,417	\$54,131	\$50,700	\$50,359
Engineering	\$35,605	--	\$70,100	\$58,897	\$54,459	\$70,580
Engineering Technologies	--	--	--	--	--	--
Foreign Languages	--	--	--	--	--	--
Home Economics	--	--	--	--	\$50,567	--
English/Letters	--	--	--	--	\$22,635	--
Biological Sciences	--	--	\$26,842	\$26,080	\$41,833	\$43,459
Mathematics	--	--	--	--	--	--
Multi/Interdisciplinary Studies	--	--	--	--	\$33,075	--
Philosophy & Religion	--	--	--	--	--	--
Physical Sciences	--	--	\$64,002	\$33,183	\$48,693	\$49,080
Psychology	\$57,688	\$58,736	\$52,582	\$33,720	\$38,249	\$38,804
Public Affairs	--	--	--	--	--	--
Social Sciences	--	\$46,991	--	--	\$41,523	\$38,439
Visual & Performing Arts	--	--	--	--	--	--
Health Professions	--	--	--	--	\$26,738	\$51,628
Business Mgmt & Admin Serv	--	\$66,596	--	--	--	--
TOTAL AVERAGE	\$51,449	\$55,551	\$51,274	\$43,730	\$44,122	\$46,123

Data are not reported for 5 or fewer graduates or employed graduates.

Average Salaries by Field of Study and Degree Level
After Five Years
for All State System Graduates

Field of Study	Certificate			Assoc in Applied Science			Assoc in Arts/Science		
	1993-94	1995-96	1997-98	1993-94	1995-96	1997-98	1993-94	1995-96	1997-98
Agricultural Bus. & Production	--	--	--	\$28,018	\$23,735	\$17,035	--	--	--
Agricultural Sciences							\$17,421	\$14,557	\$18,084
Renewable Natural Resources				\$12,221	--	--	--	--	--
Architecture	--	--		\$22,714	--	--			
Area & Ethnic Studies							--	--	--
Specialized Marketing	--	--		\$29,303	\$30,432	--	--	--	
Communications				--	--	--	\$17,968	\$26,308	\$20,185
Communications Technologies	\$15,889	--	--	--	--		--	--	--
Computer & Info. Sciences	--	--	--	\$19,834	\$22,983	\$32,995	\$22,086	\$34,291	\$24,172
Personal Services	--	--		--	--	--			
Education							\$18,437	\$19,174	\$17,659
Engineering	--	--	--	\$41,644	\$49,100	\$45,258	\$35,434	\$33,389	\$37,205
Engineering Technologies	\$39,626	--	\$28,179	\$31,749	\$36,819	\$34,871	--	--	--
Foreign Languages							\$23,309	--	\$47,629
Home Economics			--			--	\$14,802	--	\$24,519
Vocational Home Economics	--	--	--	\$14,864	\$17,242	\$14,882			
Law				\$19,417	\$21,382	\$23,521	--	--	\$13,864
English/Letters							--	--	--
Liberal Arts/General Studies							\$23,047	\$23,055	\$23,237
Library Science	--	--	--	--	--				
Biological Sciences							\$21,036	\$20,184	\$18,194
Mathematics							\$29,857	\$24,608	\$27,085
Multi/Interdisciplinary Studies				--	--				
Recreation & Fitness Studies				--	--	--	--	--	
Philosophy & Religion									
Physical Sciences							\$20,608	\$20,401	\$23,044
Psychology				--	--	--	\$19,484	\$14,778	\$17,411
Protective Services	\$36,677	--	--	\$32,549	\$47,420	\$28,408	\$18,426	\$34,712	\$26,605
Public Affairs	--	--		--	\$17,713	\$15,679	\$14,141	\$22,446	--
Social Sciences							\$17,017	\$21,768	\$18,998
Construction Trades	--	--	--	--	--	\$52,927			
Mechanics & Repairers	--	--	--	\$25,696	\$33,645	\$29,836			
Precision Production Trades	\$15,175	\$19,242	--	\$25,792	\$33,821	\$32,162			
Transportation	--	--	--	--	--	--			
Visual & Performing Arts	--	--		\$19,900	\$26,414	\$24,772	\$14,213	\$19,358	\$13,847
Health Professions	\$25,831	\$27,965	\$23,444	\$29,818	\$33,811	\$34,078	\$25,504	\$20,492	\$21,461
Business Mgmt & Admin Serv	\$25,675	\$24,641	\$31,407	\$23,137	\$27,310	\$27,090	\$24,836	\$28,413	\$25,071
History									--
Total	\$25,833	\$26,128	\$25,705	\$27,636	\$32,273	\$31,249	\$21,945	\$23,843	\$22,296

**Average Salaries by Field of Study and Degree Level
After Five Years
for All State System Graduates**

Field of Study	Bachelor			Master			Professional			Doctoral		
	1993-94	1995-96	1997-98	1993-94	1995-96	1997-98	1993-94	1995-96	1997-98	1993-94	1995-96	1997-98
Agricultural Bus. & Production	\$26,752	\$31,461	\$42,405	--	--	--				--	--	
Agricultural Sciences	\$24,260	\$28,689	\$25,836	\$35,043	--	\$33,490				--	--	
Renewable Natural Resources	\$27,361	\$28,091	\$38,632	--	--	--						
Architecture	\$32,567	\$35,684	\$37,847	\$27,070	\$31,618	\$40,355						
Area & Ethnic Studies	--	\$22,269	\$21,474	--	--	--						
Specialized Marketing	\$34,137	\$47,828	\$39,824									
Communications	\$30,109	\$30,894	\$30,680	\$36,467	\$46,541	\$32,096				--	--	--
Communications Technologies	\$26,312	\$24,515	--									
Computer & Info. Sciences	\$39,207	\$45,526	\$49,971	--	--	\$65,637				--	--	
Personal Services	\$34,626	\$34,787	\$29,793									
Education	\$30,402	\$35,537	\$28,642	\$39,127	\$41,690	\$34,955				\$54,783	\$56,471	\$53,417
Engineering	\$37,879	\$42,848	\$47,319	\$55,303	\$55,270	\$71,761				\$35,605	--	\$70,100
Engineering Technologies	\$33,894	\$36,443	\$39,651							--	--	
Foreign Languages	\$23,197	\$25,197	\$22,281	--	--	--				--	--	
Home Economics	\$22,068	\$24,974	\$26,727	\$23,954	\$23,530	\$27,054				--	--	--
Vocational Home Economics	--	--	--									
Law	--	--	--				\$42,880	\$47,458	\$53,135			
English/Letters	\$26,954	\$30,321	\$24,690	\$27,755	\$31,888	\$27,252				--	--	--
Liberal Arts/General Studies	\$30,512	\$31,509	\$32,117	\$66,371	\$27,514	--						
Library Science				\$37,110	\$38,777	\$30,489						
Biological Sciences	\$25,842	\$30,622	\$26,731	\$34,344	\$37,072	\$50,067				--	--	\$26,842
Mathematics	\$31,956	\$30,558	\$33,713	--	\$29,126	\$38,375				--	--	--
Multi/Interdisciplinary Studies	\$22,389	\$20,732	\$21,728	\$34,929	\$44,002	\$46,796				--	--	--
Recreation & Fitness Studies	\$28,051	\$28,230	\$26,232									
Philosophy & Religion	\$48,150	\$18,082	\$35,050	--	--	--				--	--	
Physical Sciences	\$24,744	\$34,075	\$36,195	\$39,586	\$47,749	\$40,493				--	--	\$64,002
Psychology	\$22,709	\$24,596	\$24,212	\$31,313	\$35,223	\$28,229				\$57,688	\$58,736	\$52,582
Protective Services	\$28,344	\$29,523	\$30,898	\$39,338	\$39,882	\$23,461						
Public Affairs	\$24,304	\$27,779	\$28,603	\$34,714	\$31,891	\$34,762				--	--	
Social Sciences	\$24,920	\$26,291	\$26,517	\$29,822	\$34,236	\$34,160				--	\$46,991	--
Construction Trades	\$37,607	--	--									
Mechanics & Repairers	--	--	--									
Precision Production Trades	--	--	--									
Transportation	\$24,146	\$37,873	\$38,413									
Visual & Performing Arts	\$35,620	\$26,302	\$24,103	\$26,507	\$29,813	\$26,883				--	--	--
Health Professions	\$32,664	\$39,896	\$37,984	\$44,200	\$49,825	\$48,723	\$66,321	\$75,180	--	--	--	--
Business Mgmt & Admin Serv	\$29,822	\$37,846	\$36,664	\$42,093	\$49,043	\$47,750				--	\$66,596	--
History			--									
Total	\$30,472	\$34,435	\$32,074	\$38,450	\$41,293	\$38,318	\$57,706	\$65,458	\$66,818	\$51,449	\$55,551	\$51,274

Average Salaries by Field of Study and Degree Level
After One Year
for All State System Graduates

Field of Study	Certificate			Assoc in Applied Science			Assoc in Arts/Science		
	1997-98	1999-00	2001-02	1997-98	1999-00	2001-02	1997-98	1999-00	2001-02
Agricultural Bus. & Product'n	--	--	--	\$14,498	\$16,033	\$21,303	--	--	--
Agricultural Sciences							\$8,451	\$8,541	\$8,076
Renewable Natural Resources				--	--	--	--	\$8,453	\$7,471
Architecture	--	--		--	--	--			
Area & Ethnic Studies							--	--	--
Specialized Marketing	--	--	--	\$22,836	--		--	--	
Communications						\$19,142	\$13,047	\$11,841	\$9,409
Communications Technologies	--	--	--	--	--	\$10,413	--	--	--
Computer & Info. Sciences	--	--	\$26,947	\$12,949	\$19,531	\$22,032	\$21,969	\$19,664	\$20,083
Personal Services	--	--	--	--	\$13,566	--			
Education							\$8,858	\$11,390	\$10,552
Engineering	--	--		\$33,999	\$32,189	--	\$15,526	\$29,067	\$22,799
Engineering Technologies	--	\$31,704	--	\$26,806	\$27,332	\$31,329	--	--	
Foreign Languages							\$42,253	\$29,339	\$19,035
Home Economics			\$13,868			--	\$10,603	\$13,748	\$17,074
Vocational Home Economics	\$9,581	\$13,800	\$13,777	\$12,663	\$17,212	\$17,896			\$15,779
Law			--	\$19,420	\$17,125	\$23,775	\$15,350	\$12,436	--
English/Letters							\$9,135	--	\$7,109
Liberal Arts/General Studies							\$13,636	\$14,542	\$14,158
Library Science	--	--		--	--	--			
Biological Sciences			--			--	\$10,659	\$10,265	\$9,683
Mathematics							\$15,776	\$17,271	\$22,447
Multi/Interdisciplinary Studies				--	--				
Recreation & Fitness Studies				--	--		--	--	--
Health Related Activities									
Philosophy & Religion									
Physical Sciences							\$14,685	\$16,283	\$9,525
Psychology				--	--	--	\$11,564	\$11,311	\$11,823
Protective Services	--	--	--	\$25,331	\$24,240	\$23,814	\$20,167	\$21,994	\$18,792
Public Affairs	--	--	--	\$12,822	\$17,331	\$16,366	--	\$13,537	\$15,845
Social Sciences							\$14,757	\$13,072	\$15,300
Construction Trades	--	--		\$19,319	\$22,825	\$30,106			
Mechanics & Repairers	--	--	\$25,923	\$24,000	\$25,272	\$26,617			
Precision Production Trades	\$17,117	--	--	\$23,026	\$25,813	\$23,911			
Transportation	--	--	--	--	--	--			
Visual & Performing Arts	--	--	\$16,962	\$19,059	\$24,940	\$24,421	\$7,592	\$9,537	\$13,612
Health Professions	\$19,385	\$18,137	\$16,893	\$29,108	\$29,507	\$31,291	\$10,134	\$9,685	\$16,911
Business Mgmt & Admin Serv	\$28,206	\$27,952	\$28,257	\$22,593	\$24,155	\$21,681	\$17,322	\$18,028	\$17,256
History									\$11,447
Total	\$21,684	\$22,278	\$20,493	\$25,694	\$26,588	\$27,335	\$13,787	\$14,718	\$14,602

Average Salaries by Field of Study and Degree Level
After One Year
for All State System Graduates

Field of Study	Bachelor			Master			Professional			Doctoral		
	1997-98	1999-00	2001-02	1997-98	1999-00	2001-02	1997-98	1999-00	2001-02	1997-98	1999-00	2001-02
Agricultural Bus. & Product'n	\$23,729	\$19,504	\$17,349	--	--	--				--	--	
Agricultural Sciences	\$16,238	\$15,466	\$17,392	\$27,189	\$24,449	\$31,061				--	--	--
Renewable Natural Resources	\$18,106	\$19,941	\$14,967	--	--	--						
Architecture	\$27,469	\$23,735	\$27,667	\$34,124	\$28,077	\$33,866						
Area & Ethnic Studies	\$11,070	\$13,897	\$22,671	--	--	--						
Specialized Marketing	\$26,630	\$22,151	\$21,483									
Communications	\$19,700	\$19,732	\$19,537	\$29,946	\$26,812	\$33,863				--	--	--
Communications Technologies	--	--										
Computer & Info. Sciences	\$33,718	\$31,688	\$30,879	\$44,499	\$29,831	\$59,856				--	--	--
Personal Services	\$24,266	\$22,493	\$27,721									
Education	\$24,545	\$25,259	\$21,749	\$37,177	\$39,165	\$31,763				\$54,131	\$50,700	\$50,359
Engineering	\$31,408	\$29,474	\$33,196	\$43,949	\$42,140	\$59,073				\$58,897	\$54,459	--
Engineering Technologies	\$31,012	\$27,677	\$29,874							--	--	
Foreign Languages	\$17,361	\$19,630	\$17,650	--	--	--				--	--	--
Home Economics	\$19,672	\$17,131	\$18,108	\$22,472	\$22,536	\$33,532				--	\$50,567	--
Vocational Home Economics	--	--	\$18,850			\$30,937						
Law	--	--	--				\$30,775	\$35,546	\$39,198			
English/Letters	\$17,875	\$15,356	\$16,426	\$24,430	\$23,392	\$22,632				--	\$22,635	--
Liberal Arts/General Studies	\$23,981	\$25,713	\$27,607	--	--	\$29,353						
Library Science			--	\$30,987	\$33,248	\$32,297						
Biological Sciences	\$17,436	\$15,430	\$19,267	\$30,414	\$26,683	\$27,087				\$26,080	\$41,833	\$43,459
Mathematics	\$26,339	\$23,227	\$20,146	\$30,373	--	--				--	--	--
Multi/Interdisciplinary Studies	\$21,522	\$19,291	\$19,751	\$37,495	\$40,577	\$44,861				--	\$33,075	--
Recreation & Fitness Studies	\$16,327	\$17,154	\$16,636									
Health Related Activities	--	\$11,004	\$12,433									
Philosophy & Religion	\$16,783	\$9,965	\$17,008	--	--					--	--	
Physical Sciences	\$20,782	\$16,442	\$21,348	\$35,497	\$35,511	\$32,205				\$33,183	\$48,693	--
Psychology	\$16,543	\$19,013	\$15,837	\$26,104	\$27,599	\$24,220				\$33,720	\$38,249	\$38,804
Protective Services	\$23,047	\$22,365	\$21,319	\$36,396	\$36,017	\$30,694						
Public Affairs	\$21,654	\$19,606	\$20,290	\$28,980	\$30,355	\$30,847				--	--	
Social Sciences	\$17,503	\$16,343	\$17,472	\$28,484	\$30,668	\$33,327				--	\$41,523	\$38,439
Construction Trades	--	---										
Mechanics & Repairers	--	---	--									
Precision Production Trades	--	---										
Transportation	\$38,910	\$22,984	\$15,666									
Visual & Performing Arts	\$19,319	\$16,868	\$15,643	\$24,433	\$28,421	\$23,634				--	--	--
Health Professions	\$30,933	\$33,992	\$33,617	\$40,141	\$46,461	\$47,308	\$36,060	\$33,459	\$53,074	--	\$26,738	--
Business Mgmt & Admin Serv	\$26,446	\$26,129	\$25,204	\$38,483	\$42,932	\$44,908				--	--	--
History			--									
Total	\$23,776	\$23,430	\$22,808	\$34,654	\$37,275	\$35,855	\$33,124	\$34,218	\$48,033	\$43,730	\$44,122	\$46,122

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
1993-94 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	10	60%	0%	0%	0%	0%	0%	33%	17%	17%	0%	33%	0%	0%	0%	0%	0%
Engineering Technologies	8	88%	0%	29%	0%	43%	0%	29%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Vocational Home Economics	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Science	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	9	67%	0%	0%	0%	0%	0%	17%	17%	33%	17%	0%	0%	0%	0%	17%	0%
Mechanics and Repairers	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Precision Production	9	78%	0%	0%	0%	14%	14%	14%	0%	14%	0%	14%	0%	0%	0%	14%	14%
Transportation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	158	85%	1%	0%	3%	4%	10%	17%	4%	4%	27%	4%	0%	1%	7%	13%	7%
Business Mgmt & Admin Serv	57	74%	0%	7%	0%	14%	10%	5%	14%	14%	7%	5%	2%	2%	7%	0%	12%
Total	268	79%	0%	2%	2%	7%	9%	15%	6%	8%	19%	6%	1%	1%	6%	9%	8%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
1993-94 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole-sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	27	78%	14%	5%	0%	5%	0%	14%	5%	5%	0%	10%	0%	0%	5%	10%	29%
Renewable Natural Resources	9	78%	14%	0%	0%	14%	14%	0%	0%	0%	0%	14%	0%	0%	14%	29%	0%
Architecture	7	100%	0%	0%	14%	0%	0%	43%	14%	0%	0%	0%	0%	0%	14%	0%	14%
Specialized Marketing	8	88%	0%	0%	0%	0%	14%	14%	14%	29%	0%	0%	0%	0%	14%	0%	14%
Communications	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	22	77%	0%	0%	0%	12%	6%	18%	6%	6%	12%	12%	0%	12%	6%	12%	0%
Personal Services	8	75%	0%	0%	0%	17%	0%	17%	0%	17%	0%	0%	0%	0%	33%	0%	17%
Engineering	18	83%	0%	0%	0%	20%	13%	13%	0%	13%	0%	7%	0%	13%	0%	0%	20%
Engineering Technologies	190	68%	1%	3%	5%	28%	8%	22%	1%	9%	3%	3%	0%	2%	5%	2%	10%
Vocational Home Economics	51	65%	0%	0%	0%	0%	3%	21%	0%	3%	15%	9%	30%	0%	0%	3%	15%
Law	60	75%	0%	0%	2%	2%	7%	2%	13%	16%	2%	7%	2%	2%	31%	9%	4%
Library Sciences	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	92	83%	0%	0%	1%	11%	4%	16%	7%	5%	0%	4%	0%	4%	5%	42%	1%
Public Affairs	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Construction Trades	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	113	72%	0%	5%	9%	16%	11%	21%	5%	7%	1%	4%	1%	4%	7%	1%	7%
Precision Production	70	79%	0%	4%	7%	24%	4%	20%	2%	5%	0%	5%	4%	15%	2%	4%	5%
Transportation	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	35	63%	0%	0%	0%	23%	5%	18%	0%	23%	0%	14%	0%	5%	0%	0%	14%
Health Professions	1,162	84%	1%	0%	0%	2%	0%	2%	0%	4%	78%	2%	2%	2%	1%	4%	2%
Business Mgmt & Admin Serv	506	77%	0%	2%	1%	12%	6%	15%	14%	11%	9%	5%	1%	3%	8%	6%	7%
Total	2,408	79%	1%	1%	2%	8%	3%	9%	4%	7%	42%	4%	2%	3%	4%	6%	5%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
1993-94 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Agricultural Sciences	29	55%	13%	6%	0%	0%	0%	13%	0%	13%	6%	13%	0%	13%	13%	0%	13%	
Renewable Natural Resources	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Communications	38	55%	0%	0%	0%	5%	5%	19%	10%	5%	10%	10%	5%	5%	14%	5%	10%	
Communications Technology	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Computer Science	10	70%	0%	29%	14%	14%	0%	29%	0%	0%	0%	0%	0%	14%	0%	0%	0%	
Education	246	65%	1%	1%	2%	8%	3%	25%	5%	5%	6%	20%	6%	1%	6%	2%	9%	
Engineering	35	77%	0%	0%	11%	33%	11%	15%	0%	7%	0%	4%	0%	4%	7%	0%	7%	
Engineering Technologies	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Foreign Languages	10	70%	0%	0%	0%	0%	0%	14%	14%	14%	14%	14%	0%	0%	14%	14%	0%	
Home Economics	8	88%	0%	0%	0%	0%	14%	0%	14%	0%	43%	14%	0%	0%	0%	0%	14%	
Law	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
English/Letters	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Liberal/General Studies	510	68%	0%	2%	3%	6%	9%	19%	6%	8%	10%	8%	4%	2%	6%	5%	12%	
Biological Sciences	50	64%	6%	3%	3%	19%	3%	31%	0%	3%	9%	3%	0%	3%	3%	13%	0%	
Mathematics	13	69%	0%	11%	0%	11%	0%	33%	11%	11%	0%	11%	0%	0%	0%	0%	11%	
Recreation	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Physical Sciences	27	70%	0%	5%	0%	11%	5%	16%	0%	5%	11%	16%	0%	5%	11%	5%	11%	
Psychology	82	72%	0%	0%	3%	8%	2%	17%	5%	14%	19%	2%	8%	0%	8%	7%	7%	
Protective Services	33	82%	0%	0%	11%	7%	0%	7%	4%	11%	0%	0%	4%	0%	7%	44%	4%	
Public Affairs	9	78%	14%	0%	0%	0%	0%	0%	0%	14%	14%	14%	0%	0%	0%	29%	14%	
Social Sciences	101	71%	0%	1%	1%	4%	7%	21%	3%	11%	7%	4%	6%	1%	14%	6%	14%	
Visual and Performing Arts	44	75%	0%	3%	0%	12%	0%	21%	6%	15%	6%	12%	0%	3%	3%	6%	12%	
Health Professions	47	72%	3%	0%	0%	0%	0%	24%	3%	6%	38%	3%	6%	0%	3%	9%	6%	
Business Mgmt & Admin Serv	386	74%	1%	4%	1%	13%	8%	22%	11%	10%	7%	4%	1%	4%	2%	3%	9%	
Total	1,714	69%	1%	3%	2%	9%	6%	20%	6%	9%	9%	8%	3%	2%	6%	6%	10%	

¹ Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

² Number of graduates from the State Regents' Unitized Data System (UDS).

³ Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

⁴ Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
1993-94 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴																
			Agri, Forestry,		Trans, Comm, Elec, Gas, & Sanitary Serv		Wholesale & Retail Trade		Finan, Insur, Real Estate		Health		Social		Engr, Acctg, Research Mgmt, and Related Serv		Other Serv	Public Admin	Unclass or Unknown
			Fishing	Mining	Constr	Manufact	Serv	Trade	Estate	Bus Serv	Serv	Educ Serv	Serv	Serv	Serv	Serv	Serv	Admin	Unknown
Agricultural Bus. & Production	71	61%	7%	0%	0%	19%	9%	21%	19%	0%	2%	0%	2%	0%	0%	2%	5%	16%	
Agricultural Sciences	111	65%	7%	0%	3%	11%	1%	21%	7%	6%	1%	8%	1%	1%	7%	6%	19%		
Renewable Natural Resources	36	64%	4%	0%	4%	13%	4%	9%	0%	13%	0%	4%	0%	0%	0%	22%	26%		
Architecture	79	35%	0%	0%	7%	0%	0%	18%	4%	7%	0%	4%	0%	57%	0%	4%	0%		
Area & Ethnic Studies	11	55%	0%	0%	0%	0%	17%	17%	0%	0%	33%	0%	0%	17%	0%	17%			
Specialized Marketing	171	55%	0%	3%	1%	7%	14%	27%	16%	10%	5%	3%	1%	2%	7%	0%	3%		
Communications	397	55%	0%	0%	2%	15%	14%	20%	5%	11%	1%	8%	2%	3%	9%	3%	7%		
Communications Technology	52	44%	0%	0%	0%	4%	22%	26%	4%	9%	9%	0%	0%	4%	17%	4%	0%		
Computer Science	202	51%	0%	9%	2%	13%	15%	5%	8%	17%	1%	8%	0%	7%	2%	5%	10%		
Personal Services	22	59%	0%	0%	8%	0%	0%	8%	8%	0%	8%	0%	0%	0%	69%	0%	0%		
Education	2,193	78%	0%	0%	1%	2%	1%	6%	3%	2%	3%	66%	3%	1%	4%	2%	5%		
Engineering	432	54%	0%	2%	5%	28%	7%	10%	1%	5%	0%	3%	0%	15%	2%	10%	12%		
Engineering Technologies	228	63%	0%	1%	2%	22%	8%	10%	3%	8%	3%	7%	1%	6%	6%	5%	17%		
Foreign Languages	53	60%	3%	3%	0%	6%	0%	19%	3%	3%	0%	41%	6%	0%	9%	0%	6%		
Home Economics	206	62%	0%	0%	1%	2%	2%	14%	5%	7%	6%	27%	8%	2%	7%	8%	11%		
Vocational Home Economics	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Law	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
English/Letters	209	56%	0%	2%	2%	7%	5%	13%	5%	9%	5%	34%	3%	3%	7%	1%	5%		
Liberal/General Studies	243	72%	1%	0%	0%	5%	2%	17%	10%	6%	5%	20%	3%	2%	4%	10%	13%		
Biological Sciences	269	62%	1%	1%	2%	5%	1%	16%	4%	6%	13%	22%	1%	4%	3%	13%	9%		
Mathematics	119	62%	0%	0%	4%	1%	3%	3%	9%	11%	4%	36%	0%	4%	7%	8%	9%		
Multi/Interdisciplinary	8	75%	0%	0%	0%	17%	0%	0%	0%	0%	33%	33%	17%	0%	0%	0%	0%		
Recreation	140	61%	0%	1%	4%	1%	5%	14%	1%	6%	11%	33%	4%	0%	7%	6%	8%		
Philosophy	11	73%	0%	0%	0%	0%	0%	38%	0%	13%	0%	25%	0%	0%	13%	13%	0%		
Physical Sciences	124	50%	2%	5%	5%	16%	3%	16%	0%	2%	11%	18%	0%	8%	5%	5%	5%		
Psychology	382	63%	0%	0%	2%	3%	3%	12%	6%	9%	15%	6%	12%	2%	8%	15%	7%		
Protective Services	345	67%	0%	0%	2%	5%	5%	12%	7%	6%	3%	6%	5%	2%	9%	28%	11%		
Public Affairs	113	73%	1%	1%	0%	1%	4%	7%	2%	6%	21%	0%	11%	1%	10%	27%	7%		
Social Sciences	645	60%	1%	1%	2%	3%	4%	14%	11%	7%	7%	13%	6%	2%	7%	15%	7%		
Mechanics and Repairers	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Precision Production	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Transportation	79	34%	0%	4%	0%	4%	37%	22%	0%	0%	0%	0%	0%	0%	11%	4%	19%		
Visual and Performing Arts	233	58%	0%	1%	1%	8%	7%	24%	4%	5%	4%	19%	1%	2%	9%	5%	9%		
Health Professions	860	68%	0%	0%	0%	0%	0%	13%	1%	4%	61%	10%	1%	1%	2%	3%	4%		
Business Mgmt & Admin Serv	2,037	63%	0%	4%	1%	8%	8%	22%	13%	9%	4%	4%	1%	6%	7%	4%	7%		
Total	10,098	65%	0%	1%	1%	6%	5%	14%	6%	6%	10%	25%	3%	3%	6%	7%	7%		

¹ Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

² Number of graduates from the State Regents' Unitized Data System (UDS).

³ Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

⁴ Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
1993-94 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Health Serv	Bus Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	10	10%	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	17	41%	0%	0%	0%	0%	0%	0%	0%	0%	0%	57%	0%	0%	14%	0%	29%
Architecture	25	56%	0%	0%	0%	14%	0%	14%	0%	0%	0%	0%	7%	50%	0%	14%	0%
Area & Ethnic Studies	4	75%	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	47	43%	0%	0%	0%	15%	5%	0%	5%	5%	15%	30%	0%	0%	15%	5%	5%
Computer Science	18	11%	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	1,111	82%	0%	0%	0%	2%	0%	4%	1%	1%	4%	73%	2%	1%	2%	4%	5%
Engineering	212	36%	0%	7%	1%	33%	9%	7%	0%	5%	0%	5%	0%	11%	1%	7%	14%
Foreign Languages	4	75%	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	18	56%	0%	0%	0%	0%	10%	0%	0%	0%	10%	20%	20%	10%	0%	30%	0%
English/Letters	69	61%	0%	0%	0%	5%	2%	5%	0%	7%	10%	50%	0%	2%	0%	7%	12%
Liberal/General Studies	25	36%	0%	11%	0%	0%	0%	11%	0%	0%	11%	67%	0%	0%	0%	0%	0%
Library Sciences	74	68%	0%	0%	2%	2%	0%	0%	0%	0%	0%	92%	0%	0%	0%	4%	0%
Biological Sciences	33	48%	0%	6%	6%	6%	0%	0%	0%	0%	0%	19%	0%	19%	0%	25%	19%
Mathematics	19	26%	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	34	68%	0%	4%	4%	0%	9%	13%	9%	0%	0%	9%	0%	4%	0%	4%	43%
Philosophy	5	40%	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	35	40%	0%	7%	0%	0%	0%	7%	0%	7%	7%	29%	0%	7%	0%	7%	29%
Psychology	142	68%	0%	0%	1%	1%	0%	4%	0%	2%	28%	26%	13%	1%	1%	16%	7%
Protective Services	24	75%	0%	0%	0%	0%	0%	17%	0%	6%	0%	0%	6%	6%	6%	61%	0%
Public Affairs	144	38%	0%	0%	0%	2%	0%	0%	4%	4%	33%	5%	11%	0%	7%	27%	7%
Social Sciences	354	41%	0%	1%	1%	6%	1%	5%	2%	4%	10%	22%	10%	3%	6%	14%	15%
Visual and Performing Arts	54	39%	0%	0%	10%	0%	5%	5%	0%	5%	10%	57%	5%	5%	0%	0%	0%
Health Professions	255	54%	0%	1%	0%	1%	0%	1%	1%	3%	34%	43%	2%	4%	1%	4%	4%
Business Mgmt & Admin Serv	315	49%	0%	4%	3%	7%	5%	9%	7%	4%	5%	12%	6%	15%	6%	8%	8%
Total	3,048	60%	0%	1%	1%	4%	1%	5%	2%	2%	9%	50%	4%	4%	3%	8%	7%

¹ Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

² Number of graduates from the State Regents' Unitized Data System (UDS).

³ Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

⁴ Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
1993-94 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Law	195	62%	0%	0%	1%	0%	0%	1%	5%	3%	0%	5%	0%	3%	40%	27%	14%	
Health Professions	424	49%	6%	0%	0%	0%	0%	0%	1%	1%	1%	57%	11%	1%	2%	2%	1%	14%
Total	619	53%	4%	0%	0%	0%	0%	0%	1%	2%	2%	36%	9%	1%	3%	16%	11%	14%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
1993-94 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Sanitary Serv	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	70	63%	0%	0%	0%	2%	0%	0%	2%	2%	2%	80%	0%	0%	2%	7%	2%	
Engineering	22	41%	0%	11%	0%	11%	0%	11%	0%	0%	0%	44%	0%	11%	0%	11%	0%	
Foreign Languages	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Home Economics	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
English/Letters	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Biological Sciences	19	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Mathematics	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Multi/Interdisciplinary	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Physical Sciences	18	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Psychology	20	60%	0%	0%	0%	0%	0%	0%	0%	0%	8%	67%	8%	0%	8%	0%	8%	
Public Affairs	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Social Sciences	21	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Visual and Performing Arts	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Health Professions	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Business Mgmt & Admin Serv	17	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Total	254	36%	0%	1%	0%	2%	1%	2%	1%	1%	2%	74%	1%	1%	2%	7%	8%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (-) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
1995-96 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Reseach Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Architecture	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Specialized Marketing	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Personal Services	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Vocational Home Economics	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	7	57%	0%	0%	0%	0%	25%	0%	0%	0%	25%	0%	0%	0%	0%	50%	100%
Mechanics and Repairers	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Precision Production	10	70%	0%	0%	14%	43%	0%	14%	0%	0%	0%	0%	0%	14%	14%	0%	0%
Visual and Performing Arts	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	117	82%	1%	2%	6%	4%	8%	22%	2%	6%	17%	6%	2%	0%	3%	17%	3%
Business Mgmt & Admin Serv	56	73%	0%	2%	2%	10%	12%	17%	7%	7%	15%	10%	0%	10%	0%	2%	5%
Total	213	77%	1%	2%	5%	7%	8%	21%	3%	7%	14%	7%	2%	3%	3%	13%	4%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
1995-96 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Health Serv	Bus Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	36	83%	0%	0%	0%	20%	10%	33%	0%	7%	3%	7%	0%	0%	10%	0%	10%
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Specialized Marketing	9	78%	0%	0%	0%	0%	14%	43%	0%	0%	0%	14%	0%	14%	0%	0%	14%
Computer Science	28	68%	0%	0%	0%	21%	11%	5%	5%	0%	0%	11%	5%	5%	21%	0%	16%
Personal Services	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	11	82%	0%	0%	0%	22%	22%	0%	0%	0%	0%	0%	0%	22%	11%	11%	11%
Engineering Technologies	195	70%	0%	1%	3%	31%	19%	21%	1%	6%	2%	3%	0%	1%	4%	1%	7%
Vocational Home Economics	58	79%	0%	0%	0%	4%	0%	24%	4%	4%	24%	9%	20%	0%	9%	0%	2%
Law	43	70%	0%	3%	0%	10%	7%	17%	13%	3%	3%	7%	0%	3%	7%	13%	13%
Library Sciences	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	92	83%	1%	0%	1%	7%	1%	11%	8%	4%	0%	3%	1%	1%	9%	50%	3%
Public Affairs	13	69%	0%	0%	0%	0%	0%	33%	0%	22%	0%	11%	0%	0%	11%	11%	--
Construction Trades	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	129	61%	0%	1%	11%	20%	9%	20%	1%	4%	0%	8%	0%	0%	10%	5%	10%
Precision Production	62	73%	0%	2%	4%	27%	4%	4%	0%	2%	0%	2%	2%	31%	4%	7%	9%
Transportation	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	36	58%	0%	0%	0%	29%	5%	24%	10%	5%	0%	10%	5%	5%	5%	5%	0%
Health Professions	1,061	81%	1%	0%	0%	1%	1%	2%	2%	6%	74%	3%	2%	1%	0%	4%	3%
Business Mgmt & Admin Serv	411	81%	0%	2%	1%	9%	6%	12%	7%	8%	10%	13%	1%	4%	9%	6%	10%
Total	2,229	78%	1%	1%	1%	8%	4%	9%	3%	6%	40%	6%	2%	3%	4%	6%	6%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
1995-96 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	33	55%	6%	0%	6%	11%	6%	11%	0%	6%	0%	22%	0%	0%	6%	6%	22%
Renewable Natural Resources	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	30	70%	0%	5%	0%	10%	10%	24%	5%	14%	0%	5%	0%	0%	10%	14%	5%
Communications Technology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	18	78%	0%	14%	0%	0%	7%	29%	0%	21%	0%	7%	0%	7%	7%	0%	7%
Education	239	70%	0%	0%	2%	6%	1%	20%	7%	9%	10%	13%	10%	2%	8%	5%	7%
Engineering	46	74%	0%	0%	3%	24%	21%	15%	6%	9%	0%	3%	0%	3%	3%	3%	12%
Engineering Technologies	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	10	60%	0%	0%	17%	0%	0%	17%	0%	0%	0%	17%	17%	0%	17%	0%	17%
Home Economics	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Law	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Liberal/General Studies	590	65%	1%	1%	2%	7%	8%	18%	6%	10%	11%	11%	3%	2%	4%	5%	12%
Biological Sciences	62	66%	0%	0%	0%	5%	2%	24%	5%	7%	27%	0%	2%	0%	0%	17%	10%
Mathematics	17	41%	0%	0%	0%	14%	14%	29%	0%	14%	0%	0%	0%	0%	14%	0%	14%
Recreation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	34	59%	0%	0%	0%	25%	5%	15%	5%	10%	5%	15%	0%	0%	5%	10%	5%
Psychology	84	74%	0%	0%	2%	3%	3%	21%	5%	6%	6%	3%	10%	2%	10%	11%	18%
Protective Services	56	88%	0%	0%	2%	8%	6%	14%	8%	0%	8%	2%	2%	2%	2%	45%	0%
Public Affairs	10	90%	0%	0%	0%	0%	0%	22%	22%	0%	22%	0%	11%	0%	0%	22%	0%
Social Sciences	117	71%	0%	1%	2%	5%	8%	22%	5%	4%	12%	6%	4%	4%	6%	12%	10%
Visual and Performing Arts	55	60%	0%	0%	0%	6%	3%	21%	3%	12%	9%	15%	0%	0%	9%	6%	15%
Health Professions	40	58%	0%	0%	9%	4%	9%	22%	0%	0%	26%	9%	0%	4%	0%	4%	13%
Business Mgmt & Admin Serv	387	72%	0%	3%	2%	11%	12%	21%	10%	8%	6%	6%	1%	2%	5%	6%	8%
Total	1,856	68%	0%	1%	2%	8%	7%	19%	7%	8%	9%	9%	4%	2%	5%	8%	10%

¹ Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

² Number of graduates from the State Regents' Unitized Data System (UDS).

³ Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

⁴ Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
1995-96 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴																									
			Agri, Forestry,		Mining		Constr		Manufact		Trans, Comm, Elec, Gas, & Sanitary		Wholesale & Retail Trade		Finan, Insur, Real Estate		Health		Social		Engr, Acctg, Research Mgmt, and Related		Other		Public Admin		Unclss or Unknown	
			Fishing	Mining	Constr	Manufact	Serv	Trade	Estate	Bus Serv	Serv	Educ Serv	Serv	Serv	Serv	Serv	Serv	Serv	Serv	Serv	Serv	Serv	Serv	Serv	Serv	Serv	Serv	Serv
Agricultural Bus. & Production	78	56%	5%	0%	0%	5%	5%	5%	14%	43%	9%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%	7%	11%					
Agricultural Sciences	136	65%	7%	1%	3%	9%	3%	16%	6%	2%	1%	16%	0%	3%	8%	8%	16%											
Renewable Natural Resources	29	52%	0%	0%	0%	7%	7%	7%	0%	7%	0%	0%	0%	13%	0%	53%	7%											
Architecture	77	30%	9%	0%	17%	0%	0%	4%	4%	4%	0%	4%	0%	52%	0%	0%	4%											
Area & Ethnic Studies	12	50%	0%	0%	0%	0%	17%	17%	0%	0%	0%	33%	33%	0%	0%	0%	0%											
Specialized Marketing	143	43%	0%	0%	2%	2%	23%	30%	26%	5%	2%	3%	2%	0%	3%	0%	3%											
Communications	439	54%	0%	0%	2%	10%	11%	17%	9%	12%	3%	10%	1%	3%	8%	4%	8%											
Communications Technology	13	54%	0%	0%	0%	14%	14%	14%	14%	29%	0%	0%	0%	14%	0%	0%	0%											
Computer Science	200	49%	0%	3%	0%	10%	19%	7%	3%	21%	3%	9%	0%	4%	5%	6%	8%											
Personal Services	32	69%	0%	0%	0%	5%	0%	9%	5%	0%	5%	0%	0%	0%	73%	0%	5%											
Education	2,363	73%	0%	1%	1%	2%	1%	7%	3%	3%	3%	64%	3%	1%	3%	4%	5%											
Engineering	617	48%	0%	5%	2%	29%	11%	6%	2%	6%	1%	3%	0%	15%	1%	6%	13%											
Engineering Technologies	234	51%	0%	2%	7%	30%	6%	9%	5%	8%	2%	3%	0%	5%	4%	10%	10%											
Foreign Languages	62	42%	0%	0%	0%	8%	4%	4%	8%	15%	0%	27%	4%	4%	12%	8%	8%											
Home Economics	212	60%	1%	2%	0%	3%	3%	16%	6%	6%	7%	23%	8%	2%	4%	12%	8%											
Vocational Home Economics	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--											
Law	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--											
English/Letters	177	62%	0%	1%	3%	7%	2%	18%	5%	10%	5%	28%	2%	0%	5%	5%	9%											
Liberal/General Studies	236	64%	0%	2%	1%	3%	6%	11%	7%	7%	10%	17%	3%	1%	9%	9%	15%											
Biological Sciences	313	57%	1%	1%	1%	7%	2%	17%	3%	3%	13%	13%	0%	8%	4%	15%	11%											
Mathematics	95	57%	0%	2%	4%	6%	2%	13%	15%	13%	4%	35%	4%	0%	4%	0%	0%											
Multi/Interdisciplinary	12	83%	0%	0%	0%	0%	0%	20%	0%	0%	10%	20%	20%	0%	0%	10%	20%											
Recreation	104	57%	0%	0%	2%	0%	3%	15%	3%	5%	19%	22%	7%	2%	5%	12%	5%											
Philosophy	21	43%	0%	0%	0%	11%	0%	11%	11%	11%	0%	11%	0%	11%	11%	0%	22%											
Physical Sciences	148	51%	1%	1%	0%	17%	7%	13%	4%	3%	7%	12%	0%	12%	3%	8%	13%											
Psychology	385	61%	0%	0%	2%	5%	4%	12%	8%	6%	13%	9%	11%	3%	5%	14%	8%											
Protective Services	350	66%	0%	0%	2%	2%	4%	12%	9%	6%	3%	3%	4%	2%	6%	38%	8%											
Public Affairs	114	71%	0%	0%	0%	2%	0%	5%	2%	4%	7%	9%	9%	1%	1%	53%	6%											
Social Sciences	632	59%	0%	0%	1%	5%	2%	13%	6%	9%	6%	11%	4%	4%	9%	20%	10%											
Constuction Trades	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--											
Mechanics and Repairers	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--											
Transportation	70	36%	4%	0%	4%	8%	48%	8%	0%	4%	0%	0%	0%	0%	4%	0%	20%											
Visual and Performing Arts	244	51%	0%	0%	1%	11%	5%	18%	4%	14%	2%	26%	2%	2%	2%	6%	6%											
Health Professions	837	68%	0%	0%	0%	0%	15%	2%	3%	56%	11%	2%	1%	1%	6%	3%	3%											
Business Mgmt & Admin Serv	2,009	53%	0%	3%	2%	8%	9%	16%	14%	10%	3%	6%	1%	8%	6%	6%	8%											
Total	10,414	60%	0%	1%	1%	6%	5%	12%	6%	6%	9%	25%	3%	4%	5%	9%	7%											

¹ Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

² Number of graduates from the State Regents' Unitized Data System (UDS).

³ Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

⁴ Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
1995-96 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	17	41%	0%	0%	0%	29%	0%	0%	0%	0%	0%	14%	0%	14%	0%	14%	29%
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	35	20%	14%	0%	0%	14%	0%	14%	14%	14%	0%	0%	0%	0%	0%	29%	0%
Area & Ethnic Studies	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	31	32%	0%	0%	0%	0%	10%	0%	0%	0%	0%	60%	0%	10%	10%	10%	0%
Computer Science	33	18%	0%	0%	0%	0%	17%	0%	0%	33%	0%	17%	0%	0%	17%	0%	17%
Education	970	72%	0%	0%	0%	1%	1%	3%	1%	2%	4%	75%	3%	1%	1%	3%	5%
Engineering	260	22%	0%	7%	0%	33%	7%	3%	2%	3%	0%	2%	0%	9%	2%	12%	21%
Foreign Languages	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	21	57%	0%	0%	0%	0%	0%	0%	0%	0%	33%	17%	17%	0%	8%	8%	17%
English/Letters	54	46%	0%	4%	0%	0%	4%	4%	4%	8%	4%	48%	0%	0%	4%	12%	8%
Liberal/General Studies	28	36%	0%	0%	0%	0%	0%	10%	0%	10%	0%	60%	0%	0%	0%	10%	10%
Library Sciences	48	63%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%
Biological Sciences	51	35%	0%	6%	0%	0%	6%	17%	0%	0%	0%	28%	0%	11%	0%	22%	11%
Mathematics	29	24%	0%	0%	0%	0%	0%	14%	0%	14%	0%	71%	0%	0%	0%	0%	0%
Multi/Interdisciplinary	27	70%	0%	0%	0%	0%	5%	0%	5%	0%	0%	26%	0%	5%	0%	16%	42%
Philosophy	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	53	28%	0%	13%	0%	7%	0%	7%	0%	7%	0%	33%	0%	0%	7%	13%	13%
Psychology	142	61%	0%	1%	1%	2%	1%	5%	1%	2%	23%	24%	23%	5%	0%	8%	2%
Protective Services	34	74%	0%	0%	0%	0%	4%	4%	8%	0%	4%	12%	8%	0%	4%	40%	16%
Public Affairs	140	49%	0%	0%	0%	1%	0%	4%	4%	4%	34%	10%	10%	4%	4%	18%	4%
Social Sciences	312	35%	0%	1%	1%	2%	2%	5%	4%	5%	8%	25%	9%	4%	6%	14%	17%
Visual and Performing Arts	68	54%	0%	0%	0%	0%	3%	14%	0%	11%	8%	46%	5%	5%	0%	5%	3%
Health Professions	145	68%	0%	1%	1%	0%	1%	5%	1%	2%	39%	41%	2%	0%	0%	2%	5%
Business Mgmt & Admin Serv	386	38%	1%	5%	1%	12%	12%	10%	6%	7%	5%	13%	5%	8%	4%	5%	5%
Total	2,912	52%	0%	1%	0%	4%	3%	5%	2%	3%	9%	49%	5%	3%	2%	7%	0%

¹ Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

² Number of graduates from the State Regents' Unitized Data System (UDS).

³ Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

⁴ Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
1995-96 Graduates - *After Five Years***

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	192	59%	0%	1%	0%	1%	1%	2%	2%	0%	2%	4%	0%	2%	55%	20%	11%
Health Professions	368	55%	8%	0%	0%	1%	0%	0%	0%	1%	61%	14%	1%	1%	0%	3%	8%
Total	560	57%	5%	0%	0%	1%	1%	1%	1%	1%	39%	10%	1%	1%	20%	9%	9%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
1995-96 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	16	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	63	63%	0%	0%	0%	0%	0%	0%	0%	3%	8%	75%	0%	3%	3%	3%	8%
Engineering	47	13%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	0%	50%	0%	0%	17%
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	15	47%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%
Biological Sciences	23	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mathematics	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	24	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	33	42%	0%	0%	0%	0%	0%	0%	0%	0%	21%	57%	7%	0%	0%	0%	14%
Public Affairs	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Social Sciences	23	26%	0%	0%	0%	0%	0%	0%	0%	0%	0%	83%	0%	0%	0%	17%	0%
Visual and Performing Arts	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Business Mgmt & Admin Serv	23	30%	0%	0%	0%	0%	0%	0%	0%	0%	14%	71%	0%	0%	0%	0%	14%
Total	329	29%	0%	0%	0%	0%	0%	0%	0%	2%	7%	74%	1%	5%	1%	2%	0%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
1997-98 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	8	75%	0%	0%	17%	17%	0%	33%	0%	0%	0%	0%	0%	17%	17%	0%	0%
Home Economics	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Vocational Home Economics	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Public Affairs	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Constuction Trades	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Precision Production	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	81	80%	0%	3%	3%	5%	12%	11%	3%	3%	31%	5%	0%	6%	5%	8%	6%
Business Mgmt & Admin Serv	71	79%	0%	2%	2%	11%	9%	11%	9%	4%	18%	9%	0%	2%	4%	7%	14%
Total	204	75%	0%	2%	5%	9%	10%	11%	5%	3%	21%	7%	1%	5%	5%	8%	10%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
1997-98 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	33	64%	5%	5%	0%	0%	0%	33%	5%	19%	0%	5%	0%	0%	10%	14%	5%
Renewable Natural Resources	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Specialized Marketing	10	70%	0%	0%	0%	14%	14%	29%	0%	14%	0%	0%	0%	0%	0%	0%	29%
Communications	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	41	80%	0%	3%	0%	21%	3%	9%	12%	15%	3%	3%	3%	9%	3%	6%	9%
Personal Services	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	12	92%	0%	0%	0%	9%	18%	9%	0%	0%	0%	0%	0%	18%	0%	27%	18%
Engineering Technologies	187	76%	1%	1%	4%	22%	15%	19%	3%	6%	1%	5%	1%	6%	3%	3%	10%
Home Economics	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Vocational Home Economics	69	68%	0%	0%	0%	2%	2%	30%	2%	0%	11%	9%	28%	2%	2%	2%	11%
Law	35	83%	0%	3%	0%	7%	7%	7%	3%	0%	0%	0%	3%	0%	34%	24%	10%
Library Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	88	77%	0%	0%	1%	4%	3%	9%	1%	4%	1%	1%	3%	3%	3%	65%	0%
Public Affairs	23	78%	0%	0%	0%	6%	0%	17%	0%	0%	22%	11%	11%	6%	17%	6%	6%
Constuction Trades	16	69%	0%	0%	36%	18%	0%	0%	0%	0%	0%	0%	0%	0%	0%	36%	9%
Mechanics and Repairers	96	63%	0%	2%	18%	12%	15%	18%	2%	7%	0%	0%	0%	3%	12%	5%	7%
Precision Production	60	73%	0%	0%	2%	27%	2%	7%	5%	11%	2%	9%	0%	23%	0%	5%	7%
Transportation	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	27	59%	0%	0%	6%	31%	6%	6%	0%	19%	0%	6%	0%	6%	6%	6%	6%
Health Professions	1,002	80%	0%	0%	0%	0%	1%	2%	1%	5%	75%	2%	2%	1%	0%	5%	4%
Business Mgmt & Admin Serv	379	82%	0%	1%	2%	7%	10%	14%	7%	9%	12%	7%	2%	5%	6%	9%	9%
Total	2,108	78%	0%	1%	2%	6%	5%	9%	3%	7%	40%	4%	3%	3%	3%	9%	6%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
1997-98 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	46	41%	11%	0%	5%	11%	16%	11%	5%	11%	0%	5%	0%	0%	0%	16%	11%
Renewable Natural Resources	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	36	69%	0%	0%	0%	16%	8%	20%	4%	4%	8%	8%	0%	8%	12%	0%	12%
Communications Technology	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	22	68%	0%	7%	0%	7%	7%	27%	7%	27%	13%	0%	0%	0%	0%	0%	7%
Education	253	67%	1%	1%	1%	4%	4%	21%	5%	6%	7%	18%	5%	3%	7%	8%	9%
Engineering	40	48%	0%	0%	0%	26%	16%	16%	0%	5%	0%	5%	0%	26%	5%	0%	0%
Foreign Languages	13	54%	0%	0%	0%	29%	0%	14%	0%	14%	29%	14%	0%	0%	0%	0%	0%
Home Economics	6	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	17%	67%	0%	17%	0%	0%
Law	13	69%	0%	0%	0%	0%	0%	22%	22%	11%	0%	11%	0%	0%	0%	22%	11%
English/Letters	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Liberal/General Studies	659	66%	0%	0%	2%	10%	7%	15%	8%	8%	10%	9%	3%	4%	4%	5%	13%
Biological Sciences	56	48%	0%	0%	4%	7%	4%	11%	4%	4%	22%	11%	4%	0%	0%	22%	7%
Mathematics	14	86%	0%	0%	8%	17%	0%	25%	0%	8%	0%	0%	0%	17%	8%	8%	8%
Recreation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	31	77%	0%	0%	0%	8%	4%	25%	4%	4%	17%	8%	0%	4%	8%	8%	8%
Psychology	78	63%	0%	0%	0%	4%	8%	14%	4%	8%	14%	10%	6%	6%	6%	2%	16%
Protective Services	56	77%	0%	0%	0%	5%	0%	14%	2%	2%	5%	2%	2%	2%	2%	60%	2%
Public Affairs	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Social Sciences	119	72%	2%	0%	1%	9%	7%	20%	2%	7%	6%	13%	5%	0%	3%	12%	13%
Visual and Performing Arts	26	65%	0%	12%	6%	6%	0%	41%	0%	0%	12%	6%	0%	0%	6%	0%	12%
Health Professions	51	80%	0%	0%	2%	5%	5%	20%	5%	0%	24%	15%	0%	5%	2%	2%	15%
Business Mgmt & Admin Serv	369	72%	2%	3%	1%	10%	10%	17%	11%	3%	6%	5%	2%	5%	7%	8%	11%
History	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	1,924	67%	1%	1%	2%	9%	7%	17%	7%	6%	9%	10%	3%	4%	5%	9%	11%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
1997-98 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴																
			Agri, Forestry, Fishing		Constr	Manufac	Sanitary Serv	Trans, Elec, Gas, & Sanitary	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclss or Unknown	
Agricultural Bus. & Production	110	52%	2%	4%	7%	7%	9%	18%	19%	2%	0%	4%	0%	9%	4%	4%	14%		
Agricultural Sciences	157	46%	8%	1%	1%	13%	4%	14%	6%	3%	3%	15%	0%	0%	6%	10%	17%		
Renewable Natural Resources	41	54%	0%	5%	0%	9%	5%	18%	0%	0%	0%	9%	0%	14%	0%	27%	14%		
Architecture	85	52%	2%	0%	11%	0%	0%	7%	2%	0%	0%	0%	0%	68%	2%	5%	2%		
Area & Ethnic Studies	18	33%	0%	0%	0%	17%	0%	17%	0%	0%	0%	67%	0%	0%	0%	0%	0%		
Specialized Marketing Communications	76	46%	0%	0%	0%	14%	6%	20%	14%	17%	0%	9%	0%	3%	3%	3%	11%		
Communications Technology	421	57%	0%	0%	1%	12%	13%	16%	12%	11%	1%	11%	1%	5%	8%	5%	6%		
Computer Science	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Personal Services	196	41%	0%	1%	0%	1%	11%	5%	10%	20%	4%	11%	0%	11%	5%	11%	9%		
Education	36	67%	0%	0%	0%	0%	0%	0%	8%	4%	4%	13%	0%	0%	63%	4%	4%		
Engineering	2,244	70%	0%	1%	1%	1%	1%	6%	2%	2%	2%	72%	2%	1%	2%	4%	4%		
Engineering Technologies	477	43%	1%	4%	3%	31%	10%	5%	1%	8%	0%	5%	0%	16%	2%	6%	7%		
Foreign Languages	184	54%	1%	1%	13%	26%	11%	9%	4%	4%	2%	2%	1%	5%	6%	6%	8%		
Home Economics	78	53%	0%	0%	2%	5%	10%	12%	7%	7%	0%	44%	0%	2%	0%	5%	5%		
Law	245	60%	0%	1%	1%	5%	1%	18%	5%	2%	9%	26%	3%	5%	4%	8%	11%		
English/Letters	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Liberal/General Studies	239	49%	0%	1%	1%	4%	3%	10%	5%	11%	3%	36%	2%	0%	5%	3%	16%		
Biological Sciences	237	59%	0%	1%	1%	4%	6%	6%	9%	9%	6%	19%	4%	6%	9%	9%	12%		
Mathematics	383	54%	2%	1%	0%	4%	3%	11%	3%	3%	17%	20%	0%	6%	1%	11%	15%		
Multi/Interdisciplinary	79	49%	0%	0%	3%	8%	0%	5%	5%	15%	0%	44%	0%	5%	0%	5%	10%		
Recreation	11	64%	0%	0%	14%	0%	0%	29%	0%	0%	0%	57%	0%	0%	0%	0%	0%		
Philosophy	123	57%	1%	0%	3%	3%	1%	13%	7%	4%	7%	26%	3%	4%	4%	16%	7%		
Physical Sciences	16	44%	0%	0%	0%	0%	0%	71%	0%	14%	0%	14%	0%	0%	0%	0%	0%		
Psychology	174	43%	0%	4%	1%	19%	5%	8%	1%	5%	4%	20%	1%	7%	3%	5%	16%		
Protective Services	438	59%	0%	0%	1%	4%	4%	10%	7%	5%	11%	10%	11%	2%	5%	22%	8%		
Public Affairs	298	64%	0%	2%	2%	6%	3%	7%	5%	2%	2%	6%	2%	2%	4%	47%	11%		
Social Sciences	112	73%	0%	0%	0%	2%	1%	4%	1%	4%	13%	2%	11%	1%	2%	56%	1%		
Constuction Trades	667	56%	0%	1%	0%	4%	4%	14%	7%	5%	6%	15%	5%	4%	4%	19%	11%		
Mechanics and Repairers	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Transportation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Visual and Performing Arts	65	32%	0%	0%	0%	14%	19%	10%	0%	0%	5%	5%	0%	5%	5%	10%	29%		
Health Professions	326	52%	0%	1%	1%	10%	5%	13%	4%	14%	2%	29%	2%	2%	8%	3%	7%		
Business Mgmt & Admin Serv	826	67%	1%	0%	0%	0%	0%	12%	2%	2%	60%	12%	0%	1%	1%	4%	5%		
History	2,051	60%	0%	4%	2%	8%	7%	17%	15%	6%	3%	7%	2%	9%	7%	5%	8%		
History	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Total	10,437	59%	0%	2%	1%	6%	4%	11%	6%	5%	9%	28%	2%	5%	4%	9%	8%		

¹ Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

² Number of graduates from the State Regents' Unintegrated Data System (UDS).

³ Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴ Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

for All State System Graduates (Oklahoma and Non-Oklahoma Residents)

Master's Degree Recipients

1997-98 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing		Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv		Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin
Agricultural Bus. & Production	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	27	30%	13%	0%	0%	0%	0%	0%	25%	0%	0%	0%	50%	0%	0%	0%	13%	0%
Renewable Natural Resources	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	34	38%	8%	0%	0%	0%	0%	0%	0%	0%	0%	15%	0%	38%	0%	31%	8%	
Area & Ethnic Studies	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	26	62%	0%	0%	0%	13%	0%	13%	0%	13%	0%	38%	0%	6%	6%	0%	13%	
Computer Science	40	20%	0%	25%	0%	25%	13%	0%	0%	25%	0%	13%	0%	0%	0%	0%	0%	
Education	997	69%	0%	0%	0%	1%	1%	3%	1%	1%	4%	74%	4%	1%	1%	6%	5%	
Engineering	200	36%	0%	4%	1%	27%	6%	1%	0%	6%	1%	14%	0%	21%	1%	6%	11%	
Foreign Languages	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Home Economics	29	45%	0%	0%	0%	0%	0%	0%	8%	0%	0%	54%	8%	0%	8%	15%	8%	
English/Letters	85	46%	0%	0%	0%	0%	0%	0%	8%	0%	3%	10%	62%	0%	0%	8%	5%	
Liberal/General Studies	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Library Science	45	67%	0%	0%	0%	3%	0%	7%	0%	3%	3%	80%	0%	0%	0%	0%	3%	
Biological Sciences	41	27%	0%	9%	0%	9%	0%	9%	0%	0%	0%	9%	0%	18%	9%	9%	27%	
Mathematics	15	53%	0%	0%	0%	13%	0%	0%	0%	0%	0%	75%	0%	0%	0%	13%	0%	
Multi/Interdisciplinary	53	62%	0%	0%	0%	6%	3%	0%	0%	3%	30%	39%	0%	0%	0%	9%	9%	
Philosophy	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Physical Sciences	39	31%	0%	17%	8%	0%	0%	0%	0%	17%	0%	33%	0%	8%	0%	0%	17%	
Psychology	183	63%	0%	0%	0%	1%	0%	6%	4%	3%	9%	23%	22%	3%	0%	18%	9%	
Protective Services	24	83%	0%	0%	0%	5%	10%	5%	5%	5%	0%	15%	0%	0%	5%	35%	15%	
Public Affairs	178	34%	0%	0%	0%	0%	2%	3%	3%	0%	21%	10%	20%	2%	0%	30%	10%	
Social Sciences	517	33%	0%	1%	1%	1%	2%	6%	3%	2%	8%	26%	10%	2%	8%	16%	15%	
Visual and Performing Arts	65	52%	0%	0%	0%	0%	0%	9%	6%	0%	12%	53%	0%	0%	6%	6%	9%	
Health Professions	177	70%	0%	0%	1%	1%	2%	3%	1%	1%	42%	31%	1%	3%	1%	5%	9%	
Business Mgmt & Admin Serv	427	47%	0%	3%	2%	6%	9%	6%	8%	3%	4%	15%	3%	13%	5%	9%	9%	
Total	3,241	52%	0%	1%	1%	3%	2%	4%	2%	2%	9%	46%	5%	4%	2%	9%	8%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
1997-98 Graduates - *After Five Years***

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	156	60%	0%	2%	0%	0%	0%	2%	4%	3%	0%	6%	0%	3%	46%	22%	11%
Health Professions	240	46%	18%	0%	1%	0%	0%	1%	0%	1%	41%	23%	1%	0%	0%	4%	10%
Total	396	52%	10%	1%	0%	0%	0%	1%	2%	2%	23%	16%	0%	1%	21%	12%	10%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
1997-98 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufac	Trans, Elec, Gas, & Sanitary Serv	Whole-sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	15	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	82	63%	0%	0%	0%	0%	0%	0%	2%	2%	0%	83%	0%	0%	2%	4%	8%
Engineering	33	21%	0%	0%	0%	43%	0%	14%	0%	14%	0%	0%	0%	0%	0%	29%	0%
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	25	24%	0%	0%	0%	0%	0%	0%	0%	0%	0%	83%	0%	17%	0%	0%	0%
Mathematics	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	21	52%	0%	0%	0%	0%	0%	0%	0%	9%	0%	45%	0%	18%	0%	0%	27%
Psychology	41	49%	0%	0%	0%	0%	0%	0%	5%	0%	0%	50%	10%	0%	0%	10%	10%
Social Sciences	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Business Mgmt & Admin Serv	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	310	40%	0%	0%	0%	2%	0%	2%	2%	2%	2%	70%	2%	2%	1%	6%	9%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
1997-98 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Communications Technology	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Computer Science	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Construction Trades	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Engineering	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Engineering Technologies	10	90%	0%	0%	0%	0%	0%	0%	11%	11%	0%	0%	22%	44%	0%	0%	0%	11%
Vocational Home Economics	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Protective Services	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Public Affairs	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Construction Trades	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Mechanics and Repairers	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Precision Production	15	73%	0%	0%	9%	18%	9%	27%	0%	0%	0%	0%	9%	9%	0%	9%	9%	
Transportation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Health Professions	111	91%	0%	0%	2%	4%	10%	14%	6%	6%	37%	5%	3%	0%	1%	8%	5%	
Business Mgmt & Admin Serv	86	91%	1%	1%	1%	18%	5%	6%	8%	9%	17%	9%	1%	3%	4%	1%	15%	
Total	255	92%	1%	1%	3%	12%	8%	13%	10%	7%	23%	10%	4%	2%	3%	6%	0%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
1997-98 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	48	79%	11%	3%	5%	5%	0%	13%	3%	16%	3%	5%	0%	3%	5%	0%	29%
Renewable Natural Resources	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Specialized Marketing	13	92%	0%	0%	0%	8%	8%	17%	0%	8%	0%	25%	0%	0%	8%	0%	25%
Communications	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	21	86%	0%	6%	0%	17%	0%	17%	0%	22%	6%	6%	6%	0%	6%	0%	17%
Personal Services	9	78%	0%	0%	0%	0%	0%	57%	0%	0%	0%	0%	0%	0%	14%	0%	29%
Engineering	12	100%	0%	0%	8%	8%	17%	8%	0%	0%	0%	0%	17%	0%	25%	17%	
Engineering Technologies	198	85%	1%	1%	4%	20%	7%	27%	1%	8%	0%	4%	1%	2%	4%	4%	19%
Vocational Home Economics	80	80%	0%	0%	0%	0%	0%	20%	5%	2%	9%	9%	31%	0%	8%	0%	16%
Law	42	98%	0%	2%	0%	0%	0%	10%	2%	5%	2%	5%	2%	0%	39%	15%	17%
Library Sciences	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	116	95%	1%	0%	3%	7%	2%	12%	3%	12%	4%	4%	3%	4%	1%	38%	8%
Public Affairs	27	81%	0%	0%	0%	0%	0%	18%	0%	5%	27%	5%	5%	0%	9%	14%	18%
Construction Trades	13	92%	0%	0%	33%	8%	0%	8%	8%	0%	0%	8%	0%	8%	0%	8%	17%
Mechanics and Repairers	97	84%	0%	0%	11%	6%	10%	30%	0%	5%	0%	0%	0%	2%	10%	1%	25%
Precision Production	78	94%	0%	1%	1%	23%	0%	10%	1%	12%	0%	7%	0%	18%	4%	3%	19%
Transportation	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	28	68%	0%	0%	0%	16%	11%	16%	5%	16%	0%	5%	0%	5%	0%	5%	21%
Health Professions	1,109	93%	1%	0%	0%	0%	1%	2%	1%	2%	79%	1%	1%	0%	1%	2%	8%
Business Mgmt & Admin Serv	449	92%	0%	1%	1%	7%	7%	16%	8%	12%	9%	5%	1%	4%	9%	7%	13%
Total	2,364	91%	1%	0%	2%	5%	3%	10%	2%	6%	41%	3%	2%	2%	4%	5%	12%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
1997-98 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	12	83%	10%	0%	0%	0%	0%	10%	0%	0%	10%	20%	0%	0%	0%	0%	50%
Agricultural Sciences	102	68%	6%	0%	10%	7%	1%	22%	4%	0%	1%	6%	0%	0%	7%	3%	32%
Renewable Natural Resources	7	86%	0%	0%	17%	0%	0%	67%	0%	0%	0%	0%	0%	0%	0%	0%	17%
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	53	91%	0%	0%	0%	4%	8%	25%	6%	4%	4%	6%	2%	4%	4%	2%	29%
Communications Technology	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	32	88%	0%	0%	0%	25%	4%	18%	7%	7%	0%	4%	0%	4%	11%	0%	21%
Education	498	83%	1%	1%	1%	4%	3%	25%	4%	6%	3%	14%	4%	1%	7%	2%	25%
Engineering	68	76%	0%	0%	0%	15%	12%	19%	0%	12%	0%	6%	0%	4%	4%	4%	25%
Foreign Languages	15	80%	0%	0%	0%	17%	0%	17%	0%	8%	8%	25%	0%	0%	0%	0%	25%
Home Economics	10	80%	0%	0%	0%	0%	0%	13%	0%	0%	0%	0%	50%	0%	13%	0%	25%
Law	19	74%	0%	0%	7%	7%	7%	29%	14%	0%	7%	0%	0%	0%	0%	7%	21%
English/Letters	16	75%	0%	0%	0%	0%	0%	25%	8%	0%	0%	17%	0%	0%	8%	25%	17%
Liberal/General Studies	1,163	84%	1%	1%	1%	5%	4%	23%	6%	6%	8%	9%	3%	2%	6%	2%	25%
Biological Sciences	101	80%	0%	0%	4%	7%	2%	32%	1%	4%	12%	5%	1%	1%	4%	6%	20%
Mathematics	29	76%	5%	5%	0%	9%	5%	27%	5%	5%	0%	9%	0%	9%	5%	5%	14%
Recreation	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	73	85%	2%	0%	0%	10%	2%	31%	5%	5%	5%	10%	3%	2%	6%	3%	18%
Psychology	140	83%	0%	0%	1%	4%	3%	34%	6%	7%	9%	4%	6%	0%	6%	0%	20%
Protective Services	91	90%	1%	0%	0%	6%	2%	18%	0%	6%	4%	2%	0%	2%	5%	37%	16%
Public Affairs	9	67%	0%	0%	0%	0%	17%	17%	0%	0%	0%	17%	0%	0%	0%	17%	33%
Social Sciences	233	87%	0%	1%	3%	5%	3%	28%	3%	4%	4%	5%	3%	0%	5%	5%	29%
Visual and Performing Arts	66	83%	2%	0%	2%	5%	0%	40%	0%	13%	2%	5%	4%	0%	9%	0%	18%
Health Professions	107	86%	1%	2%	3%	2%	7%	29%	2%	1%	10%	5%	5%	2%	2%	3%	24%
Business Mgmt & Admin Serv	711	88%	1%	3%	2%	7%	4%	26%	10%	9%	4%	3%	1%	3%	7%	3%	19%
Total	3,565	84%	1%	1%	2%	6%	4%	25%	6%	6%	6%	7%	3%	2%	6%	4%	23%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
1997-98 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴																
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown		
Agricultural Bus. & Production	114	77%	6%	2%	3%	10%	3%	14%	15%	3%	0%	2%	0%	2%	3%	2%	33%		
Agricultural Sciences	187	76%	10%	0%	3%	9%	1%	13%	2%	1%	1%	14%	1%	5%	4%	36%			
Renewable Natural Resources	50	82%	7%	2%	7%	2%	0%	5%	0%	10%	0%	7%	0%	5%	0%	34%			
Architecture	88	65%	5%	0%	12%	0%	0%	5%	0%	4%	0%	0%	40%	0%	2%	32%			
Area & Ethnic Studies	22	64%	0%	0%	0%	0%	0%	29%	0%	7%	0%	21%	0%	0%	7%	36%			
Specialized Marketing	120	72%	0%	1%	0%	13%	8%	36%	10%	3%	1%	2%	1%	3%	5%	15%			
Communications	450	76%	0%	0%	1%	10%	11%	12%	6%	11%	1%	9%	1%	2%	12%	20%			
Communications Technology	6	100%	0%	0%	0%	0%	17%	33%	17%	0%	0%	0%	0%	0%	0%	33%			
Computer Science	201	58%	0%	1%	0%	6%	5%	9%	2%	18%	3%	6%	0%	2%	5%	41%			
Personal Services	35	89%	3%	0%	0%	0%	0%	6%	0%	3%	3%	0%	0%	0%	74%	10%			
Education	2,366	84%	0%	0%	1%	2%	1%	9%	2%	2%	3%	56%	3%	1%	4%	15%			
Engineering	508	66%	0%	2%	1%	24%	5%	6%	1%	7%	0%	3%	0%	9%	2%	36%			
Engineering Technologies	186	70%	0%	3%	8%	20%	9%	10%	5%	8%	2%	2%	2%	4%	3%	22%			
Foreign Languages	87	68%	0%	0%	0%	0%	3%	15%	7%	5%	3%	34%	2%	2%	2%	27%			
Home Economics	266	81%	0%	0%	0%	4%	1%	17%	4%	6%	6%	19%	9%	0%	4%	25%			
Law	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--			
English/Letters	283	75%	0%	0%	0%	4%	3%	19%	4%	7%	3%	17%	1%	0%	6%	31%			
Liberal/General Studies	251	82%	0%	1%	0%	6%	4%	15%	8%	9%	7%	14%	4%	2%	4%	20%			
Biological Sciences	532	80%	2%	0%	2%	3%	1%	13%	2%	4%	14%	14%	1%	4%	4%	33%			
Mathematics	87	80%	0%	0%	1%	6%	3%	6%	1%	10%	1%	27%	0%	0%	1%	41%			
Multi/Interdisciplinary	12	67%	0%	0%	13%	0%	0%	0%	0%	0%	13%	50%	0%	0%	0%	25%			
Recreation	136	77%	1%	0%	1%	3%	2%	19%	0%	3%	9%	18%	6%	0%	10%	17%			
Philosophy	22	77%	0%	0%	6%	0%	0%	18%	0%	12%	6%	6%	6%	0%	6%	35%			
Physical Sciences	210	74%	0%	2%	1%	6%	5%	12%	5%	4%	5%	11%	0%	5%	4%	40%			
Psychology	556	81%	0%	1%	1%	2%	2%	15%	4%	7%	13%	4%	15%	2%	5%	20%			
Protective Services	316	80%	0%	0%	2%	2%	1%	12%	3%	5%	3%	5%	4%	2%	4%	25%			
Public Affairs	133	90%	0%	0%	0%	1%	0%	8%	2%	1%	14%	6%	8%	1%	3%	8%			
Social Sciences	798	77%	0%	0%	1%	2%	3%	16%	6%	7%	4%	12%	5%	1%	8%	25%			
Construction Trades	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--			
Mechanics and Repairers	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--			
Transportation	66	58%	0%	0%	0%	5%	29%	13%	0%	3%	0%	11%	0%	3%	3%	32%			
Visual and Performing Arts	394	73%	0%	0%	0%	10%	3%	20%	2%	9%	4%	16%	2%	2%	5%	23%			
Health Professions	948	86%	0%	0%	1%	1%	0%	13%	1%	2%	53%	9%	1%	0%	1%	15%			
Business Mgmt & Admin Serv	2,154	75%	0%	4%	1%	6%	5%	18%	12%	6%	3%	6%	1%	8%	6%	21%			
Total	11,599	78%	1%	1%	1%	5%	3%	13%	5%	5%	9%	20%	3%	3%	5%	22%			

¹ Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

² Number of graduates from the State Regents' Unitized Data System (UDS).

³ Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

⁴ Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
1997-98 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	31	61%	5%	0%	0%	11%	0%	11%	0%	0%	0%	32%	0%	0%	5%	0%	37%
Renewable Natural Resources	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	35	74%	0%	0%	4%	4%	0%	0%	0%	0%	0%	4%	23%	0%	27%	38%	
Area & Ethnic Studies	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	28	57%	0%	6%	0%	6%	6%	6%	6%	25%	0%	25%	0%	6%	6%	0%	6%
Computer Science	40	50%	0%	10%	0%	15%	0%	0%	5%	15%	0%	0%	5%	5%	0%	45%	
Education	985	80%	0%	0%	0%	1%	1%	4%	1%	1%	5%	65%	5%	0%	1%	3%	14%
Engineering	199	59%	0%	4%	0%	24%	4%	3%	1%	3%	1%	7%	1%	13%	1%	3%	36%
Foreign Languages	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	29	55%	0%	0%	0%	0%	6%	6%	6%	0%	19%	31%	6%	0%	0%	13%	13%
English/Letters	87	68%	2%	2%	0%	2%	0%	10%	0%	2%	7%	44%	2%	0%	2%	2%	27%
Liberal/General Studies	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Sciences	45	76%	0%	0%	0%	6%	0%	0%	0%	6%	6%	65%	0%	0%	3%	0%	15%
Biological Sciences	43	53%	0%	9%	0%	4%	0%	4%	0%	4%	0%	22%	0%	0%	4%	4%	48%
Mathematics	16	69%	0%	0%	0%	9%	0%	0%	0%	0%	0%	55%	0%	0%	0%	9%	27%
Multi/Interdisciplinary	57	82%	0%	2%	0%	4%	0%	0%	0%	6%	26%	28%	0%	6%	4%	2%	21%
Philosophy	7	86%	0%	0%	0%	0%	0%	17%	0%	0%	0%	17%	0%	0%	17%	0%	50%
Physical Sciences	48	65%	0%	10%	3%	0%	3%	0%	0%	6%	0%	19%	0%	3%	0%	0%	55%
Psychology	188	87%	0%	0%	0%	2%	1%	1%	2%	2%	18%	17%	21%	2%	2%	14%	16%
Protective Services	24	96%	0%	0%	0%	4%	0%	9%	4%	13%	4%	0%	0%	4%	4%	30%	26%
Public Affairs	181	43%	0%	0%	0%	0%	0%	3%	4%	1%	18%	6%	23%	0%	3%	29%	13%
Social Sciences	524	43%	0%	0%	0%	0%	2%	5%	2%	6%	11%	19%	12%	0%	4%	14%	23%
Visual and Performing Arts	66	70%	0%	2%	0%	0%	0%	9%	0%	2%	13%	41%	2%	0%	4%	2%	24%
Health Professions	152	87%	0%	0%	0%	2%	2%	5%	1%	0%	30%	36%	3%	2%	2%	2%	16%
Business Mgmt & Admin Serv	441	67%	1%	4%	1%	6%	9%	10%	6%	3%	7%	7%	4%	7%	4%	6%	26%
Total	3,263	67%	0%	1%	0%	3%	2%	5%	2%	3%	9%	36%	6%	3%	2%	7%	21%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
1997-98 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	160	78%	0%	0%	1%	1%	1%	6%	2%	2%	0%	6%	1%	0%	41%	12%	27%
Health Professions	241	67%	16%	0%	0%	0%	0%	0%	2%	1%	0%	16%	8%	0%	0%	1%	55%
Total	401	71%	9%	0%	0%	0%	0%	4%	2%	1%	9%	7%	0%	0%	18%	6%	43%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
1997-98 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	15	53%	0%	0%	0%	0%	0%	0%	0%	0%	0%	38%	0%	0%	0%	0%	0%	63%
Computer Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	79	82%	0%	0%	0%	2%	0%	2%	0%	2%	3%	63%	2%	3%	0%	3%	22%	
Engineering	33	42%	0%	0%	0%	21%	0%	0%	0%	0%	0%	7%	0%	14%	0%	14%	43%	
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	13	54%	0%	0%	0%	0%	0%	0%	0%	0%	0%	57%	0%	0%	0%	0%	43%	
Biological Sciences	25	52%	0%	0%	0%	0%	0%	0%	0%	0%	0%	62%	0%	0%	0%	0%	38%	
Mathematics	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	21	67%	0%	0%	0%	0%	0%	0%	0%	0%	0%	57%	0%	7%	0%	0%	36%	
Psychology	41	56%	0%	0%	0%	0%	0%	0%	0%	0%	17%	61%	9%	0%	0%	9%	4%	
Social Sciences	13	54%	0%	0%	0%	0%	0%	0%	0%	0%	0%	71%	0%	0%	0%	14%	14%	
Visual and Performing Arts	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	12	58%	0%	0%	0%	0%	0%	0%	0%	14%	0%	57%	0%	0%	0%	0%	29%	
Business Mgmt & Admin Serv	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	309	59%	0%	0%	0%	2%	0%	1%	0%	1%	4%	54%	2%	3%	0%	4%	30%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
1999-00 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	6	100%	0%	0%	0%	0%	0%	0%	0%	0%	17%	67%	0%	0%	0%	0%	0%
Personal Services	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	10	90%	0%	0%	11%	22%	33%	0%	0%	11%	0%	0%	0%	0%	0%	11%	0%
Vocational Home Economics	26	88%	0%	0%	0%	0%	0%	13%	0%	4%	4%	13%	52%	0%	0%	0%	0%
Protective Services	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Public Affairs	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Precision Production	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	113	96%	0%	0%	1%	3%	6%	22%	5%	6%	36%	6%	1%	2%	7%	4%	0%
Business Mgmt & Admin Serv	103	88%	0%	0%	2%	10%	8%	11%	10%	21%	7%	14%	0%	5%	3%	2%	0%
Total	280	93%	0%	0%	2%	6%	7%	15%	7%	12%	19%	11%	5%	3%	6%	3%	0%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
1999-00 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	44	66%	17%	0%	0%	0%	0%	17%	7%	7%	0%	14%	0%	3%	3%	10%	21%
Architecture	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Specialized Marketing	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	8	100%	0%	0%	0%	0%	13%	0%	0%	38%	0%	50%	0%	0%	0%	0%	0%
Communications Technology	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	37	76%	4%	4%	4%	11%	0%	14%	0%	32%	7%	7%	0%	0%	7%	0%	11%
Personal Services	11	55%	17%	0%	0%	0%	0%	67%	0%	0%	0%	0%	0%	0%	17%	0%	0%
Engineering	11	100%	0%	0%	9%	18%	0%	18%	0%	9%	0%	9%	0%	18%	0%	9%	9%
Engineering Technologies	200	87%	1%	1%	5%	21%	9%	33%	0%	7%	2%	5%	1%	3%	3%	1%	6%
Vocational Home Economics	74	92%	0%	0%	1%	0%	1%	35%	3%	3%	13%	4%	21%	3%	6%	1%	7%
Law	32	91%	0%	0%	0%	0%	7%	7%	10%	7%	3%	10%	3%	0%	41%	7%	3%
Multi/Interdisciplinary	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	82	93%	1%	0%	0%	1%	1%	24%	0%	13%	1%	7%	5%	3%	5%	33%	5%
Public Affairs	14	86%	0%	0%	0%	0%	0%	25%	0%	8%	0%	17%	33%	0%	8%	0%	8%
Construction Trades	30	83%	0%	0%	52%	0%	0%	16%	4%	12%	0%	4%	0%	0%	0%	0%	12%
Mechanics and Repairers	89	71%	0%	2%	14%	3%	8%	41%	3%	5%	2%	3%	0%	0%	13%	0%	6%
Precision Production	73	88%	0%	0%	2%	25%	6%	14%	0%	8%	0%	11%	0%	16%	6%	6%	6%
Transportation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	51	76%	0%	0%	0%	15%	8%	15%	3%	23%	0%	8%	5%	0%	10%	5%	8%
Health Professions	1,084	92%	2%	0%	0%	0%	1%	7%	1%	3%	72%	3%	2%	1%	2%	2%	4%
Business Mgmt & Admin Serv	464	93%	0%	2%	2%	8%	7%	13%	7%	17%	9%	7%	2%	5%	8%	6%	8%
Total	2,320	89%	1%	1%	2%	5%	4%	14%	3%	8%	37%	5%	2%	3%	5%	4%	6%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
1999-00 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	7	100%	0%	0%	0%	0%	14%	14%	0%	14%	0%	14%	0%	0%	14%	0%	29%
Agricultural Sciences	102	85%	2%	0%	6%	13%	6%	34%	5%	7%	0%	7%	0%	2%	2%	2%	14%
Renewable Natural Resources	18	78%	7%	0%	0%	0%	0%	57%	0%	0%	7%	7%	7%	0%	0%	7%	7%
Communications	60	93%	0%	0%	5%	9%	5%	38%	4%	9%	2%	5%	2%	2%	9%	5%	5%
Communications Technology	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	60	88%	0%	0%	2%	6%	6%	36%	2%	11%	4%	9%	0%	4%	8%	6%	8%
Education	479	84%	0%	0%	2%	4%	2%	25%	8%	6%	5%	17%	4%	1%	8%	4%	11%
Engineering	49	88%	2%	0%	5%	12%	7%	37%	0%	12%	2%	2%	0%	7%	2%	7%	5%
Foreign Languages	13	92%	0%	0%	0%	17%	0%	33%	8%	8%	0%	25%	0%	0%	0%	0%	8%
Home Economics	8	100%	0%	0%	0%	0%	0%	38%	0%	0%	0%	38%	13%	0%	0%	0%	13%
Law	17	94%	6%	0%	0%	6%	0%	38%	0%	6%	6%	0%	6%	0%	6%	6%	19%
English/Letters	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Liberal/General Studies	1,219	84%	1%	1%	1%	5%	4%	27%	5%	7%	8%	9%	4%	2%	7%	4%	14%
Biological Sciences	81	85%	3%	0%	1%	9%	1%	42%	1%	1%	10%	7%	1%	0%	9%	4%	9%
Mathematics	27	85%	4%	0%	0%	13%	4%	22%	4%	13%	0%	4%	0%	9%	4%	4%	17%
Recreation	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	51	94%	6%	0%	2%	0%	4%	29%	4%	19%	19%	4%	0%	2%	0%	2%	8%
Psychology	140	81%	2%	0%	1%	5%	1%	31%	3%	9%	9%	13%	5%	1%	4%	6%	11%
Protective Services	71	96%	0%	0%	1%	6%	0%	19%	3%	13%	3%	4%	4%	1%	4%	32%	7%
Public Affairs	20	100%	0%	0%	0%	10%	10%	20%	0%	5%	15%	20%	0%	0%	5%	10%	5%
Social Sciences	220	88%	1%	1%	2%	5%	4%	29%	5%	7%	6%	7%	7%	3%	9%	5%	9%
Visual and Performing Arts	60	88%	0%	0%	2%	4%	2%	40%	6%	17%	2%	9%	0%	2%	9%	0%	8%
Health Professions	93	84%	3%	1%	1%	3%	1%	29%	3%	5%	26%	5%	3%	1%	5%	4%	10%
Business Mgmt & Admin Serv	746	89%	0%	3%	2%	8%	6%	29%	11%	10%	4%	4%	2%	3%	6%	2%	8%
Total	3,556	86%	1%	1%	2%	6%	4%	29%	6%	8%	7%	9%	3%	2%	7%	4%	11%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
1999-00 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing		Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	96	80%	1%	1%	1%	9%	5%	21%	14%	4%	1%	8%	0%	6%	4%	4%	19%	
Agricultural Sciences	267	69%	9%	0%	4%	7%	3%	19%	5%	6%	1%	13%	0%	2%	9%	2%	20%	
Renewable Natural Resources	70	80%	2%	0%	2%	11%	4%	29%	5%	7%	5%	9%	0%	5%	4%	7%	11%	
Architecture	115	51%	2%	0%	10%	2%	0%	12%	3%	3%	0%	7%	0%	46%	0%	0%	15%	
Area & Ethnic Studies	23	52%	0%	0%	0%	0%	0%	17%	0%	17%	0%	17%	0%	8%	17%	25%	0%	
Specialized Marketing	158	72%	0%	0%	1%	6%	5%	42%	9%	19%	2%	3%	0%	3%	7%	0%	4%	
Communications	498	74%	1%	0%	1%	7%	9%	27%	6%	17%	3%	8%	1%	4%	8%	1%	7%	
Communications Technology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Computer Science	260	64%	0%	0%	0%	7%	8%	14%	2%	33%	1%	7%	1%	4%	6%	1%	15%	
Personal Services	29	93%	0%	0%	4%	0%	0%	15%	0%	4%	0%	4%	0%	0%	70%	0%	4%	
Education	1,747	86%	0%	1%	1%	2%	2%	19%	3%	4%	4%	45%	5%	1%	7%	3%	6%	
Engineering	593	59%	0%	2%	1%	21%	9%	10%	1%	6%	0%	7%	1%	13%	2%	3%	25%	
Engineering Technologies	222	68%	0%	1%	10%	20%	5%	13%	3%	15%	1%	6%	1%	5%	4%	5%	11%	
Foreign Languages	80	70%	0%	0%	2%	5%	2%	30%	4%	7%	11%	14%	4%	2%	9%	7%	4%	
Home Economics	186	81%	0%	0%	0%	3%	2%	43%	1%	4%	8%	8%	9%	3%	7%	4%	7%	
Law	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
English/Letters	275	79%	1%	0%	0%	4%	2%	28%	5%	8%	4%	24%	1%	0%	8%	4%	11%	
Liberal/General Studies	324	83%	1%	1%	0%	3%	4%	21%	7%	9%	4%	10%	6%	3%	7%	9%	12%	
Biological Sciences	481	79%	4%	0%	2%	3%	2%	22%	2%	6%	18%	15%	1%	4%	5%	3%	13%	
Mathematics	82	83%	0%	1%	1%	3%	3%	29%	4%	7%	1%	29%	0%	3%	6%	1%	9%	
Multi/Interdisciplinary	14	79%	0%	9%	0%	0%	0%	27%	9%	0%	27%	18%	0%	0%	0%	9%	0%	
Recreation	155	76%	1%	1%	3%	3%	3%	29%	2%	3%	10%	17%	1%	3%	13%	4%	7%	
Health-Related Activities	11	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	
Philosophy	17	76%	0%	0%	0%	8%	8%	38%	0%	15%	0%	8%	0%	0%	0%	0%	23%	
Physical Sciences	203	77%	1%	4%	1%	8%	3%	21%	1%	7%	10%	20%	1%	3%	3%	3%	14%	
Psychology	714	83%	1%	0%	1%	3%	3%	23%	5%	7%	10%	13%	9%	3%	7%	7%	9%	
Protective Services	334	85%	0%	1%	1%	4%	4%	17%	5%	7%	4%	2%	7%	5%	7%	25%	11%	
Public Affairs	130	93%	0%	0%	1%	1%	1%	11%	2%	3%	9%	4%	20%	2%	2%	35%	8%	
Social Sciences	729	80%	1%	1%	1%	2%	3%	29%	5%	5%	4%	15%	5%	2%	9%	9%	9%	
Construction Trades	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Mechanics and Repairers	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Transportation	68	51%	0%	0%	3%	3%	20%	23%	0%	6%	0%	11%	0%	6%	0%	6%	23%	
Visual and Performing Arts	370	72%	1%	0%	1%	6%	3%	30%	3%	16%	1%	16%	1%	2%	9%	1%	10%	
Health Professions	882	87%	1%	0%	0%	1%	0%	18%	1%	3%	62%	2%	2%	0%	2%	2%	5%	
Business Mgmt & Admin Serv	2,639	72%	0%	2%	1%	6%	6%	22%	13%	11%	3%	5%	1%	8%	8%	3%	9%	
Total	11,786	77%	1%	1%	1%	5%	4%	22%	5%	8%	9%	15%	3%	4%	7%	5%	10%	

¹ Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

² Number of graduates from the State Regents' Unitized Data System (UDS).

³ Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

⁴ Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
1999-00 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing		Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	13	46%	0%	0%	0%	0%	0%	0%	17%	0%	0%	0%	33%	0%	0%	0%	50%	
Agricultural Sciences	27	63%	0%	0%	0%	6%	0%	6%	0%	12%	0%	47%	0%	6%	0%	0%	24%	
Renewable Natural Resources	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Architecture	44	57%	8%	0%	4%	4%	4%	8%	0%	0%	0%	4%	0%	28%	4%	28%	8%	
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Communications	26	58%	0%	0%	0%	0%	0%	0%	0%	7%	7%	33%	0%	0%	7%	13%	33%	
Computer Science	82	17%	0%	0%	0%	7%	0%	7%	0%	14%	0%	21%	0%	21%	0%	0%	29%	
Education	1,004	79%	0%	0%	0%	1%	1%	4%	1%	2%	4%	71%	4%	1%	3%	3%	6%	
Engineering	273	38%	0%	3%	1%	19%	6%	6%	0%	5%	0%	5%	0%	16%	1%	7%	32%	
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Home Economics	28	82%	0%	0%	0%	0%	4%	9%	4%	0%	26%	22%	4%	4%	0%	13%	13%	
English/Letters	60	73%	0%	0%	0%	0%	2%	9%	2%	7%	9%	36%	5%	5%	9%	5%	11%	
Liberal/General Studies	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Library Sciences	52	79%	0%	0%	0%	0%	0%	0%	0%	2%	2%	78%	0%	0%	0%	7%	10%	
Biological Sciences	35	74%	0%	4%	0%	0%	0%	8%	0%	4%	0%	46%	0%	4%	8%	8%	19%	
Mathematics	18	39%	0%	0%	0%	0%	0%	14%	14%	14%	0%	29%	0%	0%	0%	0%	29%	
Multi/Interdisciplinary	59	76%	0%	0%	0%	4%	9%	7%	0%	4%	11%	29%	0%	2%	2%	2%	29%	
Philosophy	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Physical Sciences	58	47%	0%	11%	0%	0%	0%	7%	4%	7%	4%	26%	0%	7%	4%	0%	30%	
Psychology	183	88%	0%	1%	1%	1%	1%	3%	3%	3%	17%	19%	25%	3%	1%	14%	10%	
Protective Services	22	95%	0%	0%	0%	5%	5%	10%	0%	10%	0%	14%	24%	0%	14%	10%	10%	
Public Affairs	207	47%	0%	0%	0%	1%	0%	0%	2%	2%	16%	5%	15%	2%	4%	36%	15%	
Social Sciences	670	40%	0%	0%	0%	3%	3%	7%	4%	6%	11%	22%	10%	3%	5%	14%	11%	
Visual and Performing Arts	68	62%	0%	0%	0%	0%	5%	17%	2%	0%	12%	40%	0%	2%	5%	10%	7%	
Health Professions	301	79%	0%	0%	0%	1%	0%	7%	1%	4%	43%	20%	3%	2%	3%	8%	7%	
Business Mgmt & Admin Serv	615	66%	0%	3%	1%	9%	15%	11%	5%	8%	6%	11%	4%	8%	3%	5%	13%	
Total	3,863	63%	0%	1%	0%	3%	4%	6%	2%	4%	10%	36%	6%	4%	3%	8%	11%	

¹ Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

² Number of graduates from the State Regents' Unitized Data System (UDS).

³ Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

⁴ Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
1999-00 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Law	190	77%	0%	1%	1%	3%	0%	3%	2%	3%	1%	5%	0%	3%	44%	21%	14%	
Health Professions	410	68%	9%	0%	0%	0%	0%	0%	6%	1%	1%	29%	27%	2%	1%	2%	1%	22%
Total	600	71%	6%	0%	0%	1%	0%	5%	1%	1%	19%	19%	1%	2%	16%	8%	19%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
1999-00 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	73	84%	0%	0%	0%	2%	0%	7%	0%	0%	0%	80%	0%	0%	0%	7%	5%
Engineering	26	42%	0%	0%	0%	36%	0%	0%	0%	0%	0%	18%	0%	9%	0%	0%	36%
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	12	58%	0%	0%	0%	0%	0%	0%	0%	0%	29%	71%	0%	0%	0%	0%	0%
English/Letters	14	57%	0%	0%	0%	0%	0%	25%	0%	0%	0%	75%	0%	0%	0%	0%	0%
Biological Sciences	34	56%	0%	0%	0%	5%	0%	0%	0%	0%	5%	63%	0%	11%	0%	0%	16%
Mathematics	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	26	85%	0%	5%	0%	9%	5%	0%	0%	9%	0%	36%	0%	9%	5%	9%	14%
Philosophy	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	36	47%	0%	6%	0%	0%	0%	0%	0%	6%	0%	71%	0%	6%	0%	0%	12%
Psychology	47	40%	0%	0%	0%	0%	5%	5%	0%	0%	5%	47%	16%	5%	5%	0%	11%
Social Sciences	26	38%	0%	0%	0%	0%	0%	0%	0%	0%	0%	90%	0%	0%	10%	0%	0%
Visual and Performing Arts	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	12	58%	0%	0%	0%	0%	0%	0%	0%	0%	14%	57%	0%	14%	0%	14%	0%
Business Mgmt & Admin Serv	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	364	55%	0%	1%	0%	4%	1%	4%	0%	1%	2%	63%	1%	4%	2%	3%	10%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2001-02 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Specialized Marketing	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer & Info. Sciences	17	94%	0%	0%	0%	6%	6%	6%	0%	0%	6%	0%	13%	6%	0%	0%	56%
Personal Services	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	25	96%	0%	0%	0%	4%	0%	0%	0%	4%	4%	0%	54%	0%	0%	0%	33%
Vocational Home Economics	83	94%	0%	0%	0%	0%	0%	3%	0%	0%	4%	4%	36%	0%	3%	4%	47%
Law	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Public Affairs	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	29	86%	0%	0%	0%	12%	12%	12%	0%	4%	8%	12%	0%	4%	8%	12%	16%
Precision Production	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	20	90%	0%	0%	0%	0%	0%	0%	0%	0%	6%	6%	28%	0%	0%	6%	56%
Health Professions	108	88%	0%	0%	0%	3%	5%	8%	8%	2%	45%	1%	1%	1%	3%	5%	16%
Business Mgmt & Admin Serv	119	97%	0%	0%	0%	6%	5%	12%	10%	7%	4%	4%	3%	3%	3%	3%	40%
Total	432	92%	0%	0%	0%	5%	4%	9%	5%	3%	14%	5%	13%	2%	3%	4%	34%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2001-02 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	27	59%	6%	0%	0%	0%	0%	19%	13%	0%	0%	0%	6%	0%	13%	13%	31%
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Specialized Marketing	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	31	74%	0%	0%	0%	0%	0%	4%	4%	9%	0%	26%	9%	22%	4%	4%	17%
Communications Technology	12	75%	0%	0%	0%	0%	22%	22%	11%	0%	11%	0%	0%	0%	11%	0%	22%
Computer Science	68	85%	0%	0%	5%	10%	7%	14%	2%	16%	3%	9%	2%	0%	9%	9%	16%
Personal Services	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	226	88%	0%	8%	3%	14%	5%	27%	4%	7%	2%	5%	0%	2%	2%	3%	23%
Home Economics	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Vocational Home Economics	98	92%	0%	0%	0%	0%	0%	8%	1%	1%	3%	9%	44%	1%	8%	9%	16%
Law	30	93%	0%	4%	0%	0%	0%	11%	4%	0%	11%	4%	7%	4%	36%	0%	21%
Library Sciences	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	127	93%	0%	0%	0%	2%	1%	14%	2%	3%	2%	6%	2%	3%	4%	41%	21%
Public Affairs	16	75%	0%	0%	0%	0%	0%	8%	0%	0%	25%	8%	33%	0%	0%	8%	17%
Construction Trades	33	76%	0%	4%	32%	16%	8%	12%	8%	0%	0%	0%	0%	0%	0%	0%	20%
Mechanics and Repairers	99	75%	0%	1%	15%	5%	8%	30%	0%	1%	0%	4%	0%	1%	8%	3%	23%
Precision Production	70	90%	0%	0%	2%	17%	2%	10%	3%	6%	3%	6%	2%	13%	5%	2%	30%
Transportation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	78	87%	0%	1%	0%	9%	10%	9%	7%	7%	3%	7%	0%	4%	1%	6%	34%
Health Professions	1,007	93%	2%	0%	0%	0%	1%	1%	1%	3%	71%	3%	1%	1%	0%	1%	14%
Business Mgmt & Admin Serv	420	86%	0%	1%	1%	4%	5%	13%	9%	7%	10%	7%	1%	4%	7%	5%	26%
Total	2,373	89%	1%	1%	2%	4%	3%	9%	3%	4%	35%	5%	3%	2%	3%	5%	20%

¹ Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

² Number of graduates from the State Regents' Unitized Data System (UDS).

³ Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴ Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2001-02 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	6	100%	17%	0%	0%	0%	17%	17%	0%	0%	0%	17%	0%	0%	0%	17%	17%
Agricultural Sciences	87	64%	2%	2%	4%	7%	4%	14%	5%	4%	0%	4%	0%	0%	5%	0%	50%
Renewable Natural Resources	16	88%	0%	7%	7%	0%	0%	7%	0%	7%	0%	7%	0%	0%	0%	7%	57%
Area & Ethnic Studies	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Specialized Marketing	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	84	73%	2%	0%	0%	3%	0%	36%	5%	8%	3%	5%	2%	5%	2%	5%	25%
Communications Technology	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	69	88%	0%	0%	5%	11%	5%	21%	3%	10%	5%	8%	0%	0%	3%	2%	26%
Education	552	88%	0%	0%	1%	2%	2%	22%	5%	4%	5%	11%	5%	1%	3%	5%	33%
Engineering	68	82%	0%	0%	0%	13%	4%	11%	0%	2%	0%	7%	2%	11%	2%	4%	46%
Engineering Technologies	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	19	95%	0%	0%	0%	0%	6%	11%	0%	11%	11%	6%	0%	0%	6%	0%	50%
Home Economics	10	90%	0%	0%	0%	0%	0%	22%	0%	0%	11%	33%	22%	0%	0%	0%	11%
Vocational Home Economics	34	94%	0%	0%	0%	0%	0%	6%	0%	0%	3%	0%	59%	0%	0%	13%	19%
Law	11	100%	0%	9%	0%	0%	0%	9%	0%	0%	0%	0%	0%	9%	0%	18%	55%
English/Letters	13	85%	0%	0%	0%	0%	0%	36%	9%	9%	0%	0%	0%	0%	0%	0%	45%
Liberal/General Studies	1,468	82%	0%	1%	1%	4%	2%	19%	5%	4%	10%	6%	2%	2%	5%	4%	35%
Biological Sciences	76	88%	1%	1%	1%	3%	0%	22%	6%	1%	12%	9%	3%	0%	4%	1%	33%
Mathematics	36	92%	0%	6%	3%	6%	3%	21%	3%	6%	3%	12%	0%	3%	0%	0%	33%
Recreation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	70	90%	3%	0%	0%	3%	2%	32%	3%	0%	14%	5%	0%	2%	5%	0%	32%
Psychology	141	88%	0%	0%	0%	2%	0%	21%	8%	6%	9%	6%	8%	2%	7%	4%	27%
Protective Services	88	93%	0%	0%	1%	1%	1%	15%	7%	5%	1%	4%	1%	1%	4%	37%	22%
Public Affairs	10	100%	0%	0%	0%	10%	10%	0%	0%	0%	10%	30%	0%	0%	10%	0%	30%
Social Sciences	219	81%	1%	1%	1%	2%	3%	19%	4%	8%	8%	10%	7%	2%	4%	9%	22%
Visual and Performing Arts	70	91%	0%	0%	3%	3%	0%	31%	3%	9%	3%	5%	2%	2%	6%	5%	28%
Health Professions	149	87%	1%	1%	1%	1%	1%	17%	2%	8%	31%	5%	3%	2%	0%	2%	26%
Business Mgmt & Admin Serv	798	92%	0%	2%	2%	5%	4%	21%	10%	7%	5%	4%	2%	2%	6%	4%	26%
History	9	100%	0%	0%	0%	0%	0%	33%	0%	0%	11%	11%	22%	0%	0%	0%	22%
Total	4,114	86%	0%	1%	1%	4%	2%	20%	6%	5%	8%	7%	4%	2%	4%	5%	31%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (-) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2001-02 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴																
			Agri, Forestry, Fishing		Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	89	79%	3%	1%	0%	4%	0%	10%	16%	3%	0%	7%	0%	7%	4%	0%	44%		
Agricultural Sciences	217	77%	9%	0%	2%	6%	1%	10%	1%	1%	3%	10%	0%	2%	2%	4%	50%		
Renewable Natural Resources	25	80%	10%	0%	5%	0%	5%	0%	0%	0%	0%	5%	0%	5%	0%	30%	40%		
Architecture	107	68%	5%	0%	14%	1%	0%	0%	1%	4%	0%	1%	0%	45%	0%	3%	25%		
Area & Ethnic Studies	34	79%	0%	0%	0%	4%	4%	15%	4%	0%	4%	11%	4%	4%	11%	11%	30%		
Specialized Marketing	149	69%	0%	0%	2%	4%	3%	20%	11%	7%	1%	4%	0%	4%	11%	2%	32%		
Communications	613	75%	0%	0%	2%	9%	7%	15%	6%	10%	2%	7%	1%	3%	9%	2%	27%		
Computer Science	264	70%	0%	0%	1%	5%	3%	9%	9%	19%	3%	8%	0%	3%	2%	8%	30%		
Personal Services	29	90%	0%	0%	4%	0%	4%	0%	4%	0%	0%	0%	0%	4%	54%	4%	27%		
Education	1,778	86%	0%	0%	1%	1%	1%	6%	2%	1%	3%	53%	2%	1%	2%	3%	25%		
Engineering	588	69%	0%	3%	1%	14%	3%	6%	0%	6%	0%	3%	0%	10%	1%	6%	47%		
Engineering Technologies	283	79%	1%	1%	9%	13%	2%	11%	1%	4%	3%	4%	0%	4%	3%	7%	36%		
Foreign Languages	88	70%	2%	0%	0%	3%	5%	11%	5%	3%	3%	23%	0%	0%	2%	3%	40%		
Home Economics	260	77%	1%	1%	2%	3%	0%	16%	3%	2%	4%	22%	10%	2%	2%	7%	28%		
Vocational Home Economics	20	100%	0%	0%	0%	0%	0%	10%	5%	0%	0%	10%	15%	0%	0%	15%	45%		
Law	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
English/Letters	321	74%	1%	0%	0%	1%	2%	18%	6%	5%	2%	21%	2%	1%	5%	4%	33%		
Liberal/General Studies	345	80%	0%	3%	2%	3%	3%	10%	6%	5%	5%	13%	4%	1%	5%	9%	31%		
Library Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Biological Sciences	601	82%	2%	0%	1%	2%	2%	11%	3%	2%	15%	15%	0%	2%	3%	7%	35%		
Mathematics	105	87%	3%	1%	0%	1%	1%	8%	7%	3%	1%	23%	3%	2%	4%	1%	41%		
Multi/Interdisciplinary	11	82%	0%	0%	0%	0%	0%	0%	22%	0%	0%	33%	0%	0%	0%	22%	22%		
Recreation	205	77%	1%	0%	2%	3%	1%	14%	1%	4%	9%	16%	3%	1%	6%	10%	31%		
Health Related Activities	16	88%	0%	0%	0%	0%	0%	0%	0%	7%	36%	7%	0%	7%	0%	0%	43%		
Philosophy	28	86%	0%	0%	0%	0%	0%	25%	4%	17%	0%	4%	0%	0%	8%	0%	42%		
Physical Sciences	152	70%	2%	4%	1%	5%	4%	8%	1%	5%	8%	3%	0%	2%	0%	6%	53%		
Psychology	638	79%	0%	1%	0%	2%	2%	12%	5%	3%	12%	10%	8%	2%	4%	12%	28%		
Protective Services	321	81%	1%	0%	3%	1%	2%	12%	1%	4%	3%	2%	5%	2%	7%	33%	25%		
Public Affairs	129	93%	1%	0%	1%	0%	0%	3%	1%	1%	18%	5%	13%	4%	2%	39%	14%		
Social Sciences	743	73%	0%	0%	1%	2%	3%	13%	6%	6%	2%	10%	5%	3%	4%	10%	34%		
Mechanics and Repairers	13	77%	0%	0%	0%	0%	10%	0%	0%	0%	0%	0%	0%	10%	0%	0%	80%		
Transportation	58	76%	2%	0%	0%	0%	7%	11%	2%	5%	2%	23%	2%	0%	5%	0%	41%		
Visual and Performing Arts	478	69%	1%	0%	2%	5%	5%	19%	3%	5%	3%	12%	1%	4%	6%	2%	34%		
Health Professions	626	88%	0%	0%	0%	0%	0%	3%	1%	1%	65%	3%	1%	1%	0%	2%	22%		
Business Mgmt & Admin Serv	2,822	79%	0%	2%	1%	4%	4%	16%	12%	7%	2%	5%	1%	6%	6%	4%	28%		
History	7	100%	0%	0%	0%	0%	0%	0%	14%	0%	0%	0%	14%	0%	0%	29%	43%		
Total	12,170	79%	1%	1%	1%	4%	3%	11%	5%	5%	8%	15%	2%	4%	4%	6%	30%		

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² Number of graduates from the State Regents' Unitized Data System (UDS).

³ Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴ Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2001-02 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	41	68%	0%	0%	0%	7%	0%	4%	0%	4%	0%	32%	0%	4%	4%	0%	46%
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	24	83%	0%	0%	5%	0%	0%	5%	0%	5%	0%	0%	0%	25%	0%	30%	30%
Area & Ethnic Studies	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	35	40%	0%	0%	0%	0%	7%	7%	0%	0%	0%	57%	7%	0%	0%	0%	21%
Computer Science	27	59%	0%	0%	0%	6%	19%	6%	0%	0%	0%	25%	0%	0%	0%	6%	38%
Education	1,051	81%	0%	0%	0%	1%	1%	3%	1%	1%	3%	66%	2%	1%	1%	2%	18%
Engineering	172	66%	0%	4%	0%	26%	1%	4%	0%	4%	0%	5%	0%	7%	0%	1%	49%
Foreign Languages	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	18	67%	0%	0%	0%	0%	8%	0%	0%	0%	25%	17%	25%	8%	0%	8%	8%
Vocational Home Economics	11	91%	0%	0%	10%	0%	0%	0%	0%	0%	0%	30%	10%	0%	0%	40%	10%
English/Letters	50	84%	0%	0%	0%	2%	2%	2%	2%	2%	0%	48%	2%	2%	0%	0%	36%
Liberal/General Studies	17	47%	0%	0%	0%	0%	13%	0%	0%	0%	13%	38%	0%	0%	0%	25%	13%
Library Sciences	80	89%	0%	0%	0%	0%	0%	1%	0%	1%	1%	79%	0%	0%	0%	4%	13%
Biological Sciences	65	54%	0%	0%	0%	6%	0%	0%	0%	3%	6%	17%	0%	3%	0%	9%	57%
Mathematics	19	63%	0%	0%	0%	0%	0%	0%	0%	8%	0%	17%	0%	0%	0%	0%	75%
Multi/Interdisciplinary	90	47%	0%	0%	0%	0%	2%	2%	5%	0%	26%	14%	5%	7%	2%	7%	29%
Philosophy	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	35	71%	0%	8%	0%	0%	0%	4%	0%	0%	8%	16%	0%	0%	0%	4%	60%
Psychology	151	87%	0%	0%	1%	0%	0%	4%	2%	0%	8%	27%	14%	2%	0%	14%	30%
Protective Services	53	83%	2%	2%	0%	0%	0%	7%	2%	7%	14%	9%	2%	0%	2%	27%	25%
Public Affairs	167	71%	0%	0%	0%	0%	1%	3%	1%	3%	24%	8%	15%	1%	3%	23%	19%
Social Sciences	628	36%	0%	0%	0%	3%	1%	3%	2%	4%	4%	22%	8%	1%	2%	14%	36%
Visual and Performing Arts	55	67%	0%	0%	0%	0%	0%	3%	3%	3%	0%	35%	0%	11%	0%	0%	46%
Health Professions	259	82%	0%	0%	0%	1%	1%	0%	0%	1%	35%	25%	1%	0%	1%	9%	24%
Business Mgmt & Admin Serv	555	70%	0%	3%	1%	6%	6%	6%	7%	5%	3%	12%	4%	7%	2%	9%	30%
Total	3,621	68%	0%	1%	0%	3%	2%	3%	2%	2%	8%	37%	4%	3%	1%	8%	27%

¹ Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

² Number of graduates from the State Regents' Unitized Data System (UDS).

³ Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴ Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2001-02 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	172	83%	0%	0%	0%	0%	0%	1%	2%	3%	0%	3%	0%	1%	44%	15%	31%
Health Professions	430	74%	3%	0%	0%	0%	0%	13%	0%	1%	15%	21%	1%	0%	0%	1%	44%
Total	602	76%	2%	0%	0%	0%	0%	9%	1%	2%	10%	16%	0%	0%	14%	5%	40%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2001-02 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	80	78%	0%	0%	0%	0%	0%	0%	0%	0%	2%	76%	2%	2%	0%	5%	15%	
Engineering	26	54%	0%	0%	0%	7%	0%	0%	0%	0%	7%	14%	0%	7%	0%	0%	64%	
Foreign Languages	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	24	38%	0%	0%	0%	0%	0%	0%	0%	0%	0%	78%	0%	0%	0%	0%	22%	
Mathematics	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	20	30%	0%	17%	0%	0%	0%	0%	0%	0%	0%	17%	0%	0%	0%	0%	67%	
Psychology	47	51%	0%	0%	0%	0%	0%	0%	0%	0%	4%	67%	0%	0%	0%	4%	25%	
Social Sciences	20	45%	0%	0%	0%	0%	0%	0%	0%	0%	0%	67%	0%	0%	0%	11%	22%	
Visual and Performing Arts	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	12	75%	0%	0%	0%	11%	0%	0%	0%	0%	0%	22%	0%	0%	0%	11%	56%	
Business Mgmt & Admin Serv	27	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	324	49%	0%	1%	0%	1%	0%	0%	0%	0%	3%	59%	1%	2%	0%	4%	31%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Employment Outcomes Report

Appendices

February 2004

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Standard Industrial Classification (SIC)

Agriculture, forestry, and fishing

- Agricultural production - crops
- Agriculture production livestock and animal specialties
- Agricultural services
- Forestry
- Fishing, hunting, and trapping

Mining

- Metal mining
- Coal mining
- Oil and gas extraction
- Mining and quarry of nonmetallic minerals, except fuels

Construction

- Building construction-general contractors and operative builders
- Heavy construction other than building construction contractors
- Construction-special trade contractors

Manufacturing

- Food and kindred products
- Tobacco products
- Textile mill products
- Apparel and other finished products made from fabrics and similar materials
- Lumber and wood products, except furniture
- Furniture and fixtures
- Paper and allied products
- Printing, publishing, and allied industries
- Chemicals and allied products
- Petroleum refining and related industries
- Rubber and miscellaneous plastics products
- Leather and leather products
- Stone, clay, glass and concrete products
- Primary metal industries
- Fabricated metal products, except machinery and transportation equipment
- Industrial and commercial machinery and computer equipment
- Electronic and other electrical equipment and components, except computer equipment
- Transportation equipment
- Measuring, analyzing, and controlling instruments, photographic, medical and optical goods; watches and clocks
- Miscellaneous manufacturing industries

Transportation, communications, electric, gas, and sanitary services

- Railroad transportation
- Local and suburban transit and interurban highway passenger transportation
- Motor freight transportation and warehousing
- United States Postal Service
- Water transportation
- Transportation by air
- Pipelines, except natural gas
- Transportation services
- Communications
- Electric, gas, and sanitary services

Wholesale trade

- Wholesale trade - durable goods
- Wholesale trade - nondurable goods

Retail trade

- Building materials, hardware, garden supply, and mobile home dealers
- General merchandise stores
- Food stores
- Automotive dealers and gasoline service stations
- Apparel and accessory stores
- Home furniture, furnishings, and equipment stores
- Eating and drinking places
- Miscellaneous retail

Finance, insurance, and real estate

- Depository institutions
- Nondepository credit institutions
- Security and commodity brokers, dealers, exchanges, and services
- Insurance carriers
- Insurance agents, brokers, and service
- Real estate
- Holding and other investment offices

Services

- Hotels, rooming houses, camps, and other lodging places
- Personal services
- Business services
- Automotive repair, services, and parking
- Miscellaneous repair services
- Motion pictures
- Amusement and recreation services
- Health services

- Legal services
- Educational services
- Social services
- Museums, art galleries, and botanical and zoological gardens
- Membership organizations
- Engineering, accounting, research, management, and related services
- Private households
- Miscellaneous services

Public administration

- Executive, legislative, and general government, except finance
- Justice, public order, and safety
- Public finance, taxation, and monetary policy
- Administration of human resource programs
- Administration of environmental quality and housing programs
- Administration of economic programs
- National security and international affairs

Nonclassifiable establishments

Taken from *Standard Industrial Classification Manual*, United States Office of Management and Budget, 1987.

Classification of Instructional Programs (CIP)

Agricultural Business and Production

- Agricultural Business and Management
- Agricultural Mechanization
- Agricultural Production Workers and Managers
- Agricultural and Food Products Processing
- Agricultural Supplies and Related Services
- Horticulture Services Operations and Management
- International Agriculture
- Agricultural Business and Production, Other

Agricultural Sciences

- Agriculture/Agricultural Sciences
- Animal Sciences
- Food Sciences and Technology
- Plant Sciences
- Soil Sciences
- Agriculture/Agricultural Sciences, Other

Conservation and Renewable Natural Resources

- Natural Resources Conservation
- Natural Resources Management and Protective Services
- Fishing and Fisheries Sciences and Management
- Forest Production and Processing
- Forestry and Related Sciences
- Wildlife and Wildlands Management
- Conservation and Renewable Natural Resources, Other

Architecture and Related Programs

- Architecture
- City/Urban, Community, and Regional Planning
- Architectural Environmental Design
- Interior Architecture
- Landscape Architecture
- Architectural Urban Design and Planning
- Architecture and Related Programs, Other

Area, Ethnic, and Cultural Studies

- Area Studies
- Ethnic and Cultural Studies
- Area, Ethnic, and Cultural Studies, Other

Marketing Operations/Marketing and Distribution

- Apparel and Accessories Marketing Operations
- Business and Personal Services Marketing Operations

Entrepreneurship
Financial Services Marketing Operations
Floristry Marketing Operations
Food Products Retailing and Wholesaling Operations
General Retailing and Wholesaling Operations and Skills
Home and Office Products Marketing Operations
Hospitality and Recreation Marketing Operations
Insurance Marketing Operations
Tourism and Travel Services Marketing Operations
Vehicle and Petroleum Products Marketing Operations
Health Products and Services Marketing Operations
Marketing Operations/Marketing and Distribution, Other

Communications

Communications, General
Advertising
Journalism and Mass Communications
Public Relations and Organizational Communications
Radio and Television Broadcasting
Communications, Other

Communications Technologies

Computer and Information Sciences

Computer and Information Sciences, General
Computer Programming
Data Processing Technology
Information Sciences and Systems
Computer Systems Analysis
Computer Science
Computer and Information Sciences, Other

Personal and Miscellaneous Services

Gaming and Sports Officiating Services
Funeral Services and Mortuary Science
Cosmetic Services
Culinary Arts and Related Services
Personal and Miscellaneous Services, Other

Education

Education, General
Bilingual/Bicultural Education
Curriculum and Instruction
Education Administration and Supervision
Education/Instructional Media Design
Educational Evaluation, Research, and Statistics
International and Comparative Education

Educational Psychology
Social and Philosophical Foundations of Education
Special Education
Student Counseling and Personnel Services
General Teacher Education
Teacher Education, Specific Academic and Vocational Programs
Teaching English as a Second Language/Foreign Language
Teacher Assistant/Aide
Education, Other

Engineering

Engineering, General
Aerospace, Aeronautical, and Astronautical Engineering
Agricultural Engineering
Architectural Engineering
Bioengineering and Biomedical Engineering
Ceramic Sciences and Engineering
Chemical Engineering
Civil Engineering
Computer Engineering
Electrical, Electronics, and Communications Engineering
Engineering Mechanics
Engineering Physics
Engineering Science
Environmental/Environmental Health Engineering
Geological Engineering
Geophysical Engineering
Industrial/Manufacturing Engineering
Materials Engineering
Mechanical Engineering
Metallurgical Engineering
Mining and Mineral Engineering
Naval Architecture and Marine Engineering
Nuclear Engineering
Ocean Engineering
Petroleum Engineering
Systems Engineering
Textile Sciences and Engineerin g
Engineering Design
Engineering/Industrial Management
Materials Science
Polymer/Plastics Engineering
Engineering, Other

Engineering-Related Technologies

Architectural Engineering Technology
Civil Engineering/Civil Technology
Electrical and Electronic Engineering-Related Technology
Electromechanical Instrumentation and Maintenance Technology

Environmental Control Technologies
Quality Control and Safety Technologies
Mechanical Engineering-Related Technologies
Mining and Petroleum Technologies
Construction/Building Technology
Miscellaneous Engineering-Related Technologies
Engineering-Related Technologies, Other

Foreign Languages and Literatures

Foreign Languages and Literatures
East and Southeast Asian Languages and Literatures
East European Languages and Literatures
Germanic Languages and Literatures
Greek Languages and Literatures (modern)
South Asian Languages and Literatures
Classical and Ancient Near Eastern Languages and Literatures
Foreign Languages and Literatures, Other

Home Economics

Home Economics, General
Home Economics Business Services
Family and Community Studies
Family/Consumer Resource Management
Foods and Nutrition Studies
Housing Studies
Individual and Family Development Studies
Clothing/Apparel and Textile Studies
Home Economics, Other

Vocational Home Economics

Child Care and Guidance Workers and Managers
Clothing, Apparel, and Textile Workers and Managers
Institutional Food Workers and Administrators
Home Furnishings and Equipment Installers and Consultants
Custodial, Housekeeping, Home Services Workers and Managers
Vocational Home Economics, Other

Law and Legal Studies

English Language and Literature/Letters

English Language and Literature, General
Comparative Literature
English Composition
English Creative Writing
American Literature (United States)
English Literature (British and Commonwealth)
Speech and Rhetorical Studies

English Technical and Business Writing
English Language and Literature/Letters, Other

Liberal Arts and Sciences, General Studies and Humanities

Library Science

Library Science/Librarianship
Library Assistant
Library Science, Other

Biological Science/Life Sciences

Biology, General
Biochemistry and Biophysics
Botany
Cell and Molecular Biology
Microbiology/Bacteriology
Miscellaneous Biological Specializations
Zoology
Biological Sciences/Life Sciences, Other

Mathematics

Mathematics
Applied Mathematics
Mathematical Statistics
Mathematics, Other

Military Technologies

Multi/Interdisciplinary Studies

Biological and Physical Sciences
Peace and Conflict Studies
Systems Science and Theory
Mathematics and Computer Science
Biopsychology
Gerontology
Historic Preservation, Conservation, and Architectural History
Medieval and Renaissance Studies
Museology/Museum Studies
Science, Technology, and Society
Multi/Interdisciplinary Studies, Other

Parks, Recreation, Leisure, and Fitness Studies

Parks, Recreation, and Leisure Studies
Health and Physical Education/Fitness
Parks, Recreation, and Leisure Facilities Management
Parks, Recreation, Leisure, and Fitness Studies, Other

Philosophy and Religion

Philosophy
Religion/Religious Studies
Philosophy and Religion

Theological Studies and Religious Vocations

Biblical and Other Theological Languages and Literatures
Bible/Biblical Studies
Missions/Missionary Studies and Missiology
Religious Education
Religious/Sacred Music
Theological and Ministerial Studies
Pastoral Counseling and Specialized Ministries
Theological Studies and Religious Vocations, Other

Physical Sciences

Physical Sciences, General
Astronomy
Astrophysics
Atmospheric Sciences and Meteorology
Chemistry
Geological and Related Sciences
Miscellaneous Physical Sciences
Physics
Physical Sciences, Other

Science Technologies

Biological Technology
Nuclear and Industrial Radiologic Technologies
Physical Science Technologies
Science Technologies, Other

Psychology

Psychology
Clinical Psychology
Cognitive Psychology and Psycholinguistics
Community Psychology
Counseling Psychology
Developmental and Child psychology
Experimental Psychology
Industrial and Organizational Psychology
Physiological Psychology/Psychobiology
Social Psychology
School Psychology
Psychology, Other

Protective Services

- Criminal Justice and Corrections
- Fire Protection
- Protective Services, Other

Public Administration and Services

- Community Organization, Resources, and Services
- Public Administration
- Public Policy Analysis
- Social Work
- Public Administration and Services, Other

Social Sciences and History

- Social Sciences, General
- Anthropology
- Archeology
- Criminology
- Demography/Population Studies
- Economics
- Geography
- History
- International Relations and Affairs
- Political Science and Government
- Sociology
- Urban Affairs/Studies
- Social Sciences and History, Other

Construction Trades

- Masons and Tile Setters
- Carpenters
- Electrical and Power Transmission Installers
- Construction and Building Finishers and Managers
- Plumbers and Pipefitters
- Construction Trades, Other

Mechanics and Repairers

- Electrical and Electronics Equipment Installers and Repairers
- Heating, Air Conditioning, and Refrigeration Mechanics and Repairers
- Industrial Equipment Maintenance and Repairers
- Miscellaneous Mechanics and Repairers
- Stationary Energy Sources Installers and Operators
- Vehicle and Mobile Equipment Mechanics and Repairers

Precision Production Trades

- Drafting
- Graphic and Printing Equipment Operators
- Leatherworkers and Upholsters

Precision Metal Workers
Woodworkers
Precision Production Trades, Other

Transportation and Materials Moving Workers

Air Transportation Workers
Vehicle and Equipment Operators
Water Transportation Workers
Transportation and Materials Moving Workers, Other

Visual and Performing Arts

Visual and Performing Arts
Crafts, Folk Art, and Artisanry
Dance
Design and Applied Arts
Drama/Theater Arts and Stagecraft
Film/Video and Photographic Arts
Fine Arts and Art Studies
Music
Visual and Performing Arts, Other

Health Professions and Related Sciences

Chiropractic (D.C., D.C.M.)
Communication Disorders Sciences and Services
Community Health Services
Dentistry (D.D.S., D.M.D.)
Dental Clinical Sciences/Graduate Dentistry (M.S., Ph.D.)
Dental Services
Health and Medical Administrative Services
Health and Medical Assistants
Health and Medical Diagnostic and Treatment Services
Health and Medical Laboratory Technologies/Technicians
Health and Medical Preparatory Programs
Medicine (M.D.)
Medical Basic Sciences
Medical Clinical Sciences (M.S., Ph.D.)
Mental Health Services
Nursing
Optometry (O.D.)
Ophthalmic/Optometric Services
Osteopathic Medicine (D.O.)
Pharmacy
Podiatry (D.P.M., D.P., Prod.D.)
Public Health
Rehabilitation/Therapeutic Services
Veterinary Medicine (D.V.M.)
Veterinary Clinical Sciences (M.S., Ph.D.)
Miscellaneous Health Aides

Miscellaneous Health Professions
Health Professions and Related Sciences, Other

Business Management and Administrative Services

Business
Business Administration and Management
Accounting
Administrative and Secretarial Services
Business Communications
Business/Managerial Economics
Enterprise Management and Operation
Financial Management and Services
Hospitality Services Management
Human Resources Management
International Business
Business Information and Data Processing Services
Business Quantitative Methods and Management Services
Marketing Management and Research
Real Estate
Taxation
Business Management and Administrative Services, Other

Taken from *Classification of Instructional Programs*, National Center for Education Statistics, August 1991.