

Council on Grantsmanship & Research

2021 Fall Meeting

Northeastern State University – Broken Arrow Campus 3100 New Orleans Street Broken Arrow, OK 74014

Date: Friday, December 17, 2021

9:55 Game Group Activities

10:10 Susan Evans – Introduction and welcome. Introduction of Christine; previous minutes approved.

10:12 Christine Fisher of OSRHE Introduced herself. She spoke about the CGR website needing a fresh start and new information "put out there" and requested anyone with information needing to be updated or added to the site, contact her. She informed the group of a new Mental Health Services Grant by OSHRE to be released early next year. The grant can be for things like opioid prevention, suicide prevention, prevention services etc. It will also be for grad student internship for 3-4 years. The grant will be non-competitive (Everyone gets it.) The RFP should be released in January with a Zoom in January as well over Higher Ed Prevention and a newsletter will be distributed.

10:25 Q&A

Susan Evans—Add pay policy discussion. Susan discusses NSU's policy for add-pay which is no more than 25% of the institutional based salary for any AY and summer salary.

Lori Gwyn – Southwestern Sponsored Programs – They also have add pay. Southwestern does caps theirs at 20% during the AY with no cap on the summer months' salary.

Barbara Waxman TCC – The PI's receive overload pay or the grant pays for the overload. There is a max on their overload pay. There is no summer pay, but they can get a stipend for the summer.

Tiffany – UCO – the PIs are only allowed add pay during the summer months and release time during the AY and get a percentage of the IDC (5%).

Linda Mason: Requests sending each of the institutions' policies and forms and send them to OSHRE for their website and newsletter.

11:00 Group discussion

11:15 Break and Group photo

Discussion Question asked: Can we have a centralized meeting spot. Susan Evans volunteered to find alternate locations for future meetings with a possibility of having it at the OSRHE building.

11:30 Jessica Secratt – Home vs. Office Jessica opens the floor for group discussion on Office vs. Home policies for the different universities since the beginning of the Covid epidemic. Regents policy: mask indoors always, unless sitting at your desk. They have a hybrid schedule – working in office two days a week and by zoom the remaining three days of the week. *Another university was totally remote for from March 20 through June 21 and now they are also hybrid working 2 days in office and 3 days from home. They all agree that work production has been higher and the quality of work has increased, too. A comment was made about the previous state regents being "old [men] who don't understand change." Now that there is a new, more contemporary chancellor, things are becoming more flexible.

All universities appear to have different policies about hybrid work. Some positions can be worked all online from home, but they all hope to maintain flexibility with hybrid work days.

Susan: Office of Grants and contracts can't work 100% from home. There has to be a least one person from her department in office at all times.

UCO: looking at making changes regarding working hybrid. So far, it is a case-by-case scenario.

TCC: in the process of making a new policy where they will work four days total. They can either work one full day, or work two, half days from home each week. TCC is making policies for each college and position.

All colleges have implemented or are implementing new policies for hybrid work. (Except NSU)

11:52 Voted on the new secretary and chair for CGR

Volunteered to be secretary – Lori Gwyn – All ayes – zero nays

Susan nominated Gina Gordon from UCO to be the new president of CGR. Justin from UCO seconded the motion. Gina accepted the nomination and a vote was taken. Everyone attending voted aye, zero nays. Gina Gordon is the new president of CGR.

12:00 Meeting adjourned and lunch was served from Schlotzsky's.

New President, Gina Gordon, will tentatively set a date for early spring of 2022.