## TITLE 610. STATE REGENTS FOR HIGHER EDUCATION CHAPTER 1. ADMINISTRATIVE OPERATIONS SUBCHAPTER 1. THE OKLAHOMA STATE SYSTEM OF HIGHER EDUCATION

## 610:1-1-6. Prohibition of Race and Sex Discrimination [NEW]

(a) **Purpose**. It is the policy of the Oklahoma State Regents for Higher Education and the institutions comprising the Oklahoma State System of Higher Education to prohibit any discrimination based on race or sex.

(b) **Definitions**.

- (1) <u>"Institution" means an institution of higher education within the Oklahoma State System</u> of Higher Education as provided in 70 O.S. § 3201 and includes constituent agencies as outlined under 610:1-1-3 of the Oklahoma Administrative Code.
- (2) <u>"Mandatory" means required as a condition of attendance at an institution of higher</u> <u>education within the Oklahoma State System of Higher Education.</u>

(c) **Application**. As expressly provided in 70 O.S. § 24-157(A)(1), this rule shall apply to all institutions and to any student enrolled at an institution of higher education within the Oklahoma State System of Higher Education. It applies only to mandatory training/counseling/orientation requirements of the institution itself and does not apply to the content of individual classroom instruction, lectures or discussions offered or facilitated by an institution.

(d) **General Prohibition**. No institution within the Oklahoma State System of Higher Education shall require its enrolled students to participate in any form of mandatory gender or sexual diversity training or counseling.

(e) **Exceptions to General Prohibition**. The following shall not be prohibited:

- (1) <u>Training or counseling pertaining to sexual harassment or assault prevention as required</u> by state or federal law, or by a state or federal regulatory authority.
- (2) <u>Training or counseling imposed as part of the disciplinary process for an enrolled student</u> found responsible under the institution's student conduct code for sexual misconduct or other conduct constituting discrimination or harassment based on sex or race.
- (3) <u>Training or counseling required to establish or maintain eligibility for any federal grant or program if ineligibility would result in a deprivation or loss of federal funds to the institution.</u>
- (4) <u>Training or counseling required for obtaining or retaining institutional or discipline-specific accreditation.</u>

(f) Compliance. Each institution within the Oklahoma State System of Higher Education will provide a process, or amend existing process, to allow for an enrolled student at their respective institution to file a complaint with the institution's administration or governing board alleging a violation of the provisions of 70 O.S. 24-157(A)(1) or this rule. Only students who are currently enrolled and personally subject to a requirement alleged to be in violation of 70 O.S. 24-157(A)(1) or this subsection.