Meeting of the
CAREER SERVICES COUNCIL
OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION

10:00 am September 16, 2026

1. WELCOME AND INTRODUCTIONS: LUCIA DICKINSON

Michael Widell, OCCC; Payton Lahmeyer, RSU; Cass Minx, OSRHE Ashley Moore, NOC; Stephanie Davison, SE; Macey Scotten, RCC; Brittney Malott, WOSC; Jay Kretchmar, OSRHE Mark Hays, TCC; Rachel Johnson, CASC; Isabella Myers, CU; Brooklyn Luelf, MSC; Sydney Dacus, USAO; Lucia Dickinson, OSRHE

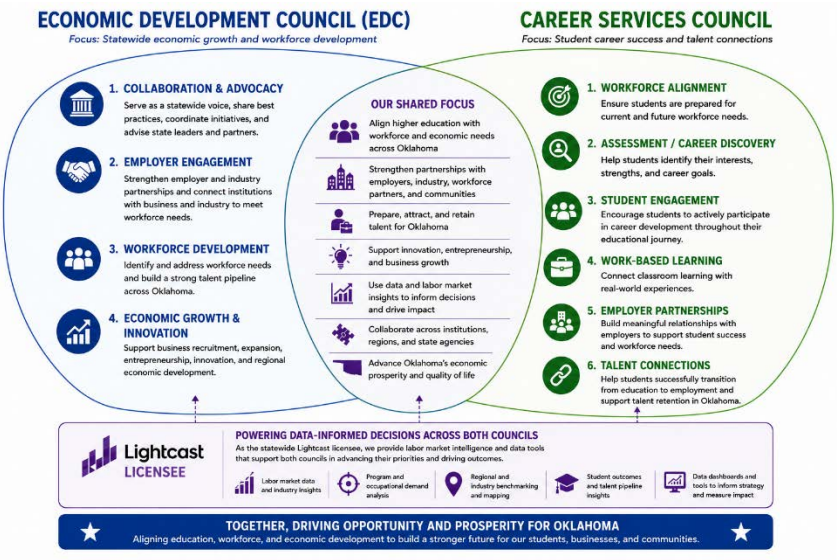
2. FCD MICROCREDENTIAL SUMMARY: LUCIA DICKINSON

Of the 25 professionals representing Oklahoma public higher education institutions who began the cohort, 20 completed FCD training, producing an 80% training completion rate. To date, 15 participants have completed CCSP/GCDF credentialing, representing 75% of FCD completers and 60% of the original cohort. Participants repeatedly described the learning environment as supportive and engaging and highlighted instructor responsiveness, practical application of the material, professional growth, networking, and increased confidence. One respondent said the program gave them "tools and confidence I can apply both professionally and personally," while another wrote that the experience had "inspired me to be better in my profession."

3. REVISITING THE ROLE OF CSC: LUCIA DICKINSON

The Career Services Council ("CSC") shares best practices, promotes institutional collaboration, and identifies actions that provide high-quality career services to all students in the State System. The CSC serves as an advisory body to the OSRHE, the Council of Presidents, and other state officials.

4. PILLARS OF CSC AND REIMAGINING ENGAGEMENT: LUCIA DICKINSON



As a council we reviewed the new 6 career service pillars and goals. Theoretically EDC, CSC and Lightcast Licensee would be able to work together to pull data, build employer partnerships, and bring a wealth of information back to the students. Within each category, Lucia Dickinson also reviewed things to consider and student-centered activity ideas.

PILLAR 1: WORKFORCE ALIGNMENT
Goal: Connect career services practices with current and emerging workforce needs to help students understand and prepare for meaningful career opportunities.

PILLAR 2: ASSESSMENT / CAREER DISCOVERY
Goal: Support students in understanding their interests, strengths, skills, and values and connecting that self-awareness to educational and career opportunities.

PILLAR 3: STUDENT ENGAGEMENT
Goal: Increase student awareness, participation, and engagement in career development throughout their educational journey.

PILLAR 4: WORK-BASED LEARNING
Goal: Expand meaningful opportunities for students to connect classroom learning with real-world work experiences and develop the skills, knowledge, and professional connections needed for career success.

PILLAR 5: EMPLOYER PARTNERSHIPS
Goal: Develop and sustain meaningful employer partnerships that connect students and institutions with current workforce needs, career opportunities, and real-world experiences.

PILLAR 6: TALENT CONNECTIONS
Goal: Connect students with employers and career opportunities that align with their skills, interests, education, and career goals.

5. **HIGHLIGHT ACTIVITY: ALL PARTICIPANTS**

Council members participated in a small-group discussion focused on the CSC pillars through the lens of their respective institutions. Groups discussed current strengths, accomplishments, and best practices, as well as challenges, barriers, student gaps, and opportunities for growth. Each group then shared a summary of its discussion, highlighting **one strength or best practice, one challenge or barrier, and one opportunity or idea to reimagine career services engagement**.

6. **AY 2026-2027 MEETING INFORMATION SURVEY: LUCIA DICKINSON**

Lucia Dickinson will distribute a survey prior to the next CSC meeting to gather member input and begin developing ideas and areas of focus for the **next three Council sessions**. Member feedback will help shape the topics and activities for the remainder of the academic year.

7. **AY 2026- 2027 MEETING DATES AND TIMES: LUCIA DICKINSON**

Tuesday, December 1, 2026, 10:00 AM–12:00 PM, Zoom
Tuesday, March 2, 2027, 10:00 AM–12:00 PM, Zoom
Tuesday, May 18, 2027, 10:00 AM–12:00 PM, Zoom

8. **EVENTS: LUCIA DICKINSON**

Career & Student Success Events

- Oklahoma Works (OESC) - Bartlesville, OK Mock Interview Workshop –9/23 -9 AM – 10 AM
- Student Preparation Overnight Conferences- All Academic Year- a place to connect with PK–12 school counselors, administrators, coordinators, and educators who support college readiness, career readiness, and postsecondary planning.

Employer & Industry Events

- Oklahoma Works Partners Conference- Sept 30 – Oct 2nd
- Select OK Membership Meeting- Oct 13th, 11 AM- 1 PM
- Healthcare Virtual Job Fair in Norman - October 28, 2026
- OK Department of Commerce – All in for Oklahoma Regional Meetings @ East Central University- October 8 in Ada, OK 10 AM – 1 PM
- OK Department of Commerce – All in for Oklahoma Regional Meetings- Virtual, Nov 4th, 2 PM- 3 pm
- ALOFT (Aviation Leaders in Oklahoma Flight & Technology)**,** Tulsa, OK, Thursday, October 1, 2026 (8:00 AM - 1:00 PM)
- Oklahoma Aerospace Forum- October 8th – 8 AM- 4:30 PM

Workforce & Economic Development Events

- Sept 30th EDC Meeting at NSU 10 -12 pm
- Oklahoma Tribal Finance Consortium Fall Conference- Oct 25- 27
- State Chamber State of Business Forum- Nov 17th @ National Cowboy Museum
-

Data, Research & Labor Market Events

Lightcast Webinar Series- Lightcast Analyst for Grant Writing- Zoom- Sep 18th 10 AM- 10:45 AM

National Career Development Opportunities

2027 PA Annual Conference March 6- 10 National Harbor, MD

9. **OTHER BUSINESS: LUCIA DICKINSON**

NCDA Grant

The Career Services Council submitted an application for an **NCDA grant** to support statewide career development and professional development efforts. The application has been submitted, and the Council is currently **awaiting a funding decision**.

10. **ADJOURNMENT**

ECONOMIC DEVELOPMENT COUNCIL (EDC)

Focus: Statewide economic growth and workforce development

1. COLLABORATION & ADVOCACY
Serve as a statewide voice, share best practices, coordinate initiatives, and advise state leaders and partners.

2. EMPLOYER ENGAGEMENT
Strengthen employer and industry partnerships and connect institutions with business and industry to meet workforce needs.

3. WORKFORCE DEVELOPMENT
Identify and address workforce needs and build a strong talent pipeline across Oklahoma.

4. ECONOMIC GROWTH & INNOVATION
Support business recruitment, expansion, entrepreneurship, innovation, and regional economic development.

OUR SHARED FOCUS

- Align higher education with workforce and economic needs across Oklahoma
- Strengthen partnerships with employers, industry, workforce partners, and communities
- Prepare, attract, and retain talent for Oklahoma
- Support innovation, entrepreneurship, and business growth
- Use data and labor market insights to inform decisions and drive impact
- Collaborate across institutions, regions, and state agencies
- Advance Oklahoma's economic prosperity and quality of life

CAREER SERVICES COUNCIL

Focus: Student career success and talent connections

1. WORKFORCE ALIGNMENT
Ensure students are prepared for current and future workforce needs.

2. ASSESSMENT / CAREER DISCOVERY
Help students identify their interests, strengths, and career goals.

3. STUDENT ENGAGEMENT
Encourage students to actively participate in career development throughout their educational journey.

4. WORK-BASED LEARNING
Connect classroom learning with real-world experiences.

5. EMPLOYER PARTNERSHIPS
Build meaningful relationships with employers to support student success and workforce needs.

6. TALENT CONNECTIONS
Help students successfully transition from education to employment and support talent retention in Oklahoma.

Lightcast LICENSEE

POWERING DATA-INFORMED DECISIONS ACROSS BOTH COUNCILS

As the statewide Lightcast licensee, we provide labor market intelligence and data tools that support both councils in advancing their priorities and driving outcomes.

- Labor market data and industry insights
- Program and occupational demand analysis
- Regional and industry benchmarking and mapping
- Student outcomes and talent pipeline insights
- Data dashboards and tools to inform strategy and measure impact

TOGETHER, DRIVING OPPORTUNITY AND PROSPERITY FOR OKLAHOMA

Aligning education, workforce, and economic development to build a stronger future for our students, businesses, and communities.